

Annual Report

Town of Tewksbury Massachusetts



2017

<i>IN MEMORIAM 2017</i>	5
GENERAL GOVERNMENT	6
Biograph	6
Elected Officers	7
Appointive Officers	7
Appointed Boards-Committees-Commissions	10
Annual Town Election April 1, 2017	11
Annual Town Meeting May 1 & 3, 2017	14
Special Town Meeting May 3, 2017	54
Special Town Meeting October 3, 2017	61
ADMINISTRATION	71
Board of Selectmen	71
Town Manager	73
Senior Town Counsel	75
Administrative Services	76
Board of Registrars	78
Housing Authority	79
Parking Clerk	80
Town Clerk	81
Veterans' Services	82
Department of Public Works	84
COMMUNITY ACTIVITIES	91
Library Trustees	91
Council On Aging	94
Tewksbury Recycling Committee (TRC)	98
Historical Commission	100

SAFETY	101
Fire Department	101
Fire Department Roster	105
Incident Analysis/Permits and Inspections	104
Police Department	105
Police Department Roster	107
Crime Statistics 2017	108
EDUCATION	109
School Department	109
Superintendent of Schools	109
School Department General Information	109
Enrollment by Schools	114
School Roster	110
Class of 2017 Community Scholarship Awards	138
Shawsheen Valley Regional Vocational / Technical School District	143
COMMUNITY DEVELOPMENT DEPARTMENT	156
Community Development	156
Zoning Board of Appeals	159
Board of Health	160
Building Department	164
Conservation Commission	165
Planning Board	166
Local Housing Partnership	167
Economic Development Committee	167
Green Committee	168
Community Preservation Committee	169
FINANCE DEPARTMENT	170
Accounting Reports	170
Auditors Reports	170
General Fund Balance Sheet	174

Revenue Report	188
Appropriation Recap	192
Sewer Enterprise Fund Balance Sheet	198
Sewer Enterprise Fund Reserve Report	200
Sewer Operating Recap	201
Sewer Capital Expenditures	203
Water Enterprise Fund Balance Sheet	204
Water Enterprise Fund Revenue Report	205
Water Operating Recap	206
Water Capital Expenditures	208
Board of Assessors	209
Treasurer's Cash	210
Tax Collector	212
EMPLOYEE EARNINGS	214
Town Employee Earnings	214
School Employee Earnings	115
At Your Service	252

IN MEMORIAM

2017

<u>PERSON'S NAME</u>	<u>POSITION HELD</u>
<i>Kevin Carey</i>	<i>Custodian</i>
<i>Gertrude Carey</i>	<i>School Librarian</i>
<i>Nordice Chute</i>	<i>Teacher</i>
<i>Cosmo DiBiase</i>	<i>Firefighter</i>
<i>Sal Gallo</i>	<i>School Health Coordinator</i>
<i>Kenneth Holden</i>	<i>Fire Captain</i>
<i>Charlotte Johnson</i>	<i>Teacher</i>
<i>Jean Murch</i>	<i>Teacher</i>
<i>Clarence (Al) Richards</i>	<i>HMEO</i>
<i>Mary Stevens</i>	<i>Teacher</i>

GENERAL GOVERNMENT

Biograph

Town Officers

Town Committees

Annual and Special Elections

Town Meeting Warrants

Elections

Biograph

1. **Town:**

Tewksbury, Massachusetts
Incorporated in 1734

2. **County:**

Middlesex, ss.

3. **Location:**

At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by the Town of Andover, southeast by the Town of Wilmington, southwest by the Town of Billerica and borders on the City of Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach, and 230 miles from New York City.

4. **Population:**

2000 - 30,315
2005 - 30,730
2006 - 30,762
2007 - 32,382
2008 - 32,774
2009 - 33,067
2010 - 32,516 Annual Town Census
2010 - 28,961 Federal Census
2011 - 30,309
2012 - 30,077
2013 - 29,367
2014 - 30,613
2015 - 29,855
2016 - 30,425
2017 - 30,010

5. **Land Areas:**

20.70 square miles
10,789.5 acres

6. **Density:**

Person per square mile:

2000 - 1,464
2006 - 1,486
2007 - 1,564
2008 - 1,583
2009 - 1,597
2010 - 1,570
2011 - 1464
2012 - 1453
2013 - 1419
2014 - 1479
2015 - 1442
2016 - 1470
2017 - 1450

7. **Climate:**

Mean annual precipitation: 43.40 inches.
Mean Temperature: January 26.6 degrees
July 73.7 degrees.

8. **Elevation:**

Highest Point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center: 120 feet;
South section: 150 feet
(above mean sea level)

9. **Topography:**

Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.

10. **Established:**

Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

11. **Form of Government:**

Open Town Meeting
Five Member Elected Board of Selectmen
Appointed Town Manager

Elected Officers

Board of Selectmen

David H. Gay (Vice-Chair)	2018
Todd R. Johnson	2019
Jay J. Kelly (Clerk)	2020
Mark Kratman (Chair)	2018
Anne Marie Stronach	2019

School Committee

Arati "Arthy" S. Bennett	2019
James A. Cutelis (Vice-Chair)	2018
Dennis G. Francis	2018
Kristen M. Polimeno (Chair)	2019
Keith M. Sullivan (Clerk)	2020

Planning Board

Keith Anderson	2020
Jeremiah J. Delaney, Jr. (Clerk)	2022
Robert A. Fowler (Chair)	2018
Vincent S. Fratalia (Vice-Chair)	2019
Stephen G. Johnson, Jr.	2021

Moderator

Jayne Wellman Miller	2020
----------------------	------

Library Trustees

Lorraine H. Carriere	2020
Joseph C. Frank (Chair)	2019
Paige Ferry Impink (Vice-Chair)	2018
Patrick J. Joyce	2020
Patricia A. Pino	2018
Eugene F. Walsh (Clerk)	2019

Board of Health

Raymond Barry (Chair)	2018
Anthony Boschetti (Clerk)	2019
George H. Ferdinand	2019
Charles J. Roux (Vice-Chair)	2020
Robert G. Scarano	2018

Housing Authority

John W. Deputat (Vice-Chair)	2018
Marc A. DiFruscia	2021
Louise A. Gearty (Chair)	2019
Linda A. Ricardo-Brabant	2020

School Committee/Regional Technical

Lisa J. Puccia	2018
Patricia M.W Meuse	2019

Appointive Officers

Animal Control Officers	Christine Gualtieri Maureen Ray
-------------------------	------------------------------------

Asst. Town Manager/ Director of Community Development	Steven Sadwick
--	----------------

Asst. Treasurer/Collector	Janice Metivier
---------------------------	-----------------

Board of Health Director	Susan Sawyer
--------------------------	--------------

Building Commissioner	Edward Johnson
-----------------------	----------------

Chief Assessor	Joanne Foley
----------------	--------------

Computer Services	Jami Bent
-------------------	-----------

Council on Aging Director	Ashley Springman
---------------------------	------------------

Emergency Management	Richard Montuori
----------------------	------------------

Finance Director	Ron Florino
------------------	-------------

Fire Chief	Michael Hazel
------------	---------------

Library Director	Diane Giarrusso
------------------	-----------------

Planner/Conservation Agent	Kyle Boyd
----------------------------	-----------

Police Chief	Timothy Sheehan
--------------	-----------------

Superintendent of Public Works	Brian Gilbert
--------------------------------	---------------

Superintendent of Schools	Christopher Malone
---------------------------	--------------------

Town Clerk	Denise Graffeo
------------	----------------

Sr. Town Counsel	Charles Zaroulis
------------------	------------------

Town Counsel	Kevin Feeley
--------------	--------------

Town Historian	William Wyatt
----------------	---------------

Town Manager	Richard Montuori
--------------	------------------

Treasurer/Collector	Kelly Odams
---------------------	-------------

Veterans Agent	Lisa Downey
----------------	-------------

Appointed Boards-Committees-Commissions

Board of Assessors

Barbara A. Flanagan
Joanne P. Foley
Susan E. Moore

Board of Registrars

Denise Graffeo, Town Clerk
Robert F. Demers
Frank Teague
Ruth Teague

Cable Television Advisory Committee

Hanson Bechat
Donna Higgins
Erin Knyff
Jayne Wellman Miller
Ruth Joan Unger

Community Preservation Committee

Tom Churchill
Stephen Deackoff
Jeremiah Delaney
John W. Deputat
Patrick Holland
Todd R. Johnson
Richard Montuori
Christopher Mullins
Christina Nawn

Computer Study Committee

David Aznavoorian
Nathan Legvold
Paul Salvato
Scott D. Wilson
Keith Young

Conservation Commission

Stephen Deackoff
Patrick Holland
Anthony Ippolito
Nicole W. Mercer
Dennis Sheehan

Council on Aging

Joanne Aldrich
Joel Deputat
Virginia Desmond
Marie Durgan
Linda Lee Layne
Robert MacInnis
Lynn O'Hearn Murphy
Patty Sasso
Karin Theodoros
Joan Unger
Kathleen Walsh

Council on Aging Continued.

Arlene Wright

Economic Development Committee

Timothy H. Barnes
Hanson Bechat
Tom Branchaud
Arthur P. Costa
Arthur V. Ford (Associate Member)
Dennis M. Gray
Stephen G. Johnson Jr.
Mark Kratman
Diane M. LeBoeuf
Patrick Lawlor
Patricia A. Lelos
Paul J. McDermott
Liam R. Tibbetts

Elementary School Building Committee

Matthew Castonguay
Jonathan T. Ciampa
Thomas L. Cooke
James Cutelis
Shannon M. Demos
Dennis Francis
Christopher Malone
Christopher J. Modica
Richard Montuori
Anne Marie Stronach
Brenda Theriault-Regan

Finance Committee

David Aznavoorian
Erin M. Buckley
Thomas L. Cooke
Ronald A. Hall
Robert A. Kocsmiersky
Paul J. McDermott
Scott D. Wilson
Donna Higgins

Green Committee

Vincent Bomal
Kyle Boyd
Thomas L. Cooke
John Marchand
Loretta Ryan

Historic Commission

Thomas Churchill
Robert A. Hunter
Michael J. Hurton
M. Eileen McDonagh
Nancy Reed
Patricia Stratis

Historic Commission (Continued)

William Wyatt

Local Housing Partnership

Erin Buckley

Laura Caplan

Stephen Deackoff

Vincent Fratalia

Melissa Maniscalco

Greg Peters

Nancy Reed

Anne Marie Stronach

Raymond White (resigned March 27, 2017)

Mass. Cultural Council - (Arts Lottery Council)

Patricia Astuti

Judith Dziadosz

Michelle Haley

Lynne Litton

Marie I. Luciano

Sarah Marino

Heidi Morgans Rehwalt

Hannah Oliver

Crystal Panagiotopoulos

Christian Panasuk

Francesco Recchia

Jacqueline Stone

Patricia Stratis

Patrick Valentino

Open Space & Recreation Plan Committee

Adam A. Aylward

Maryann Frisella

Paige F. Impink

Carolina Linder

Jayne Wellman Miller

Christopher Mullins

Bruce Shick

Karyn A. Sliva

Karin Theodoros

Public Events and Celebrations Committee

Julie Bonavita

Joseph Cobuccio

David H. Gay

Cheryl A. Gay

Dennis Gray

Moir J. Gray

Elaine G. Krauss

Lynne Litton

Alexander Lowder

Tina Schindler

Recycling Committee

Sandra Barbeau

Patricia Coy

Jae Gray

Jay J. Kelly

Loretta Ryan

Toby L. Sedgwick

Lisa M. Stefano

Tewksbury Beautification Committee

Kimberly Boroyan

Karen E. Cintolo

Nicholas DeVito

Francesca Frazier

Paige Ferry Impink

Audry J. Kelly

Mark Kratman

Coreen Lesrarbeau

Kathy MacInnis

Denise Morandi

Connor Dennell

Daniel Ronan

Jacqueline Stone

Maria Zaroulis

Town Center Master Plan Committee

Keith Anderson

Robert J. Bodoni

Brian K. Charron

Stephen G. Johnson Jr.

Bruce Panilaitis

Jacqueline Stone

Trust Fund Commission

Kelly L. Odams

Janice A. Metivier

Vison Committee

Karla A. Branchaud

George H. Ferdinand

Stephanie M. Frick

Scott Garland

Patrick J. Lawlor

Tania Sullivan

James D. Wentworth

Zoning Board of Appeals

Hanson Bechat

Dianne P. Bartalamia (Associate Member)

Robert Dugan

Gerald Kutcher

Nancy Rego (Associate Member)

Zoning Bylaw Committee

Richard E. Cuoco

Leonard G. Dunn

Edward Johnson

Todd R. Johnson

Erin Worthman

Federal and State Government

PRESIDENT

Donald J. Trump (R)
The White House
Washington, DC 20500
Public Opinion "Hot-Line" (202) 456-1111

U.S. SENATOR

Elizabeth Warren (D)
Boston Address:
2400 JFK Federal Bldg.
15 New Sudbury Street
Boston, MA 02203
(617) 565-3170

Washington Address:
317 Hart Senate Office Bldg.
Washington, DC 20510
(202) 224-4543

U.S. SENATOR

Edward J. Markey (D)
Boston Address:
10 Causeway St., Suite 559
Boston, MA 02222
(617) 565-8519

Washington Address:
218 Russell Senate Office Bldg.
Washington, DC 20510
(202) 224-2742

U.S. REPRESENTATIVE

Seth W. Moulton (D)
6th Congressional District
Washington Address:
1408 Longworth House Office Building
Washington, DC 20515
Phone: (202) 225-8020
Fax: (202) 225-5915

21 Front Street
Salem, MA 01970
Phone: (978) 531-1669
Fax: (978) 224-2270

GOVERNOR

Charles D. Baker (R)
Massachusetts State House
Office of the Governor, Room 280
Boston, MA 02133
Phone: (617) 725-4005
Fax: (617) 727-9725

STATE SENATOR

Barbara L'Italien (D)
Second Essex & Middlesex District
Room 413C
State House
Boston, MA 02133
(617) 722-1612 Fax: (617) 722-1058
Barbara.L.Italien@masenate.gov

ATTORNEY GENERAL

Maura Healey
One Ashburton Place
Boston, MA 02108
617-727-2200

STATE REPRESENTATIVE

James R. Miceli (D) Wilmington
Nineteenth Middlesex District
Precincts: 1-1A-2-2A-4-4A
State House
Room 237
Boston, MA 02133
(617) 722-2305
James.Miceli@mahouse.gov

District Office:
11 Webber St
Wilmington, MA 01887
(617) 974-4887

James J. Lyons, Jr. (R) Andover
Eighteenth Essex District
Precincts 3-3A
State House
Room 443
Boston, MA 02133
Phone: (617) 722-2460
Fax: (617) 626-0246
James.Lyons@mahouse.gov

District Office:
12 High Vale Ln
Salem, MA 01810
Phone: (978) 531-1669
Fax: (978) 224-2270

Annual Town Election

April 1, 2017

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the Senior Center for Precincts 1 and 1A; at the Recreation Center for Precincts 2 and 2A; at the Town Hall for Precincts 3 and 3A; and at the Library for Precincts 4 and 4A, the following business was transacted. Registered on the ballot boxes in the eight Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 2,363 ballots cast.

Precinct 1 Eleanor Beattie, Warden
 Precinct 1A Karla Branchaud, Warden
 Precinct 2 Shannon Sullivan, Warden
 Precinct 2A Loretta Ryan, Warden
 Precinct 3 Judith Colman, Warden
 Precinct 3A Mary Pilcher, Warden
 Precinct 4 John Coviello, Warden
 Precinct 4A Teresa Perrotta, Warden

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Total Votes Cast	317	348	242	223	279	340	267	347	2,363

BOARD OF SELECTMEN

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	19	13	7	10	10	12	9	7	87
Bruce Panilaitis	100	119	76	69	88	108	83	138	781
Jay J. Kelly	198	215	157	144	181	219	174	202	1,490
Write-ins	0	1	2	0	0	1	1	0	5
TOTAL	317	348	242	223	279	340	267	347	2,363

SCHOOL COMMITTEE

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	87	91	56	59	67	85	64	72	581
Keith M. Sullivan	225	250	184	161	208	250	200	274	1,752
Write-ins	5	7	2	3	4	5	3	1	30
TOTAL	317	348	242	223	279	340	267	347	2,363

PLANNING BOARD

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	74	59	37	35	32	61	41	53	392
Joseph A. Cobuccio	106	124	118	108	121	147	103	142	969
Jeremiah J. Delaney, Jr.	136	161	84	79	126	131	123	152	992
Write-ins	1	4	3	1	0	1	0	0	10
TOTAL	317	348	242	223	279	340	267	347	2,363

BOARD OF HEALTH

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	101	88	66	66	75	97	69	72	634
Charles J. Roux	213	260	174	155	202	241	198	274	1,717
Write-ins	3	0	2	2	2	2	0	1	12
TOTAL	317	348	242	223	279	340	267	347	2,363

BOARD OF HEALTH (1 YEAR UNEXPIRED TERM)

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	124	124	88	88	92	123	80	100	819
Robert G. Scarano	190	222	151	135	181	212	185	240	1,516
Write-ins	3	2	3	0	6	5	2	7	28
TOTAL	317	348	242	223	279	340	267	347	2,363

LIBRARY TRUSTEES

(Vote for 2)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	234	239	174	166	164	215	177	212	1,581
Lorraine H. Carriere	211	231	166	135	200	235	188	242	1,608
Patrick J. Joyce	186	224	141	142	191	228	168	239	1,519
Write-ins	3	2	3	3	3	2	1	1	18
TOTAL	634	696	484	446	558	680	534	694	4,726

MODERATOR

(Vote for 1)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	101	94	63	69	66	92	70	80	635
Jayne E.W. Miller	210	250	177	152	211	246	196	260	1,702
Write-ins	6	4	2	2	2	2	1	7	26
TOTAL	317	348	242	223	279	340	267	347	2,363

QUESTION 1

(Center Fire Station)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	9	10	9	8	8	13	10	13	80
Yes	155	213	143	117	156	180	158	229	1,351
No	153	125	90	98	115	147	99	105	932
TOTAL	317	348	242	223	279	340	267	347	2,363

QUESTION 2

(DPW)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	14	9	12	12	9	14	14	15	99
Yes	96	119	72	68	76	98	106	138	773
No	207	220	158	143	194	228	147	194	1,491
TOTAL	317	348	242	223	279	340	267	347	2,363

QUESTION 3

(Town Center)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	12	11	11	13	9	14	10	14	94
Yes	87	117	68	59	70	98	105	136	740
No	218	220	163	151	200	228	152	197	1,529
TOTAL	317	348	242	223	279	340	267	347	2,363

# Eligible Voters	21,470
Total Votes Cast	2,363
Percent	11.0%

Annual Town Meeting

May 1 & 3, 2017

Tewksbury Memorial High School
320 Pleasant Street
2017 Annual Town Meeting
May 1 & 3, 2017

Moderator Jayne Wellman Miller called to order the May 1, 2017 Annual Town Meeting at 7:30 PM given that a quorum of voters was present and a properly served and returned warrant was in possession. Ms. Miller welcomed the attendees and thanked those that elected her to serve as Town Moderator.

On Monday May 1, 2017, there were 235 voters and 17 visitors in attendance.

Tewksbury Police & Fire Honor Guard and VFW Post # 8164 Honor Guard presented our Colors.

Boy Scout Troop 322 with Eagle Scout Jimmy Wink led the Assembly in The Pledge of Allegiance.

To honor our nation and our flag, TMHS Sophomore, Connor Mangan, sang our National Anthem.

The Moderator invited Father Dwight Hoeberechts of St. Williams Church to offer the invocation.

Moderator Miller called for a Moment of Silence for residents who gave years of service to our community that have passed away in the past year and who are listed on page 4 of the Annual Town Report.

Mark Kratman, Chairman of the Board of Selectmen, made the following announcements:

- The Tewksbury Beautification Committee Spring Clean Up Day is scheduled for Saturday, May 6th from 9:00 AM - 2:00 PM. Interested citizens, community groups, church and sports groups are encouraged to register. More information may be found on the Town's website www.tewksbury-ma.gov
- The Police Department will have the Car Seat Check Point, this Sunday, May 7th from 9:00 AM – 1:00 PM at Stadium Plaza.
- The Annual Post Office Food Drive will be held on Saturday, May 13, 2017. All items collected will benefit the 250 families that the Tewksbury Food Pantry supports monthly. Residents who wish to contribute should leave non-perishable food items by their mailbox on Saturday. This collection represents the largest one-day collection in the nation each year and support is critical to meeting the needs of those in town who rely on the pantry for support. For more information, those interested may visit the Food Pantry's website at www.tewksburypantry.org
- On May 29th The Friends of the Tewksbury Patriotic Committee along with the Town of Tewksbury will have the Memorial Day Ceremony and Parade. The ceremony will begin at 12:45 PM at the Tewksbury Cemetery. The parade will leave Town Hall beginning at 2:00 PM.
- Tewksbury's Annual Bike Rodeo & Health Fair, sponsored by the Tewksbury Police Department & Tewksbury Health Department will be held on Sunday, June 4th from 10:00 AM - 1:00 PM at Tewksbury Memorial High School.
- The 4th of July events and fireworks will happen again this year, but details are still being decided upon.
- National Night Out is Tuesday, August 1st from 6:00 PM-9:00 PM at Tewksbury Memorial High School.

After a unanimous vote of approval from the Assembly, Ms. Miller welcomed Representative James Miceli to the microphone to make a brief statement about his work on Beacon Hill on the Town's behalf. State Senator Barbara L'Italien and Representative Jim Lyons were both invited to be here tonight, but are attending Andover Town Meeting. Senator L'Italien intends to attend Special Town Meeting on Wednesday.

Moderator Miller made the following introductory comments:

Once again ladies and gentlemen, welcome to Annual Town meeting. I ask for everyone to silence your phones. I know it's futile to ask you to turn them off. I have asked everyone up here, out of respect for all of you, not to be texting during the meeting. And I ask that you not text them during the meeting so they aren't tempted.

As we begin our meeting, I want to take a moment to talk about our ground rules. Town Meeting is the legislative body for our community, where we work together to debate the merits of the articles within the warrant before you. Please take a moment to refer to the Glossary of Terms at the back of your warrant. Because Tewksbury has an Open Town Meeting, each registered voter is eligible to vote on fiscal issues, zoning changes, bylaw amendments, and other matters affecting the town as represented in the warrant. Visitors may attend the meeting and sit only in the reserved-for-visitors section. Members of the media may sit in the visitors section or at the press table.

This meeting is being recorded. As we move through the articles, presenters on the articles will be allowed to speak first on the article before I open the floor to debate. A voter desiring to speak should approach the microphone podium, await recognition by me, and identify oneself by name and street address for the record. I ask members of the Boards to do the same.

Each speaker is allowed up to five minutes to speak on an article. Please speak clearly into the microphone so the body can hear you. I will let you know when you have 30 seconds left on your time by tapping the podium. When you hear that tapping, that is your signal to wrap up your remarks.

Speakers can disagree with any official, with any other voter, volunteer, or any board. We have a strong tradition in Tewksbury of maintaining a respectful dialogue during Town Meeting. I will do everything I can to ensure that each speaker is shown respect and that your questions are answered. I ask that all participants kindly do the same. Residents refusing to conduct themselves in a manner befitting this body will be asked to cede the floor, and potentially escorted from the meeting in egregious cases. I hope I don't have to enforce that rule. Let's work together to address the issues before this body fairly and efficiently, and perhaps have some fun in the process.

I will accept a motion to move the question, however, I reserve the right to make sure we at least have had some dialogue about the motion. All questions on the floor are to be directed to the Moderator. If you are amending an article, we will vote on the amendment first. Amendments must be presented to the Town Clerk, in writing. If the amendment passes it will then become part of the Main Motion and we will discuss it. If the amendment does not pass, then we go back to the Main Motion as it written in the warrant.

We will be discussing the budget tonight. Our boards, the Board of Selectmen, School Committee, and Finance Committee, and Administrators Mr. Montuori, Mr. Sadwick, Mr. Florino and department heads deserve a significant amount of credit for the work that went into this budget and to have the numbers here before us tonight.

When you came in tonight you were given the warrant with the articles we will be discussing tonight, a handout with the Finance Committee recommendations, and a supplemental handout from the Town Manager with detail explanations for a number of articles and funds. Scriveners' errors are also noted in that document.

Please be sure your voter ribbon is showing so that counters can see it when we do standing counts.

Is there anyone new to Town Meeting here tonight? We welcome you to Town Meeting and hope that you enjoy this process. For all of you that come faithfully, I thank you for your continued presence this evening and your commitment to the community.

Sitting up here are the various boards of the Town with elected and appointed members (review boards: Selectmen, Town Counsel, Planning Board, Board of Health, Department Heads, Finance Committee, School Committee, Library Trustees, Shawsheen Tech School Committee, Housing Authority). Please welcome newly elected officials, Jay Kelly for the Board of Selectmen, Keith Sullivan for the School Committee, and Jay Delaney for the Planning Board.

The Moderator introduced the Chairman of the Finance Committee, David Aznavoorian. Mr. Aznavoorian will make the first motion on every Article unless the Finance Committee is deferring to another board. Mr. Aznavoorian motioned to Waive the Reading of the Warrant Articles and this motion was Adopted Unanimously.

7:53 PM 5/1/17

Mr. Aznavoorian motioned to admit non-resident Town Officials Steve Sadwick, Mike Hazel, Chris Malone, Sherri Matthews, Brian Gilbert, and others, some of whom may be speaking to answer resident questions and the motion was Adopted.

7:54 PM 5/1/17

Finance Committee Chairman, David Aznavoorian, motioned to Adjourn the Monday session of the 2017 Annual Town Meeting to Wednesday May 3, 2016 at 7:30 PM and this motion was Adopted.

9:00 PM 5/1/17

Moderator Miller re-opened the 2017 Annual Town Meeting on Wednesday, May 3, 2017 at 7:30 PM

On Wednesday, May 3, 2017 there were 169 voters and 13 visitors in attendance.

Finance Committee Chairman, David Aznavoorian, motioned to Adjourn the 2017 Annual Town Meeting Sine Die, and this motion was Adopted Unanimously.

8:19 PM 5/3/17

APPROPRIATION CERTIFICATE – ANNUAL TOWN MEETING – MAY 1 & 3, 2017

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Annual Town Meeting, convened by proper Warrant, on May 1, 2017.

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM OTHER AVAILABLE FUNDS	CPA APPROP.	CPA RESERVE	ENTERPRISE FUNDS	WATER ENTER RETAINED	SEWER ENTER RETAINED	BORROW	MEMO
4	GENERAL FUND BUDGET	103,002,165.00							
5	SEWER ENTERPRISE FUND				5,614,274.00				
6	WATER ENTERPRISE FUND				7,023,596.00				
7	CABLE TV ENTERPRISE FUND				600,000.00				
8	TOWN ONE TIME ITEMS		746,270.00						STABILIZATION
9	SCHOOL ONE TIME ITEMS		391,564.00						STABILIZATION
10	DOUCETTE FIELD		850,000.00						STABILIZATION
11	WATER DEPT. ONE TIME ITEMS				357,500.00				
12	SEWER MAIN REPAIR/UTILITY VEHICLE						1,817,500.00		
13	REDUCE TOWN EXEMPT DEBT		71,545.40						BOND PROCEEDS
14	SENIOR/VET TAX WORK-OFF		25,000.00						OVERLAY SURPLUS
15	NEW CENTER FIRE STATION							15,000,000.00	
17	CPA ADMIN COSTS		46,249.85						
18	FRASCA FIELD FENCING			115,000.00					
19	OPEN SPACE MARKERS			35,000.00					
20	ELLA FLEMING DESIGN CONSULTANT			50,000.00					
21	TRAIL ENHANCEMENTS			15,000.00					
22	OPEN SPACE MARKERS			23,580.00					
23	TEWKSBURY HOSPITAL CEMETERY REHAB			300,000.00					
		103,002,165.00	2,084,379.40	46,249.85	538,580.00	13,595,370.00	0.00	1,817,500.00	15,000,000.00

Raise & Appropriate **\$103,002,165.00**

Transfers **\$2,084,379.40**

CPA Appropriation **\$46,249.85**

CPA Reserve **\$538,580.00**

Enterprise Funds **\$13,595,370.00**

Total Water Enterprise Retained **\$0.00**

Total Sewer Enterprise Retained **\$1,817,500.00**

Borrow **\$15,000,000.00**

SECTION 1

ARTICLE 1

To choose all necessary Town Officers, by ballot, One (1) member of the Board of Selectmen for three years; One (1) member of the School Committee for three years; One (1) member of the Planning Board for five years; One (1) member of the Board of Health for three years; One (1) member of the Board of Health for one year; Two (2) members of the Board of Library Trustees for three years; and One (1) Moderator for three years.

Accomplished at the April 1, 2017 Annual Town Election

SECTION 2

ARTICLE 2	Elected Official Salaries	Elected Official Salaries
ARTICLE 3	Consent Calendar	Consent Calendar
ARTICLE 4	Budget Related	Fiscal Year 2018 Budget
ARTICLE 5	Budget Related	Fiscal Year 2018 Sewer Enterprise Fund Budget
ARTICLE 6	Budget Related	Fiscal Year 2018 Water Enterprise Fund Budget
ARTICLE 7	Budget Related	Fiscal Year 2018 Cable TV Enterprise Fund Budget
ARTICLE 8	Budget Related	Transfer \$746,270 from the Stabilization Fund to fund New Vehicles and Equipment for the DPW, Fire, and Facilities and Grounds
ARTICLE 9	Budget Related	Transfer \$391,564 from the Stabilization Fund to fund New Vehicles, Equipment and Facility Improvements for the School Department
ARTICLE 10	Budget Related	Transfer \$850,000 from the Stabilization Fund for new Bleachers at Doucette Field at the Ryan School
ARTICLE 11	Budget Related	Transfer \$357,500 from Water Enterprise Fund Retained Earnings for Water System Improvements, Projects and Vehicles
ARTICLE 12	Budget Related	Transfer \$1,817,500 from Sewer Enterprise Fund Retained Earnings for Sewer System Improvements and Vehicle
ARTICLE 13	Budget Related	Transfer \$71,545.40 to reduce Town Exempt Debt Principal
ARTICLE 14	Budget Related	Transfer \$25,000 from Overlay Surplus to fund the Senior and Veterans' Tax Relief Work Program
ARTICLE 15	Budget Related	Authorize the Borrowing of \$15,000,000 to Design and Construct a New Center Fire Station
ARTICLE 16	Budget Related	Fiscal Year 2018 Affordable Housing Trust Fund Allocation Plan
ARTICLE 17	Budget Related	To Appropriate or Reserve from the Community Preservation Fund Annual Revenues
ARTICLE 18	Budget Related	To Appropriate and Transfer the Sum of \$115,000 from the Tewksbury Community Preservation Undesignated Reserve for Fencing at Frasca Field.
ARTICLE 19	Budget Related	To Appropriate and Transfer the Sum of \$35,000 from the Tewksbury Community Preservation Fund Open Space Reserve for demarcating Open Space
ARTICLE 20	Budget Related	To Appropriate and Transfer the Sum of \$50,000 from the Tewksbury Community Preservation Undesignated Reserve for a Consultant to Study the Reuse of the Ella Flemings School
ARTICLE 21	Budget Related	To Appropriate and Transfer the Sum of \$15,000 from the Tewksbury Community Preservation Fund Open Space Reserve for Trail Markers, Bridges, Directional Signs and Kiosks on Trails
ARTICLE 22	Budget Related	To Appropriate and Transfer the Sum of \$23,580 from the Tewksbury Community Preservation Fund Undesignated Reserve for Treating and Clearing at Long Pond
ARTICLE 23	Budget Related	To Appropriate and Transfer the Sum of \$300,000 from the Tewksbury Community Preservation Fund Undesignated Reserve for Restoring the Historical Cemetery on State Hospital Grounds between the Wynn Middle

ARTICLE 24	Budget Related	School and the Town's Recreational Fields
ARTICLE 25	Budget Related	Authorize the Sale of 97 Florence Avenue, Map 94, Parcel 102
ARTICLE 26	Town Bylaw	Transfer the Care, Custody, Management and Control of the Ella Fleming School from the School Committee and School Department to the Board of Selectmen
ARTICLE 27	Town Bylaw	Adopt a New General Bylaw of the Town by adding a New Section to Establish and Authorize Revolving Funds
ARTICLE 28	Town Bylaw	Amend General Bylaw Article III, Solicitors and Canvassers Section 12.04.110 License Application Requirements
		Amend Town Bylaws by Deleting 2.04.030 Posting Requirements for Town Meeting and replacing with new language

ARTICLE 2

To see if the Town will vote to fix the salaries of several elected officials for the Fiscal Year 2018.

	<u>FY17</u> <u>Budgeted</u>	<u>FY18</u> <u>Requested</u>
<u>BOARD OF HEALTH</u>		
Chairman	405	405
Members (4)	315	315
<u>MODERATOR</u>	450	450
<u>PLANNING BOARD</u>		
Chairman	1080	1080
Members (4)	765	765
<u>SCHOOL COMMITTEE</u>		
Chairman	2700	2700
Members (4)	2250	2250
<u>SELECTMEN</u>		
Chairman	5400	5400
Members (4)	4500	4500

Town Manager

Motion: The Finance Committee motioned to Adopt

Vote: Article 2 was Adopted

7:55 PM

5/1/17

Executive Summary: The purpose of the article is to fix the salaries of certain elected Town officials.

ARTICLE 3

The Moderator will call out the number of the Articles, one by one. If a voter objects to any particular Article being included in the Consent Calendar, he/she should say the word “HOLD” when the number is called. The Article is then removed from the Consent Calendar and restored to its original numbered place in the warrant, to be acted upon, debated and voted in the usual manner. After calling of the individual items in the Consent Calendar, the Moderator shall ask that the voters pass all the remaining items as a unit.

ARTICLE 3-29 Accept the Annual Report

ARTICLE 3-30 Lease/Purchase Agreements

ARTICLE 3-31 Authorize Chapter 90 Funds

ARTICLE 3-32 Reauthorize Revolving Funds

Article 3-31 was Held. All other Consent Calendar Articles (3-29, 3-30, & 3-32) passed as a unit.

ARTICLE 3-29

To hear and act upon reports of the various Town Officers; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 3-29 was Adopted 7:56 PM 5/1/17

Executive Summary: The purpose of the article is to accept the report of various Town Officers; which are in the 2016 Town Report located on the Town's Website (<http://www.tewksbury-ma.gov/board-of-selectmen/pages/annual-town-reports>).

ARTICLE 3-30

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements up to five (5) years to purchase equipment for Town Departments. Said contracts shall be subject to annual appropriations; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 3-30 was Adopted 7:56 PM 5/1/17

Executive Summary: This article is acted on annually and allows the Town Manager to lease/purchase equipment for various Town Departments subject to an annual appropriation.

ARTICLE 3-31

Article 31 was removed from the Consent Calendar and restored to its original numbered place in the warrant, to be acted upon, debated and voted in the usual manner.

ARTICLE 3-32

To see if the Town will vote to authorize the expenditure caps under the recently amended provisions of Chapter 44 Section 53E½ of the Massachusetts General Laws; or take any action relative thereto.

**TOWN OF TEWKSBURY
FY2018 REVOLVING FUNDS EXPENDITURE CAPS**

NAME	DEPARTMENT	PURPOSE	AUTHORIZATION	EXPENDITURE
Council on Aging	Council on Aging	Trips and Activities	Director, COA	\$200,000
Parks and Recreation	Parks and Recreation	Summer Program/Activities	Town Manager	\$200,000
Board of Health	Board of Health	Vaccines and Public Health Programs.	Health Director	\$10,000
Traffic Signage	Dept. of Public Works	Purchase, Manufacture and Installation of Street and Traffic Signage, Including Pavement Markings	Dept. of Public Works Superintendent	\$10,000
GIS	Community Development	Operate a Geographical Information System	Assistant Town Manager	\$75,000
Stormwater	Dept. of Public Works	Maintain Stormwater	Dept. of Public Works Superintendent	\$50,000
Records Preservation	Town Clerk	Preservation and Safe Keeping of Historic Records	Town Clerk	\$20,000
Solid Waste, Recycling and Household Hazardous Waste	Town Manager	Solid Waste, Recycling and Household Hazardous Waste Operations and Programs	Town Manager	\$200,000
Hydrant Markers	Town Manager	Reimbursement of Damaged Markers and Donations to Install Markers	Town Manager	\$20,000
Energy Efficiency of Town & School Buildings, equip. and infrastructure	Town Manager	Rebates, Grants and Donations Generated from Energy Efficiency Projects (Commonwealth, Public Utilities and others)	Town Manager	\$500,000

Town Manager

Motion: The Finance Committee motioned to Adopt
 The Board of Selectmen recommended Adoption

Vote: Article 3-32 was Adopted

7:56 PM

5/1/17

Executive Summary: This article authorizes the fiscal year 2018 expenditure caps on the Town's self-sufficient revolving fund accounts for the items listed above in the Town of Tewksbury. This article is in addition to the article which establishes the Revolving Funds through a General By-Law in accordance with recent changes to Massachusetts General Laws Chapter 44 Section 53E½ by the Act to Modernize Municipal Finance and Government.

ARTICLE 4

To see what sums the Town will raise and appropriate, transfer or otherwise provide, for its necessary and expedient purposes as designated hereafter, and to direct that these funds be expended only for such purposes under the direction of the respective boards, committees and officers for the fiscal year which begins July 1, 2017; or take any action relative thereto.

General Fund Budget Classification	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	BUDGET INC/DEC
General Government					
Moderator					
<i>Salaries</i>	450	450	450	450	-
<i>Operating</i>	20	75	75	75	-
<i>Capital Outlay</i>	-	-	-	-	-
Total Moderator Budget	470	525	525	525	-
Selectmen					
<i>Salaries</i>	26,775	26,567	26,709	26,709	142
<i>Operating</i>	144,579	144,950	125,829	125,829	(19,121)
<i>Capital Outlay</i>	-	-	-	-	-
Total Selectmen Budget	171,354	171,517	152,538	152,538	(18,979)
Town Manager					
<i>Salaries</i>	293,513	387,340	414,102	414,102	26,762
Water Enterprise Fund Allocation	(7,891)	(8,099)	(8,099)	(8,099)	-
Sewer Enterprise Fund Allocation	(7,891)	(8,099)	(8,099)	(8,099)	-
<i>Total Salaries Net of Allocations</i>	<i>277,731</i>	<i>371,142</i>	<i>397,904</i>	<i>397,904</i>	<i>26,762</i>
<i>Operating</i>	<i>7,609</i>	<i>4,520</i>	<i>4,970</i>	<i>4,970</i>	<i>450</i>
<i>Capital Outlay</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Total Town Manager Budget	301,122	391,860	419,072	419,072	27,212
Total Town Manager Budget Net Allocations	285,340	375,662	402,874	402,874	27,212
Finance Committee					
<i>Salaries</i>	2,682	2,515	2,515	2,515	-
<i>Operating</i>	-	679	679	679	-
<i>Capital Outlay</i>	-	-	-	-	-
<i>Reserve Fund</i>	-	75,000	75,000	75,000	-
Total Finance Committee Budget	2,682	78,194	78,194	78,194	-
Town Counsel					
<i>Operating</i>	168,000	150,000	150,000	150,000	-
Total Operating	168,000	150,000	150,000	150,000	-
Administrative Services					
<i>Salaries</i>	61,751	77,050	82,169	82,169	5,119
Water Enterprise Fund Allocation	(880)	(992)	(1,110)	(1,110)	(118)
Sewer Enterprise Fund Allocation	(880)	(992)	(1,110)	(1,110)	(118)
<i>Total Salaries Net of Allocations</i>	<i>59,991</i>	<i>75,066</i>	<i>79,949</i>	<i>79,949</i>	<i>4,883</i>
<i>Operating</i>	<i>35,077</i>	<i>22,655</i>	<i>25,940</i>	<i>25,940</i>	<i>3,285</i>
Water Enterprise Fund Allocation	(226)	(226)	(329)	(329)	(103)
Sewer Enterprise Fund Allocation	(226)	(226)	(329)	(329)	(103)
<i>Total Operating Net of Allocations</i>	<i>34,625</i>	<i>22,203</i>	<i>25,282</i>	<i>25,282</i>	<i>3,079</i>
<i>Capital Outlay</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Total Administrative Services Budget	96,828	99,705	108,109	108,109	8,404
Total Administrative Services Budget Net Allocations	94,616	97,269	105,231	105,231	7,962
Town Clerk					
<i>Salaries</i>	220,790	228,431	238,397	238,397	9,966
<i>Operating</i>	12,437	16,360	17,531	17,531	1,171
<i>Capital Outlay</i>	-	-	-	-	-
Total Town Clerk Budget	233,227	244,791	255,928	255,928	11,137
Election					
<i>Salaries</i>	15,976	42,501	16,850	16,850	(25,651)
<i>Operating</i>	8,357	11,550	5,850	5,850	(5,700)

General Fund Budget Classification	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	BUDGET INC/DEC
<i>Capital Outlay</i>	-	-	-	-	-
Total Election Budget	24,333	54,051	22,700	22,700	(31,351)
Board of Registrars					
<i>Salaries</i>	2,850	2,850	2,850	2,850	-
<i>Operating</i>	519	700	700	700	-
<i>Capital Outlay</i>	-	-	-	-	-
Total Board of Registrars Budget	3,369	3,550	3,550	3,550	-
Computer Services					
<i>Salaries</i>	87,821	90,018	92,267	92,267	2,249
Water Enterprise Fund Allocation	(1,292)	(1,350)	(1,384)	(1,384)	(34)
Sewer Enterprise Fund Allocation	(1,292)	(1,350)	(1,384)	(1,384)	(34)
<i>Total Salaries Net of Allocations</i>	85,237	87,318	89,499	89,499	2,181
<i>Operating</i>	68,106	73,397	67,600	67,600	(5,797)
<i>Capital Outlay</i>	45,609	18,000	8,000	8,000	(10,000)
Total Computer Services Budget	201,536	181,415	167,867	167,867	(13,548)
Total Computer Services Budget Net Allocations	198,952	178,715	165,099	165,099	(13,616)
Total General Government	1,202,922	1,375,608	1,358,483	1,358,483	(17,125)
Total General Government Net Allocations	1,182,344	1,354,274	1,336,639	1,336,639	(17,635)
Finance Department					
Accounting					
<i>Salaries</i>	209,532	223,053	231,225	231,225	8,172
Water Enterprise Fund Allocation	(5,329)	(5,506)	(5,711)	(5,711)	(205)
<i>Sewer Enterprise Fund Allocation</i>	(5,329)	(5,506)	(5,711)	(5,711)	(205)
<i>Total Salaries Net of Allocations</i>	198,874	212,041	219,803	219,803	7,762
<i>Operating</i>	175,077	176,153	173,155	173,155	(2,998)
Water Enterprise Fund Allocation	(4,333)	(4,404)	(4,329)	(4,329)	75
Sewer Enterprise Fund Allocation	(4,333)	(4,404)	(4,329)	(4,329)	75
<i>Total Operating Net of Allocations</i>	166,411	167,345	164,497	164,497	(2,848)
<i>Capital Outlay</i>	-	-	-	-	-
Total Accounting Budget	384,610	399,206	404,380	404,380	5,174
Total Accounting Budget	365,286	379,386	384,300	384,300	4,914
Assessor					
<i>Salaries</i>	188,173	200,792	228,141	228,141	27,349
<i>Operating</i>	44,592	54,800	52,665	52,665	(2,135)
<i>Capital Outlay</i>	-	-	-	-	-
Total Assessor Budget	232,766	255,592	280,806	280,806	25,214
Community Services					
Cable Television					
<i>Salaries</i>	-	2,160	-	-	(2,160)
<i>Operating</i>	-	969	-	-	(969)
<i>Capital Outlay</i>	-	-	-	-	-
Total Cable Television Budget	-	3,129	-	-	(3,129)
Veteran's Services					
<i>Salaries</i>	48,984	52,025	54,619	54,619	2,594
<i>Operating</i>	388,949	378,465	379,755	379,755	1,290
<i>Capital Outlay</i>	-	-	-	-	-
Total Veteran's Budget	437,933	430,490	434,374	434,374	3,884
Community Events					
<i>Operating</i>	15,511	26,100	26,100	26,100	-
<i>Capital Outlay</i>	-	-	-	-	-
Total Community Events Budget	15,511	26,100	26,100	26,100	-
Total Community Services	453,444	459,719	460,474	460,474	755

General Fund Budget Classification	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	BUDGET INC/DEC
Council on Aging					
Salaries	170,371	201,920	248,271	248,271	46,351
Operating	118,643	127,678	122,515	122,515	(5,163)
Capital Outlay	-	-	-	-	-
Total Council on Aging Budget	289,015	329,598	370,786	370,786	41,188
Facilities					
Town Facilities and Grounds					
Salaries	84,103	115,538	205,965	205,965	90,426
Operating	61,166	65,760	80,129	80,129	14,369
Capital Outlay	-	16,500	-	-	(16,500)
Total Town Facilities and Grounds Budget	145,269	197,798	286,094	286,094	88,295
Town Hall					
Salaries	47,349	46,555	49,318	49,318	2,763
Operating	79,794	90,002	161,775	161,775	71,773
Capital Outlay	-	-	-	-	-
Total Town Hall Budget	127,143	136,557	211,093	211,093	74,536
Auxiliary Buildings					
Operating	27,047	7,400	-	-	(7,400)
Capital Outlay	-	-	-	-	-
Total Auxiliary Buildings Budget	27,047	7,400	-	-	(7,400)
Cemeteries					
Operating	4,500	3,000	3,000	3,000	-
Capital Outlay	-	-	-	-	-
Total Cemeteries Budget	4,500	3,000	3,000	3,000	-
Total Facilities	303,959	344,755	500,187	500,187	155,432
Library					
Salaries	740,216	827,896	931,393	931,393	103,497
Operating	267,148	291,004	324,429	324,429	33,425
Capital Outlay	21,051	10,000	-	-	(10,000)
Total Library Budget	1,028,415	1,128,900	1,255,822	1,255,822	126,922
Planning and Development					
Planning (Community Development)					
Salaries	243,046	313,408	193,731	193,731	(119,677)
Operating	100,223	27,560	27,555	27,555	(5)
Capital Outlay	-	10,880	-	-	(10,880)
Total Community Development Budget	343,269	351,848	221,286	221,286	(130,562)
Building Department					
Salaries	248,942	292,534	312,868	312,868	20,334
Water Enterprise Fund Allocation	-	-	-	-	-
Sewer Enterprise Fund Allocation	-	-	-	-	-
Total Salaries Net of Allocations	248,942	292,534	312,868	312,868	20,334
Operating	8,661	5,930	7,480	7,480	1,550
Capital Outlay	-	-	-	-	-
Total Building Department Budget	257,603	298,464	320,348	320,348	21,884
Total Building Department Budget Net Allocations	257,603	298,464	320,348	320,348	21,884
Board of Health					
Salaries	218,972	227,051	241,286	241,286	14,235
Operating	10,527	10,495	20,995	20,995	10,500
Capital Outlay	-	-	-	-	-
Total Board of Health Budget	229,500	237,546	262,281	262,281	24,735
Total Planning and Development	830,371	887,857	803,914	803,914	(83,943)
Total Planning and Development Net Allocations	830,371	887,857	803,914	803,914	(83,943)

General Fund Budget Classification	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	BUDGET INC/DEC
Public Safety					
Police					
Salaries	5,868,700	6,124,577	6,419,073	6,385,835	261,258
Operating	502,563	532,844	565,271	565,271	32,427
Capital Outlay	210,510	356,773	286,290	286,290	(70,483)
Total Police Budget	6,581,773	7,014,194	7,270,634	7,237,396	223,202
Fire					
Salaries	4,520,860	4,906,533	5,008,062	5,008,062	101,529
Operating	324,437	368,305	358,621	358,621	(9,684)
Capital Outlay	-	72,252	-	-	(72,252)
Total Fire Budget	4,845,297	5,347,090	5,366,683	5,366,683	19,593
Emergency Management					
Salaries	-	4,637	4,637	4,637	-
Operating	34,635	29,290	28,890	28,890	(400)
Capital Outlay	-	-	-	-	-
Total Emergency Mgt. Budget	34,635	33,927	33,527	33,527	(400)
Parking Clerk					
Salaries	4,000	4,000	4,000	4,000	-
Operating	1,404	1,200	1,200	1,200	-
Capital Outlay	-	-	-	-	-
Total Parking Clerk Budget	5,404	5,200	5,200	5,200	-
Total Public Safety Budget	11,467,108	12,400,411	12,676,044	12,642,806	242,395
School Departments					
Tewksbury					
Salaries	28,181,892	30,392,622	31,943,421	31,943,421	1,550,799
Operating	12,471,203	12,639,955	12,759,581	12,759,581	119,626
Capital Outlay	199,964	250,000	250,000	250,000	-
Total School Operating Budget	40,853,059	43,282,577	44,953,002	44,953,002	1,670,425
Offsets	-	-	-	-	-
Net School Operating Budget	40,853,059	43,282,577	44,953,002	44,953,002	1,670,425
Fixed Costs					
Health	8,201,381	8,245,915	8,039,223	8,039,223	(206,692)
Retirement	1,102,138	1,171,188	1,309,767	1,309,767	138,579
Medicare	415,016	393,056	451,000	451,000	57,944
Unemployment	65,660	75,000	75,000	75,000	-
Insurance	156,736	187,944	197,341	197,341	9,397
Principal	10,955	5,925	5,895	5,895	(30)
Long Term Interest	522	278	110	110	(169)
Short Term Interest	-	-	-	-	-
Total Fixed Costs	9,952,408	10,079,306	10,078,335	10,078,335	(971)
Town Tewksbury School Budget	50,805,467	53,361,883	55,031,337	55,031,337	1,669,454
Exempt School Debt Principal	2,132,625	2,123,815	2,115,000	2,115,000	(8,815)
Exempt School Exempt Interest	1,078,771	1,020,271	956,245	956,245	(64,026)
Shawsheen Regional Vocational School	5,671,070	5,646,988	5,566,567	5,566,567	(80,421)
Essex North Shore Agricultural and Tech. School District	124,086	140,039	76,384	76,384	(63,655)
Total School Departments	59,812,018	62,292,996	63,745,534	63,745,534	1,452,538
Department of Public Works					
DPW Administration					
Salaries	308,283	338,408	370,662	370,662	32,254
Water Enterprise Fund Allocation	(71,845)	(76,692)	(59,643)	(59,643)	17,049
Sewer Enterprise Fund Allocation	(71,845)	(76,692)	(59,643)	(59,643)	17,049
<i>Total Salaries Net of Allocations</i>	<i>164,593</i>	<i>185,024</i>	<i>251,376</i>	<i>251,376</i>	<i>66,352</i>

General Fund Budget Classification	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	BUDGET INC/DEC
<i>Operating</i>	148,471	132,530	116,945	116,945	(15,585)
Water Enterprise Fund Allocation	(31,218)	(32,008)	(29,236)	(29,236)	2,772
Sewer Enterprise Fund Allocation	(31,218)	(32,008)	(29,236)	(29,236)	2,772
<i>Total Operating Net of Allocations</i>	86,035	68,514	58,473	58,473	(10,041)
<i>Capital Outlay</i>	-	30,000	-	-	(30,000)
Total DPW Administration Budget	456,754	500,938	487,607	487,607	(13,331)
Total DPW Administration Budget Net Allocations	250,628	283,538	309,849	309,849	26,311
DPW Engineering					
<i>Salaries</i>	341,540	416,384	435,024	435,024	18,640
Water Enterprise Fund Allocation	(123,643)	(141,153)	(150,177)	(150,177)	(9,024)
Sewer Enterprise Fund Allocation	(117,349)	(132,791)	(141,753)	(141,753)	(8,962)
<i>Total Salaries Net of Allocations</i>	100,548	142,440	143,094	143,094	654
<i>Operating</i>	32,750	26,665	30,940	30,940	4,275
Water Enterprise Fund Allocation	(7,629)	(8,469)	(12,995)	(12,995)	(4,526)
Sewer Enterprise Fund Allocation	(6,176)	(6,856)	(10,520)	(10,520)	(3,664)
<i>Total Operating Net of Allocations</i>	18,945	11,340	7,425	7,425	(3,915)
<i>Capital Outlay</i>	-	20,000	-	-	-
Total DPW Engineering Budget	374,290	463,049	465,964	465,964	2,915
Total DPW Engineering Budget Net Allocations	119,493	173,780	150,519	150,519	(23,261)
DPW Highway					
<i>Salaries</i>	517,178	690,141	730,246	730,246	40,105
<i>Operating</i>	232,980	206,925	241,325	241,325	34,400
<i>Capital Outlay</i>	-	-	-	-	-
Total DPW Highway Budget	750,158	897,066	971,571	971,571	74,505
DPW Forestry					
<i>Salaries</i>	-	-	-	-	-
<i>Operating</i>	63,899	59,700	65,100	65,100	5,400
<i>Capital Outlay</i>	-	-	-	-	-
Total DPW Forestry Budget	63,899	59,700	65,100	65,100	5,400
DPW Fleet Maintenance					
<i>Salaries</i>	256,972	275,730	264,695	264,695	-
Water Enterprise Fund Allocation	(33,200)	(33,814)	(32,828)	(32,828)	-
Sewer Enterprise Fund Allocation	(33,200)	(33,814)	(32,828)	(32,828)	-
<i>Total Salaries Net of Allocations</i>	190,572	208,102	199,039	199,039	-
<i>Operating</i>	431,377	449,500	459,100	459,100	9,600
Water Enterprise Fund Allocation	(37,051)	(40,600)	(41,920)	(41,920)	(1,320)
Sewer Enterprise Fund Allocation	(37,051)	(40,600)	(41,920)	(41,920)	(1,320)
<i>Total Operating Net of Allocations</i>	357,275	368,300	375,260	375,260	6,960
<i>Capital Outlay</i>	132,000	37,000	13,500	13,500	(23,500)
Water Enterprise Fund Allocation	-	-	-	-	-
Sewer Enterprise Fund Allocation	-	-	-	-	-
<i>Total Capital Outlay Net of Allocations</i>	132,000	37,000	13,500	13,500	(23,500)
Total DPW Fleet Maint, Budget	820,350	762,230	737,295	737,295	(13,900)
Total DPW Fleet Maint, Budget Net Allocations	679,848	613,402	587,799	587,799	(16,540)
DPW Snow and Ice					
<i>Salaries</i>	61,429	95,000	95,000	95,000	-
<i>Operating</i>	345,160	161,000	161,000	161,000	-
<i>Capital Outlay</i>	-	-	-	-	-
Total DPW Snow and Ice Budget	406,589	256,000	256,000	256,000	-
Street Lighting					
<i>Operating</i>	183,890	160,000	180,000	180,000	20,000

General Fund Budget Classification	FY2016 EXPENDED	FY2017 BUDGETED	FY2018 DEPT REQ	FY2018 TM REC	BUDGET INC/DEC
Total Street Lighting Budget	183,890	160,000	180,000	180,000	20,000
Solid Waste					
<i>Operating</i>	2,417,969	2,381,597	2,218,191	2,218,191	(163,406)
Total Solid Waste Budget	2,417,969	2,381,597	2,218,191	2,218,191	(163,406)
Total DPW Budget	5,473,898	5,480,578	5,381,728	5,381,728	(87,816)
Total DPW Budget Net Allocations	4,872,473	4,825,081	4,739,029	4,739,029	(76,990)
Unclassified					
Non-Exempt Principal Maturing Debt	84,975	79,330	273,685	273,685	194,355
Non Exempt Interest-Maturing Debt	8,990	6,665	127,050	127,050	120,385
Interest-Temporary Loans	375	1,000	-	-	(1,000)
Exempt Principal Maturing Debt	2,960,043	3,540,343	2,531,338	2,531,338	(1,009,006)
Exempt Interest-Maturing Debt	1,814,978	1,712,901	2,070,831	2,070,831	357,930
<i>Middlesex Retirement Assmt.</i>	5,484,198	5,822,653	6,194,882	6,194,882	372,229
Water Enterprise Fund Allocation	(315,432)	(315,432)	(332,651)	(332,651)	(17,219)
Sewer Enterprise Fund Allocation	(78,201)	(71,084)	(73,974)	(73,974)	(2,890)
<i>Total Retirement</i>	5,090,565	5,436,137	5,788,257	5,788,257	352,120
Occupational Injury Reserve	80,347	125,000	125,000	125,000	-
Unemployment Compensation	19,769	15,000	15,000	15,000	-
<i>Group Insurance</i>	5,009,080	4,914,245	4,908,425	4,908,425	(5,820)
Water Allocation	(267,315)	(281,440)	(288,819)	(288,819)	(7,379)
Sewer Allocation	(66,115)	(92,120)	(113,156)	(113,156)	(21,036)
<i>Total Group Insurance</i>	4,675,650	4,540,685	4,506,450	4,506,450	(34,235)
<i>Medicare Tax</i>	240,875	204,397	256,000	256,000	51,603
Water Enterprise Fund Allocation	(15,514)	(16,363)	(19,053)	(19,053)	(2,690)
Sewer Enterprise Fund Allocation	(4,924)	(5,698)	(5,092)	(5,092)	606
<i>Total Medicare Tax</i>	220,437	182,336	231,855	231,855	49,519
<i>Fire and Liability Insurance</i>	271,644	414,557	435,285	435,285	20,728
Water Enterprise Fund Allocation	-	(55,151)	(57,909)	(57,909)	(2,758)
Water Enterprise Fund Allocation	-	(9,485)	(9,960)	(9,960)	(475)
<i>Total Fire and Liability</i>	271,644	349,921	367,416	367,416	17,495
Total Unclassified Budget	15,975,274	16,836,091	16,937,495	16,937,495	101,404
Total Unclassified Budget Net Allocations	15,227,773	15,989,318	16,036,881	16,036,881	50,796
Total Budget Before Transfers, Allocations and Offsets	97,918,787	102,648,349	104,640,345	104,607,107	1,958,759
Total Budget Before Transfers Net Allocations/Offsets	96,450,541	101,039,307	102,986,974	102,953,736	1,914,430
Transfers					
To the Sewer Enterprise Fund	253,724	248,775	48,429	48,429	(200,346)
To the Water Enterprise Fund	-	-	-	-	-
Special Revenue	-	-	-	-	-
Town Trust Funds	-	-	-	-	-
Total Transfers	253,724	248,775	48,429	48,429	(200,346)
ATM General Fund Budget	96,704,266	101,288,081	103,035,403	103,002,165	1,714,084

Town Manager

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 4 was Adopted Unanimously 7:58 PM 5/1/17

Executive Summary: Executive Summary: The purpose of the Article is to fund various department budgets for Fiscal Year 2018

ARTICLE 5

To see if the Town will vote to raise and appropriate a sum of money to be expended by the Town Manager to operate the Sewer Enterprise Fund; or take any other action relative thereto.

TOWN OF TEWKSBURY				
SEWER ENTERPRISE FUND				
FISCAL YEAR 2018 PROPOSED BUDGET				
<u>Direct Expenses</u>	<u>FY16 Expended</u>	<u>FY17 Approved</u>	<u>FY18 Recommended</u>	<u>Inc(Dec)</u>
Salaries	238,657	333,726	358,248	24,522
Expenses	327,152	344,400	356,775	12,375
Capital Outlay	-	-	-	-
Lowell Sewer	1,818,130	1,572,000	1,472,000	(100,000)
Reserve Fund	-	60,000	60,000	-
Debt	3,201,958	2,935,658	2,794,140	(141,518)
Subtotal	5,585,897	5,245,784	5,041,163	(204,621)
				-
<u>Indirect Expenses</u>				
Town Manager	7,891	8,099	8,099	-
Accounting	9,662	9,910	10,040	130
Computer Services	1,292	1,350	1,384	34
Treasurer/Collector	39,709	32,809	34,067	1,258
Administrative Services	1,106	1,218	1,439	221
Building Dept.	-	-	-	-
Dept. of Public Works	296,839	322,761	315,900	(6,861)
Group Insurance	66,115	92,120	113,156	21,036
Retirement	78,201	71,084	73,974	2,890
Medicare	4,924	5,698	5,092	(606)
Property and Liability Insurance	-	9,485	9,960	475
Subtotal	505,739	554,534	573,111	18,577
Total	6,091,636	5,800,318	5,614,274	(186,044)
				-
<u>Projected Sewer Revenue</u>	<u>FY16 Collected</u>	<u>FY17 Projected</u>	<u>FY18 Projected</u>	<u>Inc(Dec)</u>
User Fees	6,520,331	5,018,135	5,219,848	201,713
All Sewer Liens/Interest/Fees	335,412	450,000	450,000	-
Connection Fees	204,536	108,557	71,023	(37,534)
All Other	113,615	25,000	25,000	-
Prior Year Surplus	-	-	-	-
Transfer From General Fund	253,724	248,775	48,429	(200,346)
Total	7,427,619	5,850,467	5,814,300	(36,166)
				-
Operating Deficit/Surplus	1,335,982	50,148	200,026	149,878
<u>Capital Expenditures</u>				
	-	-	-	-
Net Deficit/Surplus After Capital	1,335,982	50,148	200,026	149,878

Town Manager

Motion: Town Manager, Richard Montuori motioned to Amend Article 5
The Finance Committee motioned to Adopt; raise and appropriate \$5,614,274 to fund the Sewer Enterprise Fund
The Board of Selectmen recommended Adoption

Vote: Article 5 was Adopted as Amended Unanimously 7:59 PM 5/1/17

AMENDMENT: To see if the Town will vote to raise and appropriate a sum of money ~~\$5,614,274~~ **\$5,614,274** to be expended by the Town Manager to operate the Sewer Enterprise Fund; or take any other action relative thereto.

ARTICLE 5 AS AMENDED: To see if the Town will vote to raise and appropriate \$5,614,274 to be expended by the Town Manager to operate the Sewer Enterprise Fund; or take any other action relative thereto.

TOWN OF TEWKSBURY				
SEWER ENTERPRISE FUND				
FISCAL YEAR 2018 PROPOSED BUDGET				
<u>Direct Expenses</u>	<u>FY16 Expended</u>	<u>FY17 Approved</u>	<u>FY18 Recommended</u>	<u>Inc(Dec)</u>
Salaries	238,657	333,726	358,248	24,522
Expenses	327,152	344,400	356,775	12,375
Capital Outlay	-	-	-	-
Lowell Sewer	1,818,130	1,572,000	1,472,000	(100,000)
Reserve Fund	-	60,000	60,000	-
Debt	3,201,958	2,935,658	2,794,140	(141,518)
Subtotal	5,585,897	5,245,784	5,041,163	(204,621)
				-
<u>Indirect Expenses</u>				
Town Manager	7,891	8,099	8,099	-
Accounting	9,662	9,910	10,040	130
Computer Services	1,292	1,350	1,384	34
Treasurer/Collector	39,709	32,809	34,067	1,258
Administrative Services	1,106	1,218	1,439	221
Building Dept.	-	-	-	-
Dept. of Public Works	296,839	322,761	315,900	(6,861)
Group Insurance	66,115	92,120	113,156	21,036
Retirement	78,201	71,084	73,974	2,890
Medicare	4,924	5,698	5,092	(606)
Property and Liability Insurance	-	9,485	9,960	475
Subtotal	505,739	554,534	573,111	18,577
				-
Total	6,091,636	5,800,318	5,614,274	(186,044)
				-
<u>Projected Sewer Revenue</u>	<u>FY16 Collected</u>	<u>FY17 Projected</u>	<u>FY18 Projected</u>	<u>Inc(Dec)</u>
User Fees	6,520,331	5,018,135	5,219,848	201,713
All Sewer Liens/Interest/Fees	335,412	450,000	450,000	-
Connection Fees	204,536	108,557	71,023	(37,534)
All Other	113,615	25,000	25,000	-
Prior Year Surplus	-	-	-	-
Transfer From General Fund	253,724	248,775	48,429	(200,346)
Total	7,427,619	5,850,467	5,814,300	(36,166)
				-
<i>Operating Deficit/Surplus</i>	<i>1,335,982</i>	<i>50,148</i>	<i>200,026</i>	<i>149,878</i>
				-
<u>Capital Expenditures</u>	-	-	-	-
				-
<i>Net Deficit/Surplus After Capital</i>	<i>1,335,982</i>	<i>50,148</i>	<i>200,026</i>	<i>149,878</i>

Executive Summary: The purpose of this article is to fund the Sewer Enterprise Fund for Fiscal Year 2018.

ARTICLE 6

To see if the Town will vote to raise and appropriate a sum of money to be expended by the Town Manager to operate the Water Enterprise Fund; or take any action relative thereto.

TOWN OF TEWKSBURY				
WATER ENTERPRISE FUND				
FISCAL YEAR 2018 PROPOSED BUDGET				
<u>Direct Expenses</u>	<u>FY16 Expended</u>	<u>FY17 Approved</u>	<u>FY18 Recommended</u>	<u>Inc(Dec)</u>
Salaries	1,281,929	1,438,841	1,497,048	58,207
Expenses	1,479,820	1,505,832	1,539,012	33,180
Capital Outlay	-	-	15,000	15,000
Reserve Fund	-	25,000	25,000	-
Debt	2,106,816	2,846,639	2,867,276	20,637
Subtotal	4,868,566	5,816,312	5,943,336	127,024
<u>Indirect Expenses</u>				
Town Manager	7,891	8,099	8,099	-
Accounting	9,662	9,910	10,040	130
Computer Services	1,292	1,350	1,384	34
Treasurer/Collector	39,709	32,808	34,067	1,259
Administrative Services	1,106	1,218	1,439	221
Building Dept.	-	-	-	-
Dept. of Public Works	304,586	332,736	326,799	(5,937)
Group Insurance	267,315	281,440	288,819	7,379
Retirement	315,432	315,432	332,651	17,219
Medicare	15,514	16,363	19,053	2,690
Property and Liability	-	55,151	57,909	2,758
Subtotal	962,507	1,054,508	1,080,260	25,752
Total	5,831,073	6,870,820	7,023,596	152,776
<u>Projected Water Revenue</u>	<u>FY16 Collected</u>	<u>FY17 Projected</u>	<u>FY18 Projected</u>	<u>Inc(Dec)</u>
User Fees	7,314,318	6,159,030	6,693,715	534,685
Water Liens	565,554	650,000	650,000	-
All Other Fees	282,558	200,000	200,000	-
Total	8,162,431	7,009,030	7,543,715	534,685
<i>Operating Deficit/Surplus</i>	<i>2,331,358</i>	<i>138,210</i>	<i>520,119</i>	<i>381,909</i>
<u>Capital Expenditures</u>	<u>235,300</u>	<u>-</u>	<u>357,500</u>	<u>357,500</u>
<i>Net Deficit/Surplus After Capital</i>	<i>2,096,058</i>	<i>138,210</i>	<i>162,619</i>	<i>24,409</i>

Town Manager

The Moderator noted the following Scrivener's Error on page 17 of the Warrant - and there were no objections:
Projected Sewer Revenue should be Projected Water Revenue

Motion: Town Manager, Richard Montuori motioned to Amend Article 6
The Finance Committee motioned to Adopt; raise and appropriate \$7,023,596 to fund the Water Enterprise Fund
The Board of Selectmen recommended Adoption

Vote: Article 6 was Adopted as Amended 8:00 PM 5/1/17

AMENDMENT: To see if the Town will vote to raise and appropriate a sum of money ~~\$7,023,596~~ **\$7,023,596** to be expended by the Town Manager to operate the Water Enterprise Fund; or take any other action relative thereto.

ARTICLE 6 AS AMENDED: To see if the Town will vote to raise and appropriate \$7,023,596 to be expended by the Town Manager to operate the Water Enterprise Fund; or take any other action relative thereto.

TOWN OF TEWKSBURY				
WATER ENTERPRISE FUND				
FISCAL YEAR 2018 PROPOSED BUDGET				
<u>Direct Expenses</u>	<u>FY16 Expended</u>	<u>FY17 Approved</u>	<u>FY18 Recommended</u>	<u>Inc(Dec)</u>
Salaries	1,281,929	1,438,841	1,497,048	58,207
Expenses	1,479,820	1,505,832	1,539,012	33,180
Capital Outlay	-	-	15,000	15,000
Reserve Fund	-	25,000	25,000	-
Debt	2,106,816	2,846,639	2,867,276	20,637
Subtotal	4,868,566	5,816,312	5,943,336	127,024
<u>Indirect Expenses</u>				
Town Manager	7,891	8,099	8,099	-
Accounting	9,662	9,910	10,040	130
Computer Services	1,292	1,350	1,384	34
Treasurer/Collector	39,709	32,808	34,067	1,259
Administrative Services	1,106	1,218	1,439	221
Building Dept.	-	-	-	-
Dept. of Public Works	304,586	332,736	326,799	(5,937)
Group Insurance	267,315	281,440	288,819	7,379
Retirement	315,432	315,432	332,651	17,219
Medicare	15,514	16,363	19,053	2,690
Property and Liability	-	55,151	57,909	2,758
Subtotal	962,507	1,054,508	1,080,260	25,752
Total	5,831,073	6,870,820	7,023,596	152,776
<u>Projected Water Revenue</u>	<u>FY16 Collected</u>	<u>FY17 Projected</u>	<u>FY18 Projected</u>	<u>Inc(Dec)</u>
User Fees	7,314,318	6,159,030	6,693,715	534,685
Water Liens	565,554	650,000	650,000	-
All Other Fees	282,558	200,000	200,000	-
Total	8,162,431	7,009,030	7,543,715	534,685
<i>Operating Deficit/Surplus</i>	<i>2,331,358</i>	<i>138,210</i>	<i>520,119</i>	<i>381,909</i>
<u>Capital Expenditures</u>	<u>235,300</u>	<u>-</u>	<u>357,500</u>	<u>357,500</u>
<i>Net Deficit/Surplus After Capital</i>	<i>2,096,058</i>	<i>138,210</i>	<i>162,619</i>	<i>24,409</i>

Executive Summary: The purpose of this article is to fund the Water Enterprise Fund for Fiscal Year 2018.

ARTICLE 7

To see if the Town will vote to raise and appropriate a sum of money to be expended by the Town Manager to operate the Cable TV Enterprise Fund; or take any action relative thereto.

TOWN OF TEWKSBURY			
CABLE TV ENTERPRISE FUND			
FISCAL YEAR 2018 PROPOSED BUDGET			
<u>Direct Expenses</u>	<u>FY17 Approved</u>	<u>FY18 Recommended</u>	<u>Inc(Dec)</u>
Salaries	-	-	-
Expenses	-	600,000	600,000
Capital Outlay	-	-	-
Reserve Fund	-	-	-
Debt	-	-	-
Subtotal	-	600,000	600,000
<u>Indirect Expenses</u>			
Town Manager	-	-	-
Accounting	-	-	-
Computer Services	-	-	-
Treasurer/Collector	-	-	-
Administrative Services	-	-	-
Group Insurance	-	-	-
Retirement	-	-	-
Medicare	-	-	-
Subtotal	-	-	-
Total	-	600,000	600,000
<u>Projected Cable TV Revenue</u>	<u>FY17 Projected</u>	<u>FY18 Projected</u>	<u>Inc(Dec)</u>
Cable Franchise Fees	600,000	600,000	
All Other Fees	-	-	-
Total	600,000	600,000	-
Operating Deficit/Surplus	600,000	-	(600,000)

Town Manager

Moderator Jayne Wellman Miller announced that she is the chairperson of the Cable Television Advisory Committee and that she has no personal financial stake in the enterprise fund.

Motion: Town Manager, Richard Montuori motioned to Amend Article 7
The Finance Committee motioned to Adopt; raise and appropriate \$600,000 to fund the Cable TV Enterprise Fund
The Board of Selectmen recommended Adoption

Vote: Article 7 was Adopted as Amended 8:01 PM 5/1/17

AMENDMENT: To see if the Town will vote to raise and appropriate a sum of money ~~\$600,000~~ to be expended by the Town Manager to operate the Cable TV Enterprise Fund; or take any other action relative thereto.

ARTICLE 7 AS AMENDED: To see if the Town will vote to raise and appropriate \$600,000 to be expended by the Town Manager to operate the Cable TV Enterprise Fund; or take any other action relative thereto.

TOWN OF TEWKSBURY			
CABLE TV ENTERPRISE FUND			
FISCAL YEAR 2018 PROPOSED BUDGET			
<u>Direct Expenses</u>	<u>FY17 Approved</u>	<u>FY18 Recommended</u>	<u>Inc(Dec)</u>
Salaries	-	-	-
Expenses	-	600,000	600,000
Capital Outlay	-	-	-
Reserve Fund	-	-	-
Debt	-	-	-
Subtotal	-	600,000	600,000
<u>Indirect Expenses</u>			
Town Manager	-	-	-
Accounting	-	-	-
Computer Services	-	-	-
Treasurer/Collector	-	-	-
Administrative Services	-	-	-
Group Insurance	-	-	-
Retirement	-	-	-
Medicare	-	-	-
Subtotal	-	-	-
Total	-	600,000	600,000
<u>Projected Cable TV Revenue</u>	<u>FY17 Projected</u>	<u>FY18 Projected</u>	<u>Inc(Dec)</u>
Cable Franchise Fees	600,000	600,000	
All Other Fees	-	-	-
Total	600,000	600,000	-
<i>Operating Deficit/Surplus</i>	<i>600,000</i>	<i>-</i>	<i>(600,000)</i>

Executive Summary: The purpose of this article is to fund the Cable TV Enterprise Fund for Fiscal Year 2018.

ARTICLE 8

To see if the Town will vote to transfer from the Stabilization Fund a sum of \$746,270 to be expended by the Town Manager for the following purposes; or take any action relative thereto.

DPW	
700 Series Chip Truck	120,000
Calcium Tank and Spreader	16,000
Modify Body (uni-body)	15,000
5-Ton Dump w/Snow Package	215,000
Articulating Asphalt Roller	10,000
Traffic Sign/Signal Updates	<u>35,000</u>
Total DPW	411,000
Fire	
New Ambulance and Equipment	165,000
Pickup Truck with Utility Body	<u>55,000</u>
Total Fire	220,000
Parks	
Ford F-450	79,008
Tractor	<u>36,262</u>
Total Parks	115,270
Total Town	746,270

Town Manager

The Moderator noted the following Scrivener's Error on page 19 of the Warrant - and there were no objections:
Ford F-550 4x4 Chip Dump should be 700 Series Chip Truck

Motion: The Fin Com motioned to Adopt; transfer \$746,270 from the Stabilization Fund for the purpose of the Article

Vote: Article 8 was Adopted (2/3 required declared by the Moderator; there were no objections) 8:01 PM 5/1/17

Executive Summary: This article allows the Town to utilize funds from the Stabilization Fund for Capital Equipment and Improvements.

ARTICLE 9

To see if the Town will vote to transfer from the Stabilization Fund a sum of \$391,564 to be expended by the School Committee for the following School Department purposes; or take any action relative thereto.

Schools	
Dewing Room B-9 Abatement and Air Monitoring	15,000
Elementary Parking Lot Repairs	35,000
Roof Repairs - Maintenance Garage	10,000
Districtwide Utility Vehicles	39,100
Landscape Trailer	6,500
Refrigerated Vehicle	36,000
North Street Heating Exchange Coils	13,225
North Street Boiler	161,739
Districtwide Security	50,000
Elementary Visitor Security System	25,000
Total Schools	391,564

Town Manager

Motion: The Fin Com motioned to Adopt; transfer \$391,564 from the Stabilization Fund for the purpose of the Article
The Board of Selectmen recommended Adoption

Vote: Article 9 was Adopted (2/3 required declared by the Moderator; there were no objections) 8:02 PM 5/1/17

Executive Summary: This article allows the Town to utilize funds from the Stabilization Fund for Capital Equipment and Improvements.

ARTICLE 10

To see if the Town will vote to transfer from the Stabilization Fund the sum of \$850,000 to be expended by the School Committee for the following School Department purpose; or take any action relative thereto.

Doucette Field Bleachers, Press Box, Rest Rooms, Site Work, Fencing and Demolition	850,000
Total Schools	850,000

Town Manager

Motion: The Fin Com motioned to Adopt; transfer \$850,000 from the Stabilization Fund for the purpose of the Article
The Board of Selectmen recommended Adoption

Vote: Article 10 was Adopted (2/3 required declared by the Moderator; there were no objections) 8:03 PM 5/1/17

Executive Summary: This article allows the Town to utilize funds from the Stabilization Fund to replace the current Doucette Field Bleachers (which are partially condemned) with new home and visitor Bleachers, new Restrooms, Press Box, and Fencing. Funding will also allow for needed site work and the demolition of the current bleachers.

ARTICLE 11

To see if the Town will vote raise and appropriate \$357,500 from Water Rates to be expended by the Town Manager for the following purposes; or take any action relative thereto.

Water Enterprise R&A Rates	
Hydrant Replacement/Install	125,000
Water Distribution Upgrades Design	100,000
F-350 Service Truck	55,000
Articulating Asphalt Roller	10,000
Ford 550 Utility w/Crane and Box	<u>67,500</u>
Total	357,500

Town Manager

The Moderator noted the following Scrivener's Error on page 20 of the Warrant - and there were no objections:
Ford F-550 Rack Service should be F-350 Service Truck

Motion: The Fin Com motioned to Adopt; raise and appropriate \$357,500 from Water Rates for the purpose of the Article
The Board of Selectmen recommended Adoption

Vote: Article 11 was Adopted

8:04 PM

5/1/17

Executive Summary: This article allows the Town to utilize funds raised within the Water Enterprise Fund for Capital Equipment and Improvements.

ARTICLE 12

To see if the Town will vote to transfer the sum of \$1,817,500 from Sewer Enterprise Fund Retained Earnings to be expended by the Town Manager for various purposes; or take any action relative thereto.

Sewer Main Repair and Replacement	1,750,000
Ford 550 Utility w/Crane and Box	<u>67,500</u>
Total	1,817,500

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$1,817,500 from Sewer Enterprise Fund Retained Earnings
The Board of Selectmen recommended Adoption

Vote: Article 12 was Adopted Unanimously

8:04 PM

5/1/17

Executive Summary: This article allows the Town to utilize funds from Sewer Retained Earning for Capital Equipment and Improvements.

ARTICLE 13

To see if the Town will vote to transfer from Bond Proceeds the sum of \$71,545.40 to reduce Town Exempt Debt Principal; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$71,545.40 from Bond Proceeds for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 13 was Adopted

8:05 PM

5/1/17

Executive Summary: This article transfers funds available from Bond Proceeds to reduce the amount of Exempt Debt Service Principal.

ARTICLE 14

To see if the Town will vote to transfer the sum of \$25,000 to be expended by the Town Manager from Overlay Surplus to fund a Senior Tax Relief Work Program and a Veterans Tax Relief Work Program; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$25,000 from Overlay Surplus for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 14 was Adopted 8:05 PM 5/1/17

Executive Summary: This article allows the Town to utilize funds considered surplus from Assessors Overlay Reserve to fund a Senior Tax Relief Work Program/Veterans Tax Relief Work Program that allows eligible Senior Citizens/Veterans of the Town to work for Town and School offices and receive a reduction in their property tax bill.

ARTICLE 15

To see if the Town will vote to appropriate the sum of \$15,000,000 to be expended by the Town Manager for the cost of design and engineering, construction and furnishing of a new Center Fire Station and for the payment of all costs incidental and related thereto, and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing; and, if by borrowing, the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 7 of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; or take any action relative thereto.

The motion to be presented shall read:

Motion: That the Town hereby appropriates the sum of \$15,000,000 to be expended by the Town Manager for the cost of design and engineering, construction and furnishing of a new Center Fire Station, and for the payment of all costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 7, of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Motion: The Finance Committee motioned to Adopt; appropriate \$15,000,000 as stated within the motion of the article
The Board of Selectmen recommended Adoption

Vote: Article 15 was Adopted 8:09 PM 5/1/17

Subsequent to the adjournment of Town Meeting, and for the benefit of Town Meeting minutes, the Moderator determined that the vote count was (151 Yes/5 No 2/3 required=104)

Executive Summary: This article authorizes the Town to borrow \$15,000,000 for the cost of building a new Center Fire Station.

ARTICLE 16

To see if the Town will vote to approve the FY 2018 Affordable Housing Trust Fund Allocation Plan as follows:

ALLOCATION PLAN	for FY 2018
Starting Balance:	\$3,093,875
2 Payments for Mixed Use Projects	\$1,075,000
Total Available Funds FY18	\$4,168,875
Expenses	
Creation of New Units/Buydown of existing units	\$4,168,875
Total Projected Expenses for FY18	\$4,168,875

Town Manager

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 16 was Adopted 8:09 PM 5/1/17

Executive Summary: According to Chapter 105 of the Acts of 2003, the Tewksbury Affordable Housing Trust Fund is to have an allocation submitted to and approved at the Annual Town Meeting. The 2018 allocation plan meets the expenditure requirements of the Special Act. Disbursements from the Affordable Housing Trust Fund in FY 2017 included: \$118,736 in support of Tewksbury Housing Authority purchase of 80 Orchard St. and \$337,000 for 48 Dewey Street. \$54,000 was utilized to assist Tewksbury Habitat Build purchase 1057 South Street. There will be 3 affordable units at this location.

ARTICLE 17

To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2018, with each item to be considered a separate appropriation:

Appropriations:

Administrative Costs	\$ 46,249.85
----------------------	--------------

Reserves:

Open Space	\$ 92,499.70
Community Housing	\$ 92,499.70
Historic Preservation	-----
FY2018 Budgeted Reserve	\$ 693,000.00

Or take any other action related thereto.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 17 was Adopted 8:10 PM 5/1/17

Executive Summary: Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or reserve for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing. FY2018 Historic 10% Reserve will be achieved with the Town Hall Rehabilitation Bond payment. The total CPA Estimated FY18 revenue is \$924,997

ARTICLE 18

To see if the Town will vote to appropriate the sum of \$115,000 from the Community Preservation Fund Undesignated Reserve for the purpose of replacing the fencing at Frasca Field as recommended by the Town Manager.

Pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$115,000 from the Community Preservation Fund Undesignated Reserve for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 18 was Adopted 8:10 PM 5/1/17

Executive Summary: The fence at the recreational facility, Frasca Field needs to be replaced due to it posing a safety threat.

ARTICLE 19

To see if the Town will vote to appropriate the sum of \$35,000 from the Community Preservation Fund Open Space Reserve for the purpose of permanently demarcating open space with markers in order to preserve the land.

Pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$35,000 from the Community Preservation Fund Open Space Reserve for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 19 was Adopted 8:11 PM 5/1/17

Executive Summary: This project will add protection to existing open space.

ARTICLE 20

To see if the Town will vote to appropriate the sum of \$50,000 from the Community Preservation Fund Undesignated Reserve for the purpose of hiring a design consultant to study reuse of the former Ella Fleming School.

Pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$50,000 from the Community Preservation Fund Undesignated Reserve for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 20 was Adopted 8:11 PM 5/1/17

Executive Summary: In 2016 the Ella Fleming School received extensive CPA-funded work to protect and preserve the building. The current request is to allow for the hiring of a design consultant to study reuse of the building, while maintaining historical elements.

ARTICLE 21

To see if the Town will vote to appropriate the sum of \$15,000 from the Community Preservation Fund Open Space Reserve for the purpose of providing trail markers, bridges, directional signs and kiosks on trails.

Pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$15,000 from the Community Preservation Fund Open Space Reserve for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 21 was Adopted 8:12 PM 5/1/17

Executive Summary: This project will enhance existing trails.

ARTICLE 22

To see if the Town will vote to appropriate the sum of \$23,580 from the Community Preservation Fund Undesignated Reserve for the purpose of chemically treating to address algae and other water quality issues at Long Pond and to clear weeds, brush and other growth along Whipple Road and Mahoney Park.

Pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$23,580 from the Community Preservation Fund Undesignated Reserve for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 22 was Adopted 8:12 PM 5/1/17

Executive Summary: This project will allow for the Town to contract with a firm to apply chemical treatment to the pond to address algae and other water quality issues. The funds will also allow for additional clearing along Whipple Road at Mahoney Park.

ARTICLE 23

To see if the Town will vote to appropriate the sum of \$300,000 from the Community Preservation Fund Undesignated Reserve for the purpose of restoring the historical cemetery on State Hospital grounds between the Wynn Middle School and the Town's recreational fields.

Pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or to take any other action thereon.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$300,000 from the Community Preservation Fund Undesignated Reserve for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 23 was Adopted Unanimously 8:12 PM 5/1/17

Executive Summary: This is a pre-condition of conveying the land that serves as the Livingston Street recreational fields (Saunders Recreation Facility). The bids to meet the State standards last summer came in \$300,000 over what was originally appropriated and budgeted.

ARTICLE 24

To see if the Town will vote to authorize the Board of Selectmen to sell all or a portion of a certain parcel of land located at 97 Florence Ave, Map 94, Parcel 102, as shown on the current Assessor's Map, for either market or affordable housing purposes; or take any action relative thereto.

Town Manager

Motion: Town Manager, Richard Montuori motioned to Amend Article 24
The Finance Committee motioned to Adopt

Vote: Article 24 was Adopted as Amended (2/3 required declared by the Moderator; there were no objections)
8:13 PM 5/1/17

Executive Summary: This article would transfer a parcel of land to be used for building and selling affordable home(s). The parcel located at 97 Florence Ave, Map 94, Parcel 102 is approximately .09 acres and valued by the Assessors at \$171,200 and will be sold through a public procurement process.

AMENDMENTS: To see if the Town will vote to authorize the Board of Selectmen to sell all or a portion of a certain parcel of land located at 97 Florence Ave, Map 94, Parcel 102, as shown on the current Assessor's Map, for ~~either market or~~ affordable housing purposes; or take any action relative thereto.

Executive Summary: This article would transfer a parcel of land to be used for building and selling affordable home(s). The parcel located at 97 Florence Ave, Map 94, Parcel 102 is approximately .09 acres and valued by the Assessors at ~~\$171,200~~ **\$176,900** and will be sold through a public procurement process.

ARTICLE 24 AS AMENDED: To see if the Town will vote to authorize the Board of Selectmen to sell all or a portion of a certain parcel of land located at 97 Florence Ave, Map 94, Parcel 102, as shown on the current Assessor's Map, for affordable housing purposes; or take any action relative thereto

Executive Summary: This article would transfer a parcel of land to be used for building and selling affordable home(s). The parcel located at 97 Florence Ave, Map 94, Parcel 102 is approximately .09 acres and valued by the Assessors at \$176,900 and will be sold through a public procurement process

ARTICLE 25

To see if the Town will vote to transfer the care, custody, management and control of the Ella Fleming School located at 1503 Andover Street from the School Committee and School Department to the Board of Selectmen, or take any action relative thereto.

Town Manager

Motion: Town Manager, Richard Montuori motioned to Withdraw Article 25

Point of Order: The Moderator declared Article 25 Withdrawn. Donna Gill rose to a Point of Order suggesting that a vote of the Assembly is needed to Withdraw an Article. The Moderator ruled in favor of Ms. Gill's Point of Order and implemented the vote at that time.

Vote: Article 25 was Withdrawn 8:17 PM 5/1/17

Executive Summary: This article would transfer control of the Ella Fleming School from the School Department to the Town.

ARTICLE 26

To see if the town will vote to amend the general by-laws of the town by adding a new section to establish and authorize revolving funds for use by certain town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44 § 53E½; or take any other action relative thereto.

Chapter 3.14

DEPARTMENTAL REVOLVING FUNDS

Sections:

3.14.010 Purpose.

3.14.020 Expenditure Limitations.

3.14.030 Interest.

3.14.040 Procedures and Reports.

3.14.050 Table of Authorized Revolving Funds.

3.14.010 Purpose.

This by-law establishes and authorizes revolving funds for use by town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by Massachusetts General Laws Chapter 44 § 53E½.

3.14.020 Expenditure Limitations.

A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this by-law without appropriation subject to the following limitations:

1. Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund.
2. No liability shall be incurred in excess of the available balance of the fund.
3. The total amount spent during a fiscal year shall not exceed the amount authorized by town meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the Board of Selectmen and Finance Committee.

3.14.030 Interest.

Interest earned on monies credited to a revolving fund established by this bylaw shall be credited to the general fund.

3.14.040 Procedures and Reports.

Except as provided in Massachusetts General Laws Chapter 44 § 53E½ and this by-law, the laws, charter provisions, rules, regulations, policies or procedures that govern the receipt and custody of town monies and the expenditure and payment of town funds shall apply to the use of a revolving fund, established and authorized by this by-law. The Finance Director shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the Finance Director provides the department, board, committee, agency or officer on appropriations made for its use.

3.14.050 Table of Authorized Revolving Funds. The Table establishes:

1. Each revolving fund authorized for use by a town department, board, committee, agency or officer,
2. The department or agency head, board, committee or officer authorized to spend from each fund,
3. The fees, charges and other monies charged and received by the department, board, committee, agency or officer in connection with the program or activity for which the fund is established that shall be credited to each fund by the Finance Director,
4. The expenses of the program or activity for which each fund may be used,
5. Any restrictions or conditions on expenditures from each fund; and
6. The fiscal years each fund shall operate under this by-law.

Revolving Fund	Department, Board, Committee, Agency or Officer Authorized to Spend from Fund	Fees, Charges or Other Receipts Credited to Fund	Program or Activity Expenses Payable from Fund	Restrictions or Conditions on Expenses Payable from Fund	Fiscal Years
Council on Aging	Director, COA	Fees charged and received from COA activities	Trips, activities, education programs	Salaries or wages of full-time employees shall be paid from the annual budget	FY 2018 & subsequent years
Board of Health	Health Director	Fees collected; medical reimbursements	Public health programs and vaccines	Salaries or wages of full-time employees shall be paid from the annual budget	FY 2018 & subsequent years
Parks and Recreation	Town Manager	Fees collected for field rentals	Summer activities and programs	Salaries or wages of full-time employees shall be paid from the annual budget	FY 2018 & subsequent years
Traffic Signage	Dept. of Public Works Superintendent	Fees provided by developers	Purchase, manufacture and install street and traffic signs including pavement markings	Salaries or wages of full-time employees shall be paid from the annual budget	FY 2018 & subsequent years
GIS	Assistant Town Manager	Surcharge on permits across departments	Operate network-wide geographic information system	Salaries or wages of full-time employees shall be paid from the annual budget	FY 2018 & subsequent years
Stormwater	Dept. of Public Works Superintendent	Land disturbance permits	Maintain town-wide stormwater system	Salaries or wages of full-time employees shall be paid from the annual budget	FY 2018 & subsequent years
Records Preservation	Town Clerk	Fees, grants, donations	Preservation and safe keeping of historic records	Salaries or wages of full-time employees shall be paid from the annual budget	FY 2018 & subsequent years
Solid Waste, Recycling, Household Haz. Waste	Town Manager	Fees, grants, donations	Solid Waste, Recycling and household hazardous waste operations and programs	Salaries or wages of full-time employees shall be paid from the annual budget	FY 2018 & subsequent years
Hydrant Markers	Town Manager	Fees, grants, donations	Reimbursement of damaged markers and donations to install markers	Salaries or wages of full-time employees shall be paid from the annual budget	FY 2018 & subsequent years
Energy Efficiency of Town & School Buildings, equip. and infrastructure	Town Manager	Rebates, grants and donations generated from energy efficiency projects (Commonwealth, public utilities and others)	Energy efficiency projects	Salaries or wages of full-time employees shall be paid from the annual budget	FY 2018 & subsequent years

Town Manager

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 26 was Adopted

8:15 PM

5/1/17

Executive Summary: The purpose of this article is to create a bylaw authorizing all revolving funds as required by the amended Massachusetts General Laws Chapter 44 53E½. The amendments were part of the Act to Modernize Municipal Finance and Government. C. 218 section 86. Town Meeting must still vote on or before July 1

8:18 PM 5/1/17

Selectmen shall think proper. **In addition, the Selectmen shall order that one Warrant be mailed to each dwelling in the Town two weeks before any town meeting.** In addition and at the time of the posting the Warrant shall be placed on the Town's website. Warrants shall be available at the check-in tables before each town meeting.

Joseph P. Gill and others

Motion: Joe Gill motioned to Adopt
The Finance Committee voted against Adoption
The Board of Selectmen recommended Adoption
Paige Impink motioned to Amend the Article
Bruce Panilaitis motioned for Indefinite Postponement

Point of Order: The motion for Indefinite Postponement Carried (Yes 85/No 84). Marie Sweeney rose to a Point of Order stating that she didn't believe her vote had been counted. The Moderator ruled in favor of Ms. Sweeney's Point of Order and implemented a second vote for Indefinite Postponement at that time. Indefinite Postponement Failed (Yes 82/No 86)

Vote:	The Amendment Failed	8:35 PM	5/1/17
	Indefinite Postponement Failed (Yes 82/No 86)	8:49 PM	5/1/17
	Article 28 was Adopted (Yes 84/No 79)	8:53 PM	5/1/17

AMENDMENT: To see if the Town will vote to amend the Town By-Laws by deleting 2.04.030 Posting Requirements for Town Meeting warrants and replacing it with the new language as follows:

2.04.030 Posting Requirements

The Warrant shall be posted by a Constable of the Town and shall be posted in a public place in each Precinct and in the Town Hall. ~~At least three hundred copies shall be left at the Town Hall or at such convenient places as the Selectmen shall think proper. In addition, the Selectmen shall order that one Warrant be mailed to each dwelling in the Town two weeks before any town meeting.~~ **Fourteen (14) days prior to Town Meeting the Board of Selectmen shall mail a post card to each residential unit and the card shall state the time and place of Town Meeting and where Town Meeting Warrants are available. The Board of Selectmen shall mail Town Meeting Warrants to anyone who requests one.** In addition and at the time of the posting the Warrant shall be placed on the Town's website. Warrants shall be available at the check-in tables before each town meeting.

Executive Summary: Due to budget reductions in 2010 Town Meeting voted not to fund the printing and the mailing of the annual and special town meeting warrants. This article will restore the printing and mailing of said warrants.

ARTICLE 3

ANY ARTICLES VOTED TO BE REMOVED FROM THE CONSENT CALENDAR SHALL BE RESTORED TO ITS ORIGINAL NUMBERED PLACE IN THE WARRANT.

ARTICLE 3-29

ARTICLE 3-30

ARTICLE 3-31

ARTICLE 3-32

ARTICLE 3-31

To see if the Town will vote: (1) to appropriate a sum of money to survey, design and undertake repairs to roads and bridges under the provisions of Chapter 90 of the Massachusetts General Laws, and to obtain any material and/or services incidental thereto; (2) to authorize the Board of Selectmen to acquire easements in conjunction therewith by the purchase, gift, lease, eminent domain, or otherwise; (3) in furtherance of the project(s) to authorize the Board of Selectmen to apply for, accept and expend any federal, state and/or private grants without further appropriation thereof; and (4) to determine whether said appropriation shall be raised by transfer from available funds or by borrowing; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote:	Article 3-31 was Held	7:56 PM	5/1/17
	Article 3-31 was Adopted Unanimously	9:00 PM	5/1/17

Executive Summary: Each year the state indicates the amount it will allot to cities and towns for roadwork under Chapter 90. This article authorizes the Town to spend these funds.

SECTION 3

ARTICLE 33	Zoning Bylaw	Amend Zoning Bylaw Sections to Add a New Section: 6800: Interim Restriction/Moratorium for Recreational Marijuana Establishments
ARTICLE 34	Zoning Map	Amend Zoning Map from Office/Retail (OR) to Multifamily District (MFD) on Assessor's Map 66, Lot 11 – Not more than 10 Units
ARTICLE 35	Zoning Map	Amend Zoning Map from Office/Research (OR) to Multifamily District (MFD) Map on Assessor's Map 66, Lot 11 – Not more than 102 Units
ARTICLE 36	Zoning Bylaw and Zoning Map	Amend Zoning Map from Commercial Zoning to Community Village Overlay District (COVD) to Assessor's Map 22, Lots 9 and 11 and Zoning Bylaw Section 8680
ARTICLE 37	Zoning Bylaw and Zoning Map	Amend Zoning Map from Municipal District (MN) to Commercial District (COM) to Assessor's Map 47, Parcel 76 and Zoning Bylaw

ARTICLE 33

To see if the Town will vote to amend the Tewksbury Zoning Bylaw by adding a new section:

6800 INTERIM RESTRICTION/MORATORIUM FOR RECREATIONAL MARIJUANA ESTABLISHMENTS

6810. Purpose. By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law known as The Regulation and Taxation of Marijuana Act, regulating the cultivation, distribution, possession and

use of marijuana for recreational purposes. The law provides that it is effective on December 15, 2016, and the Cannabis Control Commission is required to issue regulations regarding implementation by September 15, 2017, which was extended to March 15, 2018. (Section 11 of Chapter 351 of the Acts of 2016).

Currently under the Zoning Bylaw, Recreational Marijuana Establishments and Marijuana Retailers are not a permitted use in the Town and any regulations promulgated by the State Cannabis Control Commission are expected to provide guidance to the Town in regulating Recreational Marijuana Establishments and Marijuana Retailers.

The regulation of Recreational Marijuana Establishments and Marijuana Retailers raise novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and Marijuana Retailers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Recreational Marijuana Establishments and Marijuana Retailers and other uses related to the regulation of recreational marijuana. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments and Marijuana Retailers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to adopt provisions of the Zoning Bylaw in a manner consistent with sound land use planning goals and objectives.

6820. Definitions. Definitions under this moratorium include:

"Manufacture", to compound, blend, extract, infuse or otherwise make or prepare a marijuana product.

"Marijuana accessories", equipment, products, devices or materials of any kind that are intended or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, ingesting, inhaling or otherwise introducing marijuana into the human body.

"Marijuana cultivator", an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers.

"Marijuana establishment", a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business.

"Marijuana product manufacturer", an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers.

"Marijuana products", products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

"Marijuana testing facility", an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants.

"Marijuana retailer", an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.

6830. Temporary Moratorium. For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Recreational Marijuana Establishments and Marijuana Retailers. The moratorium shall be in effect through December 31, 2018. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town, consider the Cannabis Control Commission regulations regarding Recreational Marijuana Establishments and Marijuana Retailers and related uses, determine whether the Town shall restrict any, or all, licenses for Recreational Marijuana Establishments and Marijuana Retailers and shall consider adopting new provisions of the Zoning Bylaw to address the impact and operation of Recreational Marijuana Establishments and Marijuana Retailers and related uses.

6840. Severability. The provisions of this Bylaw are severable. If any provision, paragraph, sentence, or clause of this Bylaw or its application to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this Bylaw.

Town Manager

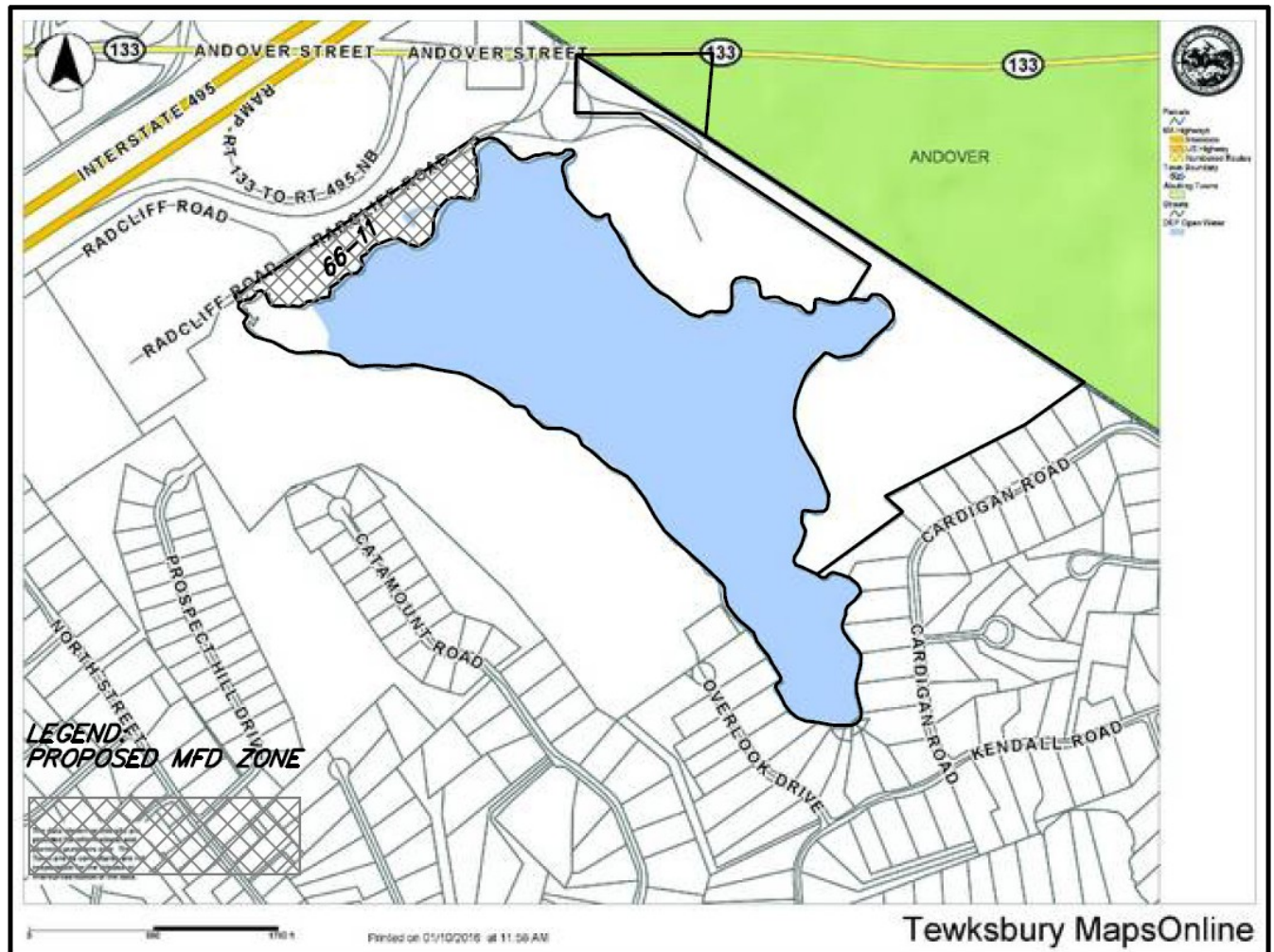
Motion: The Finance Committee motioned to Adopt
 The Board of Selectmen recommended Adoption
 Assistant Town Manager, Steve Sadwick spoke on the Article

Vote: Article 33 was Adopted (117 Yes/6 No 2/3 required=82) 7:38 PM 5/3/17

Executive Summary: The passage at the State election on November 8, 2016, approving a law regulating the cultivation, distribution, possession and use of marijuana for recreational purposes did not provide the Town of Tewksbury with adequate time to evaluate the impacts the law. This moratorium will allow the Town of Tewksbury the necessary time to evaluate the law and its impacts on public safety, public health, and zoning issues.

ARTICLE 34

To see if the Town will vote to amend the Zoning Map for a parcel shown on Assessor's Map 66 Lot 11, said parcel is further describes as Lot 389 on Land Court Plan 27170-23, from Office / Research (OR) to Multi-Family District (MFD). In addition to the criteria set forth herein, in the event the Planning Board is considering a request for a MFD Special Permit for the above described land, the development may not contain more than 10 units.



Marc P. Ginsburg
Arnie Martel

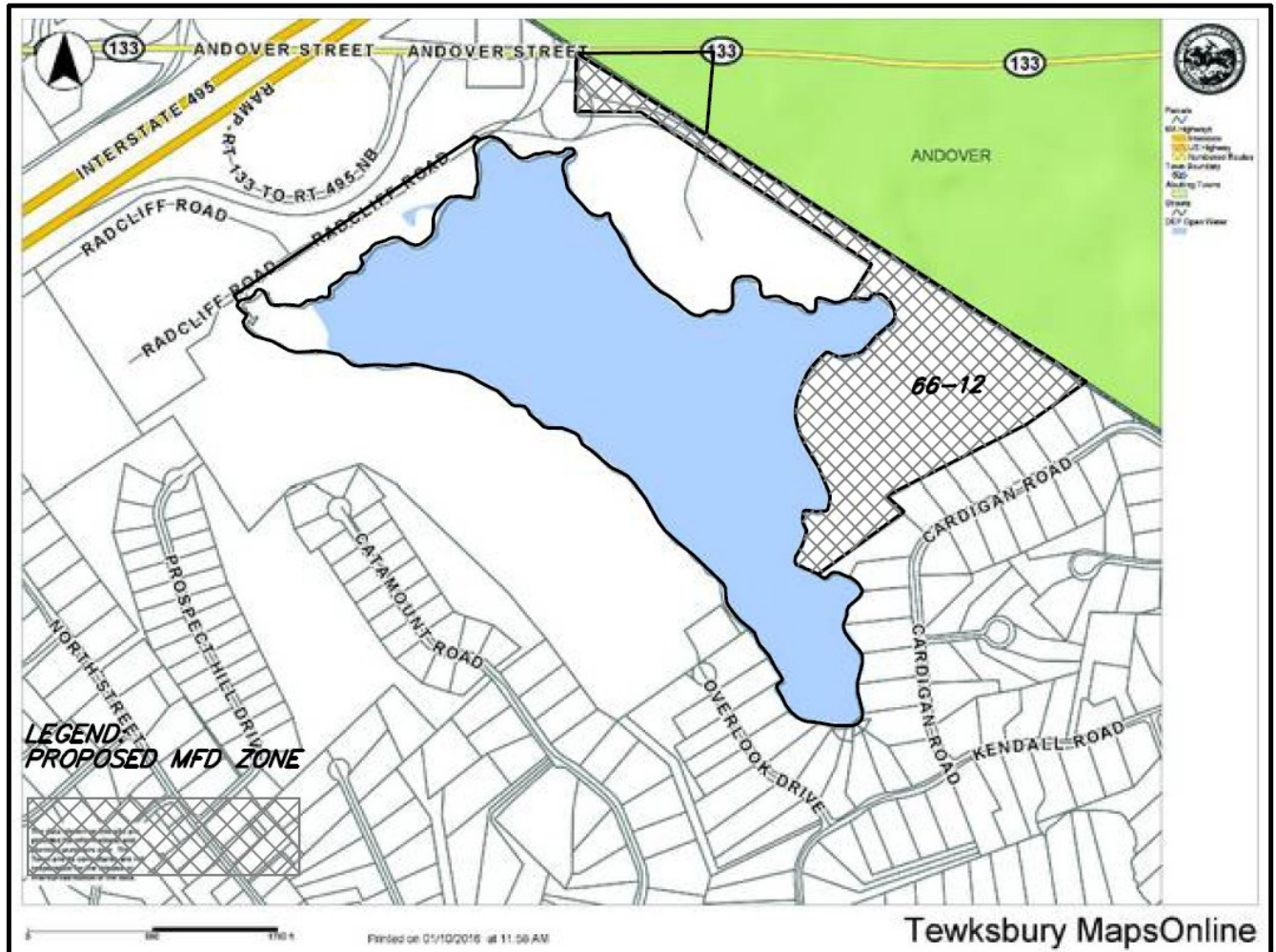
Motion: The Finance Committee deferred to the Planning Board
The Planning Board deferred to the petitioner
On behalf of the petitioners, Richard Cuoco motioned to Withdraw Article 34

Vote: Article 34 was Withdrawn Unanimously 7:38 PM 5/3/17

Executive Summary: The purpose of the article is to re-zone land currently zone Office / Research to Multi Family Dwellings.

ARTICLE 35

To see if the Town will vote to amend the Zoning Map for parcels shown on Assessor's Map 66 Lot 12, said parcel is further describes as Lot 355 on Land Court Plan 27170-21, from Office / Research (OR) to Multi-Family District (MFD). In addition to the criteria set forth herein, in the event the Planning Board is considering a request for a MFD Special Permit for the above described land, the development may not contain more than 102 Units. The units shall be single and or duplex units no greater than Two and one half stories in height.



Marc P. Ginsburg
Arnie Martel

Motion: The Finance Committee deferred to the Planning Board
The Planning Board deferred to the petitioners
On behalf of the petitioners, Richard Cuoco motioned to Withdraw Article 35

Vote: Article 35 was Withdrawn Unanimously

7:39 PM

5/3/17

Executive Summary: None Submitted

ARTICLE 36

To see if the Town of Tewksbury will vote to amend the Tewksbury Zoning Bylaw and the Zoning Map that is currently Commercial zoning and adding Community Village Overlay District (CVOD) to the land area described below comprising a portion of Community Village Overlay District (CVOD) section 8680, to Assessors Map 22, Lots 9 and 11.



Tewksbury Tax Map 22, Fiscal Year 2014 1

James Andella and Others

The Moderator noted the following Scrivener's Error in the Executive Summary on page 32 of the Warrant - and there were no objections:

Executive Summary: The adoption of this article will include the land above in a new zoning overlay district along East Street Main Street and Astle Street. This Overlay District recognizes the existing nature of the land described above and allows for this as well as other uses, while underlying zoning rights remain intact.

Motion: The Finance Committee deferred to the Planning Board
The Planning Board voted to Take No Action
On behalf of the petitioner, Attorney William Gramer motioned to Adopt
Jay Kelley motioned for Indefinite Postponement

Vote: Article 36 was Indefinitely Postponed

8:04 PM

5/3/17

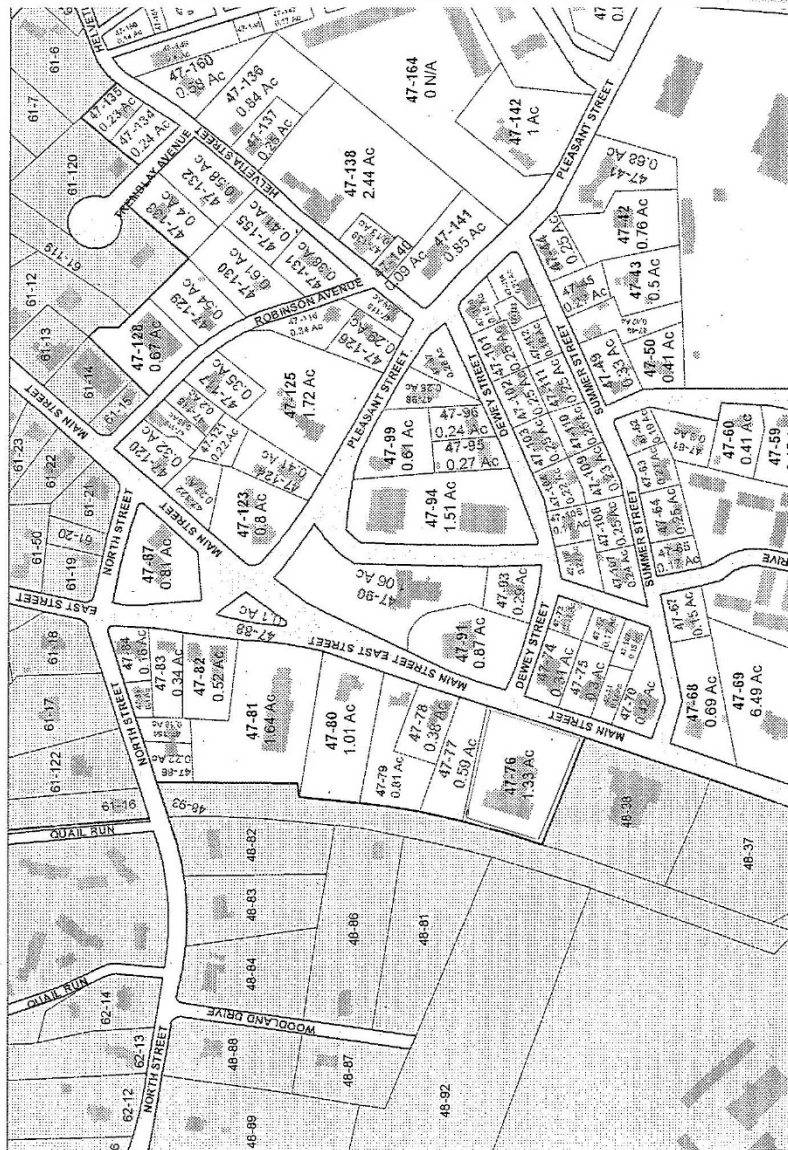
Executive Summary: The adoption of this article will include the land above in a new zoning overlay district along Main Street and Astle Street. This Overlay District recognizes the existing nature of the land described above and allows for this as well as other uses, while underlying zoning rights remain intact.

To see if the Town will vote to amend the Tewksbury Zoning Bylaw by taking the following step:

The map displays the following features and legend:

- Streets:** Represented by solid lines.
- Parcels:** Represented by dashed lines.
- Driveways:** Represented by dashed lines with arrows.
- Sidewalks:** Represented by dashed lines.
- Edge of Pavement:** Represented by a dashed line.
- Zoning:**
 - Adult: Light blue
 - Commercial: Yellow
 - Community Developments: Green
 - Farming: Dark green
 - Heavy Industrial: Red
 - Limited Business: Pink
 - Multi-Family: Light blue
 - Municipal: Dark blue
 - Office/Research: Orange
 - Park: Green
 - Residential: Light blue
 - Transitional: Yellow
- MA Highways:** Represented by thick solid lines.
- Interstate:** Represented by thick solid lines with a red center.
- US Highway:** Represented by thick solid lines with a yellow center.
- Numbered Routes:** Represented by thick solid lines with a yellow center.
- Town Boundary:** Represented by a dashed line.
- Abutting Towns:** Represented by a dashed line.
- DEP Open Water:** Represented by blue.

The map shows various streets including Main Street, North Street, Quail Run, Woodland Drive, Carnation Drive, Summer Street, Dewey Street, East Street, Pleasant Street, and Town Hall Avenue. Parcels are numbered, and some are highlighted in blue, indicating specific zoning or ownership. The map is titled 'Tewksbury MapsOnline'.



David J. Plunkett and others

Motion: The Finance Committee deferred to the Planning Board
The Planning Board recommended Adoption
The Board of Selectmen recommended Adoption
David Plunkett motioned to Adopt
Jay Kelley motioned for Indefinite Postponement

Vote:	Indefinite Postponement Failed	8:15 PM	5/3/17
	Article 37 was Adopted (113 Yes/12 No 2/3 required=83)	8:18 PM	5/3/17

Executive Summary: The purpose of the Warrant Article is to change the zoning district classification for the property located at 940 Main Street from Municipal to Commercial to make the classification consistent with the actual use of the premises. The property has not been used for municipal purposes since the Town conveyed the property in October of 2000.

Finance Committee Chairman, David Aznavoorian motioned to Adjourn the May 1, 2017 Annual Town Meeting Sine Die, and this motion was Adopted.

RESPECTFULLY SUBMITTED:
DENISE GRAFFEO, TOWN CLERK

8:19 PM 5/3/17

Special Town Meeting

May 3, 2017

Tewksbury Memorial High School
320 Pleasant Street
Special Town Meeting
May 3, 2017

Moderator Jayne Wellman Miller called to order the May 3, 2017 Special Town Meeting at 7:00 PM given that a quorum of voters was present and a properly served and returned warrant was in possession.

On Wednesday May 3, 2017, there were 116 voters and 13 visitors in attendance.

Mark Kratman, Chairman of the Board of Selectmen led Pledge of Allegiance.

Mr. Kratman made the following announcement:

The Tewksbury Farmers Market will open on Tuesday June 13th and run each Tuesday until October 31st 2017 from 4:00 PM until 7:00 PM. This is a nice community weekly event with concerts on the common, a craft table for the kids and various departments, boards and committees educating residents on all of the wonderful programs the Town offers.

After a unanimous vote of approval from the Assembly, Ms. Miller welcomed Representative James Miceli and State Senator Barbara L'Italien to the microphone to make brief statements about their work on Beacon Hill on the Town's behalf.

A Moment of Silence was held for the victims of today's fatal automobile auction accident in Billerica.

Moderator Miller made the following introductory comments:

Once again ladies and gentlemen, welcome to Special Town Meeting. I will take us through a shortened version of the ground rules for Town Meeting. First, I ask for everyone to silence your phones.

As a reminder, Town Meeting is the legislative body for our community, where we work together to debate the merits of the articles within the warrant before you. Please take a moment to refer to the Glossary of Terms at the back of your warrant. Because Tewksbury has an Open Town Meeting, each registered voter is eligible to vote on fiscal issues, zoning changes, bylaw amendments, and other matters affecting the town as represented in the warrant. Visitors may attend the meeting and sit only in the reserved-for-visitors section. Members of the media may sit in the visitors section or at the press table.

This meeting is being recorded. As we move through the articles, presenters on the articles will be allowed to speak first on the article before I open the floor to debate. A voter desiring to speak should approach the microphone podium, await recognition by me, and identify oneself by name and street address for the record. I ask members of the Boards to do the same.

Each speaker is allowed up to five minutes to speak on an article. Please speak clearly into the microphone so the body can hear you. I will let you know when you have 30 seconds left on your time by tapping the podium. When you hear that tapping, that is your signal to wrap up your remarks.

Speakers can disagree with any official, with any other voter, volunteer, or any board. We have a strong tradition in Tewksbury of maintaining a respectful dialogue during Town Meeting. I will do everything I can to ensure that each speaker is shown respect and that your questions are answered. I ask that all participants kindly do the same.

I will accept a motion to move the question, however, I reserve the right to make sure we at least have had some dialogue about the motion. All questions on the floor are to be directed to the Moderator. If you are amending an article, we will vote on the amendment first. Amendments must be presented to the Town Clerk, in writing. If the amendment passes it will then become part of the Main Motion and we will discuss it. If the amendment does not pass, then we go back to the Main Motion as it written in the warrant.

When you came in tonight you were given the warrant with the articles we will be discussing tonight, a handout with the Finance Committee recommendations, and a supplemental handout from the Town Manager with detail explanations for a number of articles and funds. Scriveners' errors are also noted in that document.

Please be sure your voter ribbon is showing so that counters can see it when we do standing counts.

The moderator asked the Police Officers on duty to close the doors of the gymnasium and reminded voters that no one shall enter the gymnasium while voting is in progress. Moderator Miller introduced the Counters to the Assembly and asked them to stand in front of the section that they will be counting.

Mr. David Aznavoorian, Chairman of the Finance Committee, will make the first motion on every article unless the Finance Committee is deferring to another board. Mr. Aznavoorian, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted Unanimously

7:11 PM 5/3/17

Mr. Aznavoorian motioned to admit non-resident Town Officials Steve Sadwick, Mike Hazel, Chris Malone, Sherri Matthews, Brian Gilbert, Attorney William Gramer and others, some of whom may be speaking to answer resident questions and this motion was Adopted Unanimously

7:12 PM 5/3/17

Finance Committee Chairman, David Aznavoorian, motioned to Adjourn the May 3, 2017 Special Town Meeting Sine Die, and this motion was Adopted.

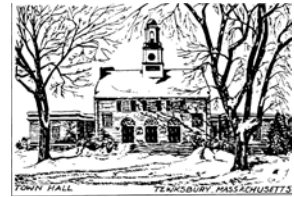
7:15 PM 5/3/17



Town of Tewksbury

TOWN HALL
1009 MAIN ST
TEWKSBURY, MASSACHUSETTS 01876

OFFICE OF TOWN CLERK



DENISE GRAFFEO, CMC/CMMC
TOWN CLERK

Phone: 978-640-4355
Fax: 978-851-8610
dgraffeo@tewbury-ma.gov

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Annual Town Meeting, convened by proper Warrant, on May 3, 2017.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING – MAY 3, 2017

	ARTICLE	FREE CASH	TRANSFER FROM OTHER AVAILABLE FUNDS	MEMO
1	FY17 BUDGET TRANSFERS		1,054,033.56	
2	DPW SNOW & ICE OPERATIONS	600,000.00	173,132.94	
3	OUTSTANDING BILLS		4,923.05	FROM FY 17 EMERGENCY MANAGEMENT SALARIES

Free Cash **\$600,000.00**
Transfers **\$1,232,089.55**

ATTEST:

DENISE GRAFFEO
TOWN CLERK

ARTICLE 1

To see if the Town will vote to transfer funds into the Following FY2017 Departmental Budgets; or take any action related thereto:

Department	Account	Amount
Board of Selectmen Operating	1011222-5310	\$2,000.00
Town Manager-Salaries (Sick Buyback)	1011231-5160	\$22,731.00
Town Manager-Operating	1011232-5340	\$600.00
Auxiliary Building Capital (Parking Lot Lights)	1011933-582007	\$12,500.00
Street Light Energy-Operating	1064242-5210	\$30,000.00
Town Hall-Salaries	1011921-5111	\$390.00
Town Hall-Utilities	1011942-5210	\$10,000.00
Town Counsel	1011512-5310	\$20,000.00
Community Development Capital Outlay	1011753-5867	\$50,000.00
Treasurer/Collector-Salaries	1011451-5111	\$11,700.00
Town Clerk-Salaries	1011611-5111	\$2,200.00
Unclassified-Non Exempt Principal	1127102-5910	\$205,000.00
Unclassified-Non Exempt Interest	1127102-5915	\$61,560.00
Unclassified-Temporary Loan Interest	1127522-5926	\$657.00
Police-Capital Outlay	1042103-5822	\$29,388.56
Fire Department-Salaries	1042201-5160	\$100,000.00
Parks Capital Outlay	1096303-589816	\$22,000.00
Schools Capital Outlay	1053003-5890	\$215,307.00
Unclassified-Town Medicare	1109152-5740	\$44,000.00
Unclassified-School Medicare	1053002-5740	\$40,000.00
Sewer Enterprise Fund Debt	81007512-5915	\$104,000.00
Sewer Enterprise-Operating	81004402-5751	\$25,000.00
Water Distribution-Operating	82004502-5751	\$45,000.00
Total Transfers In		\$1,054,033.56

Said sum to be transferred from the following available funds:

Department	Account	Amount
Essex North Shore Agricultural & Tech. School	10858402-5652	\$62,890.00
Administrative Services-Salaries	1011531-5120	\$6,322.00
Administrative Services-Operating	1011531-5380	\$3,500.00
Assessors-Salaries	1011411-5111	\$7,500.00
Accounting-Salaries	1011351-5111	\$3,200.00
Recreation-Salaries	1096301-5111	\$3,100.00
Cable TV-Salaries	1011911-5120	\$2,160.00
Election-Salaries	1011621-5120	\$2,200.00
DPW Solid Waste Operating	1074252-5294	\$266,560.00
Unclassified-Exempt Interest	1127512-5918	\$657.00
Library Salaries- Temporary Part-Time	1096101-5120	\$5,000.00
May 4, 2015 Annual Town Meeting (Article 12)- (Police Promotional Assessment Center)	100290-586684	\$4,388.56
Unclassified-Town Unemployment	1109132-5750	\$13,500.00
Unclassified-Fire & Liability Insurance	1109452-5760	\$87,000.00
October 4, 2016 Special Town Meeting (Article 6)- (School Maintenance Utility Truck)	1002138-586688	\$20,307.00
October 6, 2015 Special Town Meeting (Article 5)- (Former Police Station Demolition)	1002106-586212	\$20,749.00
Unclassified-Town Health Insurance	1109142-5711	\$136,000.00
Unclassified-School Health Insurance	1053002-5711	\$235,000.00
Sewer Operating-Lowell Sewer Assessment	81004402-5671	\$104,000.00
Sewer Reserve Fund	81001322-5555	\$25,000.00
Water Distribution-Salaries	82004501-5130	\$20,000.00
Water Reserve Fund	82001322-5555	\$25,000.00
Total Transfers Out		\$1,054,033.56

Town Manager

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 1 was Adopted Unanimously 7:13 PM 5/3/17

Executive Summary: This article transfers funds from accounts with a projected surplus to accounts with a projected deficit or to accounts to allow for the purchase of needed items or services.

ARTICLE 2

To see if the Town will vote to transfer \$773,132.94 into the FY2017 DPW Snow & Ice Budget as follows or take any action relative thereto.

Department	Account	Amount
DPW Snow & Ice-Salaries	1064231-5130	\$108,000.00
DPW Snow & Ice-Operating	Various Accounts	\$665,132.94
Total Transfers In		\$773,132.94

Said sum to be transferred from the following available funds:

Department	Account	Amount
DPW Highway-Salaries	10640031-5111	\$60,000.00
July 1, 2016 Certified Free Cash (Surplus Revenue)	1-3590	\$600,000.00
October 2016 Special Town Meeting (Article 5)- (984 Main Street Demolition)	1002128-5868	\$113,132.94
Total Transfers Out		\$773,132.94

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$773,132.94 into Snow & Ice Budget for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 2 was Adopted Unanimously 7:14 PM 5/3/17

Executive Summary: This article utilizes Free Cash certified as of July 1, 2016 to fund Department of Public Works - Snow and Ice due to the amount of snow and ice events during the winter which exceeded the amount budgeted.

ARTICLE 3

To see if the Town will vote to transfer from FY17 Emergency Management Salaries the sum of \$4,923.05 in order to pay for the following outstanding bills from the previous year; or take any action relative thereto.

Ambient Temperature Corp.	\$469.00
North Shore Counseling Center, Inc.	\$1,500.00
National Grid	\$2,354.05
Planet Satellite, Inc.	\$500.00
Verizon	<u>\$100.00</u>
Total	\$4,923.05

Town Manager

Motion: The Finance Committee motioned to Adopt ; transfer \$4,923.05 from FY17 Emergency Management Salaries for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 3 was Adopted Unanimously (9/10 Required) 7:14 PM 5/3/17

Executive Summary: According to Massachusetts General Laws Chapter 44 § 64, bills that are late must be approved by Town Meeting before payment. This article authorizes the charges to be paid. Funds are available in FY17 Emergency Management Salaries since the position of Emergency Management Director is vacant.

Finance Committee Chairman, David Aznavoorian motioned to Adjourn the May 3, 2017 Special Town Meeting
Sine Die, and this motion was Adopted. 7:15 PM 5/3/17

RESPECTFULLY SUBMITTED:
DENISE GRAFFEO, TOWN CLERK

Special Town Meeting

October 3, 2017

Tewksbury Memorial High School
320 Pleasant Street
Special Town Meeting
October 3, 2017

Moderator Jayne Wellman Miller called to order the October 3, 2017 Special Town Meeting at 7:00 PM given that a quorum of voters was present and a properly served and returned warrant was in possession.

On Tuesday, October 3, 2017, there were 125 voters and 18 visitors in attendance.

Kristen Polimeno, Chair of the School Committee, led the Assembly in the Pledge of Allegiance

Moderator Miller called for a Moment of Silence for victims of the Las Vegas massacre, including Tewksbury resident, Rhonda LeRocque.

The Moderator made the following announcements:

- The Fall Harvest Festival returns this year on Sunday, October 15th, from 12:00-5:00 PM at the Livingston Street recreation fields.
- The Friends of the Tewksbury Public Library will be hosting a Wine and Craft Beer Tasting at Oakdale Liquors on Saturday, October 21st from 3:30-6:00 PM. Tickets are available at the library or at the door on the day of the event. Proceeds to benefit new library equipment.
- Half-Way to Earth Day will also be on Saturday, October 21st from 9:00 AM-1:00 PM. Join the Open Space group, the Beautification Committee, Community Garden and others as they work on projects all over Town. Build trails, work on a kayak launch, weed rain gardens and more. Sign up on the Town of Tewksbury website or come to Town Common that morning. Even an hour of your time is helpful!

Moderator Miller made the following introductory comments:

Once again, welcome to Special Town Meeting. As registered voters, here at Open Town Meeting you are also members of one of the largest legislative bodies in the world. This is where we work together to debate the merits of the articles before you in the warrant.

Before we get started with the warrant we have a few housekeeping items to take care of. First, Please take a moment to silence your cell phones.

Second, in case of emergency, please make a note of the exit nearest to you. There are exits into the cafeteria, and into the right hallway and left to the courtyard. There are also exits behind this curtain. Third, visitors must sit in the reserved-for-visitors section.

This meeting is being recorded. As we move through the articles, presenters on the articles will be allowed to speak first on the article before I open the floor to debate. A voter desiring to speak should approach the microphone podium, await recognition by me, and identify oneself by name and street address for the record. I ask members of Boards and staff members that speak do the same.

Speakers are allowed up to five minutes to speak on an article. Please speak clearly into the microphone so the body can hear you. I will let you know when you have 30 seconds left by tapping the podium. When you hear that tapping, that is your signal to wrap up your remarks.

I will accept a motion to move the question, however, I reserve the right to ensure we have had some dialogue on the motion. All questions on the floor are to be directed to the Moderator. If you are amending an article, we will vote

on the amendment first. Amendments must be presented to the Town Clerk, in writing. If the amendment passes it will then become part of the main motion and we will discuss it further. If the amendment does not pass, then we return to the Main Motion as written in the Warrant.

Each household in Tewksbury was mailed the warrant, but there are extra copies near the check-in stations, along with a handout on the Finance Committee recommendations, as well as a supplemental handout from the Town Manager with detailed explanations of the articles and funds.

Please be sure your ribbon is showing so that counters can clearly see it when we are doing standing vote counts. Counters - please move to your sections. When counting, voters, please make eye contact with your counter.

Officer, please close the doors. As a reminder, no one may enter or exit during a vote.

Let me introduce Scott Wilson, the Chairman of the Finance Committee. The job of the Finance Committee is to advise Town Meeting. Mr. Wilson will present motions on most articles. Mr. Scott Wilson, Chairman of the Finance Committee, will make the first motion on every article unless the Finance Committee is deferring to another board.

Finance Committee Chairman, Scott Wilson, motioned to Waive the Reading of the Warrant Articles, and this motion was Adopted

7:06 PM 10/3/17

Finance Committee Chairman, Scott Wilson motioned to admit Steve Sadwick, Mike Hazel, Chris Malone, Sherri Matthews, Brian Gilbert, and other non-resident employees to speak to answer residential questions, and this motion was Adopted.

7:06 PM 10/3/17

Moderator Miller announced that she will step aside for discussion on Article 11, due to a conflict of interest. Board of Selectmen Chair, Mark Kratman presided over Article 11 pursuant to MGL Chapter 39, Sec. 14.

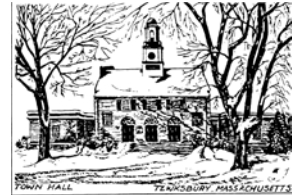
Finance Committee Chairman, Scott Wilson, motioned to Adjourn the October 3, 2017 Special Town Meeting Sine Die, and this motion was Adopted.

7:31 PM 10/3/17



Town of Tewksbury

TOWN HALL
1009 MAIN ST
TEWKSBURY, MASSACHUSETTS 01876
OFFICE OF TOWN CLERK



Phone: 978-640-4355
Fax: 978-851-8610

DENISE GRAFFEO, CMC/CMMC
TOWN CLERK

dgraffeo@tewbury-ma.gov

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Annual Town Meeting, convened by proper Warrant, on October 3, 2017.

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING –OCTOBER 3, 2017

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM FREE CASH	CPA UNDESIGNATED RESERVE	CABLE ENTER RETAINED	WATER ENTER FUND	SEWER ENTER FUND
1	FY18 Budget	2,024,585.00				
2	Outstanding FY17 Bills	18,946.21				
3	One Time Capital Expenditures		1,550,000.00			
4	Sutton Brook Operations & Maintenance		361,005.00			
5	School Capital Expenditures		1,225,000.00			
6	Water Enterprise OPEB/ Occupational Health				183,947.00	
7	Sewer Enterprise OPEB/ Occupational Health					48,785.00
8	Fiber Optic Cable Installation			100,000.00		
9	Stabilization Fund		1,669,722.00			
10	Frasca Field Fencing			50,000.00		
11	Bike Path Design			50,000.00		
	TOTALS	2,043,531.21	4,805,727.00	100,000.00	100,000.00	183,947.00

<u>Raise & Appropriate</u>	<u>\$2,043,531.21</u>					
<u>Transfer From Free Cash</u>		<u>\$4,805,727.00</u>				
<u>CPA Undesignated Fund</u>			<u>\$100,000.00</u>			
<u>Cable Enterprise Retained</u>				<u>\$100,000.00</u>		
<u>Water Enterprise Fund</u>					<u>\$183,947.00</u>	
<u>Sewer Enterprise Fund</u>						<u>\$48,785.00</u>

ATTEST: _____
DENISE GRAFFEO
TOWN CLERK

ARTICLE 1

To see if the Town will vote to raise and appropriate the sum of \$2,024,585 to fund the following Fiscal Year (FY2018) Budgets; or take any action relative thereto.

School Salaries:	\$ 386,306
School Operating:	\$ 60,000
School Capital Outlay:	\$ 64,500
School Health Insurance:	\$ 75,290
School Medicare:	\$ 11,311
Total School:	\$ 597,407
Town Clerk Salaries:	\$ 4,174
Town Clerk Capital Outlay:	\$ 37,881
Facilities and Grounds Utilities:	\$ 20,000
Facilities and Grounds Leases and Contracts:	\$ 28,400
Facilities and Grounds Repairs and Maintenance:	\$ 6,500
Facilities and Grounds Capital Outlay:	\$ 52,851
Police Capital Outlay:	\$ 75,965
Fire Capital Outlay:	\$ 32,000
Computer Salaries:	\$ 1,500
Library Capital Outlay:	\$ 74,000
DPW Fleet Capital Outlay:	\$ 30,000
DPW Engineering Capital Outlay:	\$ 35,000
Total Town:	\$ 398,271
Town Unclassified Other Post-Employment Benefits:	\$ 650,000
Town Unclassified Exempt Interest Debt Service:	\$ 378,907
Total:	\$ 2,024,585

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$2,024,585 for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 1 was Adopted 7:07 PM 10/3/17

Executive Summary: This article raises and appropriates funds to FY2018 Budgets. The additional funds are available since State and Local revenue will be higher than projected.

ARTICLE 2

To see if the Town will vote to raise and appropriate the sum of \$18,946.21 in order to pay for the following outstanding bills from the previous year; or take any action relative thereto.

Verizon:	\$ 6,899.46
TRC Lockbox:	\$ 1,503.00
Long and DiPietro, LLP:	\$ 10,543.75
Total:	\$ 18,946.21

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$18,946.21 for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 2 was Adopted Unanimously (9/10 required) 7:08 PM 10/3/17

Executive Summary: According to Massachusetts General Laws Chapter 44 § 64, bills that are late must be approved by Town Meeting before payment. This article authorizes the charges to be paid.

ARTICLE 3

To see if the Town will vote to transfer from the certified General Fund Free Cash a sum of \$1,550,000 to be expended by the Town Manager to fund the following; or take any action relative thereto.

Fire Engine:	\$ 650,000
Roadway Maintenance:	\$ 650,000
Sidewalk Improvements:	\$ 250,000
Total:	\$ 1,550,000

Town Manager

Motion: The Finance Committee motioned to Adopt, raise and appropriate \$1,550,000 from Certified General Fund Free Cash for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 3 was Adopted 7:13 PM 10/3/17

Executive Summary: This article transfers certified free cash for specific one time capital expenditures.

ARTICLE 4

To see if the Town will vote to transfer from the certified General Fund Free Cash a sum of \$361,005 to be expended by the Town Manager to fund Sutton Brook Landfill Operations and Maintenance; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$361,005 from certified General Fund Free Cash for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 4 was Adopted 7:14 PM 10/3/17

Executive Summary: This article transfers certified free cash to offset the cost of Sutton Brook Landfill Operations and Maintenance. Funds totaling \$361,005 from Sutton Brook Bond Proceeds were closed to Free Cash at the end of Fiscal Year 2017 and this article seeks to utilize these funds specific to Sutton Brook.

ARTICLE 5

To see if the Town will vote to transfer from the certified General Fund Free Cash the sum of \$1,225,000 for School Department Capital Expenditures; or take any action relative thereto.

School Building Maintenance and Improvements:	\$ 1,225,000
---	--------------

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$1,225,000 for School Department Capital Expenditures
The Board of Selectmen recommended Adoption

Vote: Article 5 was Adopted Unanimously 7:16 PM 10/3/17

Executive Summary: This article transfers certified free cash for specific one time capital expenditures.

ARTICLE 6

To see if the Town will vote to raise and appropriate \$183,947 from Water Rates to be expended by the Town Manager for the following purposes; or take any action relative thereto.

Water Enterprise Fund Other Post-Employment Benefits:	\$ 163,947
Water Enterprise Fund Occupational Health:	\$ 20,000
Total:	\$ 183,947

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$183,947 for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 6 was Adopted 7:16 PM 10/3/17

Executive Summary: This article raises funds within the Water Enterprise Budget to fund these accounts.

ARTICLE 7

To see if the Town will vote to raise and appropriate \$48,785 from Sewer Rates to be expended by the Town Manager for the following purposes; or take any action relative thereto.

Sewer Enterprise Fund Other Post-Employment Benefits:	\$	38,785
Sewer Enterprise Fund Occupational Health:	\$	10,000
Total:	\$	48,785

Town Manager

Motion: The Finance Committee motioned to Adopt; raise and appropriate \$48,785 for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 7 was Adopted 7:17 PM 10/3/17

Executive Summary: This article raises funds within the Sewer Enterprise Budget to fund these accounts.

ARTICLE 8

To see if the Town will vote to transfer the sum of \$100,000 from Cable Enterprise Fund Retained Earnings to be expended by the Town Manager for the purpose of installing fiber optic cable to town and school buildings; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$100,000 from Cable Enterprise Fund Retained Earnings
The Board of Selectmen recommended Adoption

Vote: Article 8 was Adopted Unanimously 7:18 PM 10/3/17

Executive Summary: This article allows the Town to utilize funds from Cable Enterprise Fund Retained Earnings that were available as of July 1, 2017 for the installation of fiber optic cable to various town and school buildings.

ARTICLE 9

To see if the Town will vote to transfer the sum of \$1,669,722 from certified General Fund Free Cash to the Town Stabilization Fund; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt; transfer \$1,669,722 from certified General Fund Free Cash to the
Stabilization Fund
The Board of Selectmen recommended Adoption

Vote: Article 9 was Adopted Unanimously (68 Yes/0 No 2/3 required) 7:19 PM 10/3/17

Executive Summary: This article seeks approval to set aside these funds in the Stabilization Fund to be used for future emergencies or one time purchases or projects.

ARTICLE 10

To see if the Town will vote to appropriate the sum of \$50,000 from the Community Preservation Fund Undesignated Reserve for the purpose of replacing the fencing at Frasca Field as recommended by the Town Manager.

Pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or take any action relative thereto.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$50,000 from Community Preservation Fund Undesignated Reserve for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 10 was Adopted Unanimously 7:21 PM 10/3/17

Executive Summary: The fence at the recreational facility, Frasca Field, poses a safety hazard and is in need of replacement.

ARTICLE 11

To see if the Town will vote to appropriate the sum of \$50,000 from the Community Preservation Fund Undesignated Reserve for the purpose of designing a bike path as recommended by the Town Manager.

Pursuant to Massachusetts General Laws, Chapter 44B or any other enabling authority, said funds to be expended under the direction of the Community Preservation Committee; or take any action relative thereto.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt; appropriate \$50,000 from Community Preservation Fund Undesignated Reserve for the purpose of the article
The Board of Selectmen recommended Adoption

Vote: Article 11 was Adopted 7:24 PM 10/3/17

Executive Summary: Funds will be used in the next phase of developing a bike path in the community.

ARTICLE 12

To see if the Town will vote to transfer the care, custody, management and control of the Ella Fleming School located at 1503 Andover Street from the School Committee and School Department to the Board of Selectmen; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 12 was Adopted Unanimously (72 Yes/0 No 2/3 required) 7:28 PM 10/3/17

Executive Summary: This article would transfer control of the Ella Fleming School from the School Department to the Town.

ARTICLE 13

To see if the voters of the Town of Tewksbury will vote to amend the Tewksbury By-Laws Chapter 8.12 Noise By-Law Section 8.12.060 with deletions shown as ~~strike throughs~~ and additions shown in **bold**; or take any other action relative thereto.

8.12.060 Special provisions.

Limitation of Construction Activity: Noise associated with Construction is permitted between 7:00 AM and 7:00 PM on weekdays and ~~7:00~~ **9:00** AM and ~~7:00~~ **5:00** PM Saturdays. Noise associated with the following activities shall be exempted from the provisions of this By-Law:

(a) Emergency Work or Emergency Vehicles.

(b) Activities, other than construction, conducted in public parks and playgrounds, and on public or private school grounds so long as authorized by the appropriate jurisdiction including but not limited to school athletic and school entertainment events, and on church grounds, including but not limited to, bells or chimes and activities at the Tewksbury State Hospital, including but not limited to, the sounding of the horn, also known as the "fire horn;"

(c) Occasional outdoor gatherings, public dances, shows, and sporting entertainment events provided said events are conducted pursuant to a permit or license issued by the appropriate jurisdiction relative to the staging of said events;

(d) The maintenance of real property (not Construction), such as temporary use of power tools and equipment such as lawn mowers, snow blowers, chain saws and similar equipment, provided said activities. The maintenance of real property (not Construction), such as temporary use of power tools and equipment such as lawn mowers, snow blowers, chain saws and similar equipment, provided said activities take place between the hours of 5:00 AM and 10:00 PM on any day. (Art. 12, STM 2003)

Town Manager

Motion: Town Manager, Richard Montuori motioned to Withdraw Article 13

Vote: Article 13 was Withdrawn Unanimously 7:28 PM 10/3/17

Executive Summary: Currently the By-Law allows for Saturday work to begin at 7:00 AM and end at 7:00 PM, the proposed changes would adjust the time to 9:00 AM-5:00 PM.

ARTICLE 14

To see if the Town will vote to amend the Tewksbury By-Laws, Chapter 3.12, Tax Title Procedures, Section 3.12.010, as shown below, with deletions shown as ~~strike throughs~~ and additions shown in **bold**; or take any other action relative thereto.

Chapter 3.12

TAX TITLE PROCEDURES

Sections:

3.12.010 Property taken under tax title procedures Compliance with certain conditions.

3.12.010 Property taken under tax title procedures Compliance with certain conditions.

Where property of **less than** 45,000 square feet ~~or less~~ without a building ~~or 5,000 square feet or less with a building~~ has been taken by the Town under tax title procedures, the sale of such property by the Town shall comply with the following provisions:

1. The property shall first be offered for sale to abutters at an offering to be held exclusively for abutters. "Abutters" shall be defined as an individual(s), partnership, corporation or other legal entity owning a piece of property which adjoins via a common lot line the property to be offered for sale. If any abutter's common property line is part of street or way whether open to the public or not, such abutter shall not qualify to participate in the first offering of sale to abutters as noted above.
2. The Board of Selectmen shall establish the minimum bid for the sale of each property to be offered plus administrative costs including advertising costs, legal costs and any pro-forma taxes. The minimum bid shall be the greater of either the amount of property tax owed to the Town at the time such property is offered for sale or 75% of the fair market value for the property as calculated by the Board of Assessors. ~~Fair market value as calculated by the Board of Assessors and its supporting formulas and rates used, such formulas and rates based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town Clerk a minimum of fourteen (14) days prior to the date of bidding or sale, whichever occurs first. The Board of Selectmen may set a higher minimum bid if it desires.~~

3. The Board of Selectmen shall notify abutters as defined in paragraph one (1) of this article by certified mail that the Town intends to sell such property and provide the date, place and time of the sale along with the minimum acceptable bid.
4. The sale of such property **shall be with the condition** ~~is to be accompanied by a recorded plan~~ and/or covenant that requires such property to be combined with the Buyer's abutting property into a single lot.
5. If no abutter's bid on a property offered for sale exceeds the minimum bid as established in subsection 2 of this section, the Board of Selectmen may then open the sale to other bidders with a minimum bid as established in said subsection.
6. The Town shall first give notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for **two (2)** ~~three~~ successive weeks at least **fourteen (14)** ~~14~~ days before the sale. Each sale, whether exclusively to abutters or opened to other bidders, must give notice as defined herein, except that for the exclusive abutters' sale advertising shall be required for one week at least **fourteen (14)** ~~14~~ days before that sale.

Upon the petition to the Town Manager by two **(2)** abutters to a **town** lot, the Town Manager and Board of Selectmen can agree to sell a Town lot to one of the two abutters who can agree to subdivide the Town lot so that a portion of the Town lot becomes a part of each abutter's existing lot. (Art. 15, ATM 1991: By-Laws Art. IX§ 9: Art. 10, STM 2003).

Town Manager

Motion: The Finance Committee motioned to Adopt
The Board of Selectmen recommended Adoption

Vote: Article 14 was Adopted Unanimously 7:30 PM 10/3/17

Executive Summary: The amendments to the by-law would allow for the sale of land of less than 5,000 square feet to be restricted to abutters and anything larger would be subject to open competitive procurement as outlined in M.G.L. Chapter 30B. Pursuant to M.G.L. c. 40A, § 6, grandfathered single and two-family use lots of 5,000 or more square feet of area with 50 feet of frontage, the Town should have the right to sell such lots at market value as do private owners.

Finance Committee Chairman, Scott Wilson motioned to Adjourn the October 3, 2017 Special Town Meeting Sine Die, and this motion was Adopted. 7:31 PM 10/3/17

RESPECTFULLY SUBMITTED:
DENISE GRAFFEO, TOWN CLERK

ADMINISTRATION

*Board of Selectmen
Administrative Services
Parking Clerk*

*Town Manager
Board of Registrars
Town Clerk
Department of Public Works*

*Town Counsel
Housing Authority
Veteran's Services*

Board of Selectmen

During 2017, the Board of Selectmen held regular meetings every two weeks except for July and August when they met monthly. Meetings continued to be held in the main hall of Town Hall with occasional use of the small meeting room for interviews and executive sessions.

Pursuant to its responsibilities under the town charter and by-laws, the Board addressed issues in many areas:

- town finance and budget matters, including water & sewer enterprise funds and capital improvement plan
- notes and bonds
- litigation
- collective bargaining matters
- annual independent audit

As required by terms of the employment contract negotiated by the Selectmen, the Board also addressed the status of the Town Manager's performance, goal setting, compensation, and continued relationship with the Board.

2017 saw the continued collaboration between longtime Town Counsel, Charles Zaroulis, Esq., now Senior Town Counsel, and Kevin Feeley, Esq. who is Town Counsel in representing the Town in various legal matters.

In other matters, the Selectmen:

- continued the prioritization & focus on Route 38 improvements and worked to establish those needs as a priority for MA DOT and NMCOG. Route 38 was paved from the Wilmington Line to South Street and design began on South, Salem and Main Street Intersection Improvements.
- collaborated with the legislative delegation on a host of issues impacting Tewksbury
- met with departmental managers to review annual goals and performance of each department
- held various hearings on pole petitions, licensing requests, and street acceptances
- reviewed all warrant articles for Annual and Special Town Meetings and made recommendations relative to each article
- reviewed and approved town department operating and capital budgets

- approved debt exclusion to be placed on the 2017 local election ballot for a new Fire Station, upgrades to the DPW Facility and improvements to the Town Center
- issued bonds in the amount of \$15 million for the design and construction of a new Center Fire Station
- Standard and Poors affirmed the Town's bond Rating as and AA+ rating, with a stable outlook
- reviewed the 2017 Town audit with Powers and Sullivan the town's Audit firm
- reviewed the 2017 Town other post-employment benefit (OPBEB) valuation report with Sherman Actuarial Services
- Approved a lease agreement to install solar panels on the Sutton Brook landfill
- authorized the renewal of all licenses under its authority upon review of all compliance requirements
- met with representatives of various utilities concerning proposed actions in Tewksbury
- conducted numerous interviews and made appointments to various committees established by the Board
- reviewed presentations from various committees relative to their work, including the Beautification Committee, Town Visioning Committee, Zoning By-Law Review Committee and the Open Space Committee
- approved a number of road races sponsored by several non-profits

In addition to its traditional responsibilities, the selectmen also continue to actively serve on various committees established to address specific focus areas. These include: Beautification Committee, Public Events & Celebrations Committee, Economic Development Committee, Community Preservation Committee, Town Center Master Plan Committee, among others. The board expresses its appreciation to all who volunteered to serve our town on these committees as appointees as well as those who pursued various elective offices. Our community is richer for that spirit of volunteerism and service.

The Board of Selectmen wishes to extend appreciation to our Town Manager, each departmental manager, our administrative staff, and our town employees for their commitment to serve our community and residents.

Respectfully Submitted,
Mark Kratman, Chairman

Town Manager

2017 was a productive year that focused on improvements to Town Facilities. With the approval of Town Meeting \$15 million was approved for the design and construction of a new Center Fire Station. During 2017 additional progress was made on the new Center Fire Station with Vertex Companies Inc. being hired as the Town's Owner Project Manager for the project and HKT was hired as the Architect/Engineering firm to design the facility. Another public safety facility that advanced was the Regional Emergency Communications Center that is being built next to the DPW facility on Whipple Road. Tewksbury and the Town of Dracut have agreed to regionalize their Emergency Communications dispatching and this new 3,400 SF building will be home to the operations. The project is being fully funded by a Commonwealth of Massachusetts Public Safety 911 Grant and it will be a state of the art communication facility. By regionalizing emergency communications the Town will save on future operating costs and avoid the need to fund equipment replacement cost. CBI Inc. was hired as the Owner Project Manager for the project and The Galante Architecture Studio Inc. was hired as the Architect/Engineering firm to design the facility.

Under the new Facilities and Grounds Manager existing buildings and grounds had improvements made in an effort to insure they are properly maintained and do not fall into a costly state of repair. HVAC equipment was replaced at the Police Station and Library, Police Station roof was replaced, building envelope repairs were made Recreation Barn as well as other improvements to the recreation facilities and fields at the Livingston Street Complex. Utilizing Community Preservation Funds new fencing was installed at Frasca Field and a structural and code feasibility study was conducted to outline needed improvements to the Ella Flemings School. Community Preservation Funds were also used for the restoration of the State Hospital Cemetery, Trail Enhancements, Long Pond Improvements, and Permanent Open Space Demarcation.

On August 31, 2017 the Town of Tewksbury's Bond Rating was evaluated by Standard and Poor's and the Town's Bond Rating was reaffirmed at an AA+ with a stable outlook. As part of their rationale for the positive outlook Standard and Poor's cited in their rating report the following factors, specifically the Town's:

- Very strong economy, with access to a broad and diverse metropolitan statistical area (MSA);
- Very strong management, with strong financial policies and practices under our Financial Management Assessment (FMA) methodology;
- Strong budgetary performance, with balanced operating results in the general fund and an operating surplus at the total governmental fund level in fiscal 2017;
- Strong budgetary flexibility, with an available fund balance in fiscal 2017 of 11.7% of operating expenditures;
- Very strong liquidity, with total government available cash at 28.3% of total governmental fund expenditures and 7.1x governmental debt service, and access to external liquidity we consider strong;
- Adequate and contingent liability position, with debt service carrying charges at 4% of expenditures and net direct debt that is 72.3% of total governmental fund revenue, and significant medium-term debt plans and a large pension and other postemployment benefit (OPEB) obligation and the lack of a plan to sufficiently address the obligation, but low overall net debt at less than 3% of market value and rapid amortization, with 74.1% of debt scheduled to be retired in 10 years; and
- Strong institutional framework score.

Work began on the Elementary School Building Committee. HEERY International was hired as the Town's Owner Project Manager for the project and Flansburgh Associates Inc. was hired as the Architect/Engineering firm to evaluate sites and design the school.

This past year was the third year the Town held a Farmers Market and this was the second year it was on the Town Common. The market ran from June through October every Tuesday from 4PM to 7PM

As always, addressing issues central to residents and businesses of the Community will continue to be a priority as we move into next year. This past year the Town continued to make needed improvements in many areas and services from departments were once again at a high level for residents.

I would like to thank the Board of Selectmen for their continued support as we made positive strides and improvement this past year. I would like to extend my appreciation to all Department Heads and their staff for their hard work and dedication to the Community. They did an outstanding job providing excellent service to the residents of the Community. Even though there are still many unmet needs they accomplished a great deal over the past year.

Respectfully Submitted,

Richard A. Montuori
Town Manager

Senior Town Counsel

CHARLES J. ZAROULIS, ATTORNEY AT LAW

In 2017, Charles J. Zaroulis, Senior Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, as follows: Town of Tewksbury v. Robert M. Kowalchik; Town of Tewksbury Board of Health v. Robert E. Macaulay, Jr., and Dorothy Macaulay; Town of Tewksbury v. Oscar Torres, Trustee, OAT Realty Trust; and Town of Tewksbury v. Steven P. and Jordan L. Murphy, all of which were resolved by judgments in favor of the Town.

In the cases of Town of Tewksbury v. Robert M. Kowalchik and Town of Tewksbury Board of Health v. Robert E. Macaulay, Jr., and Dorothy J. Macaulay, complaints for contempt were also filed and were resolved, with the Defendants' complying with the court orders.

In the matter of Mei's Family, Inc., d/b/a Chopstick Express v. Tewksbury Board of Selectmen, an appeal was filed with the Alcoholic Beverages Control Commission, and, by agreement, the appeal was dismissed.

In addition to court hearings, Senior Town Counsel has prepared legal documents, contracts, deeds, court pleadings, legal memoranda and opinions for various Departments, drafted by-laws and regulations, reviewed and drafted Town Meeting Warrant Articles, addressed conflict of interest issues, reviewed family suite building applications, reviewed small lot building applications, and defended appeals before the Zoning Board of Appeals.

Senior Town Counsel will continue his program of providing municipal law memoranda which address important and current issues of law and the interpretation of laws for the various Boards, Committees, Commissions, and Departments and expresses his appreciation to the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments and their officers and employees for the excellent, continued co-operation again provided to him during the past year.

Respectfully Submitted,

Charles J. Zaroulis,
Senior Town Counsel

Human Resources

OFFICE HOURS ARE MONDAY THROUGH FRIDAY 7:30AM – 4:00PM

Department Staff: Teresa L. Belanger, Human Resources Director

The Human Resources Directors role concentrates on all aspects of Human Resources such as Employee Relations, Employee Benefits, Retiree Benefits, Occupational Injuries/Workers Compensation, 111F administration, Personnel Records, Recruiting, Family Medical Leave, MA General Laws, Civil Service regulations, State and Federal Employment Laws, Benefit Coordination, and Medical Cost Analysis.

Responsibilities:

- **Recruiting:**
 - o Maintains and updates all Town employee Job Descriptions.
 - o Coordinates all recruiting efforts including but not limited to job postings, interviews, candidate selection, reference checks, CORI checks and pre-employment physicals.
 - o Completes orientations with all new hires for the Town, notifies retirement board and payroll, benefit enrollment as necessary.
 - o Maintains all new employee records in the Munis Financial Program.
 - o Maintains all Civil Service Records.
 - o
- **Benefit Administration:**
 - o Maintain all retiree pension deductions and notify retirement boards of upcoming changes in deductions.
 - o Maintains all records related to the Massachusetts Healthcare Reform Bill and Affordable Care Act including the 1095C process.
 - o Maintain, track and process all direct benefit payments.
 - o Processes all Unemployment Claims for Town and School.
 - o Coordinates all Family Medical Leaves (FMLA) for Town employees including correspondence with employee and physicians, completion of paperwork and tracking time out of work.
 - o Coordinates all Medicare/Medex benefits with employees who reach the age of 65.
 - o Coordinates COBRA benefits when necessary.
 - o Coordinates MIIA Employee Assistance Program (EAP) Training.
 - o Maintains voluntary benefits such as Aflac, Flexible Spending Plans (FSA) and Boston Mutual Supplemental Life Insurance.
 - o Coordinate yearly Flu Clinic and Health Fairs.
- **Document Storage:**
 - o Maintains all Town employee personnel files, as well as benefit records for School employees, Retirees, and surviving spouses.
 - o Maintains reports for all Town employees accrued time off such as vacation, sick and personal days.
 - o Processes all department invoices, tracks costs and participants.
- **Miscellaneous:**
 - o Maintains occupational injury reports, corresponds with claim adjusters, processes invoices for payment.
 - o Handles employee relations issues as they arise.
 - o Provides support to Personnel Relations Review Board (PRRB).
 - o Serve as Grievance Officer for Harassment/Sexual Harassment claims.
 - o Manages and updates Human Resource's page on Town website.
- **Highlights from 2017:**
 - o Successfully produced over 1,125 1095C forms to benefit eligible employees and retirees within the IRS guidelines for the Affordable Care Act.
 - o Successfully completed the OPEB report for Active Employees and retirees

- o Successfully completed the EEO Reporting for 2016/2017
- o Redesigned the Human Resources webpage to include information for current employees and retirees regarding benefits, summaries and forms; retirement; contracts/wage schedules; and Senior Tax Program
- o Kicked off an Employee Wellness Program offer challenges for steps, nutrition and activities
- o Worked with the Assistant Town Manger to create a Risk Management Committee to address the following concerns to lower risk and be eligible for MIIA Rewards/Credits:
 - Personal Safety
 - Facilities, property
 - Liability Management
 - Wellness
- o Coordinated Customer Service trainings for employees through MIIA – EAP All One Health:
 - Customer Service Excellence: Reaching Down Deep
 - “I Pay Your Salary” Responding to Difficult Situations with Residents, Patrons and Customers
- o Worked alongside department heads to fill the following positions with external candidates:
 - Town Manager’s Office:
 - Parks Maintenance Craftsman (FT)
 - Finance Department:
 - Finance Director – Auditor’s (FT)
 - Senior Account Clerk – Auditor’s (FT)
 - Senior Account Clerk – Assessor’s (FT)
 - Police Department:
 - 2 Patrolman (FT)
 - 1 Reserve Dispatcher (FT)
 - 2 Reserve Dispatchers (Temp PT)
 - Fire Department:
 - 6 Firefighters
 - Department of Public Works
 - Assistant Superintendent - Utilities
 - Laborer (FT)
 - Project Manager (FT)
 - Senior Clerk Secretary (PT)
 - Community Development/Building Department/Board of Health:
 - Senior Clerk Secretary (FT)
 - Public Library:
 - Professional Librarian (FT)
 - Library Clerical Assistant (FT)
 - Council on Aging:
 - 2 Van Driver’s (Non-benefit)

Respectfully,
 Richard A. Montuori
 Town Manager

Board of Registrars

Denise Graffeo, Town Clerk

Robert Demers

Frank Teague

Ruth Teague, Chair

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, maintaining voter registration records, and submitting certain records to the Secretary of the Commonwealth. Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and on the municipal website.

Voter registration in Tewksbury has never been easier than it is today. Residents may submit an application to register or pre-register to vote in Massachusetts if you are a citizen of the United States; and you are 16 years old; and you are not currently incarcerated by reason of a felony conviction. If you meet the above requirements, you may apply online, by mail, or in-person. The deadline to register to vote in any election or regular town meeting is twenty (20) days prior to the date of the election or meeting. The deadline to register to vote in a special town meeting is ten (10) days prior to the special town meeting.

Registering online: www.registertovotema.com In order to register to vote online, you must have a signature on file with the Registry of Motor Vehicles. If you currently have a Massachusetts driver's license or state ID card, you may use the [online voter registration application](#) to register, update your address, or change your party affiliation. Voter registration forms submitted online must be submitted by midnight on the date of the voter registration deadline.

Registering by mail: If you do not qualify to register to vote online, or if you would prefer to register by mail, you may download the voter registration form from the Town Clerk's page of the [municipal](#) website or, you may request a mail-in voter registration form by phoning the Town Clerk's Office at 978-640-4355. The form must be completed, signed, and delivered to the Town Clerk's Office. Voter registration forms submitted by mail must be postmarked no later than the voter registration deadline.

Registering in-person: If you would like to register in-person, you may do so at any [local election office](#), as well as the [Elections Division](#) of the Secretary of the Commonwealth's office. Voter registration is also available as part of every transaction at the Registry of Motor Vehicles and at certain public assistance agencies. Voter registration forms completed in-person are valid as of the day that they are signed. The Town Clerk's Office is located at Town Hall, 1009 Main Street, and is open Monday – Friday from 7:30 AM to 4:30 PM.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual register, and the registered voters list. Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars.

Precinct	Location	Address
Precinct 1	Senior Center	175 Chandler St.
Precinct 1A	Senior Center	175 Chandler St.
Precinct 2	Recreation Center	286 Livingston St.
Precinct 2A	Recreation Center	286 Livingston St.
Precinct 3	Town Hall	1009 Main St.
Precinct 3A	Town Hall	1009 Main St.
Precinct 4	Library	300 Chandler St.
Precinct 4A	Library	300 Chandler St.

Precinct	Democratic	Republican	Unenrolled	Libertarian	All Political Designations	Total
1	642	351	1563	9	40	2605
1A	635	349	1700	10	26	2720
2	617	281	1656	6	25	2585
2A	570	279	1538	9	29	2425
3	712	397	1883	7	29	3028
3A	661	382	1881	9	22	2955
4	694	307	1689	5	24	2719
4A	731	268	1648	10	22	2679
Total	5262	2614	13558	65	217	21716

Housing Authority

This year the Tewksbury Housing Authority has added an additional 161 families to our wait list. The Authority's family housing wait list is open for all applicants. There were four vacancies this year in our family housing units. Our vacancy turnovers in 2017 for our elderly/disabled housing units totaled 24. New applicants added to the elderly/handicapped wait list were 181.

Some improvements at our Carnation Drive Development included roof replacement, and replacement of the electronic door strikers in all units. And our Delaney Drive Development received new walk-in showers in several units.

Applications for our Elderly, Family and Section 8 programs can be obtained at our main office located in back of the Community Building of our Saunders Circle Elderly Housing Development. Applications may also be obtained on the Town's website under the Housing Authority link located in the Boards and Committees tab. The Authority's office hours are from 8:00 A.M. to 4:30 P.M. Monday through Thursday and from 8:00 A.M. to 12:00 Noon on Fridays.

The Tewksbury Housing Authority is a 40B Monitoring Agent for several developments in Tewksbury and surrounding communities. This year, the authority assisted in the sale of one affordable homeownership unit, has added one additional unit to their affordable housing inventory and entered into one monitoring agreement. The Tewksbury Housing Authority remains a 40B consultant for both Citizens Housing and Planning Association (CHAPA) and the Department of Housing and Community Development (DHCD).

I wish to thank all the Authority's residents for their cooperation this year while renovations and improvements to our developments were being completed. I also wish to thank my fellow Commissioners and the staff for their continued efforts afforded to the Authority throughout the year.

Respectfully submitted by:
Louise A. Gearty
Chairwoman

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice. Parking tickets may now be paid on-line at www.tewksbury-ma.gov

Year 2017 Fines collected and deposited with the Town Treasurer – \$10,749.80

Town By-Law 8.24.010 - Parking Ban (Overnight-Inclement Weather)

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of \$25.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of \$25.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

Parking Violation Structure of Fines

Fine	Code	Violation
\$25	1	Overtime Parking
	2	Parking in the wrong direction
	3	Parking more than 1 foot from curb
	4	All night parking ban
	5	Snowstorm day or night
	6	Parking on a crosswalk
	7	Parking within 20 feet of an intersection
	8	Sale of parked vehicle on street
	9	Double parking
	10	Parking to block driveway of private way
	11	Parking on sidewalk
	12	Parking so as not to leave 10 feet of unobstructed travel
	13	Parking to block snow removal
	14	Parking in front of Fire Station
	15	Parking across from Fire Station (when posted)
	16	Parking so as to block Ambulance exit
	17	Hazardous parking
	18	Parking outside marked lanes
	19	Parking in a restricted posted area
\$50	20	Parking within 10 feet of a Fire Hydrant
\$100	21	Parking in a Fire Lane
	22	Parking in a Handicapped Space
	23	Parking in a taxi stand or bus stop
	24	Other _____

Respectfully submitted,
Denise Graffeo, Parking Clerk

Town Clerk

Denise Graffeo, Town Clerk

Michele Sullivan, Assistant Town Clerk, Janice Judd, Deborah Winter

The Town Clerk holds office hours Monday-Friday 7:30 A.M. to 4:30 P.M.

Mission Statement

The mission of the Town Clerk's Office is to uphold the integrity of the Town's democratic process, to maintain and preserve public records and to act in the best interest of the Town and the State by providing efficient, innovative, and quality services in a fair and impartial manner to all.

TOWN STATISTICS

	<u>2017</u>	<u>2016</u>	<u>2015</u>
Population	30,010	30,425	29,855
Dog Licenses	2,405	2,368	2,292

FINANCIAL

	<u>Jan – Dec. 2017</u>	<u>Jan – Dec 2016</u>	<u>Jan – Dec. 2015</u>
Misc. Fees to Treasurer	52,329.35	43,392.65	46,898.30
Dog Fees to Treasurer	45,045.00	44,250.00	42,115.00
Marijuana Fines	200.00	940.00	800.00
Records Preservation (Revolving)	13,995.00	10,780.00	9,080.00
Parking Fines to Treasurer	10,749.80	12,994.20	16,118.80
TOTAL	\$122,319.15	\$112,356.85	\$115,012.10

VITAL STATISTICS

	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>
Birth	228	242	235	240	219	247	237	253
Marriage	137	149	127	124	108	95	96	94
Death	347	332	336	303	328	277	347	269

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the Return of Births to parents, householders, physicians and registered hospital medical officers applying therefore.

Veterans' Services

Department of Veterans' Services

Town Hall
1009 Main Street
Office Hours: Monday-Friday
8:00 AM - 4:30 PM



The mission of the Veterans' Services office is to provide Tewksbury Veterans' and their dependents assistance with accessing state and federal benefits that would provide medical assistance and financial aid. The list below outlines some of the state and federal benefits that are currently available.

➤ Massachusetts General Law Chapter 115

This program provides eligible Veterans and their dependents financial and medical reimbursements in accordance with budget standards set by the Department of Veterans' Services along with assistance in obtaining food, shelter, fuel, clothing and medical care. Authorized funds expended by the town are reimbursed 75%.

<http://www.mass.gov/veterans/benefits-and-services/chapter-115.html>

➤ VA Pension

The Survivor's Pension is a monetary benefit provided to low income, un-remarried surviving spouses and/or unmarried children of deceased wartime Veterans. The Veterans Pension is also a monetary benefit provided to low-income wartime Veterans. Both are tax free.

<http://www.benefits.va.gov/pension/>

➤ VA Compensation

Disability Compensation is a tax free monetary benefit paid to Veterans with disabilities that are a result of an injury or disease that occurred during active duty military service. **Dependency and Indemnity Compensation (DIC) is another tax free monetary benefit that is payable to a surviving spouse, child, or parent of a Service Member who died on active duty, active/inactive duty training or survivors of Veterans that died from their service connected disabilities.**

<http://www.benefits.va.gov/compensation/index.asp>

➤ VA Health Care Benefits

To qualify for VA Health Care benefits you had to have served in the active military and separated under any condition other than dishonorable.

<http://www.va.gov/healthbenefits/>

➤ Veterans Bonuses

Bonus payments are for Veterans, Service Members, and their families for qualified service in the United States military. This includes the World War II Bonus, Korean Bonus, Vietnam Bonus and the Welcome Home Bonus for service after 9/11.

<http://www.mass.gov/treasury/veterans/>

➤ Military Records

Copies of military records can be requested through this office, the state's Military War Records Office or the National Personnel Records Center.

<http://www.mass.gov/veterans/cemeteries-and-honors/military-records/>

➤ Burial Allowances and Grave Markers

A Government headstone or marker for an unmarked grave of any deceased Veteran in any cemetery is provided, free of charge, from the Department of Veterans Affairs.

<http://www.cem.va.gov/hmm/>

<http://www.benefits.va.gov/BENEFITS/factsheets/burials/Burial.pdf>

➤ Annuities

The Commonwealth of Massachusetts and its Department of Veterans' Services provide an annuity in the amount of \$2,000 which is payable biannually for 100% service-connected disabled veterans and to the parents of distinguished veterans (Gold Star Parents) and the unmarried spouses (Gold Star Wives or Husbands) of distinguished veterans who gave their lives in the service of their country during wartime.

<https://www.mass.gov/service-details/annuity>

In addition to the benefits listed above, assistance is also provided for finding housing, tax exemptions, VA Home Loans, GI Bill, tuition waivers, educational/vocational training, and referrals to other available state and federal benefits. Since this office has working relationships with the local elected officials that represent Tewksbury, issues that arise while trying to obtain benefits can be addressed at a higher level.

The Veterans Services department also coordinates and participates in the Memorial Day Ceremony at the Tewksbury Cemetery and the Veterans Day Ceremonies at the Town Common, Tewksbury Memorial High School, and local nursing homes and assisted living facilities. Additional highlights from 2017 are as follows:

- 2nd Annual Veterans Breakfast with Nicole Hutcheon, Community Outreach Coordinator
- Assisted the DAV with providing Veterans and surviving spouses with a Thanksgiving dinner.
- Christmas Gift deliveries for Veterans and surviving spouses with Nicole Hutcheon, COC
-

I also attended the Veterans Legislative Luncheon at the State House in January and the Massachusetts Veterans' Service Officer's Association conference in October along with attending meetings with the North East Veterans' Service Officer's Association. Lastly, donations from residents that included, toiletries, clothing, and gift cards were given to Tewksbury Veterans and families along with items being donated to Edith Nourse Rogers Memorial Veterans Hospital in Bedford.

I'd like to thank the Veterans of Foreign Wars Post 8164, American Legion Post 259, Disabled American Veterans Chapter 110, Tewksbury/Wilmington Elks 2070, Eagle Scouts, residents, the Town Manager, the Board of Selectmen, and other town departments for their continuous support for the Veterans and families.

Respectfully Submitted,

Lisa Downey, Certified Veterans' Service Officer

Department of Public Works

DEPARTMENT of PUBLIC WORKS

The mission of the Tewksbury's Department of Public Works (DPW) is to support and enhance the quality of life for residents, businesses and visitors by providing services and solutions to maintain and upgrade the Town's infrastructure in the most efficient manner; to provide design, construction and maintenance solutions for roads, traffic and drainage systems, trees, sanitary sewers, water production and distribution in order to maximize benefits, convenience and safety to the public.

ADMINISTRATION

The Administrative Division of the DPW oversees the daily operations of the department and is responsible for all long range infrastructure planning and budgeting. The Administrative Division of the DPW is comprised of the Superintendent of Public Works and (2) two full-time clerical staff. The administrative staff coordinates the department's daily activities, develop and manage the annual operating, capital improvement and capital equipment budgets for each division; prepare personnel and payroll records, process vendor invoices for payment, work with the Community Development Department coordinating the issuance of permits. Administration staff also assists with the review of plans for proposed subdivisions to insure compliance with town by-laws, regulations and with DPW standards. The division prepares specifications and bid documents for the procurement of goods and services, equipment and construction contracts for all of the DPW divisions. Hiring and training of staff, assisting in labor negotiations and managing labor agreement issues, developing, implementing and enforcing departmental policies, coordinating administrative support for all divisions of the department while handling all public inquiries are responsibilities of the Administration Division.

ENGINEERING

The Engineering Division is staffed by the Town Engineer, three Engineering Project Managers, one GIS/IT Project Manager, and one Permit Coordinator/Administrative Secretary. As a team, we provide analyses and design, develop plans and specifications, estimates, management, coordination and construction support for the Department of Public Works (DPW). This includes design for roadways and utilities such as water, sewer, drainage and stormwater. The Engineering Division works closely with other Town Boards and Departments to assist with planning, conservation and traffic management review. The Engineering Division provides design review and construction inspection services for the Planning Board. Other services provided include inspections for driveway installations, water and sewer services, Geographic Information System (GIS) map updates, and technical support to Town Counsel for miscellaneous legalities.

The Division's accomplishments for year 2017 were as follows:

- Contracted with Albanese Brothers, Inc. for construction services to replace the sewer force main in Andover Street. The force main is approximately 1.1 miles long and has experienced several leaks over the past few years with the most recent leak occurring in September of 2016. Construction of the force main was completed in December 2017 and the final paving will take place in the spring of 2018.
- Contracted with Cedrone Corp for the replacement of the water main on Carter Street and Cart Path Road. This water main had experienced several breaks over the last few years. The replacement was completed in September 2017. Funding was appropriated at Annual Town Meeting in the fall of 2017 to pave Carter Street and Cart Path Road, which will take place in the summer of 2018.
- Design work has begun for water main replacements on several streets in the neighborhood between Woburn Street and North Billerica Road. The Woburn Street/North Billerica Road water main replacement project will be seeking funding at Town Meeting.
- Final paving for the Van Buren Road, Adams Road, East Street and Clark Road Water Distribution System Improvement Projects was completed in the summer of 2017. The portion of Clark Road from Trull Road to the dead-end at I-495 was in such disrepair that we paved the entire width with the available funding.
- Contracted with CDM Smith to create a Water Distribution System Master Plan. This project will look at the condition of the existing water distribution infrastructure and outline a plan for replacement of the aging pipes. The plan will take into consideration the age of the pipes, history of issues and the condition of the roadways through the anticipated pavement management program.
- Contracted with TEC, Inc. to evaluate possible improvements to three intersections in Town: South Street and Salem Road; Salem Road and Main Street; South Street and Main Street back in 2016. TEC submitted the 25% Design to MassDOT in April and is currently working on the 75% design. The project has been included on the State's Transportation Improvement Program (TIP), which means it will be eligible for federal funding for construction. MassDOT held a public hearing for the project in November 2017 to collect comments from the public on the 25% design. We are continuing to move the design forward with a projected construction timeframe of 2020.
- The DPW worked with TEC, Inc. on a Speed Zoning Study for six major roadways in town. The roads investigated were Andover Street, East Street, Livingston Street, North Street, Shawsheen Street, and Whipple Road. The project was aimed

at determining safe travel speeds for the roadways. We presented the results of the study to the Board of Selectmen in October of 2017. The DPW is working to develop recommendations to the Selectmen for speed limit adjustments based on the results of the study.

- Contracted with GCG Associates, Inc. for the design of water distribution improvements along Main Street. The project includes replacement of the aging water main from North Street to Marshall Street, replacing the water main in the area of the TIP project at Main, South & Salem, as well as tying over all the services and mains from North Street to Hinckley Road from the older and smaller 8" pipe to the newer 20" water main. This work is being done to improve flow and in anticipation of the MassDOT roadway project along Main Street.
- We replaced a retaining wall, which had begun to deteriorate, along the sidewalk on Salem Road.
- The DPW contracted with Ponch Excavation, LLC for sewer pipe and manhole repairs. The repairs were aimed at eliminating infiltration of groundwater into the sewer collection system and were completed in the fall of 2017.
- We continue to maintain the Drain Layer's list for the approved contractors to work on utilities throughout the Town.
- Advancement has been made with the GIS for the Town with additional data for the Town's stormwater infrastructure. The Engineering Division contracted with GCG Associates, Inc. to performing field work to verify existing data compiled by CGIS and locate additional stormwater management assets not previously included on the record drawings. The mapping was completed in the summer of 2017.
- BMC Corp. performed work under the catch basin cleaning contract, which was awarded in fall 2014. A total of 465 catch basins were inspected and cleaned in the spring of 2017. The inspection data was added to our database, which will aid in developing an efficient catch basin cleaning program.
- Contracted with P.J. Keating, Inc., for the construction of improvements to the intersection of East Street and Maple Street as well as the horizontal alignment of East Street to the east of Karen Lee Lane. The purpose of this project was to increase safety along that corridor. Almost a mile of roadway was paved as part of this project, which was completed in the fall of 2017.
- We continued to work with AMEC to design culvert repairs at Shawsheen Street near Sullivan Parkway, and the O'Neill Bridge on Bridge Street. The construction activities are planned for summer 2018.
- The DPW helped the Town become a Complete Streets Community. This program, funded through MassDOT, provides funding to municipalities that enables them to incorporate multi-modal components into roadway projects that provided accommodations for vehicles, pedestrians, cyclists and the disabled. The DPW has contracted with TEC, Inc. to prepare a Project Prioritization Plan. This plan will outline a minimum of 15 projects. The Town will seek grant funding of up to \$400,000 in the spring of 2018 for the construction of Complete Streets projects.
- The Engineering Division is working to develop a Pedestrian Mobility Master Plan with the assistance of TEC, Inc. This Plan is focused on determining locations for new sidewalks and repair of existing sidewalks around Town. A public forum was conducted in November 2017 to gather input from residents on where they would like to see sidewalks and pedestrian routes. We plan to finalize the Plan in early 2018 and begin construction of new sidewalks later in the year.
- The Engineering Division has engaged students at UMass Lowell to perform an intersection assessment of the Town-owned non-signalized intersections. The students are currently looking at the intersection of East Street and North Street to see what improvements can be made to enhance the safety of the intersection. This assessment is expected to be completed spring 2018.
- The Engineering Division has engaged students at Worcester Polytechnic Institute who are working on their senior project. They are investigating ways to make improvements to the intersection of Shawsheen Street, Foster Road, Beech Street and Patten Road. They will present their findings in the spring of 2018.
- The Town had received four FEMA Hazard Mitigation Grants to perform infrastructure improvements that will mitigate flood hazards. The grant projects include roadway improvements at the intersection of Bridge Street and South Street, roadway improvements on Shawsheen Street where it crosses the Heath Brook, slip lining of the Trull Brook culvert on River Road, and installation of emergency power generators at twelve sewer pump stations. The design and permitting for these projects are nearly complete. Construction will occur in 2018.
- The Engineering Division prepared the Annual Report for the National Pollution Discharge Elimination System (NPDES) Small Municipal Separate Storm Sewer System (MS4) permit. The new MS4 permit from the EPA was released in April 2016; however, the EPA has postponed the effective date until July 1, 2018. The Engineering Division is prepared to take the necessary steps to comply with the upcoming permit.

The Division was also able to have a part time engineering intern for four months over the summer. The intern assisted with daily activities within the group. All efforts and hard work was greatly appreciated.

There were two changes in the engineering staff this year. Joseph Giuliano departed the group in June to pursue an opportunity with the Town of Billerica. He had served as a Project Manager for over four years. The Division wishes him success in his future endeavors. Andrew Stack joined the group in October in the role of Project Manager. Andrew has previously been an engineering consultant with experience on public works projects and will be a great addition to our team. Andrew's main focus

will be transportation; however, with his vast experience, he will be involved in all types of projects. We look forward to his contributions as we implement new programs at the DPW.

This was a productive year for the Engineering Division and we look forward to the challenges in the upcoming year. Please visit our web site at <http://www.tewksbury-ma.gov/engineering-division> for updated information throughout the year.

HIGHWAY/FORESTRY

The Highway/Forestry Division operates with a crew of (11) employees. Although staffing is less than the manpower needed to fully address all services, the Highway/Forestry personnel worked hard to undertake the growing back log of requests and tasks. The activities of the Highway/Forestry Division through 2017 included, assisting the Engineering Division's road reclamation and paving projects; repairing potholes and deterioration of various sidewalks; installing driveway aprons to divert storm water flow; and the replacing and repairing street edge berms and catch basins. Other street related items included street sweeping of all streets through the efforts of town employees and contracted services.

Town staff repaired (31) catch basins, installed 3 new catch basins and added 175 feet of 12 inch drainage pipe. Additional repairs of (25) catch basins and (7) drain manholes were made by contractors and inspected by Engineering personnel. Through the catch basin cleaning program, an additional (2) basins have been identified needing repairs. As a result of deferred maintenance and the requirements of the EPA's MS4 Storm Water Permit, more attention will be required in the coming years to maintain the storm water system where there are more than 3000 basins in the drainage system.

During inclement and emergency related weather events the division assumes more challenging and hazardous duties including broken and downed trees and limbs resulting in power outages and downed electrical lines. The division was also challenged with 75.8 inches snow and ice this winter season. Countless hours and dedicated efforts were assigned to battle the snow accumulations and maintain safe travel conditions.

The Highway/Forestry staff is also responsible for the maintenance and repair of traffic controls and street signs. Approximately (111) signs were repaired and/or replaced. Line painting included painting (194) stop bars and (34) cross walks; whereas 222,045 linear feet of traffic lines were reestablished through contracted services. The Division began the use of epoxy paint in 2014, due to the paint's longevity, and continued its use to paint markings requiring specific symbols/figures. In 2015, (1,295) linear feet of epoxy paint was applied for crosswalks in school zones and playgrounds areas. On newly paved streets (12,800) linear feet of thermo-plastic center and fog lines were installed.

The skill and dedication of the DPW staff while operating heavy duty trucks and other specialty equipment for long hours are unique to the overall winter work operations. Treating the roads with de-icing chemicals and plowing streets, schools, sidewalks and municipal parking lots are completed to insure that all motorists and pedestrian traffic are safe commuting in the town of Tewksbury.

Forestry related activities include continued efforts to maintain and manage the growing list of concerns with public shade trees. This year (88) trees were removed through efforts of both the town staff and contracted services. There were an additional (46) trees removed and or cleaned up due to severe weather. The roadside brush cutting, resulted in clearing vegetation along approximately (175) lane miles of town right of way in various locations to improve the vehicle safety and sight lines. The division continues to work with National Grid to remove and/or trim potential hazards to roads and electric lines.

FLEET MAINTENANCE

The Fleet Maintenance Division, consisting of (4) staff members, is responsible for service and repairs to maintain DPW/Water/Sewer equipment and rolling stock. DPW mechanics also maintain other department vehicles including Police, Park and smaller Fire Dept vehicles. The repairs to the larger fire engines are contracted through an outside vendor by the Fire Dept. There are various small engine equipment (lawn mowers, snow blowers, leaf blowers, generators etc.) that the Fleet Maintenance Division maintains. The Division insures all registrations and inspections are current; maintains insurance and MaDOT records; processes and manages the submittal, collection of insurance claims and ensures repairs are made and updates carrier records on an annual basis.

The division orders and maintains the Town's gas and diesel fuel depot including all records of usage for various town divisions; maintains the facility to comply with all aspects of Department of Environmental Protection (DEP) requirements. All funding for fuels and maintenance activities used by Police, Fire, Park, Senior Center Shuttle and DPW are consolidated into the DPW budget.

The division staff reviews Public Works equipment inventory annually and makes recommendations for replacement within the capital budget. In calendar year 2017 the DPW ordered the replacements for Truck's #2, 85, 100 and the new purchase of a F-

550 dump truck for the Highway Division; a new asphalt roller and trailer was purchased; frames on truck #6 and #55 were refurbished and bodies replaced, while upgrades to Truck #53 began. In addition, decommissioned police vehicles were modified and assigned to the Engineering Division.

WATER DISTRIBUTION / SEWER COLLECTION

Staffing levels for the Water Distribution and Sewer Collection divisions collectively include nine (9) full-time staff. As of December 31st, 2017, the division had a full complement, as follows:

- 1 Water & Sewer Division Supervisor
- 2 Crew Leaders
- 2 Special Heavy Motor Equipment Operators (SHMEOs)
- 4 Heavy Motor Equipment Operators (HMEOs)

These nine employees were responsible for ensuring the integrity of the Town's Water Distribution System consisting of approximately 170 miles of water main, over 10,000 service connections, approximately 1,500 fire hydrants, and thousands of water main/water service valves. Water meters measuring each account's consumption are also maintained by the division. In addition, these same nine employees are responsible for maintaining uninterrupted flow and operation of the Town's Sewer Collection System, which consists of approximately 180 miles of gravity and forced sewer mains, 46 sewer pumping stations, and thousands of sewer manholes.

The calendar year 2017 staff addressed 48 water breaks, of which 32 were breaks in the Town's water mains and 16 were in the Town's portion of the service connections. Each of these 48 water main/service repairs required the trench surface to be restored. Staff responded and processed roughly 2,200 DigSafe mark-out requests and numerous customer service calls to assist customers with concerns for low pressure, dirty water and no water situations. Staff also installed, repaired or replaced more than 148 water meters of different sizes to better measure system water consumption. Division staff regularly assisted the Highway/Forestry Division with snow and ice operations throughout the winter season.

Water main flushing was performed throughout town in 2017. Flushing is a necessary maintenance program which removes minerals and sediment from the pipes. Flushing also removes "old" water to help prevent the formation of biofilms in the pipe surfaces. Flushing is scheduled for after dinner hours to minimize the effect to residents.

Water & Sewer Division staff assisted the Engineering Division's water main replacement project which replaced over 3,200 linear feet of old water mains on Carter Street and Cart Path with new 8 inch diameter ductile iron main. Contractual work to replace 64 fire hydrants and install 2 new hydrants was overseen and inspected by the division, while staff repaired and scraped, painted and flagged 245 roadside hydrants during the summer months.

Water & Sewer Division staff also assisted the Engineering Division with the contractual replacement of 1.2 miles of 8" ductile iron force sewer main. The main was increased to a 10" PVC on Andover Street (Route 133). The force sewer main originates at the Andover Street Pump Station at the Tewksbury/Andover line and flows into the sewer interceptor on its way to the Lowell Treatment Plant.

The Division purchased a new \$460,000 vacuum truck to supplement the existing aging vacuum truck and a new tow behind light tower.

The Town's Sewer System requires consistent and faithful attention. Employees provided operation and maintenance duties to the 46 sewer pump stations on a daily to weekly basis. Hundreds of pump calls/pump failure alarms were responded to, many after normal working hours, nights, weekends and holidays. Grease and debris collect within the station and along the gravity flow sewer mains causing interruption of service and possible sewer main backups. Ball floats, which control the operation of the stations, have to be cleaned bi-monthly due to grease build-up. Lift station wet wells have to be cleaned annually, some twice per year. In the past couple of years, the Town has adopted the use of enzymes in its sewer station wet wells. The enzymes promote the growth of bacteria, which help to dissolve grease build-up. Other debris, such as cloth wipes, hygiene products and dental floss etc. create the bulk of the problems the division experiences. We urge our customers not to flush these items down the toilet (even if the packaging says that they are flushable). Instead, they should be thrown in the trash.

The employees of the Water & Sewer Division continue to provide excellent service to the customers they serve, and may be called upon 24/7/365 to ensure the highest quality water distribution and wastewater collection standards possible.

WATER TREATMENT

Finished Water Production: 878 Million Gallons

Average Water Usage per day: 2.41 Million Gallons per day

Maximum Day: 3.98 Million Gallons on June 15th.

For water quality information and other subjects concerning the water system please refer to our website at [Tewksbury-ma.gov /Department/ Water Treatment Plant](http://Tewksbury-ma.gov/Department/Water%20Treatment%20Plant). You will find a listing of Consumer Confident Reports and department descriptions.

Backflow Program:

The Backflow Program is required by MaDEP to protect the water system from back siphoning and contamination. Backflow devices are installed on Commercial, Municipal, Institutional and Agricultural locations, since they have a much higher probability of contaminating the water supply. The Town has also adopted what is called “Total Containment Policy”, which requires the same facilities to install backflow devices at the water meter. In 2017 the program, through contracted services and town staff, performed testing of all of the devices in Tewksbury. These tests are performed to guarantee proper operation of the backflow devices. Since the program was initiated the test failure rate has dropped from over ten percent to under four %. Below please find the testing activity for 2017:

Total number of facilities served: 343

Total number of tests performed: 1,823

Total number of failures: 79

Number of devices added: 25

Plant Rehabilitation Project:

The Project:

The rehabilitation project started as early as 2013 when AECOM was hired as the design engineer. The plant staff and the engineer’s compiled a long list of items that needed to be addressed. The engineer also added design elements which were to address MaDEP chapter 6 requirements for all water plant upgrades.

As the design process progressed there were several “late entries” to the list of improvements. The City of Lowell informed the Town that they could no longer accept alum sludge during plant equipment failures. This required our facility to stand on its own if our sludge drying process was interrupted. A supplemental engineering design was added, which included a new backup storage tank and hardening of the sludge facility. This hardening included replacing controls and other equipment that were known to be problematic, which improved upon the initial design, equipment and alternative methods. The successful implementation has resulted in a more manageable process with increased reliability and redundancy.

Another late entry into the design process was the actual control system of the plant. This is referred to as SCADA which stands for Supervisory Control and Data Acquisition. The second generation of SCADA introduced to the plant became obsolete and would no longer be supported by the manufacturer. The original SCADA design was retrofitted to include the newer process logic controller, which required considerable replacement of the facility’s SCADA infrastructure. The final result is a comprehensive and very adaptable system which will serve the facility for many years.

Unit Processes Addressed:

Intake Station: Two new raw water pumps each with a capacity of 3.5 MG and four new VFD’s for pump controls were replaced. The entire interior was repainted and a new door was installed. The four 3.5 MG pumps supplies redundancy and allows for down time during peak season demands.

Pretreatment: Mixers were replaced and wiring updated on Basins #1 & #2. We added a heated metal building to cover a section of the pretreatment area. This area includes the sludge collection system which has always been prone to freezing during the winter. The building supplies shelter to operators while collecting sludge on a daily basis. The building also adds much needed storage space.

New Generator: Our old 500 Kwatt generator was replaced with a new 1,000 Kwatt generator. The old 500 Kwatt generator operated reliably for 30 years, but faltered in the last 4 weeks of operation. The new generator switch gear is properly housed from the weather in its own containment.

Chemical Room: The entire Chemical room was renovated with a new chemical feed system and day tanks to meet MaDEP chapter 6 requirements.

Aeration System: A new aeration system was installed in the Contact Chamber to assist in lowering THM's. THM's are volatile organic compounds produced when chlorine is added to natural sources of water. Ever decreasing regulatory limits are driving water facilities to address this class of compounds.

Renovate Filters #1 & #2: Filters 1&2 were disassembled and renovated with new internal parts, drives and controls. These two filters successfully operated for thirty years filtering over 10 billion gallons of water.

Replace HVAC system: The entire HVAC system was replaced using new and modern systems. The new system is 95% efficient as compared to the older system at 50% efficiency. Reduction in heating & cooling costs has been realized along with greatly improved air quality for the staff.

As a side note the project qualified for and received \$100,000 dollars for incorporating energy saving features into the design. This money was granted through National Grid's energy efficiency programs.

Another \$110,000 dollars was saved from the project by managing the timetable of the filter renovation and using operational money already budgeted for that purpose.

Laboratory Addition: A small addition to the rear of the building provided badly needed office space and resulted in an enhanced laboratory design. The added space also allowed for the layout of a dedicated area for online analyzers and a much improved sample sink. As a result, all of the expensive online analyzers are located in a clean and controlled atmosphere where they can be much more closely monitored and maintained. All of the older laboratory equipment has been replaced with new analyzers for in-process control and certified bacterial work.

Equalization Tank: The facility takes all filter backwash water; vacuum pump cooling water and sludge filtrate and recycles that water for retreatment. This results in an amazing 99.94 % efficiency in raw water use. Unfortunately the old recycling system used large pumps that operated at high rates of speed or were off. This created large ups and downs in the treatment, which is contrary for a good treatment process. The equalization tank provides a buffer volume so the recycled water is introduced at a consistent and much lower rate over a period of 20 hours each day.

Building Envelope: The building itself was renovated by replacing all of the windows and doors, bathrooms were renovated to ADA standards, and the larger breakroom can now accommodate meetings or training sessions. All of the old seamless floors were ground down to bare concrete and refinished with attractive multicolor epoxy floors.

Main Roof: The main copper roof of the building installed in 1988 was found to be suffering from water corrosion. The water corrosion was due to a lack of a water vapor barrier commonly installed in roofs today. Water vapor along with corrosive chemical fumes corroded all of the metal screws holding down the copper roof panels. A new metal roof installed at the end of the project will insure many years of use

Fire Sprinkler System: In 2014 the State of Massachusetts added additional requirements that all large buildings undergoing major rehabilitation requiring the addition of a fire sprinkler system. The entire building was sprinkled and a new fire detection system was installed. Over our sensitive filters we installed a "pre-act" system which protects the filters from an accidental release of sprinkler water.

Magnetic Flow Meters: A small, but critical element of the treatment process are the flow tubes which measure the flow rate within the plant process. All but one of these flow tubes were replaced with modern magnetic meters which measure the flow rate of water using magnetic waves. These meters offer excellent accuracy of ¼% and much greater reliability. This is a great leap forward in controlling the process and the meters are always "spot on".

The list goes on as many other improvements have been implemented. All of this major work has been accomplished while the plant remained in operation. Credit goes to the Water Treatment Plant staff and the skilled contractors who have worked together to complete this project much to the benefit of all water users of the Town of Tewksbury.

The Town's treatment facility is a complex compilation of equipment and process. On a daily basis the trained and experienced staff deal with operating the process, receive and store chemicals and document processing data. Over the years they have developed procedures and protocols design to protect the water purification process and the operator's themselves.

Most importantly thank you,

The employees of the Department of Public Works have done an exceptional job in serving this community considering the workload that is assigned to them, the need for their response during emergency conditions at all times of the day or night, and

the growing demand for service given the expansion of the Town's infrastructure. It is through their tireless efforts and dedication that the mission of our organization can be achieved.

Respectfully Submitted by:

Brian Gilbert, Superintendent Public Works

Kevin Hardiman, Town Engineer

Lew Zediana, Chief Operating Engineer, WTP

Richard Spinale, Assistant Superintendent-Forestry/Highway

Scott Brinch, Assistant Superintendent-Utility

William McCarthy, Acting Supervisor Fleet

COMMUNITY ACTIVITIES

Library Trustees

Council on Aging

Recycling Committee

Historical Commission

Library Trustees

Tewksbury Public Library Trustees' Annual Report



Board of Library Trustees, 2017

Lori Carriere

Joseph Frank, Chair

Paige Impink

Patrick Joyce, Clerk

Patricia Pino

Eugene Walsh, Vice Chair

Mission and Vision of the Tewksbury Public Library:

The public library of Tewksbury seeks to provide the Town's residents with a wide variety of materials, resources and services. Our vision is to empower Tewksbury's residents by developing, promoting, and delivering lifelong learning opportunities and to culturally enrich the entire community. We endeavor to combine traditional roles of providing a quality book collection and customer service oriented atmosphere, with current technological advances in the retrieval of information.

In short, we want to help you transform your life! That's a tall order, but together we can achieve this!

Service Highlights

- The Library staff members responsible for planning and executing classes and events for children, teens and adults served 22,824 participants in FY17. More statistics will be found at the end of this report.
- The Friends of the Library continue to be terrific supporters. Their good work raising funds primarily through their book sales and Adopt-A-Book programs benefits the collections and lectures and classes here. This funding allows the Library to purchase all of the Museum Passes we offer, as well as funding for our adult and summer reading events, and to upgrade the facility. This year, the Friends funded new curtains, chairs and tables in the Meeting Room! We can't thank them enough for the work they do on our behalf.
- The Library completed a 2nd year of our Community Garden program to grow vegetables for the Tewksbury Food Pantry and to teach others about organic, sustainable gardening. 474 pounds of produce were donated to the food pantry or sold at the Tewksbury Farmer's Market!
- Library hours expanded to 59 hours per week with the addition of Sunday afternoon hours in September. In addition, the operating budget was funded at the amount required by the Commonwealth, and the Library was fully certified for the first time in 10 years! We thank the community, Finance Committee and Town Manager for working so diligently over the past several years to restore funding to the Library.
- We also thank the many volunteers who shelved and repaired books, helped at classes and events, taught classes, and advised us on a number of services. Not only are we appreciative of your work, but we enjoy working with you as well!

- Find Us Online. Although we've offered online services for many years, online access is more and more important to our community. You can find us on our website at tewksburypl.org, as well as on social media sites, most frequently Facebook, Twitter and Instagram. Just search for Tewksbury Public Library! Join us!
- We installed two new self-checkout machines on the first floor to enable you to check out your own materials if you wish! Our lines are not usually long, but these are a great resource when they are, or, if you just don't feel like talking with us! It's okay; we don't take it personally!

Facility Highlights

- An art hanging system was installed on the first floor and the Tewksbury Community of Artists monthly shows look beautiful.
- Blinds were installed in the upper windows and doors of the Meeting Room thanks to funding from the Friends of the Tewksbury Public Library. The Friends also donated new meeting room seating and tables!
- The Emergency Generator was repaired and runs more efficiently.
- A portion of the HVAC system and the lightbulbs in the Parking Lot were replaced for greater energy efficiency, thanks to a Green Community Grant.
- Slat wall was purchased and installed on the first and second floors in order to better display flyers and book lists.
- There were 54 trees displayed in the 2017 Festival of Trees. This is the most we've had since its inception and we appreciate those organizations who participated!

Library Trustees and staff members are committed to continual improvement of the collections and services to residents because we know that the Library is an important place in Tewksbury to gather, find information and learn. Thank you for your support. The Trustees thank the library staff for their excellent service:

Director:	Diane Giarrusso
Executive Secretary:	Jeannine Briley
Librarians:	Noelle Boc, Children's Services Christine Sharbrough, Reference Services, Resigned Rachel Steele, Reference Services, Promotion Molly Collins, Teen Services, Resigned Aimee Villet, Teen Services, Hired Robert Hayes, Community Services/Technical Services Elizabeth Safford, Reference and Children's, part-time
Library Associate:	Jeanne Swartz, Circulation Supervisor, Promotion
Specialists:	Joyce Salvato, Technology Heather Maganzini, Children's Services
Clerical Assistants:	Jennifer Burke Gail Holland Maria Hamm Anne Kelley Danielle Driscoll Christine Hollis Luke Terry, Resigned Clerk, part-time, Vacant
Library Shelters:	Carole Ardizzoni , part-time Rosalyn Impink, part-time
Maintenance:	Joseph Fiumara

Library Hours for 2017:

Monday – Wednesday	10 a.m. to 9 p.m.
Thursday – Friday	10 a.m. to 5 p.m.
Saturday	9 a.m. to 5 p.m.
Sunday	1 p.m. to 5 p.m. September – May
Closed Saturdays & Sundays in June, July and August.	

Calculate the Value of Services Used at Your Local Library with MLA's Online Spread Sheet			
Please input in the leftmost column the number of times you or your family have used the library services described below to learn how much it would have cost to purchase these services at estimated retail values.			
Input Your Quantity of Use	Library Services FY17Tewksbury Public Library	Retail Value (average)	Value of Services
138,577	Books Borrowed	\$19.75	\$2,736,896
21,578	Ebooks & Materials in e-format	\$10.00	\$215,780
2,447	Magazines Borrowed	\$3.50	\$8,565
10,220	Newspapers browsed (minimum)	\$9.50	\$97,090
52,572	DVDs Borrowed	\$10.00	\$525,720
9,229	Audio Books Borrowed	\$40.00	\$369,160
7,691	Music CDs borrowed	\$9.95	\$76,525
3,333	Downloadable Audio & Video	\$19.95	\$66,493
1,386	Museum Passes Borrowed	\$30.00	\$41,580
56,636	Interlibrary Loan (borrowed & loaned)	\$25.00	\$1,415,900
2,966	Room Use per Hour	\$100.00	\$296,600
509	Auditorium Use per Event	\$250.00	\$127,250
9,443	Adult Programs Attended	\$15.00	\$141,645
1,541	Teen Programs Attended	\$11.00	\$16,951
11,840	Children's Programs Attended	\$7.00	\$82,880
17,986	Hours of Computer Use, e.g., Internet and MS Word (minimum)	\$24.00	\$431,664
204,654	Online Magazine & Journal per search	\$2.42	\$495,263
19,136	Reference Questions Asked	\$10.00	\$191,360
	Total Value		\$7,337,322
	Total Municipal Appropriation in FY17		1,128,900
	Value of Library Service per dollar appropriated		\$ 6.50
Copyright Massachusetts Library Association (MLA) 2008			
Information acquired from FY17 Annual Report Information Survey provided to the MA Board of Library Commissioners and internal library records			
DG 9/2017			

Value of Library Services:

Based on the return on the Town's investment to the Tewksbury Public Library, for every tax dollar allocated to the library in FY2017, residents received \$6.50 in library service in return.

Respectfully Submitted,
Joseph Frank, Chairperson
Diane Giarrusso, Library Director

Council On Aging

The mission of the Tewksbury Council on Aging is to enhance the lives of our Senior Citizens by identifying their needs and developing programs, activities, community involvement and resources to provide them with an independent and enriched quality of life.

The Tewksbury Senior Center continued to expand its' service offerings in 2017 that allowed us to enhance the lives of older adults and promote community togetherness. Programs that experienced growth include Outreach, Nutrition, Personnel, Transportation, and Facility.

The Council on Aging serves the 60+ population in the community and encourages those who are close to aging in to participate in programs as well. 99.4% of our attendees are over the age of 60. On average we have 102 people walk through our doors each day.

Some highlights from the last year include:

Outreach & Support Services

- Planning, coordination and implementation of social services for elders and their families continues to be the number one priority of the Community Outreach Coordinator. On average she sees about 15-20 people per week between home and office visits. Additionally, she speaks to at least 1-2 people on the phone daily who are either residents in the community or caregivers inquiring about services. Of the people she interacts with each week 2-3 are new to the Senior Center/ Council on Aging.
- Elder Services of the Merrimack Valley, which serves the 60+ population and Northeast Independent living which serves the under 60 population continues to receive regular referrals for seniors in town requesting services. Reports are filed with Protective Services in the event(s) of elder abuse.
- The Community Outreach Coordinator and the Board of Health Sanitation collaborated and were awarded a MassHousing Grant for \$2,250 to continue the efforts of the Tewksbury Hoarding Response Team.
- The support groups started in the prior year continue and are well attended by community members. The support groups include a Men's Group, Parkinson's Group, MS Group, Bereavement Group and Caregiver Support Group.
- We added a new SHINE counselor who volunteers every other Wednesday with the exception of the Open Enrollment period from October to December. She met with 60 individuals to address their health insurance needs from October 15th through November 27th. During open enrollment, SHINE counseling was provided two days per week to accommodate the need.
- The Tewksbury Senior Center played host to four AARP tax preparation volunteers. They completed approximately 200 tax returns for our seniors at no cost. In 2017 it was also required that intake appointments were needed to assist those tax preparers which the Outreach Coordinator and the Director were able to accommodate.
- The Community Outreach Coordinator collaborated with Tewksbury's Veteran's Service Officer to hold the second annual Veteran's Breakfast which was hosted at the Elks due to the floor update. There were 100 participants which included veterans and their spouses, as well as representation from the House of Representatives and the Senate. The Wynn band was also in attendance to provide music for the event.
- The second annual Christmas Present Project was run in December delivering presents to 50 homebound seniors which is up by 20 participants from last year. This program was made possible by generous donations from community members of homemade blankets, homemade holiday cards, and homemade hats and scarves. The Power of Flowers Project donated floral arrangements again for distribution. Six town employees participated in the distribution of the presents. The COA van was used to distribute the presents. The people who received the presents were extremely grateful.
- New initiatives that the Community Outreach Coordinator introduced in 2017 included Taboo Topics Coffee Series and Social Media Classes.
- The Community Outreach Coordinator works closely across Town Departments to address resident issues, promote activities and to gain participation.
- A legal and financial resource fair was held in the spring of 2017. The intention was to provide senior community members with affordable resource options for trusts, wills and retirement plans.

Transportation

- The Tewksbury Council on Aging provides transportation to all locations within Tewksbury and to medical appointments in surrounding towns. Currently, our service area is within a 7.5 mile radius of the Senior Center. We hope to increase our area of coverage as our transportation program grows. We are currently operating two vans Monday-Friday from 8:00am to 4:00pm. We do our best to accommodate all requests and please note that Medical Appointments take priority.
- We increased our Transportation staff from one part-time driver to three part-time drivers.
- We received a new eight passenger van with handicapped accessibility from Lowell Regional Transit Authority. We now have a fleet of two vans.
- We went from transporting 8-10 seniors to medical appointments and other destinations such as the bank, hairdresser, and pharmacy per week to transporting 8-10 seniors daily. This means a 70% increase in transportation services in the last fiscal year.
- We continue to accommodate riders falling into the category of under the age of 60 and disabled as needed.
- Long-Distance Medical Appointments, such as Boston and Burlington, with the help of our friends at the Dracut COA. We will transport you to and from the Dracut Senior Center, where you will transfer to their long-distance medical bus. Cost varies based on destination. Appointments should be made between 11am-1pm.

Health & Wellness

- Circle Home Health continues to offer a free blood pressure clinic once per week on Mondays from 9:30am to 11am in the conference room. Additionally the Town Nurse offers blood pressure and wellness checks on Wednesdays from 10:00am to 11:30am.
- Podiatry services are offered on Thursday once per month (generally the 3rd Thursday). She accommodates approximately 9 clients per clinic. The clinics were reduced by 6 per year because of a lesser demand.
- Hearing Solutions continues to see clients as needed each month. They provide hearing screenings, basic hearing aid repairs, hearing aid cleaning and hearing aid programming. They can accommodate up to five seniors each month.

Nutrition

- We continue to offer a salad bar on Tuesdays and Wednesdays each week, with the exception of weeks that begin with a Monday holiday. Our seniors are really enjoying it and it generates an influx of people into the Senior Center that otherwise would not come into the building and participate in our programs. We added a Nutrition Assistant to the staff to do the grocery shopping, oversee the food prep and salad bar prep and maintenance on Tuesdays and Wednesdays. We continue to offer seniors a healthy, affordable, fresh lunch option. The cost remains \$2 for a 16oz salad, \$4 for a 32oz salad and \$2.50 for 12oz of soup. We sold 578 large salads, 1866 small salads and 1737 servings of soup in the 2017 calendar year.
- The Tewksbury Senior Center is in its' second year as a distribution site for Greater Lowell's Brown Bag program, which is a collaboration between the Greater Boston Food Bank and Elder Services of the Merrimack Valley. In 2017 we added an additional 20 seniors to the participation list. We now serve 70 seniors in the community. Pick up for Tewksbury residents continues to be at the Senior Center and the Tewksbury Housing Authority. This program brings in numerous volunteers for which we are extremely grateful.
- Approximately 90 homebound seniors have received Meals on Wheels in 2017. This is a 10% increase over the previous year.
- Two employees took and passed the Serve Safe Certification which allows them to train and oversee the volunteers that help with Salad Bar.
- Our seniors saw great value in the weekly nutrition talks that were provided by a UML intern. We have been working toward finding a replacement intern to continue that educational opportunity.
- Travelling chef luncheons were started in the spring of 2017. This is provided by the ESMV Meals on Wheels agency. Approximately 200 seniors have taken advantage of this affordable luncheon. The cost per person is \$2.00.

Personnel

- The Activities Coordinator position which was previously funded by the formula grant is now funded through municipal funding which started on July 1, 2017.
- Two new part time van drivers were added to accommodate the increase in demand for transportation. These positions are 19 hours/week and funded by the state Formula Grant.
- The Council on Aging has more than 150 volunteers that help with the day-to-day operations at the Senior Center. These individuals are an important ingredient in the success of our services to the residents in the Town. Some volunteer responsibilities include receptionists, operating the consignment shop, the gift shop, working the salad bar, delivering Meals on Wheels, answering transportation calls/scheduling, assist in scheduling AARP tax appointments, SHINE appointments, selling tickets to events, etc. In 2017, volunteers completed more than 15,151 hours of service which translates into a savings of \$166,661 dollars per year to the Town at minimum wage.

- To recognize our volunteers a reception was held in May. It was catered by the Tewksbury Country Club and entertainment was provided by Johnny Pizzi. As a token of our appreciation each volunteer was given a planter, seeds and a garden tool set.

Facility

- The floor was redone. During the renovation classes were relocated to the Tewksbury State Hospital and the Rod and Gun Club.
- The lift in Hall A was repaired and inspected. This lift is located near the stage and allows for the stage to be ADA compliant.
- The heating system was upgraded at the Tewksbury Senior Center.
- The parking lot was crack filled, sealed and stripped.
- We changed the cylinders on the interior doors for a shelter in place safety protocol. The cores now have a push button to enable patrons to lock the doors from the inside of each room.
- Heat tracer wires were installed on the rear roof lines to prevent ice dams from forming.

Fitness

- An additional yoga class was added on Thursday afternoons due to popular demand.
- A Friday afternoon half hour meditation class was also added due to demand.

Recreation

- There were eleven day trips and two overnight trips and there were 420 participants traveling from the Senior Center on those trips. Trips included: Lunch at Café Sicilia, Kennedy Library Museum Tour with lunch, Boston Symphony Orchestra, Wicked at the Boston Opera House, Two trips to the Tall Ships, Lunch at the Clam Box, Spirit of Boston Skyline Lunch Cruise, Million Dollar Quartet with lunch & show, Museum of Fine Arts, Vermont Tour for 3 days and 2 nights, and the White Mountain Resort Hotel for 3 days and 2 nights.
- Volunteers participated in workshops with Knitted Knockers of New England to manufacture prosthetic breast for local hospitals.
- Workshops were held by the Power of Flowers teaching seniors floral arranging. Homemade card making workshops were held periodically.

Community

- An Intergenerational Cookout was held in August to encourage seniors and their families to enjoy time together. The event was well attended by about 150 participants. The Board of Selectman and a State Senator helped to cook and serve food. There was entertainment provided.
- A Lasting Legacy Project was done in collaboration with 20 seniors and the Kindness Club at the Wynn Middle School. This was coordinated by the Activities Coordinator at the Senior Center.
- Council on Aging staff attended events sponsored by other Town agencies, which included National Night Out, Police Bike Rodeo and the Fire Department Open House. Participation also included the Public Library welcome event and the annual Festival of Trees.
- Transportation was provided for the Annual Thanksgiving dinner hosted by the Tewksbury/Wilmington elks for the seniors in the community.
- Community coffee's with the Chiefs, Town Manager, other Town Department heads and COA Director were held periodically. These events were held to inform the public about town wide initiatives as well as community outreach programs.

Senior Center Hours: 8:00AM to 4:00PM, Monday-Friday

Open on evenings and weekends for special events.

Phone: 978-640-4480

Fax: 978-640-4483

Council on Aging Staff

Director- Ashley Springman, MS, LSW

Executive Secretary- Janice Conole

Maintenance Person- Robert Noel

Community Outreach Coordinator- Nicole Hutcheon

Activities Coordinator- Diane Dunlevy

Nutrition Assistant- Nancy McCarthy (Part-time)

Van Driver- Nancy McCarthy (Part-time)

Van Driver- Gail Deakoff (Part-time)

Van Driver- Ralph Natoli (Part-time)

Council on Aging Board Members

Virginia Desmond- Chair

Patty Sasso- Vice Chair

Kathleen M. Walsh- Clerk

Joel Deputat- Treasurer

Robert B. MacInnis

Joanne Aldrich

Linda Lee Layne

Joan Unger

Arlene Wright

Lynn Murphy

Karin Theodoros

Tewksbury Recycling Committee (TRC)

Annual Report: January 2017

The Recycling Committee continues to educate and inform the public of opportunities to Reduce, Reuse & Recycle here in Tewksbury. We are happy to report that FY17 showed an average of 21% which remains consistent in our recycling efforts, and we hope to see an upward trend as we move into FY18. Our Committee of six continues to look for additional Members to help support our group. We applaud those that continue to 'do the right thing' and recycle in the Town.

Zero Waste Day 2017

Our 8th Annual Zero Waste Day was held on 9/23/17 at the Wynn Middle School. The public once again responded greatly to this opportunity, with 508 cars driving through the line to donate used but still valued items to various charities. Once again, we were pleased to partner local businesses with the Charitable Organizations to Sponsor them with a small monetary donation. We hope to continue this partnering each year. Zero Waste Day 2018 is scheduled to be held on Saturday, September 22nd, 2018 at the Wynn Middle School from 9:00 AM to 1:00 PM and we encourage all to participate!

Scholarship Awards

Scholarships totaling \$1500.00 were awarded to Graduating Seniors in May 2017, in the name of the Tewksbury Recycling Committee and Republic Services. Currently, all Tewksbury Graduating Seniors are eligible for our yearly scholarship, regardless of where they attend high school. Applications can be found in the High School Guidance Department and at: www.tewksbury.info. Deadline for applications is April 6th, 2018.

Recycling in Schools

The *Paper Retriever* continues to thrive in both our school system and the Town itself. All schools participate and generate modest income from this program.

Library Information Center/Facebook Page/Website:

The TRC website and information center continues to provide updated information and improved methods of dissemination of information. We thank the Public Library and Town for allowing us to use this facility for our Information Station, our Battery Collection and meetings. Our Committee has a Facebook page with which we update the followers with current information and Events

Our thanks to Town Employee Jeanine Tamboli for helping to keep our website current.

Community Involvement - The Committee attends Annual Events such as:

Annual Bike Rodeo held at Tewksbury Memorial High School

Harvest Festival- held at Livingston Field

Festival of Trees- held by the Tewksbury Public Library

Budgetary Allowances: The Committee purchased or supported:

- (1) Boxes for the Battery Recycling Program
- (1) Recycle tote bags to be used at various TRC events
- (2) Giveaways for Community Events

Additional On-going Recycling in Town:

Rechargeable/Recyclable Batteries

The Battery Recycling Program continues to have much activity. Rechargeable batteries, button cell & regular batteries can be dropped off at the library for recycling. TRC Members sort, bag, box & ship the batteries out periodically to be recycled. (see Attachment: A) Batteries are turned in for recycling and thus kept out of the waste stream, reducing the tipping fees associated with traditional disposal. We thank Town Manager Richard Montuori for supporting this program, and our efforts.

Aluminum Tab Collection has moved to one location: The Senior Center.

Current Projects under Construction:

- (1) Continued posting of information at the Information Station & on the Facebook Page
- (2) Planning and involvement in Zero Waste Day 2017
- (3) Input on the Yearly Recycling / Trash Calendar for the Residents of Tewksbury
- (4) Continued outreach and education of the General Public

On behalf of the Recycling Committee, I would like to take this opportunity to thank the members of the Recycling Committee for their dedication and hard work and the Committee would like to thank the residents of Tewksbury who take the time to recycle and urge other residents to participate in this worthwhile program.

Loretta Ryan

Chairperson: Tewksbury Recycling Committee

Historical Commission

The Tewksbury Historical Commission is a seven member board established by Massachusetts General Laws as accepted by Town Meeting. Its duties are directed toward the purpose of “preservation, protection, and development of the historical or archeological assets” of the town of Tewksbury, as well as safeguarding and promoting appreciation of Tewksbury’s heritage.

The Commission typically meets on the third Monday of alternate months in the Trustees Room of the Public Library. The Board of Selectmen is the appointing authority for the Commission. One member also serves as Town Historian and is appointed by the Town Manager.

TEWKSBURY HISTORICAL SOCIETY SUPPLEMENT

The Commission coordinates activities with the Tewksbury Historical Society, a non-profit organization which has grown to more than one hundred and twenty five members. The following supplement was submitted by the Society:

The Tewksbury Historical Society is a non-profit organization whose mission is to promote the appreciation and preservation of the history of Tewksbury. The Society is the official repository for Tewksbury artifacts and photographs, many of which can be seen in Local History Room of the Tewksbury Public Library. Visitors and members are encouraged to donate items of Tewksbury history for preservation. The Society holds several events throughout the year including the reenactment of April 19, 1775 by members of the 2nd Massachusetts Regiment (www.2ndmass.org).

Please visit our website at www.tewksburyhistoricalsociety.org and Facebook page at www.facebook.com/TewksburyHistoricalSociety for more information including upcoming events and how to join. Or mail us at Tewksbury Historical Society, P.O. Box 522, Tewksbury, MA 01876.

The Historical Commission would also appreciate information about preservation issues, including any historical or archeological asset which may be threatened or unknown to us. Contact information for Commission members is below.

Respectfully Submitted,
THE TEWKSBURY HISTORICAL COMMISSION

William Wyatt, Chairman Williamwyatt18@comcast.net (978) 640-0658	Thomas Churchill, Vice-Chairman t.churchill@comcast.net (978) 640-6927
Eileen McDonagh, Secretary (978) 851-6076	Michael Hurton mike.hurton@gmail.com (978) 851-2431
Patricia Stratis (978) 851-6206	Robert Hunter (978) 851-6875
Nancy Reed	

SAFETY

Fire Department

Police Department

Fire Department

The mission of the Tewksbury Fire Department is to protect and educate our community, show courtesy and compassion to all, and continue the honored tradition and dedication of the fire service that exceeds expectations.

The members of the Tewksbury Fire Department respond in a very efficient and professional manner throughout the year. The Department answered calls for assistance and provided service 8,531 times in 2017. Building fires accounted for 25 of the 81 responses to fire. Cooking fires continue to be the leading cause of fire in the home setting. Engine companies provided residents with lift assistance 182 times in 2017 and the ambulance responded to 3,682 calls for medical aid or service.

An important function of any fire department is to prevent the occurrence of situations that produce injury, death, destruction of property, or negatively impact our environment. We try to accomplish this through public education and fire prevention programs. In 2017, the Department received a State S.A.F.E. and Senior SAFE Grant for the education of school age children and senior adults in the area of fire and life safety. The 2017 grant funds provided for National Fire Prevention Week activities in October which included a Fire Station Open House and a presence at several safety fairs at local businesses. Our first Teddy Bear Clinic held on the Town Common during a community Farmer's Market was well attended. The Town's collaborative Hoarding Response Team assisted residents over 13 times through the course of the year. Working together we are making our community safer by helping people recognize and abate hazards in their homes. We are very fortunate to have a dedicated staff of firefighters and community volunteers that participate in these and other fire and life safety based programs throughout the year. Information on programs and the Departments can be obtained at www.tewksbury-ma.gov.

The Fire Department consists of 57 sworn fire officers and firefighters and one civilian administrative secretary. In Tewksbury, line personnel are assigned to an engine company, an ambulance, or serve as the officer in charge of one of the four working shifts. The Town is broken down into three response districts with fire stations located in the Center, North, and South. Each station has one engine company with a lieutenant and two firefighters assigned. In addition to the engine company in the Center Station, two cross-trained firefighter/EMTs staff a primary BLS ambulance and a captain is assigned to oversee the on duty force. An aerial ladder truck and a heavy rescue are housed at the Center Station along with a light brush truck. At the North Station, the two firefighters assigned to the engine company also staff a secondary BLS ambulance when the primary ambulance is already committed to a call. This leaves that engine company temporarily out of service if a second medical call comes in; however, the fire lieutenant left behind moves to an emergency response utility vehicle should he/she be needed at another incident. The South Station houses brush truck, trench rescue trailer, and a spare ambulance and engine. It is also where our Fire Prevention Office is located.

In Tewksbury, a normal response to a medical emergency would send the nearest engine company and the primary ambulance. A normal response to a house fire would send the two closest engine companies directly to the fire scene along with the shift commander and the primary ambulance, if available. The third engine would respond to the Center Station to staff the ladder truck and await response instructions from the shift commander. This model has proved operationally effective and cost efficient for the majority of the community's response needs. Maintaining a minimum of three members on a responding engine or ladder company remains a high priority. Mutual aid and off-duty members are called in when incidents exceed the on duty crew's capability. Mutual aid is a concept that has been utilized by the fire service to help every city and town deal with those unusual incidents that a community cannot handle on its own. Tewksbury is a member of the Fire District 6 Mutual Aid Association; an Association of 19 member communities. The Department is seeking to provide two dedicated full time ambulances to the community by adding an additional staff member to each of the four shifts in the coming years. This will help address the increasing call volume the Department is experiencing in the area of medical aid. A variety of factors are contributing to this increase including an aging population, an increase in apartment and senior living communities, an ongoing opioid crisis, and rising mental health assessments occurring in all age brackets.

In 2017 the average age of our members was 45 years old. The fire officer's average age was 52.6 years with an average of 26.1 years of experience in the Department. Firefighters were 48.2 years with 20.7 years and EMTs assigned to the ambulance averaged 35.2 years and 6.1 years respectively. We saw the retirements of Lt. Timothy Niven and Firefighters Robert Little, Joseph S. Dogherty, and Richard Hamm. A junior member of the Department, Firefighter/EMT Christian Irving, left to join the Massachusetts State Police. Patrick Doherty was promoted to the rank of Fire Lieutenant. Firefighters Christopher Teixeira, Joseph M. Dogherty, Peter Smith, John O'Leary, Derek Temmallo, and Michael Willey joined the Department in 2017.

A variety of ongoing fire and emergency medical services training took place throughout the year. This included training on new electric-hydraulic rescue tools and automatic external defibrillators purchased through a State Grant funding opportunity along with active shooter, aerial ladder, ice rescue, and firefighter rapid intervention training. Two members of the Department attended Public Fire Education Training sponsored by the Department of Fire Services. These members will work with our S.A.F.E. and Senior SAFE coordinator to provide education and support services to the community.

The Department worked with the Board of Selectmen and Town Manager to seek funding for a new Center Fire Station. With the support of the Finance Committee and the community, the \$15 million project was approved at a Town Special Election and then funded by a two-thirds vote of Town Meeting in May 2017. The new Center Fire Station will replace our 51 year old station and will be built on a Town owned piece of land on Main Street, across from Town Hall. The Town is continuing its plan with the Town of Dracut to build a Regional Emergency Communications Center on Town owned land adjacent to the Tewksbury DPW on Whipple Road. This State funded project will combine the fire, police, and E-911 communications into one state of the art facility for the two towns. It will have expansion capabilities for one or two more communities to join in the future.

With the support of the community, the Department is progressing in its operational and capital plan to maintain and update our equipment, apparatus and facilities. The Town maintains three Class III emergency ambulances. For continuity and cost efficiency purposes, each ambulance has undergone one vehicle rechassis. The third and final ambulance was sent to the vendor in December 2017 to have this retrofit performed. The vendor was selected after two separate competitive bids were solicited by the Town. By contract, the vendor has 120 days to satisfactorily complete the project. The Town put into service its new 2017 Pierce 107' Ascendant Ladder Truck. This truck replaced our 1986 ladder truck and has already been used effectively at several structures fires here in Town. Town Meeting funded the purchase of a new fire engine to replace a 1994 E-One Protector fire engine that was purchased from the Town of Wilmington in 2014. A volunteer committee of firefighters came together to design the new fire engine; a design that will be used as the baseline for future fire engine purchases.

Engine companies directly support fire prevention efforts by performing residential plan reviews, oil burner and smoke alarm inspections, residential propane installation inspections, and quarterly daycare, hospital, and school inspections. They take the time to educate the community one inspection or interaction at a time. Working smoke and carbon monoxide (CO) alarms continue to be the first line of defense in the residential setting. Early detection and warning can and does save lives. Your local firefighters are committed to making sure you have the information you need to help protect your families. Please do not hesitate to call us if you have a question or concern about fire or life safety; we are here to help. The Tewksbury Firefighters Union Local 1647 continues to sponsor a File of Life Program. This program will provide Tewksbury residents who have a significant medical history the opportunity to compile this information in a readily accessible and standardized format. To participate in this program please call (978) 640-4410 and ask to receive the File of Life; its free to you or your family members and it works!

Fire Department Roster

FIRE CHIEF:	Michael Hazel	1988		Michael Merrill	2004
				Thomas Murphy	2004
DEPUTY CHIEF:	Albert Vasas	1989		John O'Leary	2017
				Alan Rosemond	1989
CAPTAINS:	Michael Callahan	1989		Daniel Sitar	1987
	James Giasullo, Jr.	1988		Daniel Small	1988
	Scott Keddle	1987		Peter Smith	2017
	Gary Kerr	1988		Steven Spencer	2002
	Jon Viscione	1985		Christopher Teixeira	2017
				Derek Temmallo	2017
LIEUTENANTS:	William Brothers	1997		Derek Welch	2016
	Robert Calistro	1998		Tyler Welch	2014
	David Carney	1995		Michael Willey	2017
	Patrick Doherty	1997		Daniel Yost	2004
	Jeffrey Giasullo	1995			
			SECRETARY:	Jeanne Martin	2015
	Donald Greer	1986			
	Paul Guttadauro	1994			
	Brian Hurley	1989			
	Joseph Kearns	1995			
	Russell McGlauflin	1989			
	Kenneth Sandberg	2003			
	Daniel Sawicki	2004			
FIREFIGHTERS:	Joel Altavesta	2014			
	Scott Austin	2003			
	Peter Bielecki	2014			
	Marc Bourdon	2013			
	Shawn Bradley	2015			
	Patrick Brothers	1995			
	Joseph Dogherty	2017			
	Todd Elliott	2006			
	James Fitzpatrick	2011			
	Joseph Fortunato	2001			
	John Fowler	2004			
	Michael Frazier	2016			
	David Giasullo	2012			
	Michael Giasullo	2011			
	William Gosse	1998			
	Timothy Holden	1994			
	David Karlberg	2001			
	Daniel Kasprzak	2013			
	Robert Keddle	2011			
	Justin Lamoureux	2015			
	David Levy, Jr.	1997			
	Brian Mackey	2009			
	Timothy Mancusi	2014			
	Christina Merrill	2003			

Incident Analysis/ Permits and Inspections

Incident Analysis	2017
Fire/Explosion	81
Overpressure/Rupture	1
Rescue Calls including Medical Assist	2,972
Hazardous Condition	95
Service Calls	930
Good Intent Calls	218
False Calls	447
Severe Weather/Natural Disaster	3
Special Type/Complaint	10
Ambulance Calls	3,774
Department Responses	8,531
Permits & Inspections	2,396
Department Responses	Total
1980	2,161
1990	3,160
2008	5,998
2009	6,115
2010	6,454
2011	6,701
2012	6,630
2013	7,009
2014	7,565
2015	7,896
2016	8,135
2017	8,531

Police Department

The Tewksbury Police Department provides for the safety and security of our community through the judicious enforcement of the laws of the Commonwealth of Massachusetts, the Town by-laws, the Constitution of the United States of America, and through crime prevention education and community programs. All personnel are truly dedicated to the Department's mission of providing these services with the highest degree of professionalism, honesty, integrity, and character. Every member of our Department is devoted to providing the highest quality of public service with respect, honor, fairness, pride, compassion, and courage.

The Department is comprised of seventy-five (76) extremely motivated employees, including sixty (60) sworn officers, nine (9) civilian dispatchers, and seven (7) civilian administrative support personnel. The lion's share of the Department's resources is being expended on the prevention, response, and investigation of property crimes, traffic accidents and issues, substance abuse violations, and crimes of violence. Epidemic level drug addiction is significantly impacting this community and driving the need for collaboration and a multifaceted police response off the charts. Department personnel responded to roughly one hundred (100) reported drug overdoses in 2017 with the number of related suspected fatalities decreasing slightly from fifteen (15) in 2016 to fourteen (14) in 2017. The tragic number of fatalities recorded in 2017 has come in a year when all Police and Fire Department vehicles were outfitted with the opioid antagonist/reversal drug Narcan and when it was administered in roughly fifty-five (55) percent of the reported overdoses. Despite organizational philosophical changes, best efforts, additional training, the application of best known and available practices that include strong partnerships with all the local treatment programs/providers, the courts, correctional facilities, the District Attorney's Office, and area nonprofit organizations the current mental health and opioid crisis continues to grow. We recognize we will not arrest our way out of this crisis and that participation in programs such as our Substance Abuse Prevention Collaborative, Regional Jail Diversion Program, and the White House Data Driven Justice Initiative will only increase our chances of stymieing the progress of these diseases that bring families and communities to their knees.

The total number of incidents logged in the Department's Computer Aided Dispatch Records Management System in 2017, which include calls-for service, motor vehicle stops, and all patrol initiated activities, is forty-eight thousand six hundred fifteen (48,615). Arrests have once again exceeded eight hundred (800) this year, reaching eight hundred thirty-six (836) in 2017. In 2017, simple assaults have increased by fourteen (14) percent, burglaries are up by fifteen (15) percent, thefts from a dwelling are down by six (6) percent, thefts from a vehicle are up by eighteen (18) percent, and the number of shoplifting incidents has remained the same as in 2016. Drug activity, arrests, and offenses have increased by fourteen (14) percent while operating under the influence incidents decreased by thirty (30) percent and drunkenness incidents increased by six (6) percent. Department personnel have responded to approximately nine hundred and seventy-five (975) motor vehicle accidents and have issued approximately forty-six hundred (4600) traffic citations in an effort to reduce traffic accidents, injuries, and fatalities and to improve the quality of life of the Town's residents. Officers are responsible for logging over twenty-four thousand (24,000) proactive building and area checks and roughly five thousand (5000) motor vehicle stops, in 2017, in an ongoing effort to reduce crime and the fear associated with it.

In addition to the daily proactive and reactive regiment being performed by the Dispatchers, Patrol Division, Community Service Team, and Detectives in 2017, the Department has integrated increased levels of crime prevention education and community programs into our crime reduction strategy (mission). The Department has targeted all Town populations with various programs that include: R.A.D. Seniors, R.A.D., radKIDS (which remains incorporated into the School Department curriculum), Substance Use Prevention and Education Week, Citizen Police Academy, National Night Out Against Crime, D.E.A. Drug Take-back Initiative, Operation Graduation, Safe Halloween, Child Safety Seat Checkpoints, Click-It or Ticket, Drive Sober or Get Pulled Over, Bike Helmet Rewards Program, Regional Jail Diversion Program, White House DDJ Initiative, Substance Abuse Prevention Collaborative, and the P.A.L. Program. The Department continues to work in collaboration with all Town Departments and local non-profit organizations to bring these and other necessary programs and services to our residents, transients, motoring public, patrons, and business owners as it is recognized that everyone's assistance is required in order to provide adequate education and achieve the desired results.

The valiant effort and exceptional production of the highly dedicated professionals I consider myself fortunate to lead has never wavered during my tenure as Chief and I am extremely grateful for that and the support we have received from the Town Manager, the Board of Selectmen, and those we have been sworn

to protect. Our residents and local business owners have joined forces with us to keep the community safe and the cooperative effort of all those mentioned has made a difference.

Respectfully,

A handwritten signature in black ink, appearing to read "Timothy B. Sheehan". The signature is fluid and cursive, with the first name being the most prominent.

Chief Timothy B. Sheehan

Police Department Roster

Chief of Police:	Timothy Sheehan	1987	Family Service Officer:	Kimberly O'Keefe	2002
Deputy Chief of Police:	John Voto	1996	Patrol Officers:	James Hollis	1995
Administrative Director:	Matthew Small	1997		Markus McMahon	2001
Lieutenants:	Scott Gaynor	1995		Arthur Piccolo	2002
	Robert Stephens	1996		Eric Hanley	2002
	James Williams	1996		Karen Capuano	2003
	Thomas Casey	1999		John Casey	2003
	Brian O'Neill	2005		Robert Bjorkgren	2003
Detective Lieutenant:	Ryan Columbus	2000		David Miano	2010
Sergeants:	Mark Perry	1988		Christopher Lefebvre	2010
	Chris Coviello	1989		Paul Morris	2011
	Timothy Kelly	1995		David Duffy	2011
	Steven Torres	2000		Christopher Byrne	2011
	Thomas Cooke	2002		Michael Holmes	2012
	Patrick Harrington	2003		Michael Vasconcellos	2013
	Joseph Kelley	2004		Matthew Rowe	2014
	Alysia Columbus	2008		Stephen Quinn	2014
	Michael Newcomb	2010		Matthew Pelrine	2015
	Brian Farnum	2004		Christopher Adams	2015
Detective Sergeant:	Robert Field	1996		Colin Trelegan	2016
Court Prosecutor:	Walter Jop III	2000		Joe Mendonca	2016
K-9 Officer:	Albert Piccolo	2002	Dispatch Supervisor:	Edward Sullivan	1994
Detectives:	Peter Regan	2003	Dispatchers:	Garin Worth	1997
	Dennis Peterson Jr	2004		Karen Poisson	1997
	Michael Donovan	2008		Kimberly Griffin	2001
	Andrew Richardson	2011		Jason McNamara	2008
	Kaitlin Sullivan	2013		Robert Joyce	2010
	Shane Gallagher	2014		Brianna Byers	2015
Narcotics Unit:	Patrick Connor	2010		John Jouvelis	2015
	Michael McLaughlin	2011		Joseph Aberle	2017
Evidence Officer:	Andre Gonzalez	1995	Reserve Dispatchers:	William Tarpey	2010
School Resource Officer:	Douglas Pratt	2004		Erica Vozzella	2010
	James Ryser	2009		Janice Judd	2013
Comm. Service Officer:	Jennie Welch	2003		Courtney Thomas	2015
				Matthew Jarek	2017
			Executive Assistant:	Alice Kennedy	1996
			Secretaries:	Eileen Newton	1987
				Patricia Stotik	1995

Traffic Unit:	Christopher Scott	2002	Facility Maintenance:	Jack Crowe	2006
	Paul Nicosia	2008	SAPC Director:	Maria Ruggiero	2015
<u>Reserve Police Officers:</u>			<u>Crime Statistics 2017</u>		
Patrick Doherty			Forcible Rape		20
John Donoghue			Robbery		11
Deborah Evans			Assault Aggravated		61
Joseph Fortunado			Assault Simple		206
Robert Fowler			Assault Intimidation		53
Lee Gath			Burglary/Breaking and Entering		60
Phil Gath			Shoplifting		55
George Hazel			Theft from Building		49
Mark Hildebrand			Theft from Motor Vehicle		60
Rick Hopkinson			Thefts (all others)		180
John Jarek			Theft of Motor Vehicle		21
Matthew Jarek			Counterfeiting/Forgery		37
Robert Joyce			False Pretense/Swindle/Confidence Game		77
Steve Kandrotas			Credit Card/Automatic Teller Fraud		32
Scott Keddie			Embezzlement		9
Dave Levy Sr.			Destruction/Damage/Vandalism of Property		117
Justin Lindahl			Drug/Narcotic Violations		137
Richard Lumsden			Statutory Rape		3
Sharon McClafferty			Bad Checks		11
Jason McNamara			Disorderly Conduct		21
James O'Hare			Driving Under the Influence		57
Steve Pelrine			Drunkenness		114
John Powers			Trespassing		7
Steve Powers			Liquor Law Violations		28
Kevin Reese			All Other Offenses		542
Paul Ringwood					
William Schwalb			Arrests		836
Kayla Sheehan			Citations		4642
Daniel Sitar			Alarms		1167
Daniel Sawicki			Reports		2570
Mark Tanguay			Building Checks		24356
Robert Westaway			Accidents		977
Jack Whitehouse			Call Volume		48721
Mark Wood			Motor Vehicle Stops		4654

EDUCATION

School Department:

Superintendent of Schools

*Scholarship & Education Fund
Committees*

General Information

Enrollment by Schools

School Roster

*Shawsheen Valley Regional
Vocational / Technical School
District*

Superintendent of Schools

Introduction

The Tewksbury Public Schools serves students in preschool through grade 12. The district operates a preschool program, four elementary schools, an intermediate school, one middle school, and a comprehensive high school. In addition to the regular educational program, Tewksbury offers a full range of co-curricular and extra-curricular activities, extended summer learning opportunities, an extended day program, and an adult educational program.

The Tewksbury Public Schools continues to move forward in the process to build a new elementary school with the Massachusetts School Building Authority (MSBA) and the support of the Town of Tewksbury. During the past year, the district entered into the Feasibility Study phase of the project, selected Heery International as the Owner's Project Manager (OPM), and announced the selection of Flansburgh Associates as the Project Designer. The Elementary School Building Committee (ESBC) continue to meet on a regular basis to review and discuss the project. The school district acknowledges and thanks the Town Manager, the Tewksbury Finance Committee, and the Board of Selectmen for their continued support of the district.

Personnel

To support the needs of 21st century learning, the district hired Jason Stamp as the Director of S.T.E.M., Lisa Bailey as a Digital Learning Specialist and Coach, Jessica Simpson as the K-12 Integrated Technology Specialist, and Mathematic Coaches: Heidi Reinhart and Michelle Dick. To support our growing English Learner population, the district hired another full-time ESL teacher, Katelyn Lamoureux. Five district behavior specialists were hired to work with administrators and teachers in supporting the social emotional learning needs of our regular and special education students: Jessica Gilliland, Laura Lemke, Sarah Mysliwy, Sarah Tsakalakos, and Candace Tharrett.

Faculty and Staff

The Tewksbury Public Schools recognizes and honors the 2017 Retirees:

LOELLA F. DEWING ELEMENTARY SCHOOL

Beth McDermott, Kindergarten Classroom Aide – 14 Years

HEATH BROOK SCHOOL

Carole Gallo, Grade 2 Special Education Teacher – 35 Years

LOUISE DAVY TRAHAN ELEMENTARY SCHOOL

Mary Beth Aiello, Grade 3 Special Education Teacher – 18 Years
Judy Allard, Grade 3 Teacher – 15 Years
Mary Loosen, Grade 4 Teacher – 26 Years

JOHN F. RYAN ELEMENTARY SCHOOL

June Fowler, School Secretary – 36 Years
Jane Grant, Food Nutrition Services – 15 Years
Kathleen Sholl, Food Nutrition Services – 18 Years

JOHN W. WYNN MIDDLE SCHOOL

Joanne Hession, Mathematics Teacher – 17 Years
Patricia Napoli, School Secretary – 30 Years

TEWKSBURY MEMORIAL HIGH SCHOOL

Fran Delucia, Computer Teacher – 20 Years
Robert Doolan, Social Studies Teacher – 20 Years

We offer our thanks and appreciation to all of our retirees. Their work has impacted countless children and has had a profound impact on the Tewksbury Public Schools. We wish them the best in their retirement.

Curriculum and Assessment - Brenda Theriault-Regan, Assistant Superintendent

The district's curriculum serves as a guide and helps teachers plan their day-to-day instruction. The curriculum provides a clear description of how each area of study is organized and how it connects with what is taught in other subject areas and classes. The Tewksbury Public Schools' curriculum is aligned to the Massachusetts Curriculum Frameworks and provides direction on what is most important for students to learn.

Each subject area and relative approved resources are reviewed on a regular rotating basis to help ensure the District's curriculum remains current and effective, and that the intended curriculum is embedded in the classroom. The two phases of the process are known as Program Design and Implementation & Monitor and Adjust.

Program Design and Implementation – There are several steps to complete in this phase of the curriculum-review process.

- Staff development is the major focus during this stage. Workshops are planned during the school year and/or summer to support implementation. District staff professional development time, grade level meetings, and/or department meetings will be used to provide staff training for successful implementation.
- Additional support systems for teachers are put in place. This year we implemented District Math Coaches and a District Digital Learning Specialist. The role of these teachers is to coach the classroom teacher towards improved data-based math instruction and improved technology-based instruction. Other supports include, but are not limited to, a mentor system, teacher leaders, email support, a district intra-site for continuous updates regarding curriculum information, and other innovative strategies. Time is allocated from faculty, department, and common grade level planning meetings to articulate the new curriculum resources and share effective strategies.
- Checkpoints are established to gather feedback from teachers and building principals. Adjustments in implementation and staff development are made along the way. Program observations are conducted during the year. Observation of teacher performance in implementing the new curriculum is emphasized since teachers are teaching brand new material. Emphasis in observation is placed on the program by looking for correct implementation and interpretation of the curriculum, continuity in delivery, and other important aspects of implementation. Lesson plans and unit plans are assessed to obtain understanding of program implementation. This information is used to impact the staff development program to provide continued support.

- The recommendations of the assistant superintendent are sent to the School Committee for review and approval.
- After Committee approval, curriculum guidelines are developed that identify the content and skills students should learn for each grade level.

Monitor and Adjust – Based on input gathered during the school year and the feedback from teachers and administrators, some revisions to the curriculum may be necessary.

This full implementation continues throughout the curriculum evaluation and development years. This is a stage to continue to collect data for comprehensive program evaluation the following year. Observation of teacher performance is appropriate at this stage. Staff development shall be done in needed areas as identified through program and staff evaluations.

In addition, the District is in full compliance in all areas of Special Education, Civil Rights and other General Education Requirements, and English Language Learner Education of the MA Department of Elementary and Secondary Education (DESE) Coordinated Program Review (CPR).

Massachusetts Comprehensive Assessment System (MCAS)

The results of the 2017 Legacy and Next Generation Massachusetts Comprehensive Assessment System (MCAS) revealed the following data for our district. The Tewksbury Memorial High School was once again classified as a Level 1 school. Our high school students outperformed the state on all Legacy MCAS Tests: English Language Arts (ELA), Mathematics, and Science Technology and Engineering (S.T.E.). Our grades 3 through 8 schools took the new Next Generation MCAS (NG MCAS) test for ELA and Mathematics. Grades 4 through 8 took this new assessment online with a computer-based test; grade 3 students took the new NG MCAS test on paper. Grades 5 and 8 took their new S.T.E. test on paper. The 2017 NG MCAS administration is new and did not report the school or district level as in the past for the Legacy MCAS tests; this new standard setting will occur in the 2018 NG MCAS testing. Therefore, all district schools participating in the new NG MCAS were classified as “No Level,” meaning they had met or exceeded the criteria for the 2017 NG MCAS test participation.

School Department Budget – Sheri Matthews, Director of Business Services

The revised budget for the 2016–2017 school year was \$53,635,279 or an increase of \$2,418,607 (4.72%) as compared to the amount budgeted in the prior year. The composition of the budgeted increase for FY17 by major cost categories was as follows: Salary increased by 7.12%; Operating Costs increased by 3.97%; and Fixed Costs decreased by 3.58%. Despite these ordinary increases to the budget, the school department was able to end the 2016–2017 year modestly favorable to budget while preserving staffing levels, maintaining school facilities, increasing instructional technology and continuing with services and programing at levels consistent with prior years. During the 2016–2017 year, the school department received Federal & State Grant funding totaling \$1,275,839.

The budget for the 2017–2018 year is \$55,628,745 or an increase of \$1,993,466 (3.71%) as compared to the prior year budget.

The composition of the budgeted increase for FY18 by major cost categories is as follows: Salary increasing by 6.98%; Operating Costs decreasing by 1.79%; Capital Costs decreasing by 34.25%; and Fixed Costs increasing by 2.84%. Federal & State Grant funding for the 2017–2018 year is earmarked at \$1,343,712 representing an increase of \$67,873 as compared to prior year. The School Committee as well as our School Administration is very confident that they can continue to maintain staffing levels and provide our students with a quality educational experience with this level of funding.

John and Abigail Adams Scholarship

The John and Abigail Adams Scholarship provides a tuition waiver for undergraduate education at the University of Massachusetts, the state colleges or community colleges. Students qualify for the scholarship when scoring in the Advanced category in either the Mathematics or the English Language Arts section of the grade 10 MCAS test: by scoring in the Proficient or Advanced category in the second subject (Math or

English Language Arts); and have a combined MCAS score on their assessments that ranks in the top 25% in their school district. Congratulations to the Tewksbury Memorial High School award recipients:

-

2017 JOHN & ABIGAIL ADAMS SCHOLARSHIP RECIPIENTS

Susana Aguilar	Kathryn Famiglietti	Maeve Moynihan
Sophia Alfano	Cassia Lilian Fontes	Melissa Nicolas
Lily Allen	Joseph Forest	Holly O'Leary
Emily Amaral	Jay Gandhi	Caitlin Panessiti
Hannah Austad	Kayla Giaimo	Katrina Papa
Joseph Barteveyan	Julia Hartnett	Alexander Papageorgiou
Jason Benitez	Nicholas Heinze	Isabelle Picher
Sarah Bishop	Molly Hodgson	Felicia Ragucci
Nicholas Borges	Lillian Holden	Christopher Reppucci
Stephanie Bourgeois	Patrick Hunt	Justin Rosberg
Catherine Butler	Patrick Jollimore	Samantha Schultz
Callinan	Alex Kelleher	Rachel Sessa
Kayla Carew	Aaron Kennen	Brandon Smith
Peter Carey	Brooke Lamothe	Lindsay Smith
Patrick Carleton	Garrett Lane	James Strickler
Domenic Carrillo	Emma Lee	James Taggart
Shane Corson	Devyn MacEachern	Stephanie Tam
Erin Coulter	George Matovu	Gabrielle Vitiello
Danielle Deck	Scott Mazzapica	Tyler Wilson
Nathan Ell	Benjamin McKay	Brandon Winn
Sarah Engelken	Emily Milne	Brian Wong
	Garrett Miskell	

School Committee Recognition

The School Committee has been working collaboratively with the Town Manager and all of the Town departments and offers to them many thanks for meeting the budget demands of the Tewksbury Public Schools. The Districts recognizes the many efforts of the School Committee members, Krissy Polimeno, Chairperson, James Cutelis, Vice-Chairman, Keith Sullivan, Clerk, Arthy Bennett, Member and Dennis Francis, Member, for their leadership and for the continued support of our staff, students, and the parents and guardians of the Tewksbury Public Schools.

Student Services & Special Education – Richard Pelletier, Director of Student Services

This department includes programs and services that support each school in an effort to provide special education and related services for students with disabilities. Services focus on enhancing student achievement and post-secondary outcomes through implementation of curriculum activities for students, families, educators, administrators, and other stakeholders. Targeted areas for services and supports include accessible materials, assistive technology, curriculum access and alignment, family engagement, least restrictive environment, positive behavior supports, and transition, to name a few. Additional services include ensuring compliance with federal and state regulations for special education, collecting and analyzing data on education services and outcomes, providing guidance and oversight of the budgets for state and federal special education funds and grants, and coordinating dispute resolution requirements as required by state and federal regulations.

Legal mandates require public schools to ensure that all children with special needs receive services that allow them to access, participate, and progress in public education. The regulatory laws require that if the public education setting is not sufficient for student learning, then we must provide and fund a private school for them to learn. Tewksbury Public Schools has made a strong commitment to create programs in our own schools. This practice is both educationally sound and fiscally responsible. When children are placed in separate settings, often referred to out-of-district placements, they may be denied the academic benefits associated with more inclusive settings.

Our district continues to demonstrate a rate of increase for special education costs. Although our special education population and percentage of students receiving specialized instruction is stable, many of our children have more intensive needs that require programming and services that have a greater per pupil cost. These costs, however, have been relatively contained and the alternatives, such as out-of-district placements, are more costly. We continue to meet our obligation to all students receiving specialized instruction and/or related services by providing high quality, cost effective programs within our schools.

This past year, we have provided in-district behavioral supports to include a behavioral coordinator, two behavior analysts (BCBA's), and two behavior specialists. The continuum of services are provided across the preschool through high school levels. This previous service was contracted through an outside agency. By hiring in-district providers, our contracted services were reduced, and we were able to reduce costs. This provides for a more cost effective and efficient use of funds.

Another initiative undertaken this year was to pilot the Autism Curriculum Encyclopedia (ACE) online software program. This software program provides specific lesson plans, data analysis and collection, among many other features. The curriculum is aligned to the standards, and provides many opportunities for students to achieve their independent and academic skills. The model of service will be expanded next year. Additionally, we have formed a Moderate Special Needs Focus Group. This group was formed to explore our current instructional practice, while continuing to challenge our students' academic progress. The group is researching best practices to vertically align specialized curriculum and data collection techniques to address the standards based frameworks. Finally, we are continuing to address related supports and models for mental health services across the system. On a monthly basis, psychologists, behavior specialists and the social worker meet with a consulting expert to explore options for the district to consider in the near future.

The Town of Tewksbury and the community have been tremendously supportive to our programs. This high level of commitment and support is showing positive results for our kids. As the Town reviews, considers and decides next fiscal year's budget, we appreciate your continued support for future program development of our social-emotional and behavioral services. There continues to be a growing trend across our community, state and nation for intensive remediation for mental health services. Together, we continue to demonstrate our obligation by providing cost effective programs for our students with disabilities.

Summary – Chris Malone, Superintendent of Schools

I continued to be amazed by the dedicated professionals, parents and students that are part of the Tewksbury Public Schools team. The community of Tewksbury is a vibrant and proud town, one that clearly values education and is dedicated to the development of its youngest residents. Our teachers, administrators and support staff are a reflection of these Tewksbury values and I am excited to lead them in the quest to provide the best possible curriculum and instruction for all of Tewksbury's youth. We hope to be the shining beacon of success for Tewksbury while we strive to prepare all of our students with the necessary 21st century skills they will need to compete in today's world market along with becoming valued contributors to our community.

Through the development of a District Strategic Plan and maximizing opportunities for instructional staff to collaborate we believe we have set the foundation for strong academic success for all students. We are fortunate to have a high performing instructional staff who focus on their own development as professionals and demonstrate to students that learning is a life-long process. A strong collaborative nature exists between all staff members resulting in a constant analysis of how we can all work together more effectively.

It is truly a privilege to lead Tewksbury Public Schools and I am thankful to the staff members, parents, students, Town officials and community members who have assisted me in transitioning to this new position. We can often be pulled in many directions in education, it is a community like Tewksbury that

grounds us in our beliefs that the most important thing we can do in life is to inspire others to succeed. Tewksbury Public Schools is dedicated to serving our community and providing state of the art instructional practices that our students so richly deserve.

Again, I am honored to be your Superintendent of Schools, Christopher J. Malone

TEWKSBURY PUBLIC SCHOOLS

2017 OCTOBER COUNT ENROLLMENT

SCHOOL	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	PG		TOTAL S
NORTH ST					146	131											277
TRAHAN					103	131											234
DEWING	108	117	157	130													512
HEATH BROOK	79	117	128	106													430
RYAN							247	264									511
WYNN MIDDLE									269	312							581
HIGH SCHOOL (HS)											217	224	240	234	3		918
PreSchool @ HS	15																15
TOTALS	202	234	285	236	249	262	247	264	269	312	217	224	240	234	3		3478
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	PG		

School Roster

School Employee Earnings

TEWKSBURY SCHOOL DEPARTMENT			
Employee Salary Summary - Calendar Year 2017			
Name	Regular	Other	Total
ABBOTT, MARY	\$ 25,711.23	\$ 20,340.40	\$ 46,051.63
ABIS, JENNIFER	\$ 1,100.00	\$ -	\$ 1,100.00
ABRAHIM, LESLEY	\$ 3,786.98	\$ -	\$ 3,786.98
ACCONCIA, HALEY	\$ 3,406.32	\$ -	\$ 3,406.32
ADAMS, MARY LOUISE	\$ 7,135.02	\$ -	\$ 7,135.02
ADAMS, ROBIN	\$ 18,831.93	\$ 1,681.30	\$ 20,513.23
ADELSBERGER, DANIEL	\$ 818.73	\$ -	\$ 818.73
AGUIAR, LUCIE	\$ 3,914.15	\$ -	\$ 3,914.15
AGUILAR, SUSANA	\$ 1,856.27	\$ -	\$ 1,856.27
AIELLO, MARY BETH	\$ 44,800.27	\$ 6,329.89	\$ 51,130.16
ALBRECHT, VIRGINIA	\$ 1,250.00	\$ -	\$ 1,250.00
ALLARD, JUDITH	\$ 54,117.18	\$ 10,692.64	\$ 64,809.82
ALLISON, COLLEEN	\$ 61,024.29	\$ 1,762.20	\$ 62,786.49
ALONZO, GABRIEL	\$ 54,248.26	\$ -	\$ 54,248.26
ALUKONIS, LINDA	\$ 19,201.29	\$ 1,230.25	\$ 20,431.54
AMARAL, BRIAN	\$ 710.23	\$ -	\$ 710.23
AMARAL, EMILY	\$ 1,331.27	\$ -	\$ 1,331.27
AMATO, NICHOLAS	\$ 67,520.14	\$ 772.14	\$ 68,292.28
ANDERSON, CAROLYN	\$ 2,517.50	\$ -	\$ 2,517.50
ANDERSON, KATHLEEN	\$ 78,607.26	\$ 2,249.00	\$ 80,856.26
ANDERSON, WAYNE	\$ 5,184.84	\$ -	\$ 5,184.84
ANGELO, LAURIE	\$ 25,711.23	\$ 179.26	\$ 25,890.49
ANNESE, AMBER	\$ 6,766.92	\$ 935.00	\$ 7,701.92
APPLEBY, LINDSAY	\$ 55,257.00	\$ 12,378.52	\$ 67,635.52
AQUILINA, DAVID	\$ 2,225.00	\$ -	\$ 2,225.00
ARBOGAST, SANFORD	\$ 19,980.00	\$ -	\$ 19,980.00
ARCHIBOLD, CHRISTA	\$ 69,053.89	\$ 384.48	\$ 69,438.37
ARNOLD, JENNIFER	\$ 80,053.03	\$ 1,283.81	\$ 81,336.84
ARSENEAULT, MICHAEL	\$ 18,891.08	\$ 3,439.07	\$ 22,330.15
ASHLEY, MEGHAN	\$ 14,265.52	\$ 10,578.48	\$ 24,844.00
AUCIELLO, LAUREN	\$ 70,282.99	\$ 64.08	\$ 70,347.07
AYLWARD, BRIAN	\$ 78,516.94	\$ 17,593.46	\$ 96,110.40
BAILEY, LISA	\$ 78,107.28	\$ 1,846.22	\$ 79,953.50
BAIN, DONALD	\$ 80.00	\$ -	\$ 80.00

BAKER OBRIEN, KAREN	\$ 81,343.05	\$ 8,227.24	\$ 89,570.29
BALBONI, JULIA	\$ 60.00	\$ -	\$ 60.00
BANCROFT, KAREN	\$ 79,769.84	\$ 48.06	\$ 79,817.90
BAPTISTA, SARAH	\$ 2,938.21	\$ -	\$ 2,938.21
BARBATI, JENNIFER	\$ 66,049.71	\$ 1,039.64	\$ 67,089.35
BARBOZA, ANNA	\$ 695.00	\$ -	\$ 695.00
BARBOZA, RAQUEL	\$ 1,738.00	\$ -	\$ 1,738.00
BARLETTA, ANNE	\$ 2,738.33	\$ -	\$ 2,738.33
BARNES, CHERYL	\$ 5,486.35	\$ -	\$ 5,486.35
BARNETT, SUSAN	\$ 80,053.03	\$ 15,777.76	\$ 95,830.79
BARRILE, LINDA	\$ 464.58	\$ -	\$ 464.58
BARRY, KERI	\$ 450.00	\$ -	\$ 450.00
BARTRUM, SUSAN	\$ 169.20	\$ -	\$ 169.20
BASILIERE, MARCO	\$ 81,169.98	\$ 1,564.02	\$ 82,734.00
BASTERI, CYNTHIA	\$ 58,503.26	\$ 1,746.18	\$ 60,249.44
BEATRICE, NICOLE	\$ 974.16	\$ -	\$ 974.16
BEAUCHESNE, BETHANY	\$ 64,880.88	\$ 2,944.84	\$ 67,825.72
BEAUREGARD, ANNE	\$ 31,657.91	\$ 303.00	\$ 31,960.91
BEDARD, MAUREEN	\$ 16,499.62	\$ 473.34	\$ 16,972.96
BEEAN, LILLIAN	\$ 650.00	\$ -	\$ 650.00
BEECHER, ERIN	\$ 1,589.00	\$ -	\$ 1,589.00
BELLISTRI, ANDREW	\$ 78,055.14	\$ 11,735.97	\$ 89,791.11
BENNETT, ARATI	\$ 2,499.96	\$ -	\$ 2,499.96
BENNETT, DEBORAH	\$ 19,577.98	\$ 5,889.21	\$ 25,467.19
BENNETT, ELAINE	\$ 20,706.66	\$ 1,434.11	\$ 22,140.77
BENNETT, RYAN	\$ 2,889.81	\$ -	\$ 2,889.81
BENOIT, CONNER	\$ 1,201.50	\$ -	\$ 1,201.50
BENVENUTO, KATHLEEN	\$ 11,279.80	\$ -	\$ 11,279.80
BENVENUTO, KAYLA	\$ 240.00	\$ -	\$ 240.00
BERNARD, BRENDAN	\$ 50,759.33	\$ 639.42	\$ 51,398.75
BERNSTEIN, DAVID	\$ 76,235.65	\$ -	\$ 76,235.65
BEVILACQUA, LISA	\$ 14,878.49	\$ 229.52	\$ 15,108.01
BEVILACQUA, STEVEN	\$ 666.00	\$ -	\$ 666.00
BIEDERMANN, KELLEY	\$ 8,329.68	\$ 227.49	\$ 8,557.17
BILODEAU, CATHLEEN	\$ 85,078.99	\$ 10,843.82	\$ 95,922.81
BILODEAU, JOSHUA	\$ 56,411.68	\$ 3,726.36	\$ 60,138.04
BISHOP, PAUL	\$ 40,244.74	\$ 392.64	\$ 40,637.38
BISHOP, SARAH	\$ 4,540.20	\$ -	\$ 4,540.20
BLACKWELL, KELLY	\$ 450.00	\$ -	\$ 450.00
BLACKWELL, SUZANNE	\$ 7,723.01	\$ 200.00	\$ 7,923.01
BLASH, ELLEN	\$ 6,766.92	\$ 127.41	\$ 6,894.33
BLISS, GAIL	\$ 82,255.00	\$ 96.12	\$ 82,351.12
BLONIGEN, GARY	\$ 29,090.80	\$ 6,649.63	\$ 35,740.43
BOLAND, JESSICA	\$ 36,819.45	\$ 32.04	\$ 36,851.49
BONGIORNO, LINDA	\$ 3,505.15	\$ -	\$ 3,505.15

BORGES, JOANNE	\$ 13,903.25	\$ 1,083.87	\$ 14,987.12
BOSWORTH, ALEXIS	\$ 90,766.88	\$ -	\$ 90,766.88
BOUCHER, AMANDA	\$ 74,460.75	\$ 1,663.26	\$ 76,124.01
BOUDREAU, MARILYN	\$ 11,515.91	\$ -	\$ 11,515.91
BOUDREAU, OLIVIA	\$ 640.00	\$ -	\$ 640.00
BOUDREAU, SUSAN	\$ 9,698.37	\$ -	\$ 9,698.37
BOUDREAU-HILL, DONNA	\$ 91,699.10	\$ 4,261.13	\$ 95,960.23
BOURGEOIS, CHRISTINE	\$ 5,601.33	\$ -	\$ 5,601.33
BOURGEOIS, MARIE	\$ 19,581.37	\$ 2,245.25	\$ 21,826.62
BOURGOIN, CONNER	\$ 17,485.29	\$ 275.04	\$ 17,760.33
BOWDEN, DONNA	\$ 83,288.12	\$ 72.09	\$ 83,360.21
BOWDEN, LINDSEY	\$ 47,319.21	\$ 6,030.56	\$ 53,349.77
BOYLE, NANCY	\$ 8,750.00	\$ -	\$ 8,750.00
BOYSON, JUDITH	\$ 313.50	\$ -	\$ 313.50
BRACE, CHARLOTTE	\$ 1,352.80	\$ -	\$ 1,352.80
BRACE, JOANN	\$ 4,543.16	\$ -	\$ 4,543.16
BRADLEY, MARK	\$ 10,579.00	\$ -	
BRADLEY, SHANNON	\$ 9,602.80	\$ 229.10	\$ 9,831.90
BRADLEY, THOMAS	\$ 600.00	\$ -	\$ 600.00
BRADLEY, THOMAS	\$ 10,749.00	\$ -	\$ 10,749.00
BRANCHAUD, KARLA	\$ 4,673.79	\$ -	\$ 4,673.79
BRANNAN, ELIZABETH	\$ 65,753.84	\$ -	\$ 65,753.84
BREKALIS, KRISTIN	\$ 6,064.52	\$ -	\$ 6,064.52
BRENNAN, ANNE	\$ 25,842.13	\$ 1,840.94	\$ 27,683.07
BRENNER, PATRICIA	\$ 564.00	\$ -	\$ 564.00
BRETON, ALENA	\$ 17,178.93	\$ 250.87	\$ 17,429.80
BREWIN, DEBORAH	\$ 80,226.10	\$ -	\$ 80,226.10
BRIDGFORD, GAYLE	\$ 77,555.08	\$ -	\$ 77,555.08
BRIGGS, JULANN	\$ 3,637.50	\$ -	\$ 3,637.50
BRIGGS, ROBERT	\$ 3,180.00	\$ -	\$ 3,180.00
BRIGIDA, ROBERT	\$ 70,390.91	\$ 192.24	\$ 70,583.15
BRINCKLOW, CONNOR	\$ 120.00	\$ -	\$ 120.00
BRODERICK, LISA	\$ 597.19	\$ -	\$ 597.19
BRODERICK, NICOLE	\$ 71.50	\$ -	\$ 71.50
BROOKS, HEIDI	\$ 2,002.00	\$ -	\$ 2,002.00
BROWN, ALYSSA	\$ 300.00	\$ -	\$ 300.00
BRUFF, KIMBERLY	\$ 77,896.39	\$ 1,002.42	\$ 78,898.81
BUCK, KATHRYN	\$ 7,690.72	\$ 526.70	\$ 8,217.42
BUCKLEY, WILLIAM	\$ 4,273.40	\$ -	\$ 4,273.40
BUCZYNSKI, SARA	\$ 6,479.80	\$ -	\$ 6,479.80
BUEHLER, DEBORAH	\$ 80,670.00	\$ -	\$ 80,670.00
BURKE, DARLENE	\$ 15,195.26	\$ 489.64	\$ 15,684.90
BURKE, JOSEPH	\$ 43,813.48	\$ 275.65	\$ 44,089.13
BURNS, CHRISTOPHER	\$ 5,661.00	\$ -	\$ 5,661.00
BURTON, JESSICA	\$ 25,517.79	\$ -	\$ 25,517.79

BYRNES, JOHN	\$ 78,434.19	\$ 9,591.28	\$ 88,025.47
CAHILL, LINDSAY	\$ 9,864.59	\$ 363.82	\$ 10,228.41
CALIENDO, ANDREW	\$ 750.00	\$ -	\$ 750.00
CALIENDO, SUZANNE	\$ 8,926.94	\$ -	\$ 8,926.94
CALLAHAN, CHLOE	\$ 81,169.98	\$ 1,057.32	\$ 82,227.30
CALLAHAN, MICHELLE	\$ 3,407.50	\$ -	\$ 3,407.50
CALLANAN, SCOTT	\$ 69,731.56	\$ 2,587.95	\$ 72,319.51
CAMERON, ALLISON	\$ 78,107.28	\$ 96.12	\$ 78,203.40
CAMIRE, RICHARD	\$ 80,053.03	\$ 1,467.62	\$ 81,520.65
CAMPBELL, COURTNEY	\$ 77,434.23	\$ -	\$ 77,434.23
CANAVAN, ASHLEY	\$ 61,304.48	\$ 236.12	\$ 61,540.60
CAPPIELLO, NANCY	\$ 6,884.87	\$ -	\$ 6,884.87
CAREW, ANGELINA	\$ 759.00	\$ -	\$ 759.00
CAREW, LISA	\$ 8,009.54	\$ -	\$ 8,009.54
CAREY, CAMERON	\$ 54,541.73	\$ -	\$ 54,541.73
CAREY, KEVIN	\$ 25,789.93	\$ 2,182.32	\$ 27,972.25
CAREY, MICHAEL	\$ 48,527.83	\$ 8,957.71	\$ 57,485.54
CAREY, TYLER	\$ 16,417.57	\$ -	\$ 16,417.57
CARLETON, KATHRYN	\$ 82,788.14	\$ 3,686.42	\$ 86,474.56
CARLINO, LOREN	\$ 83,288.12	\$ -	\$ 83,288.12
CARMODY, JESSICA	\$ 7,115.00	\$ -	\$
CARON, ERIN	\$ 82,479.69	\$ 262.06	\$ 82,741.75
CARRILLO, MARY	\$ 35,731.68	\$ -	\$ 35,731.68
CARROLL, PATRICIA	\$ 11,431.19	\$ -	
CARTER, DANIEL	\$ 5,027.69	\$ -	\$ 5,027.69
CARTER, DANIEL	\$ 52,827.68	\$ 19,998.72	\$ 72,826.40
CARVER, NORMAN	\$ 49,704.62	\$ 577.44	\$ 50,282.06
CASEY, KATHLEEN	\$ 36,496.30	\$ 2,087.50	\$ 38,583.80
CASHMAN, BETH	\$ 6,432.23	\$ 200.00	\$ 6,632.23
CASSIDY, NANCY	\$ 12,585.11	\$ 780.00	\$ 13,365.11
CASSIDY, PATRICK	\$ 58,547.96	\$ 303.00	\$ 58,850.96
CASTADORO, DIANA	\$ 101.52	\$ -	\$ 101.52
CASTIGLIONE, MAUREEN	\$ 3,180.75	\$ -	\$ 3,180.75
CASTONGUAY, MATTHEW	\$ 107,556.02	\$ 100.00	\$ 107,656.02
CATHCART, CAMERON	\$ 374.50	\$ -	\$ 374.50
CATTOGGIO-NELSON, CARLY	\$ 2,475.00	\$ -	\$ 2,475.00
CECERE, GRETCHEN	\$ 1,825.00	\$ -	\$ 1,825.00
CHAN, MARJORIE	\$ 89,056.58	\$ 1,615.35	\$ 90,671.93
CHASAN, LISA	\$ 84,855.30	\$ 5,624.12	\$ 90,479.42
CHELLA, SARA	\$ 56,857.31	\$ 266.65	\$ 57,123.96
CHHIM, SOKORNTAR	\$ 8,500.00	\$ -	\$ 8,500.00
CHIROS, HEATHER	\$ 5,577.00	\$ -	\$ 5,577.00
CIAMPA, GIOVANNI	\$ 696.00	\$ -	\$ 696.00
CLARK, DANIELLE	\$ 145.00	\$ -	\$ 145.00
CLARK, SUSAN	\$ 82,461.23	\$ 368.46	\$ 82,829.69

CLARKE, AMANDA	\$ 3,468.00	\$ -	\$ 3,468.00
CLASBY, BENJAMIN	\$ 6,766.92	\$ 3,434.53	\$ 10,201.45
COCHRANE, JACQUELINE	\$ 6,820.00	\$ -	\$ 6,820.00
COLLINS, GEORGE	\$ 43,398.59	\$ 11,793.23	\$ 55,191.82
COLLINS, MAUREEN	\$ 3,104.04	\$ -	\$ 3,104.04
CONLON, THOMAS	\$ 300.00	\$ -	\$ 300.00
CONNELL, AMY	\$ 60,028.56	\$ -	\$ 60,028.56
CONNORS, COURTNEY	\$ 1,001.00	\$ -	\$ 1,001.00
CONNORS, STACEY	\$ 1,790.25	\$ -	\$ 1,790.25
CONRAD, KATHLEEN	\$ 76,278.23	\$ -	\$ 76,278.23
CONSTANTINO, KELLY	\$ 50,174.84	\$ 1,290.59	\$ 51,465.43
CONWAY, STACY	\$ 5,926.25	\$ -	\$ 5,926.25
COSTA, LISA	\$ 27,238.50	\$ -	\$ 27,238.50
COSTAGLIOLA, KRISTIN	\$ 31,657.91	\$ 1,584.60	\$ 33,242.51
COTE, CHRISTINE	\$ 26,042.07	\$ 140.00	\$ 26,182.07
COTE, JENNIFER	\$ 80,053.03	\$ 545.85	\$ 80,598.88
COUGHLAN, LIAM	\$ 5,391.52	\$ -	\$ 5,391.52
COUGHLAN, ROSEMARY	\$ 77,607.30	\$ 7,922.10	\$ 85,529.40
COURNOYER, LISA	\$ 82,343.01	\$ 32.04	\$ 82,375.05
COYE, CAITILYN	\$ 12,470.18	\$ 3,224.79	\$ 15,694.97
CRAFT, LESLEY	\$ 946.96	\$ -	\$ 946.96
CREMIN, CHRISTINE	\$ 81,669.96	\$ -	\$ 81,669.96
CREMINS, EDWARD	\$ 3,562.00	\$ -	\$ 3,562.00
CRONIN, KAREN	\$ 54,500.03	\$ -	\$ 54,500.03
CROSS, ALLISON	\$ 2,500.00	\$ -	\$ 2,500.00
CROWLEY, EVAN	\$ 5,594.40	\$ -	\$ 5,594.40
CROWLEY, HEATHER	\$ 7,702.03	\$ 200.00	\$ 7,902.03
CROWLEY, KYLE	\$ 4,650.89	\$ -	\$ 4,650.89
CRUMB, CHERYL	\$ 81,048.50	\$ 1,676.48	\$ 82,724.98
CSIZMESIA, JADE	\$ 10,380.96	\$ -	\$ 10,380.96
CUMMINGS, GERALDINE	\$ 22,500.00	\$ -	\$ 22,500.00
CUNNINGHAM-ALLARD, JENNIFER	\$ 7,329.59	\$ -	\$ 7,329.59
CURLEY, ROSE	\$ 77,434.23	\$ -	\$ 77,434.23
CURRERI, JENNIFER	\$ 140.00	\$ -	\$ 140.00
CURTIN, BARBARA	\$ 12,498.00	\$ -	\$ 12,498.00
CURTIN, PAULA	\$ 17,018.36	\$ 20,909.57	\$ 37,927.93
CURTIN, RACHEL	\$ 6,011.88	\$ 160.00	\$ 6,171.88
CUSICK, FRANCIS	\$ 60,390.88	\$ 10,941.24	\$ 71,332.12
CUTELIS, JAMES	\$ 2,499.96	\$ -	\$ 2,499.96
DALEY, ELIZABETH	\$ 78,434.19	\$ -	\$ 78,434.19
DALEY, KAREN	\$ 650.00	\$ -	\$ 650.00
DALEY, PAUL	\$ 7,139.44	\$ -	\$ 7,139.44
DANIEL, KENNAN	\$ 77,434.23	\$ -	\$ 77,434.23
DANSKIN, STEPHANIE	\$ 3,757.35	\$ -	\$ 3,757.35
D'ATTILIO, MARCIA	\$ 9,131.95	\$ 200.00	\$ 9,331.95

DAVIS, CONOR	\$ 280.00	\$ -	\$ 280.00
DAVIS, JANET	\$ 78,434.19	\$ -	\$ 78,434.19
DAVIS, MICHAEL	\$ 5,238.00	\$ -	\$ 5,238.00
DE LOS SANTOS, ROSA	\$ 4,806.00	\$ -	\$ 4,806.00
DEARING, MAURA	\$ 83,288.12	\$ -	\$ 83,288.12
DECAROLIS, BRANDI	\$ 78,434.19	\$ 1,055.08	\$ 79,489.27
DECHELLIS, JILLIAN	\$ 1,598.74	\$ -	\$ 1,598.74
DECKER, PAUL	\$ 46,015.26	\$ 479.97	\$ 46,495.23
DEFRANCESCO, STEPHEN	\$ 4,980.73	\$ -	\$ 4,980.73
DEIGNAN, LINDA	\$ 223.00	\$ -	\$ 223.00
DELEON, NANCY	\$ 33.00	\$ -	\$ 33.00
DELLORFANO, CATHERINE	\$ 6,772.03	\$ 200.00	\$ 6,972.03
DELUCIA, FRANCES	\$ 46,241.87	\$ 10,912.90	\$ 57,154.77
DEMATTIA, DEBRA	\$ 9,064.00	\$ -	\$ 9,064.00
DEMERS, MARC	\$ 80,923.34	\$ 2,001.83	\$ 82,925.17
DEMOS, EMMA	\$ 532.95	\$ -	\$ 532.95
DEMOS, SHANNON	\$ 50,849.55	\$ 5,273.01	\$ 56,122.56
DEPIERRO, DONNA	\$ 19,708.71	\$ 1,742.61	\$ 21,451.32
DERMODY, JOSEPH	\$ 67,789.51	\$ 5,970.88	\$ 73,760.39
DESHLER, MARYANN	\$ 26,042.07	\$ -	\$ 26,042.07
DESISTO, KERRI	\$ 7,021.23	\$ 200.00	\$ 7,221.23
DESJARDINS, BRYAN	\$ 77,934.21	\$ 3,755.07	\$ 81,689.28
DESROCHERS, LISA	\$ 80,553.01	\$ 112.14	\$ 80,665.15
DEVEAU, KATHERINE	\$ 77,934.21	\$ 5,554.24	\$ 83,488.45
DEVINCENTIS, NICOLETTA	\$ 80,670.00	\$ 1,893.54	\$ 82,563.54
DICK, BRIAN	\$ 833.32	\$ -	\$ 833.32
DICK, CHRISTINA	\$ 18,696.05	\$ 1,310.00	\$ 20,006.05
DICK, KEVIN	\$ 150.00	\$ -	\$ 150.00
DICK, KIRSTEN	\$ 1,217.26	\$ -	\$ 1,217.26
DICK, MICHELLE	\$ 74,067.77	\$ 3,120.18	\$ 77,187.95
DIFELICE, ALLISON	\$ 19,720.92	\$ 784.73	\$ 20,505.65
DILEMME, MICHELLE	\$ 13,807.91	\$ 240.00	\$ 14,047.91
DIMASCIO, DIANA	\$ 4,112.50	\$ -	\$ 4,112.50
DIMODICA, CAROLE	\$ 1,936.00	\$ -	\$ 1,936.00
DIPRIMA, JONATHAN	\$ 61,024.29	\$ 15,215.70	\$ 76,239.99
DIRK, MELISSA	\$ 13,239.07	\$ -	\$ 13,239.07
DIROCCO, BONNIE	\$ 3,647.50	\$ -	\$ 3,647.50
DIROCCO, LEO	\$ 7,191.00	\$ -	\$ 7,191.00
DIROCCO, TODD	\$ 3,730.00	\$ -	\$ 3,730.00
DOBBIN, TRAVIS	\$ 44,394.62	\$ 4,543.36	\$ 48,937.98
DOHERTY, DEREK	\$ 6,506.00	\$ -	\$ 6,506.00
DOHERTY, ERIN	\$ 846.00	\$ -	\$ 846.00
DOHERTY, KIMBERLY	\$ 61,024.29	\$ 1,699.77	\$ 62,724.06
DOHERTY, LAURIE	\$ 25,842.13	\$ 1,060.00	\$ 26,902.13
DOHERTY, MARIA	\$ 36,323.22	\$ 8,900.00	\$ 45,223.22

DOHERTY, TIMOTHY	\$ 3,683.28	\$ -	\$ 3,683.28
DOHERTY-FRONDUTO, CHRISTINE	\$ 32,122.99	\$ 2,200.00	\$ 34,322.99
DONAHUE, LISA	\$ 24,942.01	\$ 2,871.04	\$ 27,813.05
DONOVAN, ERIN	\$ 50,759.33	\$ 2,497.74	\$ 53,257.07
DOOLAN, ROBERT	\$ 50,849.55	\$ 13,602.02	\$ 64,451.57
DOOLEY, CAROLYN	\$ 78,107.28	\$ 96.12	\$ 78,203.40
DOWNING, NICOLE	\$ 891.00	\$ -	\$ 891.00
DOYLE, FREDERICK	\$ 6,996.00	\$ -	\$ 6,996.00
DROUIN, ALYSSA	\$ 850.00	\$ -	\$ 850.00
DROUIN, RONALD	\$ 102,825.10	\$ 2,999.88	\$ 105,824.98
DRUM, SUSAN	\$ 79,622.40	\$ 132.62	\$ 79,755.02
DUBE, HEIDI	\$ 1,340.55	\$ -	\$ 1,340.55
DUFFTY, SHANNON	\$ 24,906.24	\$ -	\$ 24,906.24
DUGGAN, TAMMY	\$ 14,498.01	\$ 273.92	\$ 14,771.93
DUNCAN, ANNE	\$ 340.00	\$ -	\$ 340.00
DUNN, JEANNE	\$ 840.00	\$ -	\$ 840.00
DUNN, NICOLE	\$ 53,302.17	\$ 2,126.40	\$ 55,428.57
DWYER, AMY	\$ 8,025.38	\$ -	\$ 8,025.38
DWYER, JENNIFER	\$ 37,834.86	\$ -	\$ 37,834.86
EARLEY, MICHAEL	\$ 120.00	\$ -	\$ 120.00
EARLY, PAUL	\$ 78,107.28	\$ 5,415.01	\$ 83,522.29
EDGERTON, EAMON	\$ 79,553.05	\$ 5,492.06	\$ 85,045.11
ELDRINGHOFF, MARY	\$ 91,872.17	\$ 2,064.08	\$ 93,936.25
ELLIOTT-MONTGOMERY, CYNTHIA	\$ 240.00	\$ -	\$ 240.00
ELWELL, JOANNE	\$ 25,974.66	\$ 9,756.20	\$ 35,730.86
ENAX, MIKAELA	\$ 1,770.45	\$ -	\$ 1,770.45
ENGELKEN, MELISSA	\$ 39,849.77	\$ 1,706.47	\$ 41,556.24
ENOS, BIANCA	\$ 6,616.26	\$ 620.00	\$ 7,236.26
ENOS, TERESA	\$ 70,390.91	\$ 96.12	\$ 70,487.03
ESKENAS, BETH	\$ 3,459.50	\$ -	\$ 3,459.50
EVANGELISTA, JOANNA	\$ 11,859.35	\$ 4,915.67	\$ 16,775.02
EWALD, GERALDINE	\$ 1,639.00	\$ -	\$ 1,639.00
FABIANO, JULIA	\$ 64,880.88	\$ 9,110.42	\$ 73,991.30
FABIANO, WILLIAM	\$ 75,466.07	\$ 7,015.98	\$ 82,482.05
FAGAN, ELIZABETH	\$ 58,662.99	\$ 2,515.14	\$ 61,178.13
FAGAN, JUNE	\$ 77,434.23	\$ 1,599.46	\$ 79,033.69
FALASCA, STEPHANIE	\$ 6,766.92	\$ 401.12	\$ 7,168.04
FALLON, SUSAN	\$ 11,184.48	\$ -	\$ 11,184.48
FARNHAM, JAYNE	\$ 91,699.10	\$ -	\$ 91,699.10
FAY, DIANE	\$ 625.00	\$ -	\$ 625.00
FEELEY, TIMOTHY	\$ 19,547.40	\$ 20.00	\$ 19,567.40
FEITOR, JOHN	\$ 1,040.00	\$ -	\$ 1,040.00
FELKER, MELANIE	\$ 61,527.84	\$ 513.00	\$ 62,040.84
FERRARA, SANDRA	\$ 79,003.62	\$ 320.40	\$ 79,324.02
FERREIRA, ELENA	\$ 6,065.21	\$ 200.00	\$ 6,265.21

FERREIRA, KAREN	\$ 81,669.96	\$ 9,432.69	\$ 91,102.65
FERRY, CAROL	\$ 2,013.00	\$ -	\$ 2,013.00
FILIBERTO, SARAH	\$ 70,115.22	\$ 4,138.80	\$ 74,254.02
FINN, BRIAN	\$ 20,659.66	\$ -	\$ 20,659.66
FINNEGAN, STACEY	\$ 5,171.85	\$ 2,984.38	\$ 8,156.23
FINNERAN, EDWARD	\$ 69,731.56	\$ 2,739.42	\$ 72,470.98
FINNIH, TITILOPE	\$ 890.00	\$ -	\$ 890.00
FIORI, MARIE	\$ 25,517.79	\$ -	\$ 25,517.79
FITZGERALD, JUDITH	\$ 5,025.00	\$ -	\$ 5,025.00
FLAGG, BREANNA	\$ 1,153.44	\$ -	\$ 1,153.44
FLAMMIA, SUZANNE	\$ 4,963.35	\$ -	\$ 4,963.35
FLANAGAN, CONOR	\$ 40,669.69	\$ 5,306.01	\$ 45,975.70
FLORES, JASMIN	\$ 2,794.00	\$ -	\$ 2,794.00
FLYNN, DARLENE	\$ 966.04	\$ -	\$ 966.04
FLYNN, KELLY	\$ 231.50	\$ -	\$ 231.50
FOLLETT, THERESA	\$ 8,090.10	\$ -	\$ 8,090.10
FOLTA, CHRISTINE	\$ 863.00	\$ -	\$ 863.00
FORAN, ROBIN	\$ 25,420.54	\$ 2,472.15	\$ 27,892.69
FORTI, MELANIE	\$ 9,684.38	\$ 2,758.46	\$ 12,442.84
FORTUNATO, PETER	\$ 69,731.56	\$ 17,099.10	\$ 86,830.66
FOSTER, MICHAEL	\$ 2,097.75	\$ -	\$ 2,097.75
FOWLER, ANNE	\$ 80.00	\$ -	\$ 80.00
FOWLER, JUNE	\$ 26,404.70	\$ 19,474.36	\$ 45,879.06
FOX, KELLY	\$ 6,766.92	\$ -	\$ 6,766.92
FOYE, BRANDON	\$ 76,078.16	\$ 1,316.78	\$ 77,394.94
FRANCIS, CATHERINE	\$ 19,710.68	\$ 11,284.00	\$ 30,994.68
FRANCIS, DENNIS	\$ 2,499.96	\$ -	\$ 2,499.96
FRANK, JOSEPH	\$ 68,841.52	\$ 901.59	\$ 69,743.11
FRISELLA, LEONARDO	\$ 2,200.88	\$ -	\$ 2,200.88
FROIO, CASSANDRA	\$ 500.00	\$ -	\$ 500.00
FROIO, CHERYL	\$ 21,556.19	\$ 1,701.20	\$ 23,257.39
FROST, SANDRA	\$ 79,306.13	\$ 16.02	\$ 79,322.15
FULLER, JAN	\$ 121,233.58	\$ 2,100.00	\$ 123,333.58
FULLER, JENNIFER	\$ 651.72	\$ -	\$ 651.72
FULLERTON, JUNE	\$ 88.00	\$ -	\$ 88.00
GAFFNEY, MARY ELIZABETH	\$ 1,241.55	\$ -	\$ 1,241.55
GAGNE, CATHERINE	\$ 81,669.96	\$ 64.08	\$ 81,734.04
GAGNON, CHRISTOPHER	\$ 89,056.58	\$ 5,077.23	\$ 94,133.81
GALE, PATRICIA	\$ 19,508.77	\$ 33,192.65	\$ 52,701.42
GALLIGAN, PATRICK	\$ 78,434.19	\$ -	\$ 78,434.19
GALLO, CAROLE	\$ 61,122.08	\$ 18,468.96	\$ 79,591.04
GALUSHA, SHELLY	\$ 77,434.23	\$ 1,031.05	\$ 78,465.28
GANNEM, JASMINE	\$ 537.50	\$ -	\$ 537.50
GARABEDIAN, BRIDGET	\$ 800.00	\$ -	\$ 800.00
GARCIA, GENEVA	\$ 1,893.76	\$ -	\$ 1,893.76

GARIEPY, MICHAEL	\$ 7,988.00	\$ -	\$ 7,988.00
GARVEY, JOANNE	\$ 26,272.80	\$ 2,002.50	\$ 28,275.30
GAUDETTE, ANNA	\$ 16,496.95	\$ 16,217.14	\$ 32,714.09
GENDRON, JAMIE	\$ 15,066.08	\$ 2,911.36	\$ 17,977.44
GEORGOPOULOS, MARTHA	\$ 24.75	\$ -	\$ 24.75
GEORGOPOULOS, SANDRA	\$ 3,647.66	\$ -	\$ 3,647.66
GERENZ, CATHERINE	\$ 77,434.23	\$ -	\$ 77,434.23
GERMAIN, HOLLY	\$ 77,434.23	\$ 3,405.02	\$ 80,839.25
GERRISH, MARY	\$ 107,556.02	\$ -	\$ 107,556.02
GERRY, AMANDA	\$ 8,563.47	\$ 1,537.92	\$ 10,101.39
GIBSON, KERRY	\$ 1,460.50	\$ -	\$ 1,460.50
GIBSON, KEVIN	\$ 80,053.03	\$ -	\$ 80,053.03
GILES, ALLISON	\$ 551.50	\$ -	\$ 551.50
GILLESPIE, JENNIFER	\$ 77,934.21	\$ 694.58	\$ 78,628.79
GILLESPIE, MICHAEL	\$ 72,826.55	\$ 1,646.72	\$ 74,473.27
GILLETTE MANNA, BARBARA	\$ 9,810.00	\$ -	\$ 9,810.00
GILLIGAN, OWEN	\$ 767.14	\$ -	\$ 767.14
GILLILAND, JESSICA	\$ 25,955.53	\$ -	\$ 25,955.53
GILLOTTE, KAREN	\$ 19,377.87	\$ 1,946.74	\$ 21,324.61
GILLOTTE, SARAH	\$ 82,461.23	\$ 608.76	\$ 83,069.99
GISETTO, LUIGI	\$ 47,457.94	\$ 22,132.97	\$ 69,590.91
GIULIANO, PAIGE	\$ 200.00	\$ -	\$ 200.00
GLASS, DEBRA	\$ 70,217.84	\$ 3,755.28	\$ 73,973.12
GLIDDEN, BRIAN	\$ 43,398.54	\$ 3,791.91	\$ 47,190.45
GODIN-SMALL, HEATHER	\$ 6,766.92	\$ 467.50	\$ 7,234.42
GOLDMAN-DUNHAM, LINDSAY	\$ 5,259.50	\$ -	\$ 5,259.50
GOMEZ, ELIZABETH	\$ 690.00	\$ -	\$ 690.00
GOODWIN, JILLIAN	\$ 20,664.45	\$ -	\$ 20,664.45
GOODWIN, MELANIE	\$ 1,044.12	\$ -	\$ 1,044.12
GORDON, JANET	\$ 79,726.12	\$ 5,927.17	\$ 85,653.29
GORMAN, MELISSA	\$ 23,992.65	\$ -	\$ 23,992.65
GOSSE, WILLIAM	\$ 3,550.00	\$ -	\$ 3,550.00
GOUTHRO, BRIAN	\$ 78,434.19	\$ 449.71	\$ 78,883.90
GOYTIZOLO, YVONNE	\$ 1,311.00	\$ -	\$ 1,311.00
GRAASKAMP, DOROTHY	\$ 91,699.10	\$ 1,339.68	\$ 93,038.78
GRACE, HEATHER	\$ 77,934.21	\$ 2,406.18	\$ 80,340.39
GRAFFEO, COURTNEY	\$ 7,009.58	\$ -	\$ 7,009.58
GRAFFEO, DEAN	\$ 795.00	\$ -	\$ 795.00
GRAFFEO, DEREK	\$ 552.00	\$ -	\$ 552.00
GRAFFEO, STEPHANIE	\$ 1,880.72	\$ -	\$ 1,880.72
GRANT, JANE	\$ 9,577.94	\$ -	\$ 9,577.94
GRAVALLESE, ANTHONY	\$ 10,329.80	\$ -	\$ 10,329.80
GRAVES, GLORIA	\$ 85,536.87	\$ 2,200.00	\$ 87,736.87
GRAZIANO, ANDREA	\$ 1,319.76	\$ -	\$ 1,319.76
GREAVES, SAMANTHA	\$ 14,396.60	\$ 8,415.00	\$ 22,811.60

GREGOIRE, SHAWN	\$ 3,655.50	\$ -	\$ 3,655.50
GRIFFIN, JENNIFER	\$ 5,790.49	\$ 200.00	\$ 5,990.49
GUIDA, ALYSSA	\$ 5,000.00	\$ -	\$ 5,000.00
GUIDA, MARIE	\$ 15,924.60	\$ 2,434.57	\$ 18,359.17
GUY, JENIFER	\$ 22.00	\$ -	\$ 22.00
HAKALA, ROBYN	\$ 71,326.22	\$ 96.12	\$ 71,422.34
HALLORAN, GAIL	\$ 223.00	\$ -	\$ 223.00
HAMILTON, GAIL	\$ 26,464.14	\$ -	\$ 26,464.14
HAMLIN, MARK	\$ 47,277.73	\$ 22,401.70	\$ 69,679.43
HANCOCK, MICHAEL	\$ 25,517.79	\$ -	\$ 25,517.79
HANKINS, JENNIFER	\$ 375.00	\$ -	\$ 375.00
HAQUE, BUSHRA	\$ 21,446.09	\$ -	\$ 21,446.09
HARCOURT, PRISCILLA	\$ 2,349.00	\$ -	\$ 2,349.00
HARDACRE, LYNNE	\$ 84,405.94	\$ 7,826.74	\$ 92,232.68
HARNE, DAVID	\$ 66,445.96	\$ -	\$ 66,445.96
HARRINGTON, DAVID	\$ 44,398.56	\$ 2,126.68	\$ 46,525.24
HARRINGTON, JULIA	\$ 2,883.60	\$ -	\$ 2,883.60
HART, WILLIAM	\$ 102,999.52	\$ 1,500.00	\$ 104,499.52
HARTNETT, MARTHA	\$ 69,582.25	\$ -	\$ 69,582.25
HAYES, ALLISON	\$ 85,522.89	\$ -	\$ 85,522.89
HAYES, SEAN	\$ 2,659.32	\$ -	\$ 2,659.32
HEALY, JENNIFER	\$ 2,883.60	\$ -	\$ 2,883.60
HEARTQUIST, TAMMIE	\$ 74,460.75	\$ 303.00	\$ 74,763.75
HENDSBEE, ELIZABETH	\$ 54,366.92	\$ 9,427.44	\$ 63,794.36
HENRY, KATHLEEN	\$ 79,053.07	\$ 536.71	\$ 79,589.78
HERNANDEZ, MARINA	\$ 280.00	\$ -	\$ 280.00
HESSION, JOANNE	\$ 44,800.27	\$ 11,934.39	\$ 56,734.66
HEWICK, CLAIRE	\$ 704.00	\$ -	\$ 704.00
HICKEY, BRIAN	\$ 4,918.00	\$ -	\$ 4,918.00
HICKEY, DIANE	\$ 15,766.17	\$ 248.81	\$ 16,014.98
HIGGINS, CHRISTINE	\$ 99.00	\$ -	\$ 99.00
HIGGINS, JENNIFER	\$ 6,140.56	\$ 525.61	\$ 6,666.17
HIGGINS, JODI	\$ 78,434.19	\$ -	\$ 78,434.19
HIGGINS, NOLAN	\$ 1,304.05	\$ -	\$ 1,304.05
HILL, THERESA	\$ 1,968.09	\$ -	\$ 1,968.09
HILLSON, KIMBERLY	\$ 80,053.03	\$ 224.28	\$ 80,277.31
HIMMEL, CATHERINE	\$ 80,053.03	\$ -	\$ 80,053.03
HINES, ADAM	\$ 2,062.50	\$ -	\$ 2,062.50
HINES, MARIE	\$ 21,314.40	\$ -	\$ 21,314.40
HINES, ZACHARY	\$ 1,190.86	\$ -	\$ 1,190.86
HIRTLE, MARYELLEN	\$ 78,434.19	\$ 592.74	\$ 79,026.93
HODGSON, KAREN	\$ 79,621.78	\$ 4,343.77	\$ 83,965.55
HOGAN, KAITLIN	\$ 4,806.00	\$ -	\$ 4,806.00
HOGAN, SUSAN	\$ 81,912.48	\$ 2,792.15	\$ 84,704.63
HONYOTSKI, CAROLELISA	\$ 406.25	\$ -	\$ 406.25

HORVITZ, JACOB	\$ 17,178.93	\$ -	\$ 17,178.93
HOYT-PAULDING, TYLER	\$ 1,904.02	\$ -	\$ 1,904.02
HUNNELL, LEONARD	\$ 1,665.00	\$ -	\$ 1,665.00
HUNT, PATRICK	\$ 3,270.04	\$ -	\$ 3,270.04
HUNT, RYAN	\$ 966.57	\$ -	\$ 966.57
HYLAND, LORI	\$ 89,556.56	\$ 1,329.66	\$ 90,886.22
HYNES, KIM	\$ 80,226.10	\$ 208.26	\$ 80,434.36
HYNES, SCOTT	\$ 21,556.19	\$ 15,627.00	\$ 37,183.19
IANDOLI, AMY	\$ 6,736.88	\$ -	\$ 6,736.88
IANNACCI, JENNIFER	\$ 284.38	\$ -	\$ 284.38
IANNACCI, LYNN	\$ 23,723.15	\$ -	\$ 23,723.15
IANNACCI, VINCENT	\$ 2,731.39	\$ -	\$ 2,731.39
IMPERILLO, KRISTIN	\$ 42,695.25	\$ 2,543.62	\$ 45,238.87
IMPINK, PAIGE	\$ 3,887.56	\$ -	\$ 3,887.56
IMPINK, ROSALYN	\$ 2,029.50	\$ -	\$ 2,029.50
IRELAND, VIKKI	\$ 80,053.03	\$ 192.24	\$ 80,245.27
JACKSON, JANAI	\$ 1,120.00	\$ -	\$ 1,120.00
JACOBS, SHARON	\$ 36,590.60	\$ 10,064.11	\$ 46,654.71
JAGLA, BARBARA	\$ 1,896.18	\$ -	\$ 1,896.18
JENNINGS, KATHRYNE	\$ 12,222.12	\$ -	\$ 12,222.12
JENNINGS, MICHELLE	\$ 35,323.25	\$ -	\$ 35,323.25
JOHNSON, ANDREE	\$ 86,062.04	\$ 1,262.50	\$ 87,324.54
JOHNSON, DAVID	\$ 1,276.00	\$ -	\$ 1,276.00
JOHNSON, DEANNA	\$ 2,268.75	\$ -	\$ 2,268.75
JOHNSON, GAIL	\$ 60,137.40	\$ 6,488.26	\$ 66,625.66
JOHNSON, SHAUN	\$ 3,024.00	\$ -	\$ 3,024.00
JOHNSTON, KIMBERLY	\$ 84,905.92	\$ 6,054.20	\$ 90,960.12
JONES, MARCUS	\$ 3,498.00	\$ -	\$ 3,498.00
JOYCE, BARBARA	\$ 53,419.24	\$ 96.12	\$ 53,515.36
JOYCE, JOSEPHINE	\$ 3,603.17	\$ -	\$ 3,603.17
JOYCE, KELLY	\$ 15,398.25	\$ 2,578.73	\$ 17,976.98
KALAJIAN, NANCY	\$ 91,840.56	\$ -	\$ 91,840.56
KAPLAN, JULIETTE	\$ 3,270.68	\$ -	\$ 3,270.68
KAPUST, MARY	\$ 25,711.23	\$ 185.54	\$ 25,896.77
KARABATSOS, JANE	\$ 921.27	\$ -	\$ 921.27
KARAMOURTOPOULOS, MARY	\$ 14,506.11	\$ -	\$ 14,506.11
KARLBERG, ROSEANN	\$ 3,767.50	\$ -	\$ 3,767.50
KASPRZAK, STEVEN	\$ 20,937.96	\$ 15,889.43	\$ 36,827.39
KASSNER, DANIEL	\$ 22,187.79	\$ -	\$ 22,187.79
KAWALSKI, PATRICIA	\$ 332.87	\$ -	\$ 332.87
KEARNS, JOANNE	\$ 46,255.30	\$ -	\$ 46,255.30
KEARNS, PATRICIA	\$ 48,240.87	\$ -	\$ 48,240.87
KEARNS, REBECCA	\$ 350.50	\$ -	\$ 350.50
KEEFE, CHERYL	\$ 150.00	\$ -	\$ 150.00
KEELEY, BONNIE	\$ 6,450.48	\$ -	\$ 6,450.48

KEENE, RICHARD	\$ 3,498.00	\$ -	\$ 3,498.00
KELLEHER, MARY	\$ 82,961.21	\$ 6,345.60	\$ 89,306.81
KELLOGG, TAYLOR	\$ 1,217.52	\$ -	\$ 1,217.52
KELLY, JENNIFER	\$ 83,121.05	\$ 1,414.96	\$ 84,536.01
KENDALL, VICTORIA	\$ 25,854.54	\$ 6,450.00	\$ 32,304.54
KENNEY, ELEANOR	\$ 4,015.00	\$ -	\$ 4,015.00
KHAN, KIMBERLY	\$ 28,318.86	\$ -	\$ 28,318.86
KIMBLE, ANGELA	\$ 50,769.55	\$ 100.00	\$ 50,869.55
KING, DONNA	\$ 7,046.94	\$ 200.00	\$ 7,246.94
KINGSTON, GARRETT	\$ 1,463.99	\$ -	\$ 1,463.99
KINNON, STEPHANIE	\$ 2,299.00	\$ -	\$ 2,299.00
KISTNER, HANNAH	\$ 481.94	\$ -	\$ 481.94
KLING, JOYCE	\$ 16,580.94	\$ 259.04	\$ 16,839.98
KORSLUND, KATHY	\$ 61,332.40	\$ -	\$ 61,332.40
KOSIBA, KRISTEN	\$ 83,452.55	\$ 1,084.12	\$ 84,536.67
KRAYTENBERG, DEBRA	\$ 61,540.12	\$ 4,500.00	\$ 66,040.12
KRUSPER, SARA	\$ 1,552.67	\$ -	\$ 1,552.67
KUCHAR, LAURA	\$ 50,759.33	\$ 3,042.42	\$ 53,801.75
KULAS, MATTHEW	\$ 943.00	\$ -	\$ 943.00
KULESZA, DAVID	\$ 9,471.28	\$ -	\$ 9,471.28
LABROSSIERE, CALEIGH	\$ 3,550.00	\$ -	\$ 3,550.00
LADDERBUSH, MARISSA	\$ 1,206.83	\$ -	\$ 1,206.83
LAMARCHE, PATRICK	\$ 36,539.06	\$ 8,319.82	\$ 44,858.88
LAMBERT, MEREDITH	\$ 7,300.81	\$ -	\$ 7,300.81
LAMOUREUX, KATELYN	\$ 19,980.00	\$ -	\$ 19,980.00
LANE, JAIME	\$ 84,905.92	\$ 2,549.97	\$ 87,455.89
LANE, MELISSA	\$ 50,587.00	\$ 2,365.22	\$ 52,952.22
LANGHAM, DONELL	\$ 39,062.31	\$ 12,181.15	\$ 51,243.46
LANGLAIS, RENEE	\$ 80,053.03	\$ -	\$ 80,053.03
LANGONE, DEBRA	\$ 17,470.70	\$ -	\$ 17,470.70
LANGONE, EMILY	\$ 1,992.87	\$ -	\$ 1,992.87
LANGONE, RACHAEL	\$ 1,661.66	\$ -	\$ 1,661.66
LAPERRIERE, LISA	\$ 13,076.17	\$ 225.66	\$ 13,301.83
LAPIERRE, NICOLE	\$ 86,022.87	\$ 4,337.31	\$ 90,360.18
LARKIN, KATHLEEN	\$ 836.00	\$ -	\$ 836.00
LAROCQUE, JANICE	\$ 60,766.52	\$ -	\$ 60,766.52
LAZZARA, MARY	\$ 87,022.83	\$ 11,545.02	\$ 98,567.85
LE, BRENDEN	\$ 64,698.80	\$ 1,172.21	\$ 65,871.01
LEALDINI-DUDLEY, MARIA	\$ 79,053.07	\$ 2,794.74	\$ 81,847.81
LEE, KATHLEEN	\$ 550.00	\$ -	\$ 550.00
LEFEBVRE, ALAN	\$ 22,299.35	\$ 2,332.49	\$ 24,631.84
LEGVOLD, CHARITY	\$ 69,731.56	\$ 352.44	\$ 70,084.00
LEMKE, LAURA	\$ 76,218.22	\$ 2,974.28	\$ 79,192.50
LENKAUSKAS, AMANDA	\$ 6,928.50	\$ -	\$ 6,928.50
LENNON, CAROL	\$ 4,212.67	\$ -	\$ 4,212.67

LESTER, JUSTYN	\$ 896.61	\$ -	\$ 896.61
LEVINS, SHELBY	\$ 1,315.98	\$ -	\$ 1,315.98
LEVY, LAUREN	\$ 50,759.33	\$ 527.28	\$ 51,286.61
LEWIS, LEANN	\$ 77,434.23	\$ 495.24	\$ 77,929.47
LIBBY, DAVID	\$ 114,456.91	\$ 3,225.00	\$ 117,681.91
LIBBY, JULIA	\$ 1,022.00	\$ -	\$ 1,022.00
LIBBY, SAMUEL	\$ 332.00	\$ -	\$ 332.00
LIGGIERO, JESSICA	\$ 1,176.00	\$ -	\$ 1,176.00
LIGGIERO, NICOLE	\$ 1,242.00	\$ -	\$ 1,242.00
LINDSEY, EILEEN	\$ 83,288.12	\$ 5,708.24	\$ 88,996.36
LINSKEY, JOANNE	\$ 5,225.00	\$ -	\$ 5,225.00
LISIECKI, JESSICA	\$ 1,098.00	\$ -	\$ 1,098.00
LONG, ANDREW	\$ 104,010.92	\$ 5,421.00	\$ 109,431.92
LOOSEN, MARY	\$ 51,898.96	\$ 13,992.46	\$ 65,891.42
LUPPI, ALLISON	\$ 5,661.00	\$ -	\$ 5,661.00
LUPPI, DIANE	\$ 6,388.23	\$ -	\$ 6,388.23
LYNCH, JOAN	\$ 91,699.10	\$ 961.20	\$ 92,660.30
LYONS, JOHN	\$ 79,012.52	\$ 6,901.14	\$ 85,913.66
MACDONALD, DAVID	\$ 2,046.00	\$ -	\$ 2,046.00
MACDONALD, KATHLEEN	\$ 6,178.67	\$ -	\$ 6,178.67
MACDONALD, MARY	\$ 6,211.00	\$ -	\$ 6,211.00
MACFARLANE, NATASHA	\$ 64,880.88	\$ 6,580.40	\$ 71,461.28
MACHANE, JANA	\$ 6,401.77	\$ 200.00	\$ 6,601.77
MACKEEN, JESSICA	\$ 9,319.10	\$ 200.00	\$ 9,519.10
MACKENZIE, FRANK	\$ 19,263.98	\$ 5,226.35	\$ 24,490.33
MACLEOD, KATHLEEN	\$ 69,844.88	\$ -	\$ 69,844.88
MACMULLIN, ANDREA	\$ 78,176.73	\$ 2,050.28	\$ 80,227.01
MACMULLIN, JOHN	\$ 99.00	\$ -	\$ 99.00
MACMULLIN, MADELINE	\$ 1,094.17	\$ -	\$ 1,094.17
MACNEIL, COLLEEN	\$ 2,472.00	\$ -	\$ 2,472.00
MADDALENI, ASHLEY	\$ 4,772.00	\$ -	\$ 4,772.00
MADDEN, ELISA	\$ 490.40	\$ -	\$ 490.40
MAGSARILI, KAITLIN	\$ 57,894.03	\$ 8,812.39	\$ 66,706.42
MAHONEY, ALBERT	\$ 5,919.08	\$ -	\$ 5,919.08
MAHONEY, BAILEY	\$ 57,894.03	\$ 2,491.71	\$ 60,385.74
MAHONEY, EILEEN	\$ 3,348.29	\$ -	\$ 3,348.29
MAIA, PATRICIA	\$ 24,942.01	\$ 2,615.45	\$ 27,557.46
MAILEY, JACQUELYN	\$ 58,739.15	\$ 1,007.88	\$ 59,747.03
MALDONIS, CATHY	\$ 1,897.39	\$ -	\$ 1,897.39
MALFA, PAULA	\$ 12,962.27	\$ 224.82	\$ 13,187.09
MALLETT, MARILYN	\$ 22.00	\$ -	\$ 22.00
MALONE, CHRISTOPHER	\$ 171,448.48	\$ 6,000.02	\$ 177,448.50
MANCHESTER, SARAH	\$ 418.00	\$ -	\$ 418.00
MANLEY, JAMES	\$ 71,708.55	\$ -	\$ 71,708.55

MANNETTA, STEPHANIE	\$ 15,930.00	\$ -	\$ 15,930.00
MANNION, BRIDGET	\$ 3,461.12	\$ -	\$ 3,461.12
MANSOUR, MICHAEL	\$ 3,808.00	\$ -	\$ 3,808.00
MARAZZI, MICHELE	\$ 2,250.63	\$ -	\$ 2,250.63
MARCHAND, JARED	\$ 1,073.71	\$ -	\$ 1,073.71
MARCHAND, JON	\$ 78,948.43	\$ 38,709.67	\$ 117,658.10
MARCHAND, JONATHAN	\$ 6,563.04	\$ -	\$ 6,563.04
MARCHANT, JACQUELYN	\$ 797.28	\$ -	\$ 797.28
MARKWARTH, ELIZABETH	\$ 1,476.00	\$ -	\$ 1,476.00
MARSH, TIFFANIE	\$ 2,488.33	\$ -	\$ 2,488.33
MARSHALL, GREGORY	\$ 225.00	\$ -	\$ 225.00
MARTEL, GRETCHEN	\$ 83,288.12	\$ 288.36	\$ 83,576.48
MARTEL, PATRICIA	\$ 71,326.22	\$ 14,195.70	\$ 85,521.92
MARTEL, TAYLOR	\$ 5,700.05	\$ -	\$ 5,700.05
MARTIN, AMY	\$ 600.00	\$ -	\$ 600.00
MARTIN, DANIEL	\$ 54,510.43	\$ 13,689.05	\$ 68,199.48
MASTONE, ANDREW	\$ 6,556.89	\$ 8,247.37	\$ 14,804.26
MATHEWS, SARAH	\$ 3,019.77	\$ -	\$ 3,019.77
MATTHEWS, SHERI	\$ 125,108.84	\$ 3,300.26	\$ 128,409.10
MAUSER, GARY	\$ 160.00	\$ -	\$ 160.00
MAZZAPICA, SCOTT	\$ 1,551.00	\$ -	\$ 1,551.00
MCANDREWS, PATRICK	\$ 78,607.26	\$ -	\$ 78,607.26
MCARDLE, KEVIN	\$ 350.00	\$ -	\$ 350.00
MCCABE, ROBERT	\$ 7,237.06	\$ 8,535.00	\$ 15,772.06
MCCARTHY, AMANDA	\$ 46,787.34	\$ 783.60	\$ 47,570.94
MCCLELLAN, JESSICA	\$ 61,332.40	\$ 386.35	\$ 61,718.75
MCCORMICK, ANNMARIE	\$ 45,930.34	\$ 13,562.55	\$ 59,492.89
MCCULLOCK, BRIAN	\$ 2,386.00	\$ -	\$ 2,386.00
MCDERMOTT, APRIL	\$ 2,353.00	\$ -	\$ 2,353.00
MCDERMOTT, BETH	\$ 12,651.40	\$ 4,975.83	\$ 17,627.23
MCGAFFIGAN, DEREK	\$ 1,338.00	\$ -	\$ 1,338.00
MCGINN, MARYBETH	\$ 83,288.12	\$ 2,578.26	\$ 85,866.38
MCGRATH, DANIEL	\$ 12,470.18	\$ -	\$ 12,470.18
MCGRATH, MICHELLE	\$ 80,053.03	\$ -	\$ 80,053.03
MCGREGOR FAY, ANNE	\$ 69,102.34	\$ -	\$ 69,102.34
MCHENRY, TIFFANY	\$ 55,180.54	\$ 1,087.98	\$ 56,268.52
MCILWRATH, KAILEY	\$ 710.23	\$ -	\$ 710.23
MCINNES, JUDI	\$ 111,061.60	\$ 100.00	\$ 111,161.60
MCINTYRE, DENISE	\$ 9,376.92	\$ -	\$ 9,376.92
MCKENNA, JOEL	\$ 44,773.36	\$ -	\$ 44,773.36
MCKENNA, JOHN	\$ 1,783.00	\$ -	\$ 1,783.00
MCLAUGHLIN, KAYLA	\$ 23,063.25	\$ 1,435.00	\$ 24,498.25
MCLAUGHLIN, MARIA	\$ 45,599.09	\$ -	\$ 45,599.09
MCNEIL, SUSAN	\$ 3,030.50	\$ -	\$ 3,030.50
MEDEIROS, ASHLEY	\$ 360.00	\$ -	\$ 360.00

MEEKER, ALEXANDRA	\$ 83,288.12	\$ -	\$ 83,288.12
MELLO, MARGARET	\$ 5,985.50	\$ -	\$ 5,985.50
MELLONI, MARY JO	\$ 13,740.00	\$ -	\$ 13,740.00
MELLY, CHARLAINE	\$ 77,934.21	\$ 2,247.96	\$ 80,182.17
MELO, SARA	\$ 33.00	\$ -	\$ 33.00
MERCIER, KELLY	\$ 36,823.21	\$ 2,288.06	\$ 39,111.27
MERRILL, CONNOR	\$ 1,707.91	\$ -	\$ 1,707.91
MERRILL, JENNIFER	\$ 68,807.33	\$ 3,932.50	\$ 72,739.83
MERRILL, KAILEIGH	\$ 11,386.41	\$ -	\$ 11,386.41
MERRILL, REBECCA	\$ 1,014.60	\$ -	\$ 1,014.60
MERRY, DANIEL	\$ 77,434.23	\$ -	\$ 77,434.23
MEUSE, BRENDA	\$ 77,434.23	\$ -	\$ 77,434.23
MEUSE, DONNA	\$ 726.00	\$ -	\$ 726.00
MEUSE, PATRICIA	\$ 61,566.54	\$ -	\$ 61,566.54
MEUSE, SUSAN	\$ 54,757.12	\$ 6,665.00	\$ 61,422.12
MEZIANE, JOANNE	\$ 77,434.23	\$ 192.24	\$ 77,626.47
MIDDLETON, JUDITH	\$ 80,053.03	\$ 232.29	\$ 80,285.32
MILLER, SANDRA	\$ 53,131.86	\$ 1,067.51	\$ 54,199.37
MILLIGAN, JENNIFER	\$ 57,894.03	\$ 303.00	\$ 58,197.03
MIRANDA, SHANNON	\$ 81,343.05	\$ 825.03	\$ 82,168.08
MITCHELL, CHRISTINE	\$ 6,766.92	\$ 200.00	\$ 6,966.92
MOFFAT, DAVID	\$ 78,107.28	\$ 9,940.56	\$ 88,047.84
MOLEA, TERESA	\$ 57,894.03	\$ 96.12	\$ 57,990.15
MOLLOY, PETER	\$ 78,107.28	\$ 15,520.58	\$ 93,627.86
MONAHAN, MICHAEL	\$ 148.50	\$ -	\$ 148.50
MONBLEAU, KIRK	\$ 77,434.23	\$ 5,964.00	\$ 83,398.23
MONTEIRO, DIEGO	\$ 1,454.75	\$ -	\$ 1,454.75
MOONEY, DONNA	\$ 3,289.00	\$ -	\$ 3,289.00
MORIN, GABRIELLE	\$ 59,908.88	\$ 798.06	\$ 60,706.94
MORRILL, BRIAN	\$ 1,312.20	\$ -	\$ 1,312.20
MORRILL, KATHLEEN	\$ 79,726.12	\$ 22,246.73	\$ 101,972.85
MORRILL, THOMAS	\$ 83,288.12	\$ 20,621.58	\$ 103,909.70
MORRIS, CHRISTINA	\$ 160.00	\$ -	\$ 160.00
MORRISSEY, ERIN	\$ 4,080.53	\$ -	\$ 4,080.53
MOYETTE, TAYLOR	\$ 20,937.96	\$ 11,351.84	\$ 32,289.80
MROZOWSKI, JENNIFER	\$ 89,556.56	\$ 5,825.60	\$ 95,382.16
MUGFORD, DEBRALEE	\$ 77,759.11	\$ -	\$ 77,759.11
MUISE, KEVIN	\$ 79,553.05	\$ 192.24	\$ 79,745.29
MULLOY, ALYSON	\$ 3,424.70	\$ -	\$ 3,424.70
MULLOY, SHERI	\$ 78,434.19	\$ 1,017.27	\$ 79,451.46
MULNO, SUSAN	\$ 80,053.03	\$ 288.36	\$ 80,341.39
MUNN GRIFFIN, BETH	\$ 1,145.43	\$ -	\$ 1,145.43
MURCHIE, ADAM	\$ 25,108.84	\$ 2,603.92	\$ 27,712.76
MURPHY, ERIN	\$ 46,987.34	\$ 11,104.72	\$ 58,092.06
MURPHY, JACLYN	\$ 80,083.43	\$ 224.28	\$ 80,307.71

MURRAY, KARA	\$ 78,434.19	\$ 2,874.04	\$ 81,308.23
MUSCOLINO, ELIZABETH	\$ 3,332.16	\$ -	\$ 3,332.16
MUSINSKI, JEAN	\$ 13,835.44	\$ -	\$ 13,835.44
MUSTO, JOSEPH	\$ 6,806.50	\$ -	\$ 6,806.50
MYSLIWY, SARAH	\$ 24,230.79	\$ -	\$ 24,230.79
NAHLIK, STEVEN	\$ 77,434.23	\$ -	\$ 77,434.23
NAPOLI, PATRICIA	\$ 24,205.32	\$ 19,023.84	\$ 43,229.16
NASTARI, LAUREN	\$ 17,178.93	\$ -	\$ 17,178.93
NASTASI, MARIELLEN	\$ 85,405.90	\$ 1,815.06	\$ 87,220.96
NAVETTA, CAROL	\$ 84,905.92	\$ 6,947.73	\$ 91,853.65
NELSON, ALYSSA	\$ 46,787.34	\$ 351.06	\$ 47,138.40
NELSON, JEFFREY	\$ 1,825.00	\$ -	\$ 1,825.00
NELSON, TYLER	\$ 750.00	\$ -	\$ 750.00
NEWELL, JAMIE	\$ 50,587.00	\$ 4,428.00	\$ 55,015.00
NICKERSON, DIANE	\$ 8,188.02	\$ 200.00	\$ 8,388.02
NILES, EMILY	\$ 61,024.29	\$ 12,002.26	\$ 73,026.55
NILES, MILDRED	\$ 2,691.26	\$ -	\$ 2,691.26
NOBERINI, JAIME	\$ 77,434.23	\$ 408.78	\$ 77,843.01
NOEL, EMILY	\$ 50,587.00	\$ 216.27	\$ 50,803.27
NORTON, ALEXANDER	\$ 21,109.50	\$ -	\$ 21,109.50
NORTON, PAUL	\$ 4,918.00	\$ -	\$ 4,918.00
NOWAK, MICHELE	\$ 7,756.90	\$ 315.30	\$ 8,072.20
NOYES, CHRISTINA	\$ 815.32	\$ -	\$ 815.32
OBERG, TERESA	\$ 25,842.13	\$ 1,166.42	\$ 27,008.55
O'BRIEN, CHRISTIAN	\$ 50,032.64	\$ 38,495.02	\$ 88,527.66
OCONNOR, JOHN	\$ 5,146.81	\$ -	\$ 5,146.81
OHARE, NANCY	\$ 36,323.23	\$ 6,953.06	\$ 43,276.29
OHARE, RACHEL	\$ 480.00	\$ -	\$ 480.00
OKEEFE, STEPHEN	\$ 5,661.00	\$ -	\$ 5,661.00
OLEARY, SEAN	\$ 47,751.47	\$ -	\$ 47,751.47
OLEARY, SHANNON	\$ 8,252.66	\$ -	\$ 8,252.66
OLEVSKY, TIMOTHY	\$ 74,820.68	\$ 3,214.11	\$ 78,034.79
OLIVER, HANNAH	\$ 1,504.99	\$ -	\$ 1,504.99
OMEARA, VICTORIA	\$ 17,178.93	\$ -	\$ 17,178.93
ONG, DENNIS	\$ 4,510.28	\$ -	\$ 4,510.28
OSBORNE, M EILEEN	\$ 109,549.70	\$ 3,562.00	\$ 113,111.70
OSTERBERG, ROY	\$ 45,848.54	\$ 199.32	\$ 46,047.86
OTERI, SARAH	\$ 5,661.00	\$ -	\$ 5,661.00
OTIS, JAMES	\$ 76,278.23	\$ 224.28	\$ 76,502.51
PAGE, RONALD	\$ 43,423.78	\$ 7,873.21	\$ 51,296.99
PALANGE, ALISSA	\$ 61,468.20	\$ 3,588.48	\$ 65,056.68
PALLADINO, KATHRYN	\$ 52,186.77	\$ 1,213.78	\$ 53,400.55
PALMER, JARYD	\$ 8,604.76	\$ -	\$ 8,604.76
PALUMBO, PILAR	\$ 1,916.75	\$ -	\$ 1,916.75
PAOLINI, ROBERT	\$ 13,235.20	\$ 420.00	\$ 13,655.20

PAPA, MATTHEW	\$ 552.00	\$ -	\$ 552.00
PAPAGEORGIOU, JEANNE	\$ 3,261.50	\$ -	\$ 3,261.50
PAQUETTE, KAITLYN	\$ 45,782.45	\$ -	\$ 45,782.45
PARADIS, STACEY	\$ 69,731.56	\$ 616.74	\$ 70,348.30
PARENT, LORI	\$ 4,328.32	\$ -	\$ 4,328.32
PARISI, ELIZABETH	\$ 30,974.89	\$ 11,368.72	\$ 42,343.61
PARKER, STEPHEN	\$ 315.00	\$ -	\$ 315.00
PARSONS, NICHOLAS	\$ 895.00	\$ -	\$ 895.00
PATTERSON, ROLAND	\$ 48,327.88	\$ 44,520.59	\$ 92,848.47
PAUL, GEORGE	\$ 8,000.00	\$ -	\$ 8,000.00
PAULA, EMILY	\$ 3,845.98	\$ -	\$ 3,845.98
PELLETIER, RICHARD	\$ 127,300.10	\$ 4,063.58	\$ 131,363.68
PELOQUIN, CYNTHIA	\$ 84,905.92	\$ 3,946.62	\$ 88,852.54
PENA, ELIZABETH	\$ 9,325.00	\$ -	\$ 9,325.00
PENNEY, KATHLEEN	\$ 2,190.00	\$ -	\$ 2,190.00
PENZA, FREDERICK	\$ 1,535.00	\$ -	\$ 1,535.00
PEREIRA, JOANNE	\$ 788.13	\$ -	\$ 788.13
PERKINS, MARGARET	\$ 66,445.96	\$ 2,554.15	\$ 69,000.11
PETERSON, ASHLEY	\$ 74,601.61	\$ -	\$ 74,601.61
PETHERBRIDGE, AURELIE	\$ 2,410.21	\$ -	\$ 2,410.21
PETHERBRIDGE, WILLIAM	\$ 3,680.80	\$ -	\$ 3,680.80
PETRIE, KRISTINA	\$ 8,440.74	\$ -	\$ 8,440.74
PETRIE, MARY	\$ 69,731.56	\$ 1,666.08	\$ 71,397.64
PHELAN, MELISSA	\$ 11,015.32	\$ 4,528.94	\$ 15,544.26
PICANCO, LISA	\$ 3,783.89	\$ -	\$ 3,783.89
PIERCE, SHARON	\$ 9,392.27	\$ -	\$ 9,392.27
PODZYCKI, DENISE	\$ 2,272.38	\$ -	\$ 2,272.38
POLIMENO, KRISTEN	\$ 3,000.00	\$ -	\$ 3,000.00
PONTE, CINDY	\$ 5,975.95	\$ -	\$ 5,975.95
PONTES, SARAH	\$ 1,164.00	\$ -	\$ 1,164.00
PORCARO, CHELSEE	\$ 2,510.34	\$ -	\$ 2,510.34
PORCARO, CHERYL	\$ 80,553.01	\$ 2,874.04	\$ 83,427.05
POULIN, MARTHA	\$ 3,220.00	\$ -	\$ 3,220.00
PRENDABLE, CORYANA	\$ 11,483.46	\$ 14,117.34	\$ 25,600.80
PRICE, JENNIFER	\$ 81,343.05	\$ 945.18	\$ 82,288.23
PRIEST, DANIEL	\$ 966.00	\$ -	\$ 966.00
PRINGLE, JAMES	\$ 80,053.03	\$ -	\$ 80,053.03
PULEO, SHAYLEE	\$ 1,547.15	\$ -	\$ 1,547.15
PULLO, JOSEPHINE	\$ 2,381.50	\$ -	\$ 2,381.50
PUMA, DUSTINE	\$ 82,844.74	\$ 3,562.00	\$ 86,406.74
QUIGLEY, PAUL	\$ 114.70	\$ -	\$ 114.70
QUINN, TARA	\$ 75,055.37	\$ 1,680.13	\$ 76,735.50
RAFIQ, FAUZIA	\$ 15,836.27	\$ -	\$ 15,836.27
RAMASKA, CINDY	\$ 84,905.92	\$ 697.14	\$ 85,603.06
RANDALL, ERICA	\$ 11,553.29	\$ 2,372.20	\$ 13,925.49

RASO, OLIVIA	\$ 2,150.50	\$ -	\$ 2,150.50
RAUCCI, ELENA	\$ 2,198.30	\$ -	\$ 2,198.30
RAUSEO, BENJAMIN	\$ 8,437.86	\$ -	\$ 8,437.86
RAUSEO, MATTHEW	\$ 4,343.16	\$ 4,438.60	\$ 8,781.76
RAUSEO, MAURA	\$ 47,642.12	\$ 756.41	\$ 48,398.53
RAY, JAMES	\$ 250.00	\$ -	\$ 250.00
READING, EMMA	\$ 710.23	\$ -	\$ 710.23
READING, ROBIN	\$ 80,226.10	\$ 1,730.16	\$ 81,956.26
READING, TESSA	\$ 2,127.30	\$ -	\$ 2,127.30
REANEY, ANGELA	\$ 61,332.40	\$ -	\$ 61,332.40
REARDON, AMANDA	\$ 55,059.33	\$ 448.56	\$ 55,507.89
RECCHIA, DOMENICO	\$ 250.00	\$ -	\$ 250.00
REDDY, BRYANNA	\$ 6,321.25	\$ -	\$ 6,321.25
REES, LAUREN	\$ 11,375.00	\$ -	\$ 11,375.00
REGAN, JULIE	\$ 20,835.82	\$ 4,549.86	\$ 25,385.68
REGAN, SAMANTHA	\$ 6,192.39	\$ -	\$ 6,192.39
REGO, ERIN	\$ 951.50	\$ -	\$ 951.50
REINHART, HEIDI	\$ 77,934.21	\$ 730.52	\$ 78,664.73
REKKBIE, LINDA	\$ 11,231.73	\$ 4,805.66	\$ 16,037.39
REPPUCCI, DIANE	\$ 14,539.52	\$ -	\$ 14,539.52
REYES, JANET	\$ 78,434.19	\$ 2,114.64	\$ 80,548.83
RICHARD, LISA	\$ 77,434.23	\$ 648.16	\$ 78,082.39
RICK, KRYSTA	\$ 5,877.60	\$ 700.50	\$ 6,578.10
RIEGER, JUDE	\$ 76,235.65	\$ 333.21	\$ 76,568.86
RING, KELSEY	\$ 50,759.33	\$ 5,206.32	\$ 55,965.65
RIVERA, MICHELE	\$ 54,641.81	\$ -	\$ 54,641.81
ROBERTS, BRITTANY	\$ 71,297.72	\$ 224.28	\$ 71,522.00
ROBINSON, ELIZABETH	\$ 5,680.00	\$ -	\$ 5,680.00
ROBINSON, MEGAN	\$ 79,453.50	\$ 128.16	\$ 79,581.66
RODGERS, KRISTI	\$ 78,434.19	\$ 56.07	\$ 78,490.26
ROGERS, ROBERT	\$ 83,121.05	\$ 3,577.62	\$ 86,698.67
ROMANO, KRISTIN	\$ 79,003.62	\$ -	\$ 79,003.62
ROMANSKI, MARYANN	\$ 18,744.34	\$ 12,503.90	\$ 31,248.24
ROONEY, CORINNE	\$ 44,482.66	\$ 12,014.60	\$ 56,497.26
ROSADO, DOMINIC	\$ 160.00	\$ -	\$ 160.00
ROSMARINOFSKI, DOMINIC	\$ 303.00	\$ -	\$ 303.00
ROSSI, KAREN	\$ 3,163.40	\$ -	\$ 3,163.40
ROUFF, FRANCESCA	\$ 91,699.10	\$ 4,125.32	\$ 95,824.42
ROWE, KIMBERLEY	\$ 13,682.61	\$ 21,931.66	\$ 35,614.27
ROY, CONSTANCE	\$ 4,692.19	\$ -	\$ 4,692.19
RUDERMAN, DANIELLE	\$ 19,980.00	\$ -	\$ 19,980.00
RUEST, SALLY	\$ 4,400.00	\$ -	\$ 4,400.00
RUSSELL, JORDAN	\$ 3,498.00	\$ -	\$ 3,498.00
RUSSO, KIMBERLY	\$ 82,961.21	\$ 865.08	\$ 83,826.29
RYAN, JESSICA	\$ 5,729.52	\$ 200.00	\$ 5,929.52

RYAN, JULIEANN	\$ 20,835.82	\$ 800.00	\$ 21,635.82
RYAN, LISA	\$ 2,315.50	\$ -	\$ 2,315.50
RYAN, MELANIE	\$ 76,278.23	\$ 495.24	\$ 76,773.47
RYAN, SANDRA	\$ 43,868.66	\$ 2,783.69	\$ 46,652.35
RYAN, SHELLI-AN	\$ 79,553.05	\$ 14,137.42	\$ 93,690.47
RYSER, PATRICIA	\$ 69,275.41	\$ 12,337.69	\$ 81,613.10
RZEPKA, LAURIE	\$ 2,639.39	\$ -	\$ 2,639.39
SAAD, NICOLE	\$ 84,366.89	\$ 1,032.73	\$ 85,399.62
SACRAMONE-GREENE, DONNA	\$ 69,102.34	\$ 72.09	\$ 69,174.43
SADLER, SHEILA	\$ 81,343.05	\$ 352.44	\$ 81,695.49
SAMLER, LINDA	\$ 1,158.90	\$ -	\$ 1,158.90
SANTOS, CHRISTINE	\$ 971.85	\$ -	\$ 971.85
SARCIONE, KRISTI	\$ 80,053.03	\$ 9,002.75	\$ 89,055.78
SAUNDERS, PAUL	\$ 4,918.00	\$ -	\$ 4,918.00
SAWYER DOOLING, LISA	\$ 1,133.18	\$ -	\$ 1,133.18
SCARPA, JADE	\$ 57,894.03	\$ 3,658.24	\$ 61,552.27
SCHILLE, VICTORIA	\$ 982.74	\$ -	\$ 982.74
SCIALDONE, KELLY	\$ 79,726.12	\$ 128.16	\$ 79,854.28
SCOTT, GINGER	\$ 11,273.01	\$ 95.02	\$ 11,368.03
SCOTT, SHAWN	\$ 5,139.00	\$ -	\$ 5,139.00
SELISSEN, JEANNE	\$ 81,669.96	\$ 545.85	\$ 82,215.81
SEMENZA, SHANNON	\$ 7,352.84	\$ -	\$ 7,352.84
SENCABAUGH, GREGORY	\$ 741.73	\$ -	\$ 741.73
SENCABAUGH, JEREMY	\$ 556.60	\$ -	\$ 556.60
SETEMENTES, STEVE	\$ 405.00	\$ -	\$ 405.00
SERINO, JULIE	\$ 79,053.07	\$ 1,031.05	\$ 80,084.12
SHAO, DAN	\$ 82,288.16	\$ 663.79	\$ 82,951.95
SHEA, KERRY	\$ 518.76	\$ -	\$ 518.76
SHEAHAN, KRISTINA	\$ 80,843.07	\$ -	\$ 80,843.07
SHEEHAN, ANN	\$ 3,697.25	\$ -	\$ 3,697.25
SHEEHY, LAUREN	\$ 76,235.65	\$ -	\$ 76,235.65
SHERMAN, THERESA	\$ 1,513.76	\$ -	\$ 1,513.76
SHIKLES, MELISSA	\$ 7,168.00	\$ -	\$ 7,168.00
SHIMKUS, JAMES	\$ 44,229.01	\$ 3,793.59	\$ 48,022.60
SHIRKOFF, PAMELA	\$ 91,853.10	\$ 19,213.25	\$ 111,066.35
SHIRKOFF, ROBERT	\$ 87,087.30	\$ 1,680.29	\$ 88,767.59
SHOLL, KATHLEEN	\$ 12,802.26	\$ 1,275.29	\$ 14,077.55
SILVA, BARBARA	\$ 9,207.52	\$ -	\$ 9,207.52
SILVA, CHERYL	\$ 31,242.07	\$ 208.89	\$ 31,450.96
SILVERIO, MICHELLE	\$ 55,111.23	\$ 4,548.20	\$ 59,659.43
SILVERMAN, JESSICA	\$ 23,653.84	\$ 36.31	\$ 23,690.15
SIMPSON, JESSICA	\$ 53,677.74	\$ 72.62	\$ 53,750.36
SINCLAIR, ELAINE	\$ 81,169.98	\$ 2,922.10	\$ 84,092.08
SKAALAND, CARINA	\$ 20,835.82	\$ 560.00	\$ 21,395.82
SMALLIDGE, NICOLE	\$ 84,905.92	\$ 5,416.78	\$ 90,322.70

SMITH, CHRISTINE	\$ 32,190.93	\$ -	\$ 32,190.93
SMITH, JESSICA	\$ 120.00	\$ -	\$ 120.00
SMITH, MICHELLE	\$ 20,387.31	\$ 8,085.00	\$ 28,472.31
SMITH-DOCKHAM, ALISSA	\$ 77,434.23	\$ 136.17	\$ 77,570.40
SNOOK, SAVANAH	\$ 2,805.00	\$ -	\$ 2,805.00
SOARES, DIANA	\$ 1,450.00	\$ -	\$ 1,450.00
SOKOL, SUSAN	\$ 9,866.77	\$ 814.60	\$ 10,681.37
SOKOLOWSKI, DENISE	\$ 77,434.23	\$ 431.16	\$ 77,865.39
SORDILLO, DENISE	\$ 9,500.90	\$ -	\$ 9,500.90
SOUZA, FLORENCE	\$ 82,169.94	\$ 53.18	\$ 82,223.12
SOUZA, KERRY	\$ 19,841.52	\$ 9,066.35	\$ 28,907.87
SPATOLA, ASHLEY	\$ 48,100.59	\$ -	\$ 48,100.59
SPENCER, RICHARD	\$ 75.00	\$ -	\$ 75.00
SPEROS, ELAINE	\$ 89,556.56	\$ 224.28	\$ 89,780.84
SPEZZANO, LORI	\$ 21,556.19	\$ 5,867.00	\$ 27,423.19
SPEZZANO, TAYLA	\$ 1,834.68	\$ -	\$ 1,834.68
SPINALE, RENEE	\$ 60.00	\$ -	\$ 60.00
SPINELLI, COURTNEY	\$ 50.00	\$ -	\$ 50.00
SPOLLEN, SUSAN	\$ 79,053.07	\$ 198.06	\$ 79,251.13
SPONZO, JODI	\$ 55,180.54	\$ 2,335.99	\$ 57,516.53
SPRINGER, KRISTEN	\$ 5,873.41	\$ 200.00	\$ 6,073.41
ST GEORGE, SAMANTHA	\$ 322.24	\$ -	\$ 322.24
STACK, CATHERINE	\$ 78,434.19	\$ 64.08	\$ 78,498.27
STAMP, JASON	\$ 107,408.21	\$ -	\$ 107,408.21
STANIEICH, CATHERINE	\$ 6,766.92	\$ 1,719.97	\$ 8,486.89
STAPLES, RICHARD	\$ 82,288.16	\$ -	\$ 82,288.16
STARLING, KATHLEEN	\$ 26,092.77	\$ 1,231.24	\$ 27,324.01
STOKES, KAITLYN	\$ 3,498.00	\$ -	\$ 3,498.00
STONE, KEITH	\$ 5,661.00	\$ -	\$ 5,661.00
STONE, KIMBERLY	\$ 83,288.12	\$ 224.28	\$ 83,512.40
STRATIS, PATRICIA	\$ 2,854.50	\$ -	\$ 2,854.50
STRICKLER, CHRISTINE	\$ 64,880.88	\$ 160.20	\$ 65,041.08
STRONACH, RICHARD	\$ 48,277.72	\$ 16,957.67	\$ 65,235.39
SULLIVAN, ASHLEY	\$ 61,575.00	\$ 3,718.46	\$ 65,293.46
SULLIVAN, BARRY	\$ 44,148.65	\$ 276.62	\$ 44,425.27
SULLIVAN, CHARLENE	\$ 8,208.07	\$ 200.00	\$ 8,408.07
SULLIVAN, JACQUELINE	\$ 524.26	\$ -	\$ 524.26
SULLIVAN, JAMES	\$ 78,434.19	\$ 10,247.69	\$ 88,681.88
SULLIVAN, KEITH	\$ 1,874.97	\$ -	\$ 1,874.97
SULLIVAN, LAURA	\$ 21,814.66	\$ 2,172.39	\$ 23,987.05
SULLIVAN, SUSAN	\$ 83,620.98	\$ 9,155.94	\$ 92,776.92
SURETTE, DAWN MARIE	\$ 39,062.30	\$ 7,904.36	\$ 46,966.66
SUSMAN, SUSAN	\$ 10,767.68	\$ 53.19	\$ 10,820.87
SUVARNA, LATHIKA	\$ 1,040.00	\$ -	\$ 1,040.00
SVENDSEN, MICHAELA	\$ 1,693.67	\$ -	\$ 1,693.67

SYLVESTER, LINDA	\$ 9,334.50	\$ -	\$ 9,334.50
TAGGART, ELIZABETH	\$ 2,250.11	\$ -	\$ 2,250.11
TAGGART, JULIE	\$ 73,066.41	\$ 1,932.00	\$ 74,998.41
TARPEY, DEREK	\$ 3,498.00	\$ -	\$ 3,498.00
TAVANTZIS, SAMANTHA	\$ 53,302.17	\$ 12,902.59	\$ 66,204.76
TAYLOR, ALICIA	\$ 1,804.00	\$ -	\$ 1,804.00
TELLIER, HOLLY	\$ 4,075.00	\$ -	\$ 4,075.00
TERRY, KIM	\$ 78,003.66	\$ 736.92	\$ 78,740.58
TETRAULT, LAURA	\$ 7,995.15	\$ -	\$ 7,995.15
THARRETT, CANDACE	\$ 79,684.23	\$ 3,993.91	\$ 83,678.14
THEISEN, ANNE	\$ 19,136.38	\$ 8,594.74	\$ 27,731.12
THERIAULT, GINA	\$ 471.25	\$ -	\$ 471.25
THERIAULT-REGAN, BRENDA	\$ 138,483.98	\$ 2,600.00	\$ 141,083.98
THIBAUT, MAUREEN	\$ 9,441.50	\$ -	\$ 9,441.50
THOMAS, SCOTT	\$ 960.00	\$ -	\$ 960.00
THUILLIER, PETER	\$ 49,027.83	\$ 13,068.10	\$ 62,095.93
TIERNEY, MARYBETH	\$ 25,842.13	\$ -	\$ 25,842.13
TIRABASSI, MELANIE	\$ 26,042.07	\$ 8,811.00	\$ 34,853.07
TOLAND, NANCY	\$ 1,250.00	\$ -	\$ 1,250.00
TOPPIN, JOANNE	\$ 1,893.60	\$ -	\$ 1,893.60
TORNAME, NANCY	\$ 45,755.35	\$ -	\$ 45,755.35
TOUPIN, STEPHANIE	\$ 1,014.60	\$ -	\$ 1,014.60
TOVEY, JEANNETTE	\$ 1,204.50	\$ -	\$ 1,204.50
TRAMONTE, LISA	\$ 69,569.80	\$ 320.40	\$ 69,890.20
TRANT, TEAGAN	\$ 4,362.00	\$ -	\$ 4,362.00
TRANT, TIFFANY	\$ 82,288.16	\$ -	\$ 82,288.16
TREMBLAY, ABIGAIL	\$ 795.00	\$ -	\$ 795.00
TREVOR, ALYSE	\$ 34,641.87	\$ 10,363.62	\$ 45,005.49
TREVOR, DENISE	\$ 31,374.60	\$ 6,476.19	\$ 37,850.79
TSAKALAKOS, SARAH	\$ 79,553.05	\$ 485.73	\$ 80,038.78
TUCCINARDI, BRIANNA	\$ 18,927.09	\$ -	\$ 18,927.09
TULLY, MICHELLE	\$ 22,500.88	\$ 4,690.40	\$ 27,191.28
TUMMINELLI, CORY	\$ 2,954.75	\$ -	\$ 2,954.75
TURNER, JOAN	\$ 75.00	\$ -	\$ 75.00
VALCOURT, KRISTINA	\$ 17,178.93	\$ -	\$ 17,178.93
VANDERMOLEN, SCOTT	\$ 7,351.00	\$ -	\$ 7,351.00
VELOZO, EMILY	\$ 398.42	\$ -	\$ 398.42
VENTURA, CATHERINE	\$ 87,914.19	\$ 9,078.69	\$ 96,992.88
VERSACKAS, JOSEPH	\$ 759.00	\$ -	\$ 759.00
VIEIRA, BARBARA	\$ 3,622.50	\$ -	\$ 3,622.50
VILLALPANDO, ABIGAYLE	\$ 1,245.95	\$ -	\$ 1,245.95
VOGEL, ANNE	\$ 23.52	\$ -	\$ 23.52
VOGEL, KRISTEN	\$ 133,723.46	\$ 100.00	\$ 133,823.46
VOTO, BRIGID	\$ 714.01	\$ -	\$ 714.01
WAGNER, MATTHEW	\$ 625.90	\$ -	\$ 625.90

WAHL, KRISTIN	\$ 5,169.55	\$ 496.62	\$ 5,666.17
WAITE, BRENDA	\$ 18,286.07	\$ -	\$ 18,286.07
WALDRIP, ROBERTA	\$ 16,516.03	\$ 1,410.42	\$ 17,926.45
WALKER, EMILY	\$ 1,558.70	\$ -	\$ 1,558.70
WALKER, JAMES	\$ 25,641.93	\$ -	\$ 25,641.93
WALLACE, JOY	\$ 36,323.24	\$ -	\$ 36,323.24
WALLACE, KATHRYN	\$ 9,712.32	\$ -	\$ 9,712.32
WALSH, ELAINE	\$ 66,993.38	\$ 115.12	\$ 67,108.50
WALSH, KERI	\$ 1,859.00	\$ -	\$ 1,859.00
WALSH, SARA	\$ 22,187.79	\$ -	\$ 22,187.79
WALSH, THOMAS	\$ 2,704.87	\$ -	\$ 2,704.87
WANER, MOLLY	\$ 1,352.80	\$ -	\$ 1,352.80
WARD, TAMARA	\$ 551.50	\$ -	\$ 551.50
WARE, HEATHER	\$ 58,892.04	\$ 8,248.01	\$ 67,140.05
WATKINS, CAROLYN	\$ 418.00	\$ -	\$ 418.00
WAUGH, KENDRA	\$ 1,326.00	\$ -	\$ 1,326.00
WEBB, AMANDA	\$ 66,445.96	\$ 3,119.32	\$ 69,565.28
WEBBER, KRISTEN	\$ 1,192.00	\$ -	\$ 1,192.00
WEESE, BRET	\$ 46,259.08	\$ 8,425.79	\$ 54,684.87
WEIDKNECHT, MARGUERITE	\$ 79,479.79	\$ 4,090.00	\$ 83,569.79
WEIR, JOHN	\$ 114,223.59	\$ 337.50	\$ 114,561.09
WEISS, EILEEN	\$ 19,432.26	\$ 425.05	\$ 19,857.31
WEITZ, MICHAEL	\$ 9,082.26	\$ -	\$ 9,082.26
WELCH, CHRISTINE	\$ 77,434.23	\$ 106.37	\$ 77,540.60
WELCH, DANIELLE	\$ 15,728.60	\$ -	\$ 15,728.60
WELCH, DARLENE	\$ 14,634.78	\$ -	\$ 14,634.78
WELCH, DENISE	\$ 581.13	\$ -	\$ 581.13
WELCH, KELLYN	\$ 65,521.41	\$ 1,019.28	\$ 66,540.69
WELCH, PATRICIA	\$ 45,155.27	\$ 1,000.00	\$ 46,155.27
WENZ, LAURANCE	\$ 3,180.00	\$ -	\$ 3,180.00
WEST, ERIC	\$ 40,318.43	\$ 7,124.60	\$ 47,443.03
WETTSTONE, FELICIA	\$ 107,556.02	\$ 100.00	\$ 107,656.02
WHITEHOUSE, AARON	\$ 1,062.52	\$ -	\$ 1,062.52
WHITEHOUSE, JUSTIN	\$ 490.63	\$ -	\$ 490.63
WHITEHOUSE, PATRICIA	\$ 36,048.34	\$ 2,244.25	\$ 38,292.59
WHYNOT-PARTHUM, ANN	\$ 82,739.37	\$ 552.69	\$ 83,292.06
WIDOMSKI, MICHELE	\$ 150.00	\$ -	\$ 150.00
WILKEY, JESSICA	\$ 3,498.00	\$ -	\$ 3,498.00
WILLIAMS, CARRIE-ANN	\$ 5,900.53	\$ -	\$ 5,900.53
WILLIAMS, KEITH	\$ 74,601.61	\$ 2,083.17	\$ 76,684.78
WILLIAMS, LAURA	\$ 73,066.41	\$ -	\$ 73,066.41
WILSON, COLBY	\$ 264.00	\$ -	\$ 264.00
WILSON, TYLER	\$ 228.00	\$ -	\$ 228.00
WINN, DENNIS	\$ 6,783.50	\$ -	\$ 6,783.50
WOLOTSCHAJ, LORI	\$ 11,342.80	\$ -	\$ 11,342.80

WOOD, EVAN	\$ 1,347.17	\$ -	\$ 1,347.17
WOODMAN, JANICE	\$ 2,070.71	\$ -	\$ 2,070.71
WOODMAN, MORGAN	\$ 607.75	\$ -	\$ 607.75
WROBEL, SHELLEY	\$ 78,434.19	\$ -	\$ 78,434.19
YORE, SARAH	\$ 83,288.12	\$ 576.72	\$ 83,864.84
YOUNG, KEITH	\$ 93,449.86	\$ -	\$ 93,449.86
YOUNG, PATTI-ANN	\$ 20,129.02	\$ 560.00	\$ 20,689.02
ZABBO, DANIEL	\$ 1,783.00	\$ -	\$ 1,783.00
ZAJAC, MICHAEL	\$ 1,910.00	\$ -	\$ 1,910.00
ZAKI, NANCY	\$ 64,155.53	\$ -	\$ 64,155.53
ZAREMBA, SHARON	\$ 36,323.23	\$ 1,739.29	\$ 38,062.52
ZBIEG, RICHARD	\$ 41,935.54	\$ -	\$ 41,935.54
ZIER, MARY ELLEN	\$ 15,924.60	\$ 12,938.88	\$ 28,863.48
ZUCCO, ERNEST	\$ 77,434.23	\$ 2,874.04	\$ 80,308.27
ZULLO, LISA	\$ 79,003.62	\$ -	\$ 79,003.62
ZUNIGA, JULIE	\$ 368.46	\$ -	\$ 368.46
ZWIREK, NICOLE	\$ 81,669.96	\$ 788.36	\$ 82,458.32

Class of 2017 Community Scholarship Awards

Group Awarding Scholarship	Scholarship Name	Recipients	Total Amount
Byers Family	Willie Byers Memorial Scholarship	Samantha Alman, Zac Duffy, Allison Piracini	\$4,500
Contaloni Family	Shane Marshall Contaloni Memorial Scholarship	Kevin Cooke, Patrick Wild, Alexis Brincklow, AnnMarie Marquis, Dom DeSisto, Jared Ward, Ryan Morris, Kendyl Spinelli, Kiley Reitano, Jess Liggiero, Sara Letourneau, Rachel Bradley, Mackenzie Bednarek	\$9,750
Cooney / Praino Families	John Robert Cooney Memorial Scholarship	Josh Melanson, Annmarie Marquis, Ashley Cronin	\$4,000
Curran / Doherty Families	Kay (Aspell) Curran Scholarship	Marissa Doherty	\$500
Dewing PAC	Dewing School PAC Scholarship	Niamh Cote, Robin Czarniecki	\$500
Dr. Christine McGrath	Dr. Christine McGrath Performing Arts Award	Sara Axson	\$1,000
Mr. Wally Durkin	Gayle F. Durkin Memorial Hockey Scholarship	Ryan Flynn	\$1,000
Mr. Wally Durkin	Kelly A Durkin Memorial Hockey Scholarship	Ryan Morris	\$1,000
Elks - Tewksbury / Wilmington	Tewksbury/Wilmington Lodge of Elks #2070 Scholarship	Amanda Lobsien, Patrick Wild,	\$1,000
Elks National	Most Valuable Student	Matthew McLaughlin, Akhil Bagul, Sara Axson, Tayla Spezzano, Ameen Kalkhoran	\$4,000
Ernest Family (hockey)	The George 'Timmy' Ernest Memorial Scholarship	Niamh Cote, Ryan Flynn, Jonathan Fowler, Erik Harrington, Ryan Morris, Tim Morris, Nicholas Muise	\$7,000
Fitzpatrick & Associates	The NE Title & Escrow Services and Fitzpatrick & Associates Scholarship	Irene Houde	\$500
Gillette-Manna Family	The Daniel S. Gillette, Jr. Memorial Scholarship	Domenic DeSisto, Daniel Priest	\$2,000
Harvard Club of Merrimack Valley	Harvard Book Award Junior	Felicia Ragucci	
Heath Brook PAC	Heath Brook / Trahan School PAC Scholarship	Ethan Trudeau, Michael Catanzano	\$1,000
Holt & Bugbee	Holt & Bugbee Foundation Scholarship	Zach Bennett, Ben Forest, Paige McGaffigan, Sarah Murray	\$10,000
J & B Butcher	J & B Butcher Aspiring Leader in Business Scholarship	Matt McLaughlin	\$500

James Miceli	The Honorable James Miceli Scholarship Award	Kelsey Dunn	\$500
Lowell Five Cents Savings	Lowell Five Bank Scholarship	Akhil Bagul	\$1,000
McCarthy Road Race	5th Annual Meghan McCarthy Road Race Scholarship	Rachel Bradley, Katie Garcia, Colleen MacNeil, Leandre Monteiro	\$1,000
Mulno Family	David A. Mulno Memorial Scholarship	Anagha Late	\$500
Murphy Family	Jerry Murphy Memorial Scholarship	Marissa Doherty, Francesca Cocca	\$2,000
North Street PAC	North Street School PAC Scholarship	Ariana Margios, Daniel Priest	\$500
O'Brien Family	The Kevin J. O'Brien Memorial Scholarship	Alexandra Bourassa, Katie Garcia	\$2,000
Olson Family	Ron 'Ronnie' Olson, Jr. Memorial Scholarship	Ryan Morris	\$500
PAL Wrestling Scholarship	PAL Wrestling	Patrick Wild, Paul Farias, Danny Nguyen	\$3,000
Peters Family	The Linda Peters Memorial Scholarship	Jeff Carr, Dominik DeSisto, Kendyll Spinelli, Kayla Von Kahle	\$4,800
Redmen Football Club	Various Awards		
	Bob Aylward Scholarship	Aaron Whitehouse	\$2,000
	Phil French Scholarship	Stephen Catanzano	\$2,000
	Ed Dick Memorial Scholarship	Patrick Wild	\$2,000
	Benefactors Scholarship	Ryan Morris	\$1,000
	James E. Brooks Memorial Scholarship	Dominik DeSisto	\$1,000
	Joe Petros Memorial Scholarship	Kevin Cooke	\$1,000
	Dick Barille Memorial Scholarship	Nick Zullo	\$1,000
Rensselaer College	Rensselaer Medal Scholarship Award - Junior	Stephanie Tam	
Romano Family	Anthony J. Romano Memorial Scholarship	Steven Catanzano, Marissa Doherty	\$3,000
Rotary Club - Merrimack Valley	Lawrence L. Day Memorial Scholarship	Samantha Mercurio	\$500
Ryan PAC	John F. Ryan School PAC Scholarship	Francesca Cocca, Kayla Von Kahle	\$1,000
Schlott Tire	Schlott Tire Academic Scholarship	Matt McLaughlin	\$500
Sole Sisters Running Club	Sole Sisters Running Club Scholarship	Shaylee Puleo	\$500
Stoneham Savings - Salem Five Charitable Foundation	Stoneham Savings - Salem Five Charitable Foundation	Claire Thompson	\$800

	Scholarship		
Tarentino Family	Ron Tarentino, Jr. Memorial Scholarship	Alexandra Bourassa, Aaron Whitehouse	\$2,000
Tewksbury Country Club Charitable Foundation	TCC	Aaron Whitehouse, Amy Glover	\$1,000
Tewksbury Education Foundation	TEF Scholarship	Annmarie Marquis, Liana Angelis	\$500
Tewksbury Golden Age	Tewksbury Golden Age Club, Inc. Scholarship	Lauren Whelton, Amanda Lobsien, Rachel Bradley	\$1,500
Tewksbury Lions Club	Tewksbury Lions Club Scholarship	Zach Duffy, Irene Houde, Mikayla Dolan, Amy Glover, Samantha Beatrice	\$7,500
Tewksbury Music Association	Tewksbury Music Association Major Scholarship	Mikayla Dolan	\$1,000
Tewksbury Music Association	Tewksbury Music Association Loyalty Scholarship	Rae Sarno	\$500
Tewksbury Recycling Committee	Tewksbury Recycling Committee / Republic Services Scholarship	Zac Bennett, Eric Gallant, Amy Glover, Kendyll Spinelli	\$1,200
Tewksbury Rotary Club	Rotary Club of Tewksbury Scholarship	Amy Glover, Lauren Pettengill, Samantha Pontes, Danielle Souza, Irene Houde, Mikayla Dolan	\$9,000
Tewksbury Teachers Association	Tewksbury Teachers Association Scholarship	Megan Rossetti, Jessica Reposa, Amy Glover, Katarina Picanco	\$2,000
TMHS Boosters - Wrestling	Redmen Wrestling Club Scholarship	Dom DeSisto, Patrick Brothers, Josh Melanson	\$1,500
TMHS Boosters - Baseball	TMHS Redmen Baseball Boosters Scholarship	Ryan Morris, Tim Morris, Brayden Nobrega, Joey Cave, Chad Oliveira	\$1,500
TMHS Boosters - Basketball / Football Cheerleaders	TMHS Basketball / Football Cheerleader Boosters Scholarship	Catherine Bozak, Kendyl Spinelli, Danielle Souza, Ashley Antonelli	\$2,200
TMHS Boosters - Boys Basketball	TMHS Redmen Boys Basketball Booster Club	Mike Catanzano, Steve Catanzano, Danny Priest	\$1,500
TMHS Boosters - Field Hockey	TMHS Redmen Field Hockey Boosters Scholarship	Katie Garcia, Nicole Liggiero, Jessica Liggiero, Emily Walker, Sarah Letourneau, Niamh Cote, Amanda Lobsien, Kayla Von Kahle	\$2,025
TMHS Boosters - Girls' Basketball	TMHS Redmen Girls' Basketball Boosters Club Scholarship	Marissa Doherty, Katie Garcia, Victoria Mirabito, Samantha Surowiec, Samantha Mercurio	\$2,500
TMHS Boosters - Hockey	TMHS Redmen Hockey Booster Club Scholarships	Sean Barker, Ryan Flynn, Jonathan Fowler, Erik Harrington, Ryan Morris, Timothy Morris, Nick Muise, Ryan Sheehan	\$2,000
TMHS Boosters - Lacrosse	TMHS Lacrosse Boosters Scholarship	Liz Markwarth, Alison Piracini, Kevin Cooke, Tyler Harvey, Jared Ward, Jess Liggiero	\$2,625

TMHS Boosters - Soccer - Boys	Deb Billings Memorial Scholarship	Brandon Alves, Richard Aronson, Zach Bennett, Jack Bicknell, Jeff Carr, Connor Dane, Eric Gallant, Ethan Hepler, Roy Mallach, Chris McCabe, Raf Perez, Akash Ranjit (\$240ea); Ameen Kalkhoran (\$180); Ethan Trudeau (\$120); Bryan Lelos (\$60)	\$3,240
TMHS Boosters - Soccer - Girls	Deb Billings Memorial Scholarship	Sara Catanzano, Kayla Devlin, Kelly Fortier, Lindsay Harris, Kayla Makooi, Samantha Mercurio, Victoria Mirabito, Madison Westcott	\$1,920
TMHS Boosters - Softball	Tewksbury Redmen Softball Boosters Club Scholarship	Adrianna Favreau, Marissa Doherty, Francesca Cocca, Teagan Trant, Tayla Spezzano, Irene Houde, Kayla Von Kahle	\$4,200
TMHS Boosters - Tennis	Tennis Booster Club Scholarship	Robin Czarniecki, Anagha Late, Liana Angelis, Cassia Burns	\$1,400
TMHS Boosters - Volleyball	Volleyball Booster Club Scholarship	Adrianna Favreau, Colleen MacNeil, Lauren Riccardi, Teagan Trant, Nicole Cobuccio, Cassia Burns, Ali Bourassa, Virginia Barnes	\$4,800
TMHS CC Track Team - Boys	Dennis McGadden Track & Cross Country Awards	Jeff Carr, Mike Catanzano, Keegan Flynn, Ben Forest, Joey MacNeil, Mike Monahan, Christopher McCabe, Matt McLaughlin, Brendan Murray, Charles Yaing, Nick Zullo	\$2,250
TMHS CC Track Team - Girls	Dennis McGadden Track & Cross Country Awards	Sara Catanzano, Nicole Cobuccio, Karina Crowley, Sarah El Hakim, Kelly Fortier, Amy Glover, Alex Joseph, Victoria Mirabito, Caroline Picariello, Lauren Polimeno, Shaylee Puleo, Lauren Riccardi, Emily Sessa	\$2,475
TMHS National Honor Society	TMHS National Honor Society Scholarship	Sara Axson, Matt McLaughlin, Lauren Pettengill, Annmarie Marquis, Mathew Marquis, Akhil Bagul	\$2,010
TMHS PAC	TMHS PAC Scholarship	Erika Whynot, Anagha Late, Josh Melanson, Sam Beatrice, Catherine Bozek, Ryan Flynn, Liana Angelis, Jess Liggiero, Amanda Lobsien, Matthew Fiore	\$5,000
Trahan PAC	Trahan PAC - The George S. Paul Scholarship	Sam Beatrice	\$500
Wamesit Lanes	Wamesit Lanes Family Entertainment Center Scholarship	Ashley Cronin, Ali Bourassa, Mike Monahan	\$2,000
Wolf Family	Jonathan Wolf Memorial Scholarship	Zach Duffy, Irene Houde, Megan Rossetti, Madison Westcott	\$2,000
Wynn PAC	John W. Wynn PAC Scholarship	Colleen MacNeil, Jack Bicknell	\$1,000
Youth Baseball	Edward P. Sullivan Memorial Scholarship	Ryan Morris	\$500

Youth Baseball	Tewksbury Youth Baseball Scholarship	Jonathan Fowler, Mike Monahan, Ethan Trudeau, Daniel Priest	\$1,200
Youth Boys Basketball	Edward P. Sullivan Memorial Scholarship	Nick Zullo	\$1,200
Youth Boys Basketball	Tewksbury Youth Basketball Scholarship	Patrick Wild, Daniel Priest, Mike Catanzano, Matt McLaughlin, David Stein, TJ Taddia	\$2,350
Youth Football	TYF Scholarship Award	Dominik DeSisto, Kendyll Spinelli	\$1,000
Youth Football	Billy Bird Memorial Scholarship	Liana Angelis	\$750
Youth Football	TYF Memorial Scholarship Award	Patrick Wild, Nicholas Zullo	\$2,000
Youth Girls Basketball	Tewksbury Youth Girls' Basketball League Scholarship	Colleen MacNeil, Nicole Cobuccio, Kathleen Garcia, Sam Mercurio, Julia Kelly, Adriana Favreau, Liz Markwarth, Victoria Mirabito, Kendyll Spinelli, Cassia Burns, Kayla Von Kahle, Nicole Liggiero, Jess Liggiero	\$3,300
Youth Hockey	Tewksbury Youth Skating Association Hymie Doherty Scholarship & Alfred Carpenito Memorial Scholarship	Erik Harrington, Tim Morris	\$1,500
Youth Lacrosse	various awards	Matt McLaughlin, Kevin Cooke	\$500
Youth Soccer	Lea DiFronzo Scholarship	Amy Glover, Kayla Makooi, Sara Catanzano	\$550
Youth Soccer	Ed Flanagan Scholarship	Victoria Mirabito, Zachary Bennett	\$750
Youth Soccer	Meghan McCarthy Scholarship	Sam Mercurio, Sam Surowiec	\$600
Youth Soccer	James Miceli Scholarship	Eric Gallant, Jack Bicknell, Madison Westcott	\$550
Youth Soccer	Patrick Slattery Scholarship	Jaffrey Carr, Ashley Antonelli, Kelly Fortier	\$550
Youth Softball	Tewksbury Girls' Softball League Scholarship	Adrianna Favreau, Alex Joseph, Colleen MacNeil, Teagan Trant, Karina Crowley, Samantha Mercurio, Marissa Doherty, Irene Houde, Sam Beatrice, Kayla Von Kahle, Jess Liggiero, Nicole Liggiero, Andrea DeFina	\$3,500
Tewksbury Disabled American Veterans	Disabled American Veterans Auxiliary Unit 110	Paul Farias	\$500
Pollard Family	James Pollard Memorial Scholarship	Amy Glover	\$1,500
		Total Awarded	\$177,995

Shawsheen Valley Regional Vocational / Technical School District

The Shawsheen Valley Regional Vocational Technical School District (SVTHSD) is pleased to submit its 2017 Annual Report to the citizens of Bedford, Billerica, Burlington, Tewksbury, and Wilmington. Located on Cook Street in Billerica next to the towns of Burlington and Wilmington, the school celebrated its 46th anniversary this year, perpetuating the highest quality in vocational technical education to area youth and residents.

The representatives of the 10-member Regional School Committee that governs the District are: Donald Drouin and Glenn McIntyre from Bedford; Kenneth L. Buffum and Paula McShane Lambert, Secretary, from Billerica; Paul V. Gedick and Robert Gallagher, from Burlington; Patricia W. Meuse and Lisa Puccia, Treasurer, from Tewksbury; and James M. Gillis, Vice Chair and Robert G. Peterson, Chairman, from Wilmington. Timothy Broadrick has been Superintendent/Director of the District since 2015.

Shawsheen Valley Technical High School (SVTHS) is one of twenty six (26) regional vocational technical school districts in Massachusetts. One thousand three hundred twenty-six (1,326) high-school students were enrolled in SVTHS's day school programs in October of 2017, and more than 400 adults participated in the school's various adult and continuing education courses.

In June of 2017, SVTHS graduated 323 seniors. Sixty-three percent (63%) of the graduates planned to attend college or other post-secondary schooling in the fall. Thirty-one percent (31%) of the students intended to continue working in their trade and less than two percent (2%) entered the armed forces. Four percent (4%) of the graduates were undecided about their future plans.

The SVTHS faculty is an exceptional group of talented academic and vocational-technical educators who are highly qualified to teach in their respective disciplines and occupational areas. SVTHS employs one hundred forty-five (145) full-time teachers as well as ten (10) paraprofessionals. Of those full-time teachers, eleven (11) are department chairs, and seventeen (17) are lead teachers. All SVTHS teachers exhibit the character, health, personality, and professional competency worthy of serving the needs of District students.

Academic Programs

Sixty-three percent of the Class of 2017 transitioned to either 4- or 2-year post-secondary programs. Students from Shawsheen Valley Technical High School attend a variety of local and national colleges and universities.

Outstanding MCAS Growth and Achievement Scores.

Student Growth Percentile. Student growth percentile is a statistic that measures the degree to which students mature or regress academically in English and Mathematics between the grade 8 and grade 10 MCAS exams. Of the 298 Massachusetts public and charter schools who administered the tenth-grade ELA test, Shawsheen ranked at number fifteen in student growth, with a student growth percentile of seventy-four percent (74%). Of the same number of Massachusetts public and charter schools who administered the tenth-grade Mathematics test, Shawsheen ranked at number 40 in student growth, with a student growth percentile of sixty-five percent (65%).

Composite Performance Index (CPI). CPI is calculated by awarding 100 points to Advanced or Proficient scores, 75 points to scores within the upper half of the Needs Improvement range, 50 points to scores

within the lower half of the Needs Improvement range, 25 points to scores within the upper half of the Failure range, and 0 points to scores within the lower half of the Failure range. The CPI reported by the Department of Elementary and Secondary Education is the mean of all individual CPI scores. In 2017 Shawsheen's Composite Performance Index in the 3 MCAS tested subject were as follows:

English Language Arts:	98.9 CPI
Mathematics:	93.5 CPI
Science:	95.2 CPI

Adams Scholars. Shortly after recognizing the superior performance of Shawsheen's sophomores, the Department of Elementary and Secondary Education lauded the school's senior class by naming ninety-nine (99) recipients of the John and Abigail Adams Scholarship Award.

Curriculum Revision. During the summer of 2017 teachers within the English, Math, Science and Special Education departments engaged in the revision and development of curriculum documents in the core subjects, with modifications to said core curricula for special education classes. The focus of the curriculum revisions centered on ensuring that all core English, Math and Science curriculum documents aligned with both new and revised DESE Standards. Curriculum documents were shared with all members of the English, Math, Science and Special Education departments, and since the beginning of the 2017-2018 school year teachers have begun implementing the curricula.

New Staff. Shawsheen added many new faces to its teaching staff in September of 2017. Tanya Baron and Tina Collins will be heading up the Electronics Shop; Stephanie DiCecca in Metal Fabrication & Joining Technologies; Mary Carroll in Business Technology & Marketing; Robert McIsaac and Bryan Ibbitson were added to Social Studies; Kimberly Barriss in Biology; Aliali Belkus will be teaching Spanish during Shawsheen's day school, Sara Belson in English and Vanessa Valentin will be teaching in Support Services. All new teachers bring valued experience to our professional staff.

Summer Classes. In the summer of 2017, thirty-three (33) students remediated at Shawsheen in courses that they failed during the school year in order to recover credit required for promotion or graduation. All courses were on-site, face-to-face offerings that provided the frequency and depth of teacher interaction necessary for regular and special education students who revisit and master content during the summer. All of the students successfully recovered course credit.

In addition to the remedial courses, Shawsheen offered enrichment—"Summer at Shawsheen"—opportunities to in-district students in areas that included college-application essay writing, SAT Verbal and Math preparation, creative writing, kitchen fundamentals, and technology application (Tech Jam.)

Clubs and Organizations

Classes. Culminating a yearlong series of successful social events and fundraisers, each of the four classes held memorable formal and semi-formal events. Under the direction of their co-advisors, Ms. Marygrace Ferrari and Ms. Maria Baker, the Seniors held a gala prom at the Danversport Yacht Club. The Junior class, advised by Ms. Bethany Keane, donned gowns and tuxedos at Michael's Function Hall in Haverhill. The Sophomores, advised by Ms. Marshall and Mr. Considine, collaborated with the Freshman class, advised by Ms. Caira and Ms. Robinson, on the annual Spring Fling semiformal, which was held at the school.

The Eighteenth Annual Shawsheen Turkey Bowl—the much anticipated flag-football game between the junior and senior girls—was once again a successful holiday event, which raised donations of cash and food for local charities. The junior girls earned year-long bragging rights with a 21-6 victory over the seniors.

Literary Magazine. Magazine advisors, Ms. Stacy LaBella of the English Department and Mr. Doug Michaud of the Design and Visual Communication shop, earned highest overall honors at annual publication contest sponsored by The New England Scholastic Press Association (NESPA) affiliated with Boston University's College of Communication. For the ninth consecutive year, Shawsheen's literary magazine, *Ramblings*, received awards for excellence by that organization—recognizing the special talents of the SVTHS students who supplied the content and designed the layout of the annual publication.

School Newspaper. In 2016-2017, first-year *Rampage* advisor Ms. Jessica Brierley of the English Department published her inaugural editions of the newspaper, receiving the journalistic baton from department colleague Ms. Kerry O'Brien. Ms. Brierley continued to work with Mr. Michael Azevedo of the Design and Visual Communication Shop and Mr. Tom Struthers of the Graphics Art shop in this model academic-vocational co-curricular collaboration.

National Honor Society. Under the advisorship of Ms. Shannon Becker of the English Department, the SVTHS chapter of the National Honor Society inducted 40 eleventh graders and seven twelfth-graders in the spring during its 27th annual induction ceremony. The keynote speaker was Dr. Robert E. Cunningham, Shawsheen's former Assistant-Superintendent/ Principal, who retired with distinction five years ago. Throughout the school year, NHS members distinguished themselves within the District and school community with service to various charitable causes and assistance during important school events.

Student Council. The Student Council continued its energetic paper-recycling program throughout the year under the direction of faculty advisor Ms. Ellen Mountain. Throughout the school year, Ms. Mountain continued the Council's formidable efforts to recycle paper, cardboard, and plastic from all classrooms and shops. In addition, the Council sponsored fundraisers for the Catie's Closet, local animal shelters, Operation Christmas Wish, the Billerica Food Pantry, and the Teens for Jeans program.

Oratory Club. Coached by faculty advisor Ms. Kristin Doucette of the English Department, the 2016-2017 Oratory Club participated in three contests over the course of the year. In the fall, members participated in the annual Lions Club Youth Speech Competition. In the spring, club members participated in SkillsUSA planned and extemporaneous speech.

The Traveling Rams. During 2016-2017 school year, first-year club advisor and DVC faculty member, Ms. Alison Ouellette, ambitiously planned and raised funds in preparation for their West Coast trip scheduled for the spring of 2018. Although the planned trip is fully subscribed, any parents or students interested in information about The Traveling Rams should contact, Ms. Alison Ouellette at 978-671-3667 or at aouellette@shawtech.org.

Robotics Club. SVTHS earned sixty-one medals at the 2017 District competition and twenty-eight medals at the State competition, including fourteen gold medals. Fourteen Shawsheen students represented Massachusetts at the National competition in Louisville, KY. Once again, Shawsheen's DVC program had a talented student whose design was chosen to be the state-trading pin depicting this year's theme "Connecting You to Career Success". Additionally, Shawsheen's DVC program sent a team of three to compete in promotional bulletin board, as well as state Pin design. The Business Technology shop sent a team for Entrepreneurship; Heath Technologies earned a gold medal in Career Pathways as well as in Basic Health Care. The Automotive Refinishing technologist competed with eight other high school women (among, of course, their many male counterparts) from across the country and returned home with a silver medal in Automotive Refinishing Technology. For the fifth consecutive year, a Shawsheen was elected to a state-officer seat. This year's student is a senior in the Medical Assisting program.

Science Club. The Science Club, advised by Mr. Ed O'Mara of the Science Department, continued to engage participants in co-curricular activities complementing their study within the discipline. Club

members conducted lab experiments, maintained reptile terrariums and fish tanks, and fostered carnivorous plants—in general observing, recording, and discussing laboratory results and animal behavior that broadened their understanding of scientific theory and its applications.

Outdoor Club. The Outdoor Club, advised by Mr. Brian Considine of Culinary Arts, took four overnight trips to the White Mountains. Students learned outdoor safety and leadership skills while snowshoeing and climbing mountains. Interested students should contact Mr. Considine at bconsidine@shawtech.org.

Ski Club. The Ski Club, advised by Mr. Patrick Ryan of the Metal Fabrication and Joining Technologies shop, planned a series of after-school ski trips to the Mt. Wachusett Mountain Ski Area in Princeton, MA. Interested skiers or boarders of any experience level should contact Mr. Ryan at pryan@shawtech.org.

Sportsmen Club. Under the direction of Electrical teacher and eminent sportsman Mr. John Bagni, members of the Sportsman Club honed their archery skills during the late fall and winter, fished the Shawsheen River in April, competed with rod and reel at the Burlington Reservoir in May, and capped their season with a deep-sea fishing outing originating in Gloucester. Avid or budding sports archery or fishing enthusiasts should contact Mr. Bagni at jbagni@shawtech.org.

Parent Advisory Council (PAC). The SVTHS Parent Advisory Council, under the direction of its faculty advisor, Mr. Ronald Fusco, sponsored another successful All-Night Graduation Party—which, throughout the years, has kept the newest Rams alumni safe and entertained during the night following the commencement ceremony. PAC fundraisers defray the cost of the All-Night Party and provide twenty scholarships to outstanding Shawsheen seniors from each shop. Parents interested in assisting with this year's traditional fete should contact party chair Carla Duffy at carla.duffy@comcast.net.

Teen Dating Violence Awareness Group (TDVAG). Shawsheen's social consciousness and collective voice of principled young adults speak clearly through TDVAG led by Ms. Stacey Gerace, a member of the Drafting faculty. TDVAG conducts regular meetings and participates in community activities to lend support to issues that pose harm to the physical and emotional well-being of young adults. Members of the club provided assistance for a REACH event at the Boston Waterfront. Project REACH (Racial and Ethnic Approaches to Community Health) has earned an outstanding reputation in the local and public health community for its work in raising awareness of racial and ethnic health problems. Ms. Gerace and TDVAG members extended their community involvement by participating in a 5K Walk for Change sponsored by BARCC (Boston Area Rape Crisis Center.)

Anti-Bullying Club. In collaboration with Wilmington Public Schools, Ms. Caira and Shawsheen student leaders promote anti-bullying awareness through the CARES (Children's Art, Recreation, and Enrichment Services) program. Ms. Caira and members of the Anti-Bullying Club visit Wilmington intermediate schools throughout October and November to promote self-confidence, self-respect, self-advocacy, responsible choice making, and friendship-building among children. The Shawsheen CARES program received the Massachusetts Coalition for Suicide Prevention Leadership in Suicide Prevention Award at the Massachusetts State House on Monday, March 6 during the Coalition's State House Day. Shawsheen students Leo Frisella, Patrick Baker, Shannon Vasas, Meghan Callahan and Alyssa Cappiello, along with Guidance Counselor Angela Caira, accepted the award for Shawsheen. Parents or students with any questions or interest in the CARES program should contact Ms. Caira in the Guidance Department.

Book Club. The Reading Rams met monthly throughout the year to discuss their respective club selections—titles that included *Throne of Glass*, *The Lovely Bones*, and *Country of the Young*. Shawsheen's literati took field trips to Walden Pond, the Sleepy Hollow cemetery, and Salem, MA. The club enjoyed a Yankee-Swap holiday party in December as well as an end-of-year party and field trip in the spring.

Art and Chess Club. Students with talents ranging from prodigious to casual participated in both the Art and Chess Clubs—the former advised by Mr. Michael Azevedo of the Design and Visual Communication Shop; the latter, by Mr. Gerry Perriello of the Bakery.

Alumni Association. The omnipresent Rams Alumni joined Shawsheen’s Orientation Leaders to sponsor the Annual Fall Fair, whose proceeds fund, in part, Alumni-sponsored scholarships for Shawsheen seniors. In addition, the Association sponsored a Steph Strong Memorial Golf Tournament in October to honor the life and memorialize the untimely passing of one of its most engaged and engaging members, Stephanie (Gianoulis) Mancini. The energetic Alumni also organized two other annual events—the Homecoming-morning 5k road race and walk, and the Alumni basketball game. And, of course, there were reunions. These festive grads assisted in the planning of three reunions—the tenth reunion of the Class of 2007 at the Tavern in the Square in Lowell; the 25th reunion of the Class of 1992 at the Billerica Country Club, and the 35th reunion of the Class of 1982 at the Tewksbury Knights of Columbus. Finally, the group held a planning session on January 25 for its 2019 Hall of Fame induction ceremony. Any SVTHS alumni interested in planning future events should contact Mr. Tildsley at jtildsley@shawtech.org.

Support Services

The SVTHS Support Services Department services one of the largest populations of students with special needs in Vocational Education within Massachusetts, approximately 335 students comprising about twenty-five percent (25%) of our student body. The most frequently occurring area of need is the category of Specific Learning Disability indicating that a history of academic difficulty existed prior to their arrival at Shawsheen. Nevertheless, SVTHS has had a strong graduation rate of this group of students with one hundred percent (100%) of seniors graduating in June, 2017, among the highest of any high school in Massachusetts. This compares to a state average of 69.1% percent for special needs students.

Shawsheen’s special education students also demonstrated outstanding success on the spring, 2017 MCAS examinations. These results occurred due to a “team” effort on the part of Academic, Vocational/Technical, and Support Services staff to address the needs of our special education population. The rate of special education students who attained either Advanced or Proficient MCAS scores was extremely high yielding the following Composite Score Index in each area: English Language Arts, 96.1; Mathematics, 79.2; and Biology, 84.4. Students who initially experience difficulty passing one or more of the MCAS exams eventually attain graduation status through the district’s MCAS remediation programs and re-taking the examination.

Parents of special education students at SVTHS are very highly involved in the IEP Team process – parent attendance at scheduled IEP Team meetings approaches 100%. Efforts occur to accommodate parent requests for IEP Team meeting dates to ensure their participation. Prior to the IEP Team meeting, parents are forwarded forms which request their input for current concerns regarding their student’s educational progress. Responses are documented in the IEP.

A written IEP draft is usually developed by the time of the IEP meeting. This draft is reviewed at the meeting so that the parents can fully understand all the elements of the IEP and initiate any questions. Any necessary revisions to the draft are then incorporated into the proposed version of the IEP.

Athletics

The three seasons comprising the 2017 athletic year were memorable and unique for Shawsheen Athletics. Over five hundred (500) Shawsheen students participated in interscholastic sports, earning six league championships and five state vocational championships.

The very impressive winning percentage of the varsity teams enabled fourteen teams to qualify for post-season play. Dozens of student athletes were honored with All-Star recognition by the Commonwealth Athletic Conference and Lowell Sun. Wrestler Jake Ferri graduated as the most recognized wrestler in school history. His accomplishments included All State Champ, New England Champ and USA All American honors. Jake was also a Globe and Herald All Scholastic. School records were broken by the Spring Boys Track 4x100 relay team and the Girls Swim Team broke the 200-medley relay. Overall it was a very successful athletic year for Shawsheen Tech.

Community Services

Adult Evening School: The Adult Evening School offered a wide variety of vocational/technical courses for adults interested in expanding their knowledge and skills for the 21st century workplace. In addition to our vocational and occupational courses offered during two semesters from September to June, the community education program offers a wide variety of enrichment classes including culinary arts, cosmetology, home repair, basic woodworking and metal working, to name a few. Interested residents should contact Dr. Russ Eckel, Workforce Development and Community Services Coordinator at (978) 671-3788 for information and/or a brochure.

Billerica House of Correction: The Billerica House of Correction's (BHOC) Education Director leads all prison education initiatives beyond the already established culinary arts program. SVTHS continues to collaborate through the Workforce Development and Community Services Coordinator with BHOC to expand its educational goals to inmates. SVTHS looks forward to maintaining its relationship with BHOC by providing technical assistance and end-of-course assessment services that will validate inmate achievement of course objectives.

Middlesex 3 Coalition. The Shawsheen Technical Institute is an active and founding member of the Middlesex 3 Business Coalition contributing in particular to the Coalition's subcommittee on Workforce Development. Committee members have been working to bring innovative training programs to businesses throughout the region while also providing much needed information about funding for employee training through the Workforce Training Fund.

SVRTHS and Microsoft Partnership. A new partnership was forged in 2017 between SVRTHS and the Microsoft Corporation to bring opportunities to middle school students to experience the latest technologies. The result of this partnership was a highly successful event, Tech Jam, held in April, 2017. The event attracted over one-hundred and fifty students from the Greater Merrimack Valley for a day of exploration and discovery.

School of Practical Nursing. The 2016 year graduated 38 Practical Nurses (PN). Since its inception, a total of 752 students have successfully continued on to a rewarding career as Licensed Practical Nurses. This intense ten-month program offers a combination of evening and weekend coursework and clinical experiences with preparation for the National PN examination included. A review of prior graduates revealed 100% successfully passing NCLEX-PN and ninety percent (90%) placement as an LPN. Residents interested in applying to the PN program are urged to contact the Director of the School of Practical Nursing, Ms. Patricia Noonan, at (978) 671-3646 or view our website at www.shawsheenpracticalnursing.com.

Project Explore. Nearly 450 middle-school students from the District participated in after-school career awareness activities during the 2017 winter semester. Students explored a variety of career path options. This program is coordinated with area middle school guidance counselors. The program is free of charge and busing is provided by SVTHS. For registration materials or general information, interested residents should contact Ms. Jobee O'Sullivan at 978-671-3612.

Swim Program. SVTHS energetically continued its water aerobics, lap swim, parent-and-me swim class and swim lessons during 2017. The Shawsheen pool also continues to serve as the home site for interscholastic high-school swim teams from Billerica, Bedford and Burlington public schools. Individuals seeking swim program information should contact Mr. Jay Tildsley, Aquatic Director, at (978) 671-3699.

Computer Services

During the 2017 year, Computer Services completed all DESE data collection requirements. These reports included SIMS (Student Information Management System) data, EPIMS (Education Personnel Information Management System) data, SCS (Student Course Schedule) data, and the SDDR (School Safety and Discipline Report) data. All DESE data is being reported via SIF (Student Interoperability Frameworks) which is a longitudinal data system allowing for near real-time syncing of student data with the state data warehouse.

There has been continued effort to update and improve the user experience with many of the school wide systems accessed by students, parents, and staff. The district completed its transition to the Aspen special education system. All Individualized Education Plans and 504's are now created and managed through the same centralized student information system, which allows for seamless updates. Additional improvements have been made to the District's admissions application process. Online enrollment applications are being accepted which enables the electronic transfer of information directly into our admissions system for processing.

The Summer of 2017 saw Computer Services design an infrastructure for the future. Bandwidth was increased from 200 MB to 500 MB. Over ten wiring closets, including the Ralph Carrozza Fieldhouse, were upgraded to 10GB fiber connections and switches capable of running at that speed. The primary and secondary domain controllers were updated to run Microsoft Server 2016 in order to better communicate with our recently added Office 365 and Windows Azure Cloud environment. Thirty classrooms, including all of our Life Science wing, were upgraded to a newer/faster wireless infrastructure capable of connecting at three times their previous speed. This is step one in an ongoing project to support the mobile device initiative taken by the District. The remaining wireless infrastructure will hopefully be completed in the Summer of 2018.

As part of the previously mentioned mobile device initiative, Computer Services rolled out over fifteen carts containing four hundred (400) touch screen laptops for the students to use. Thirty-two teachers submitted plans for utilization of the devices. From the plans came a strategy where members of the Science, Math, Support Services, Social Studies, English, Health Assisting, Medical Assisting, and Dental could use the devices. The aforementioned teachers also had their laptops upgraded to a new Microsoft Surface device with a touchscreen pen. Computer Services also implemented Microsoft's Mobile Device Manager, known as Intune, for controlling and updating the devices. In December, Project Lead the Way and Electronics were given 27 Surface books that both departments can share for their curriculum.

AV Technology also improved over the summer. New Projectors were installed in thirteen classrooms. In another fourteen classrooms, the wiring was redone to accommodate HDMI cabling. Early in 2017, new Spinetix Video displays were setup in the Cafeteria, School Dining Room and the Main Hallway near the administrative offices. Added to the already existing displays in the Life Science Wing and the Library, these signs help the student body keep abreast of the happenings at Shawsheen.

Guidance

Admissions. Approximately five hundred (500) applications were received for the class of 2021. This year, presentations occurred at our district town middle schools in Billerica, Wilmington, Tewksbury, Bedford and Burlington. Students, parents and community members were invited to events on site including the

Guidance-Admissions Luncheon on January 12th, 8th Grade Career Night on January 18th, and Community Open House on November 5th.

9th Grade Orientation. The Class of 2021 participated in SVTHS 9th grade orientation program, Fresh Start. This exceptional program gave new students an opportunity to meet each other and become familiar with the school, its programs and staff. Our revamped program provided a week-long overview of expectations, exposed students to their top vocational programs of interest, then introduced various strategies to improve time management, self-care, and healthy decision-making. Trained student Orientation Leaders (mentors) organized the week and facilitated open communication, acceptance/tolerance of differences, student advocacy, and challenged students to “be themselves”. Since the Guidance Department implemented the freshman transition program in 2006 with the support of the Superintendent and School Committee, attendance has continued to improve while withdrawals have substantially decreased.

College and Career Planning. Shawsheen students continue to expand their options and opportunities after graduation. Studies conducted this year show a growing trend for SVTHS students to attend and remain at 4-year colleges and universities. In addition, SVTHS met federal benchmarks this year for graduates in all programs. This included positive placement in employment, college and military careers. SVTHS offered preparatory programs for both Accuplacer and SAT college entrance exams. Over seventy-five percent (75%) of the senior class participated in one or the other. SVTHS continues to offer a foreign language to students pursuing college programs that require it. The course is offered after school and evenings. Our annual College & Career Fair hosted over 85 colleges, universities, technical schools, military representatives and financial institutions. With over three hundred (300) attendees, each participant received a list of suggested questions and copy of our College & Career Planning Guide containing helpful scholarship/financial aid websites, new PSAT/SAT format, updated admissions standards for the Massachusetts State University System and for the University of Massachusetts. Senior guidance counselors were available to answer student and parent questions.

Scholarships and Awards. SVTHS students were awarded 165 scholarships totaling over \$138,550 in scholarship funds.

Cooperative Education Program. SVTHS had 203 seniors (62% of the class) out on co-op positions and 100 juniors (30% of the class) out on co-op at the end of June, 2017. Cooperative education built momentum this fall with many of the vocational/technical programs increasing cooperative education placement. As of December 31, 2016, fifty-eight percent (58%) of the seniors were working in co-op positions.

Student Mental Health and Wellness. With the significant rise in mental health issues impacting schools, the District provided mental health training and updates for all faculty members to inform of current trends, area resources, and related topics. Trainings were provided by experts within the District as well as guest speakers through the Middlesex Partners for Youth Inc., and focused on the following topics: Suicide Awareness and Prevention; Anxiety and School Performance; Navigating the Cyber World; Underage Substance Use; and Understanding & Supporting Students’ Mental Health Concerns. Free presentations were also provided to parents on Navigating the Cyber World and Underage Substance Use. During freshmen orientation, upper-class students, faculty members, and guest speakers presented information on Bullying Awareness and Prevention, Suicide Awareness and Prevention, and Mental Health. SVTHS also complied with the state mandate to conduct BMI testing for all 10th graders.

School Council

School Council. Under the direction of its co-chairs—school principal Dr. Robert Kanellas and faculty member Jason Tildsley—the 13-member Council met throughout the school year to discuss operating-budget items and school-policy issues. Discussions of the latter issues resulted in revisions to the Student Handbook and the drafting of the 2017-2018 School-Improvement Plan.

Vocational/Technical Programs

SkillsUSA. SkillsUSA is a national, non-profit organization preparing students for careers in trade, technology, and skilled-service occupations. SVTHS earned sixty-one medals at the 2017 District competition and twenty-eight medals at the State competition, including fourteen gold medals. Fourteen Shawsheen students represented Massachusetts at the National competition in Louisville, Kentucky. Once again, Shawsheen's DVC program had a talented student whose design was chosen to be the state-trading pin depicting this year's theme "Connecting You to Career Success". Additionally, Shawsheen's DVC program sent a team of three to compete in Promotional Bulletin Board, as well as State Pin Design. The Business Technology shop sent a team for Entrepreneurship; Heath Technologies competed Career Pathways as well as in Basic Health Care, displaying the utmost in professional care and earning a Gold medal; our Automotive Refinishing technologist joined eight other high school young women from across the country to compete in the Automotive Refinishing Technologist contest, returning with a Silver. For the fifth year in a row Shawsheen has had a state officer elected. This year's student is a senior in the Medical Assisting program.

National Accreditation. SVTHS has twenty-two vocational and technical programs, seven of which are nationally accredited by their respective industries. These programs include: Automotive Technology; Automotive Collision Repair & Refinishing; Machine Tool Technology; Metal Fabrication & Joining Technologies; Culinary Arts; Drafting Technology; and Heating, Ventilation, Air Conditioning, and Refrigeration.

Transportation Cluster

Automotive Technology. The Shawsheen Community benefits immensely from the outstanding service provided by the Automotive Technology program. Many Automotive students excelled in extra-curricular trade activities – twelve students participated in the District SkillsUSA competition with six advancing to state competition. The upperclassmen continue to receive certification from ASE Student Certification, ASE Refrigerant Recovery programs, as well as obtaining their OSHA-10 cards. Through the capital budget process, the program purchased a sand blasting machine. Sixteen of the eighteen senior students found employment through the Cooperative Education Program.

Automotive Collision Repair and Refinishing. The program is known throughout the community as the place for residents to go when accidents or mishaps require cosmetic repairs. The relationship provides the students an endless supply of vehicles to work on to learn their craft. During the year several students competed in SkillsUSA, with one senior winning the State Gold Medal and placed second in the National competition. Auto Collision received a Makeover Grant through the Collision Repair Education Foundation; new curriculum through I-CAR; a vehicle to repair for auction (where the proceeds will buy tools listed through the Grant application); a one-thousand-dollar (\$1,000) grant for tools; several products donated by 3M Company; and safety glasses for the shop. A plastic welding machine was purchased through the capital budget process.

Health Cluster

Medical Lab Assisting. The Medical Assisting Program is certified through the American Medical Technologists (AMT), which is a nationally recognized organization allowing the students to take the certification examination upon graduation. All seniors are gaining clinical experience either through the co-operative education program or through the new clinical partnership with Lahey Hospital and Medical Center in Burlington. The program continues to build its partnerships for cooperative education opportunities and has placed a number of students in a variety of medical offices. Several graduates are employed by Lahey Clinic and have received full compensation for the cost of the certification

examination. The District invested capital funds in the form of electronic vital signs stations utilized in the clinical setting. Each station in the shop area has a mobile, electronic vital sign station.

Health Assisting. Health Assisting successfully certified twenty-six students via the Department of Public Health as CNA's (Certified Nursing Assistants). One hundred percent (100%) of the students successfully passed both the written and performance test. The program continues to maintain solid relationships with area nursing homes and clinical sites for student on-site practice. Partnerships include Tewksbury Hospital, Lahey Clinic, One Care Concord, and Sunny Acres Nursing Home. Students enjoy co-operative placement in area assisted living centers and long-term care facilities. The Health Assisting shop will be enhanced with two acute care stations during the next school year. This will allow the instructors to simulate acute care nurse assisting prior to attending clinical at Lahey North. The majority of graduating students are enrolled in Bachelor of Science in Nursing programs.

Dental Assisting. Dental Assisting continues to be a competitive shop for ninth grade acceptance. The recent revisions to the MA Department of Public Health requirements for registration as a Dental Assistant have resulted in strong community partnerships allowing the students to obtain two-hundred (200) hours of on-the-job training. Most of the students are attending post-secondary programs, with the intent of being dental hygienists or dentists. Seven of the current sixteen senior students are presently employed through the Cooperative Education Program. An additional radiology unit has been added to the shop area expanding this area of the curriculum. The capital budget process will result in the remodeling of the steri center, modeling it after industry standards.

Services Cluster

Culinary Arts. Culinary Arts maintains articulation agreements with Central Maine College, Lincoln Institute of Hartford, Middlesex Community College, The Culinary Institute of America and Cambridge Culinary Institute. Many seniors took advantage to the new local restaurant establishments added by the Cooperative Education Program. New owners, managers and chefs were also added to the Advisory committee. The restaurant and bakery continue to serve the public daily with continued high volume of guests providing great opportunities for the students to serve the community. The School was granted a four-hundred thousand dollar (\$400,000) Massachusetts Skills Capital Grant to renovate the Culinary Program. After many years of service in the Bakery, Gerry Perriello retired in June.

Cosmetology. The Cosmetology students participated in their first ever Beauty School Battle at Pathfinder Vocational Technical High School. Cosmetology students were successful in SkillsUSA competition by winning two Gold Medals at the District Competition and one Silver Medal at the State level. All the senior students received their State Board Cosmetology license prior to graduation. One hundred percent (100%) of the students achieved passing grades on their State Board exams and are employed at local salons through the Cooperative Education Program.

Construction Cluster

Carpentry, Plumbing, Electrical, Heating, Ventilation, Air-Conditioning & Refrigeration and Masonry and Tile Setting. The Construction Cluster's mission is to put into practice a style of learning that directly involves the learner, by actively encouraging students to create tangible products using all of their senses to maximize their learning experience. These methods provide the opportunity for students to gain both real-life experiences and mastery of competencies by working on both on- and off-campus community projects. This year's projects included the following:

- Bedford Housing Authority – Construction of a two-bay maintenance garage that will serve as a work shop area as well as a garage to store various maintenance vehicles and equipment.

Construction of the garage began in March of 2017 and will be completed in early 2018. The Masonry, Carpentry and Electrical programs are involved in the construction.

- Tewksbury Habitat Build – This project consists of the remodel of an old colonial style single family dwelling. All of the load-bearing walls were relocated, the interior was torn down to bare studs to allow for new windows, doors, vinyl siding, the construction of two new porches as well as all new plumbing and electrical systems. This project is scheduled to be completed in the Spring of 2018. Carpentry, Electrical and Plumbing are involved in this project.
- Tewksbury Department of Public Works – Renovation of the existing Department of Public Works office including new lobby area and counter, new office spaces and reconfiguration of existing office space. The work is being performed by students from Carpentry, Electrical and HVAC&R. Phase 2 of this project was completed in the early Spring of 2017.

Arts and Communication Cluster

Business Technology & Marketing. This department has completed its fourth year with an approved Chapter 74 Marketing program element. This has continued to be an instrumental part of the shop's student enrollment and allows the department to continue to implement new course offerings and schedules. The accounting students have moved to web-based learning which continues to augment their problem-solving skills, analytical thought processes, and understanding of executive-level business decisions while adding additional emphasis on higher level financial analyzation. The program's Microsoft Office Specialist certification testing lab continues to thrive, giving students the opportunity throughout the school year to certify in Microsoft Office 2013 applications that are industry-based, enhancing their employability skills. The Business Technology & Marketing program placed eighty-four percent (84%) of its senior class in the Cooperative Education Program for the school year. The Entrepreneurship team finish 1st in the State in the Skills USA competition, and continued into the National competition where they placed 6th in the country. Individual accomplishment in SkillsUSA had one student place 1st in District level competition in Technical Computer Applications and another place 1st in the State in Extemporaneous Speech.

Information Support Services & Networking; Programming & Web Development. This department has completed its fifth year with a Programming and Web Chapter 74 program which has seen significant growth. Eleven students participated in the Cooperative Education Program, employed by IBM, interlinkOne, Additions Network, Flir and Plumchoice. ISSN expanded its curriculum in cybersecurity with an emphasis on cybercrime being a threat to the global economy. Another new course in the Programming shop introduced programming via video gaming. Students were given professional accounts for Unity 3D and learned the interface while coding to create games. Adobe Creative Cloud software is being taught to create websites and web applications. An afterschool "Video Game Club" was created where fifteen-plus students participated each week.

Design & Visual Communications. Design & Visual Communications (DVC) once again sets itself as a leader amongst its peers and had another very productive year in 2017. The Class of 2017 continued to set the bar for college placement into 4-year Art & Design programs, nationally and internationally. Three seniors successfully completed the Drawing I dual enrollment program at Montserrat College of Art, thus enabling students to earn three (3) college credits during their senior year of high school. Shawsheen's DVC program is the only Chapter 74 State program to participate in this type of enrollment. DVC students continue to pursue and gain certifications in Adobe Creative Cloud Programs. In the SkillsUSA Design Competition, two students received Gold medals at the state level and continued on to the National level where they finished in the top ten in the nation. DVC students continue to exhibit their work in a collegiate setting garnering many praises. Once again several students are employed through our Cooperative Education Program with nationally and internationally recognized corporations.

Graphic Communications. The Graphics program continues to have great success in the pressroom and all other facets of the program enabling them to provide services for community partnerships. Graphics continues to produce a large number of live jobs for schools, town governments, and nonprofit organizations. In keeping with outside connections, students have an excellent opportunity to experience the real-world pressures and rewards of working in a printing company. With the implementation of embroidery and variable data to the curriculum, opportunities continue to open new avenues for student cooperative education placements. In the classroom, workplace ethics have become a major focus along with the development and implementation of a social media curriculum to teach the importance of keeping yourself safe as well as keeping a professional social media presence. These items have become increasingly important in the digital age. Additionally, our senior showcase has been extremely successful. Future expansion of these lessons will include additional industry professionals to speak to our seniors and parents. In the SkillsUSA District competition, Graphics once again won a Gold Medal in the Screen Printing competition as well as a Silver in Customer Service and a Bronze in Graphic Communications; at the State level the Graphics shop won a Silver in Screen Printing as well as a Silver Medal in Graphic Sublimation.

Advance Manufacturing Cluster

Drafting. Drafting started the year with ten students participating in the cooperative education program. The senior class graduated with fifteen attending four-year colleges and three graduates attending two-year colleges. Drafting had a strong representation at the SkillsUSA State Competition, sending two students to participate in Technical Drafting, two to Architectural Drafting and two to Automated Manufacturing. Throughout the year the Drafting students supported a number of community service efforts including the Billerica Housing Authority Evacuation Plans, and various in-house construction projects. The Drafting instructors attended the annual Drafting Summit at Shawsheen for all Drafting teachers statewide, as well as participating in Tech Jam in April and Summer Tech Jam in July.

Electronics / Robotics. The Electronics program has developed new upperclass curriculum involving the integration of the related components into the project-based shop activities. Many of the new shop projects include transistors, sensors, and transducers. Robotics curriculum is also an important component in students learning trade competencies as well as bringing an exciting element to the program. Over the school year many new companies have been introduced to our craft advisory board and have employed seniors through the cooperative education program. At the end of the school year the program lost two instructors to retirement – Mr. Paul Blanchette and Mr. Carl Buskey – who have over fifty-six (56) years of experience. The Electronics' juniors received their ten hours of OSHA general-industry safety training enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Machine Tool Technology. The Machine Tool Technology program had a busy year restructuring curriculum and projects to accommodate the new equipment purchased by the Massachusetts Skills Capital and Life Science grants. Both grants awarded totaled over six-hundred thousand dollars during this school year, creating a high tech cutting edge learning environment with many new CNCs and milling machines. All the seniors were employed through the Cooperative Education Program. The program also supported many machining projects around the school by producing cribbage boards, chess sets as well as a number of jobs supporting the maintenance department. The teachers participated in the Tech Jam during April vacation and over the summer.

Metal Fabrication & Joining Technologies. The Metal Fabrication & Joining Technologies Shop continues to meet the requests and needs of the school district and in-house school projects. This type of live work incorporates rigorous quality of standards that are found in industry as well as providing opportunities for students to acquire a deeper knowledge through active exploration of real-world challenges and problems. Employment continues to be strong, placing one hundred percent (100%) of the seniors into the workforce

through the Cooperative Education Program. The department also had a stellar year with SkillsUSA, placing in all medal categories at the State competition. The junior class received their ten hours of OSHA general-industry safety training enhancing their employment and earning potential while fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency. After ten years of dedicated service, Stephen Leahy retired at the end of the school year.

Conclusion and Acknowledgement

The SVTHS Committee, staff, and students gratefully appreciate the support that they receive from the residents of the five-member District. The SVTHS family especially acknowledges the continued financial support of the local town managers, finance committees, and town meetings, who collectively ensure and perpetuate the highest quality in vocational/technical training opportunities for area youth.

The District is grateful for the significant contributions provided by SVTHS staff and employees and acknowledges the many contributions of the SVTHS staff who retired during 2017. Those retirees are: Dorothy Audette, Executive Administrative Assistant to the Principal; William Bellino, Social Studies Instructor; Paul Blanchette, Electronics Instructor; Carl Buskey, Electronics Instructor; Linda (Sandy) Clark, Administrative Assistant; Stephen Leahy, Metal Fabrication & Welding Instructor; and Elizabeth Smith, ISSN/Computer Programming Instructor.

COMMUNITY DEVELOPMENT DEPARTMENT

Community Development

Building

Zoning Board of Appeals

Conservation Commission

Board of Health

Planning Board

*Community Preservation
Committee*

Community Development

The Town of Tewksbury's Department of Community Development strives to manage and promote the highest quality of development by coordinating all land use matters in one department; providing information and creative recommendations based on sound planning practices; promoting and assisting sensible economic development; ensuring public health and safety by administering and enforcing applicable statutes, codes, bylaws and regulations; protecting the environment through conservation and wetland protection measures; and supporting other Departments in enhancing the community's quality of life.

The Department of Community Development consists of the following divisions; the Building Department, Board of Health Office, and the Planning and Conservation Office. Staff support is provided to four statutory boards: the Planning Board, Conservation Commission, Zoning Board of Appeals and the Community Preservation Committee. Administrative support is also provided to the Local Housing Partnership, the Economic Development Committee, the Green Committee and the Historic Commission.

Staffing of the Planning and Conservation Office includes: Kyle Boyd, Planner/Conservation Agent, staff support to the Planning Board, Stefania Gallo, Planner/ Conservation Agent supporting the Conservation Commission and Caitlin Morris, Administrative Assistant supporting all office functions. The Department of Community Development is supervised by Steve Sadwick, Assistant Town Manager. Dawn Cathcart continues to provide Recording Secretarial duties for the Planning Board. Melissa Johnson serves as Recording Secretary for the Conservation Commission, Community Preservation Committee and Zoning Board of Appeals.

Master Plan

The Town of Tewksbury's Master Plan was adopted by the Planning Board on September 15, 2003 and endorsed by the 2004 Annual Town Meeting. The Master Plan serves as the Town policy guidance document for future land use decisions. In 2016, the Planning Board finalized and accepted the update to the 2003 Master Plan.

Below is a sampling of Master Plan activities that have occurred in 2017:

No.	Master Plan Recommendation	Notes
4.1.1	Conduct a zoning audit and a comprehensive review and update of Tewksbury's Zoning Bylaw.	Zoning audit complete. Review and update is underway.
4.1.11	Consider design standards for site plan review which the Planning Board can enforce. These may include architectural design, environmental performance standards, and landscaping and aesthetics.	Design standard consultant has been hired. Project will track with Zoning Bylaw review.
4.1.13	Review uses allowed by right in the Limited Business District (LB) and the Office/Research District (OR).	In process with 4.1.1 above.
4.2.11	Require developers to include sidewalks and bike facilities in new development or pay into a fund for future pedestrian and bicycle accommodation.	Pedestrian Mobility Plan is being drafted by Engineering and Community Development Departments.
4.2.13	Identify jurisdiction and potential safety improvements for high-accident locations.	Engineering Department has two high-accident locations currently in design process for upgrades.
4.2.27	Provide welcome signs at gateways. Consider alternative and creative materials for the signs, such as plantings.	Branding consultant developed a unified signage program for gateways and wayfinding purposes as part of Vision Project.
4.4.10	Support and actively participate in local and regional organizations that foster and promote economic development.	Town is one of nine towns in Middlesex 3 Coalition.
4.2.37	Minimize and strategically place curb cuts to minimize conflict points. Update the commercial zoning requirements to promote curb cut consolidation.	MassDOT Rt. 38 project will address curbs cuts and zoning update will address it from a zoning perspective.
4.1.6	Revisit the Town's approach to zoning on Route 38 and consider supplementing or replacing the overlay framework with distinctive, workable base districts.	Zoning consultant for Action 4.1.is reviewing with Zoning Bylaw Committee and recommendations will be forthcoming.
4.4.4	Continue to streamline the permitting process across town departments.	Building, Engineering departments have GIS based permitting software allowing multiple departments access to information and processing.
4.2.8	Identify roadways with sufficient width to stripe bike lanes; analyze these locations, and implement where appropriate.	Town's Complete Streets Program is currently addressing this item.
4.7.6	Repair mold and water damage at the Senior Center.	Complete.
4.7.7	Construct a new Central Fire Station.	Debt exemption approved in 2017. OPM hired for project.
4.1.10	Consider changing the OSRD special permit to an OSRD "by right" provision to encourage open space by design in new residential developments.	Included in zoning bylaw review.
4.1.12	Consider developing a photovoltaic zoning bylaw to encourage such initiatives.	Included in zoning bylaw review.
4.2.2	Adopt a Complete Streets policy where appropriate, that provides for a variety of transportation choices that meet the needs of all age groups, abilities, and preferences.	Complete Streets Policy adopted.

No.	Master Plan Recommendation	Notes
4.2.26	Initiate community/commercial participation to maintain gateways. For example, promote an "Adopt an Island" program that is supported by business or community groups.	Adopt an Island Program in place.
4.2.3	Develop and implement a long-term sidewalk enhancement program.	Long-term sidewalk funding is addressed in Capital Improvement Plan. Pedestrian Mobility Plan is being developed.
4.2.34	Pursue intersection improvements at Route 38 intersections as described in this Master Plan.	MassDOT project from Old Boston Rd to Colonial Drive is in design phase.
4.2.35	Pursue Route 38 improvements presented in the Route 38 Study in cooperation with MassDOT, such as regulating curb cuts and improved access management.	See 4.2.35
4.3.3	Encourage development of infill of private sector affordable housing.	1057 South Street being developed by Tewksbury Habitat Build; 1067 South Street by Habitat for Humanity of Greater Lowell
4.6.1	Create an open space preservation and enhancement of services master plan for the Town.	Community Development and Open Space Committee working on this project.
4.1.8	Establish a light industrial zone for some of the areas currently zoned Heavy?? Industrial.	Task is being incorporated within zoning update for Task 4.1.1.
4.1.9	Consider allowing convenience retail and various personal and business services in industrially zoned districts, i.e., modernize the Town's industrial district use regulations to meet contemporary standards for industrial and office parks.	Task is being incorporated within zoning update for Task 4.1.1.
4.2.1	Conduct a comprehensive inventory of town-wide pedestrian and bicycle network and address gaps in connectivity.	Engineering Department is working on this as part of the Pedestrian Mobility Plan.
4.2.16	Work with MassDOT to conduct Roadway Safety Audits for high accident locations, particularly Salem Road at South Street. Implement corresponding actions in response to the findings.	Project is at 75% design phase.
4.4.30	Complete the Town Center Master Plan, review the existing Town Center Overlay Bylaw for consistency with the Master Plan, and develop a strategy for implementing the recommendations outlined in the Town Center Master Plan.	Town Center Master Plan Completed.
4.5.6	Continue work on assessment for Long Pond's water quality with the ultimate goal of transforming the pond into a significant community and recreational asset.	Ongoing project. Algae control and hydroraking is opening vista at Mahoney Park.

Zoning Board of Appeals

2017 TEWKSBURY ZONING BOARD OF APPEALS ANNUAL REPORT

The following is a breakdown of the activity on which the Tewksbury Board of Appeals acted during the year 2017:

19	Variances	16	Approved	2	Denied	1	Withdrawn
9	Special Permits	9	Approved				
3	Variance Extensions	3	Approved				
2	Party Aggrieved					2	Withdrawn

I would like to thank the public for their interest in the Board's activity. I also wish to thank my fellow Board members and the Community Development Department for their time and efforts on behalf of the Board.

Respectfully submitted,
Robert Dugan, Chairman
Zoning Board of Appeals

Board of Health

TEWKSBURY BOARD OF HEALTH AND HEALTH DEPARTMENT 2017 ANNUAL REPORT

The Board of Health (Board) is pleased to submit the 2017 annual report. The Board is comprised of the following five (5) elected officials:

Raymond Barry, Chairman;
Charles Roux, Vice Chair;
Anthony Boschetti, Clerk;
George Ferdinand, Member;
Robert Scarano, Member.

The Board of Health is charged with the protection of health and safety of Tewksbury. It is the Board's responsibility to develop and implement policies and ensure the enforcement of state health and sanitary regulations. Meetings are held the 3rd Thursday of each month at Town Hall, 1009 Main Street, First Floor Main Hall.

The Board of Health's Mission is: "To protect the public and environmental health through health promotion initiatives, advising residents and businesses in compliance matters, and through fair and appropriate enforcement of local, state, and federal public health rules, regulations, bylaws and laws."

Team Members:	Susan Sawyer, R.S.	Director of Public Health
	Shannon Sullivan	Sanitarian
	Sarah Kinghorn, BSN, R.N.	Public Health Nurse
	Lisa Hadge	Senior Clerk Secretary
	Pamela Gorrasi-Thomas	Animal Inspector

The Health Department's team members are dedicated to; serve the community, to apply their knowledge of public health for the good of the town and to be fair when applying the law and regulations of the Commonwealth and the department's procedures.

The inspectional staff conducts both routine and complaint-driven environmental inspections that include food establishments, rental housing, semi-public swimming pools, nuisance, tattoo establishments and more. Issues utilizing increased staff resources in 2017 were; addiction and opiate crisis response, resident beaver related complaint followups, emergency preparedness planning, hoarding and rental housing cases and new food establishment plan reviews. The public health nurse conducts communicable disease follow-up with town residents, foodborne illness investigations, tuberculosis monitoring and control. The department staff works together to provide education on a variety of current public health issues and develop of related programs.

The Director of Public Health serves as working staff supervisor, ensuring that; public health programs are coordinated and customer service is always a priority. She is the liaison to various local and state boards. The Director also designs programs and implements policies, as proposed by the Tewksbury Board of Health, to meet the health needs of the community. The Health Department continues to be actively collaborating with surrounding communities on regional activities. Tewksbury is a proud member of the following groups and organizations;

- The GLHA (Greater Lowell Health Alliance); focuses on public health priorities of the greater Lowell area. The Health Director participated on the marijuana sub-committee.

- The Upper Merrimack Valley Medical Reserve Corp. (MRC). MRC recruits, trains, and deploys volunteers for emergency preparedness and disaster response throughout the UMVPHC regions.
- The Upper Merrimack Valley Public Health Coalition, made up of 7 communities, continues to work together on regional public health priorities.
- The Health and Medical Coalition (HMCC) is an expanded emergency preparedness group, which brings cross-disciplinary planning and support for public health and medical response across the Commonwealth during emergencies and disasters. Member disciplines are; acute care hospitals, community health centers and large ambulatory care organizations, emergency medical services, local public health and long term care.
- Healthy Communities Tobacco Coalition is a 20 + year established group with a goal to reduce tobacco use by youth and educate the public on the harm that tobacco can have on their lives.
- Attorney General Abandoned Housing Initiative Program seeks to bring abandoned houses back to the tax rolls with the assistance of local public health.
- Hoarding Task force – group of town department members has been in place for several years to assist residents who are found in unfortunate hoarding situations and to educate the general public about hoarding and mental health. A grant for \$2250 was awarded to this group in 2017
- Tri-Town emergency medical shelter planning with the Towns of Billerica and Wilmington

Ongoing public health programs and events: (for details contact the Health Department.)

- Sharps collection continues at the Pleasant Street Fire Department.
- Unwanted and old medications can be disposed of at the Police Department daily.
- Bike Rodeo and Health Fair. In 2017 the Health and Police Departments made the decision to create a larger event by combining two separate public events to reach a broader audience.
- TPD National Night out participant

Public Health Nursing Services

Sarah Kinghorn, Public Health Nurse, continues to lead the department in the area of local public health promotion as a part-time team member. Her duties protect the community by addressing various initiatives to promote health and wellness for all citizens. This is in addition to conducting programs as directed by the MA DPH. In 2017, she continued activities such as; home visits, flu clinics, a Wednesday blood pressure clinic, an active Friday morning walking group and a snowshoeing group when possible. She also organized speakers who focused on various subjects including alternative medicine options, vitamins, healthy eating, diabetes, daycare education session and a handwashing program at preschools.

TEWKSBURY BOARD OF HEALTH 2017 ACTIVITY REPORT

\$ 53,133.06 REVENUES RECEIVED

174 COMPLAINT INVESTIGATIONS CONDUCTED

Air Quality	001	Animal Livestock	003
Animal Bite Reports	020	Animal Misc	006
Beaver	021	Dumping	005
Dumpster	004	Farm Odor	007
General food	009	Food illness	008
Haz Mat	000	General Environment	016
Hotels	003	Housing	046
Misc	000	Nail Salon	000
Noise	003	Odor	009
Public Nuisance	004	Rec Camp General	000
Sanitation	004	Septic	002

Sewer	000	Sewer Odor	001
Swimming pools	001	Tobacco	001
Water Quality	000		

400 + GENERAL TYPES of INSPECTIONS CONDUCTED

Air Quality	Beaver Monitoring
Environmental	Food Establishments
Farm site visits	Grease Tanks
Group Homes	Hotels
Housing inspections & re-inspections	Ice Rink
Livestock	Miscellaneous
Mobile Food	Piggeries
Offal/septic/medical truck	Recreational Camps
Plan Reviews	Tanning Booth
Septic System Abandonment	Temporary Food Inspection
Swimming Pool	Title 5 Inspections reviewed

PERMITS ISSUED

Animal Permits	013	Ice Rinks	001
Body Art Establishment	002	Installer License	013
Body Art Practitioners	007	Mobile Food Permits	002
Beaver Trapping Permits	016	Offal/Solid/Medical Waste Hauler	106
Catering	004	Piggery	002
Dumpster Permits	011	Pools	012
Food Service Permits	181	Recreational Summer Camps	002
Frozen Desserts	008	Retail Tobacco Sales	037
Funeral Directors	002	Septic Abandonment	000
Grease Tank Installation	000	Tanning Booths	002
Hotels/Motels	019	Temporary Food Permits	061

COMMUNICABLE DISEASES INVESTIGATIONS

Public Health Nurse	
Flu vaccines	210
Blood Pressures / first aid	205
Communicable Disease Invest	212
*Other/Outreach programs #'s	060

ANIMAL INSPECTOR ACTIVITIES

The Animal Inspector is responsible for inspecting all livestock and related barn facilities.

Farm inspections	028 (routine and complaint follow-up)
Incoming cattle inspections	007

I would like to take this opportunity and thank the Board of Health members; Chairman Raymond Barry, Vice-Chair Charles Roux, member Robert Scarano, Clerk Anthony Boschetti and member George Ferdinand, the Board of Health Department team

members; Lisa Hadge, Senior Clerk Secretary, Sanitarian Shannon Sullivan, Public Health Nurse Sarah Kinghorn and Animal Inspector Pamela Gorrasi-Thomas for their dedication and service to the community.

Respectfully submitted:
Susan Sawyer, R.S.
Director of Public Health

Building Department

Edward P. Johnson is the Building Commissioner for the Town of Tewksbury. He has held that position since June 2009. Prior to his appointment, Mr. Johnson had been the Assistant Building Commissioner for 13 years. He is responsible for issuances of building permits, conducting inspections and zoning investigations. Dawn Cathcart and Nancy O’Keefe are both Nationally Certified Permit Technicians through the International Code Council (ICC), who track all building, plumbing/gas, electric and sheet metal permits, provide staff support and have both demonstrated the expertise in maintaining an excellent office environment and quality customer service. Harold Sullivan is the part-time electrical inspector and Paul Wild is the part-time plumbing and gas inspector. Joel Gynan became the part-time local building inspector in March 2016 with the position becoming full time in December 2016. Joel assists with residential permits and inspections as well of annual Certificate of Inspections with businesses that have 50+ person occupancy or any establishments that serve liquor.

In 2017, there were 961 building permits issued with a value of work of approximately \$53,318,350.62. This generated \$595,278.20 in building permit fees. Additionally, the department issued 759 electrical permits with associated fees of \$58,642.00, 468 plumbing permits with associated fees of \$49,710.00, 413 gas permits with associated fees of \$16,805.00, and 140 sheet metal permits with associated fees of \$36,100.00. Annual Certificate of Inspections were issued to all establishments that serve alcohol, function rooms, churches, schools or any place of assembly over 50 patrons. The Inspectors for the Building Department performed approximately 3,465 inspections.

Present activities include the following housing and mixed use projects:

	Bella Woods	Frasier Lane	Elaina Estates	Sarina Way	Harvest Lane	Tewksbury Village Condos	Residences at Joan’s Farm	Balsam Place	Pike Street
Total # of Units#	143	26	14	12	10	10	96	192	6
Permits Issued:	143	20	14	12	8	10	4 (Per Building)	4 (Per Building)	6
Occupancy Issued:	143	17	14	12	8	10	4	3	0

Commercial projects include:

- 10,000 SF Day Care – 1593 Andover Street
- Renovation of Lowell 5 Headquarters – Andover Street/International Place
- Various Tenant Fit-Ups for Restaurants, Office and Retail Space

ON THE HORIZON: (Proposed projects to Start during 2018 or get approved through Planning Board)

- Proposed 130 Room Hotel – North Street
- Proposed 7 Lot Subdivision – Robbie Terris Way
- Proposed 30 Unit Residential Apartment Building with 10,000 SF of Commercial – 2230 Main Street
- Proposed 8 Residential Units and 2,600 SF Commercial Space – 940 Main Street
- Proposed 13,500 SF Medical Building – 1574 Main Street
- Proposed 21 Residential Units and 5 Commercial Units – 1325 Main Street
- Proposed 5 Residential Units and 1 Commercial Unit – 1418 Main Street

Respectively submitted,

Edward P. Johnson
Building Commissioner

Conservation Commission

The Conservation Commission is responsible for administering the Tewksbury Wetlands Protection Bylaw and the Massachusetts Wetland Protection Act, 310 CMR 10.00 (M.G.L. Chapter 131, Section 40). They are also responsible for the protection and management of Tewksbury's Conservation Land and Open Space. The Commission's goal is to protect wetland resource areas and their buffer zones, which contribute to the protection of public, private and ground water supply, flood control, pollution prevention, storm damage prevention, and protection of wildlife and their habitats.

The Conservation Commission is comprised of five resident members who are appointed by the Board of Selectmen. The Conservation Commission members include Stephen Deackoff (Chairman), Anthony Ippolitto (Vice Chairman), Patrick Holland, Nicole Mercer, and Dennis Sheehan.

Stefania Gallo functions as the Town's Conservation Administrator. Her role includes reviewing applications for work near wetlands, drafting permits, conducting site visits, and monitoring construction activities to ensure compliance with the Wetlands Protection Act and the Town Bylaw. In addition, The Conservation Administrator provides education and outreach material on wetlands and the permitting process for residents.

All proponents of certain activities within 100 feet of a wetland resource area, and within 200 feet of perennial streams and potential or certified vernal pools are advised that a permit from the Conservation Commission is required to comply with local, state, and federal regulations. The Tewksbury Wetland Protection Bylaw stipulates a 25 foot No Disturb Zone and a 50 foot No Build Zone adjacent to the wetland resource area, which each proposal must comply with. Examples of the types of projects that were reviewed by the Commission in 2017 include the construction of single family dwellings, commercial buildings, large multiple housing units, additions, in-ground pools, culvert improvement projects, sewer installation projects, etc.

All Notice of Intent applications submitted to the Conservation Commission for projects require a public hearing to be held. When a complete application is submitted, the Conservation Commission votes to either approve or deny the permit. If approved by the Commission, an Order of Conditions is issued which will provide the conditions required to prevent impacts to the wetland resource areas. If a permit is denied, the applicant can appeal the decision to the Massachusetts Department of Environmental Protection and the Massachusetts Superior Court. Once a project is completed in compliance with the Order of Conditions, a Certificate of Compliance is issued.

In 2017, the Commission held twenty one (21) public meetings and reviewed twenty five (25) Notices of Intent, fifteen (15) Requests for Determination of Applicability, and three (3) Abbreviated Notices of Resource Area Delineation. The Commission issued the following permits: twenty four (24) Orders of Conditions, four (4) Amended Orders of Conditions, nine (9) Extension Permits for Orders of Conditions, fourteen (14) Negative Determinations, one (1) Order of Resource Area Delineation, twenty one (21) Emergency Certifications, eleven (11) Enforcement Orders, and thirteen (13) Certificates of Compliance.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and held in the Town Hall Auditorium beginning at 7:00 P.M. Meetings are televised on the local cable channel.

The Conservation Office, which is part of the Department of Community Development, is located in the Town Hall at 1009 Main Street. The Town Hall is open to the public from 7:30 A.M. to 4:30 P.M., Monday through Friday.

Respectfully submitted,
Stefania Gallo
Conservation Administrator

Planning Board

The Tewksbury Planning Board consists of five-elected town residents. The Planning Board Officers are Robert Fowler, Chair; Vincent Fratalia, Vice Chair; and Jay Delaney, Clerk. Other members of the Board include Steve Johnson and Keith Anderson.

The Planning Board reviews all new commercial projects and residential subdivisions proposed for construction in Town. The Planning Board, working with the Building Commissioner and the Community Development staff, is responsible for ensuring that new developments comply with land use regulations. The Planning Board strives to strike a balance between a landowner's right to develop and the interests of neighbors and the Town as a whole.

The Planning Board issued twenty nine special permits for various projects ranging from signs, family suites, commercial projects and residential developments. A 30 unit rental residential project with 10,000 square feet of office/ retail was approved on a mixed-use site on Rt. 38 in the South Village Overlay District. Main Street approvals included a 3-story mixed use building with an additional 4 townhouses; a 2,600 square feet mixed building with 8 residential units behind the mixed use building and a 13,000 square feet medical office building. A 132 unit Hilton Hotel was approved but that decision was appealed by an abutter.

The Planning Board approved 1 open space residential design subdivision with 4 lots. The Planning Board also approved 12 non-substantial determinations and three extensions of special permits. In addition the Planning Board had 7 conceptual discussions for new potential developments.

In addition to fulfilling its statutory duties as a special permit grant authority and subdivision control authority, the Planning Board continued to support additional initiatives.

Board members are very active serving as representatives to other organizations; Robert Fowler represents the Board on the Northern Middlesex Council of Governments and the Zoning Bylaw Committee. Jay Delaney represents the Board on the Community Preservation Committee. Steve Johnson is the Board representative on the Economic Development Committee. Vincent Fratalia serves as the Planning Board's liaison to the Local Housing Partnership.

The Planning Board is committed to a long term effort to implement the Master Plan's vision, goals and recommendations to enhance future growth and land use and improve the quality of life for Tewksbury residents.

Respectfully submitted,

Robert Fowler, Chair
Planning Board

Local Housing Partnership

Through the diligent hard work of Town staff, the Tewksbury Housing Authority, the Planning Board, Zoning Board of Appeals, Board of Selectmen and the Local Housing Partnership, the Town's current MGL Chapter 40B affordable housing inventory is at 9.6%. Until the Town achieves 10% it will be susceptible to Comprehensive Permits that over ride local regulations including zoning.

The Partnership currently includes Steve Deackoff, Greg Peters, Laura Caplan, Nancy Reed, Melissa Maniscalco, Erin Buckley, Vincent Fratalia, Planning Board representative and Anne-Marie Stronach, Selectmen representative.

In 2017, the Town provided assistance to Tewksbury Habitat Build for its project at 1057 South Street and Habitat for Humanity of Greater Lowell for its project at 1067 South Street. The Town also assisted the Tewksbury Housing Authority in the purchase of an affordable unit on Orchard Street.

The Partnership continues to investigate how to provide affordable housing utilizing tools provided by the State and local resources such as the Affordable Housing Trust Fund and Community Preservation Funds.

Economic Development Committee

The membership now includes the following members, Mark Kratman - Chairman, Stephen Johnson, Patricia Lelos, Timothy Barnes, Diane Leboeuf, Paul McDermott, Tom Branchaud, Hanson Bechat, Liam Tibbetts, Arthur Costa, Arthur Ford, and Dennis Gray.

The Tewksbury Economic Development Committee's mission is to promote Tewksbury's identity in the Merrimack Valley and Greater Boston area. With access to two Interstate Highways, I-93 and I-495, and its infrastructure capacities, Tewksbury is a desirable and convenient location for new and existing businesses. We acknowledge the contribution of the business community to our town and region's overall economic sustainability.

Green Committee

The Tewksbury's Green Committee continued to work on energy conservation projects through the State's Department of Energy Resources (DOER) Green Communities Division. In 2017, the Town was awarded funding for the following projects: \$6,868 North Fire Station LED lighting installation, \$91,999 Police Department Boiler and primary pump upgrade, \$31,774 Senior Center LED lighting installation, \$10,700 Senior Center VFD installations, and \$68,449 for 2 2017 Chevrolet Bolts (electric cars) and charging station

The Tewksbury Green Committee consists of Thomas Cooke, Loretta Ryan, Kyle Boyd, Vincent Bomal, and Jon Marchand.

The Department of Community Development had a successful year and looks forward to working cooperatively with the various boards, committees, commissions, departments and citizens in 2018, enhancing the quality of life in the Town of Tewksbury.

Respectfully submitted:

Steven J. Sadwick, AICP
Assistant Town Manager

Community Preservation Committee

The Community Preservation Committee (“CPC”) includes representatives from town boards and committees and one at large citizen member. In 2017, the CPC members were: Chairman John Deputat, Todd Johnson, Tom Churchill, Pat Holland, Christopher Mullins and Richard Montuori.

The Community Preservation Act (“CPA”, MGL Chapter 44B) is statewide enabling legislation allowing cities and towns in the Commonwealth of Massachusetts to adopt a property tax surcharge with revenues from this surcharge (plus state matching funds) to be used for open space preservation, creation of community housing, preservation of historic buildings and landscapes, and creation of recreation opportunities.

The CPC requires that all proposed projects be eligible for CPA funding according to the requirements described in the legislation. At least 10% of the funds received in any fiscal year must be spent or set aside for each of the first three of those areas (open space, historic preservation and community housing). The remaining 70% of each year’s funds can be spent or reserved in any of the four areas. In addition, up to 5% of the annual Community Preservation revenues can be spent on administrative and operating expenses of the CPC.

All CPA funding requests require the recommendation of the project by the CPC to Town Meeting, and a majority vote of Town Meeting.

The CPC is currently overseeing or saw completion of the following projects in 2017 that were awarded by previous Annual Town Meetings (ATM) and Special Town of Meetings (STM):

- Livingston Street State Cemetery Preservation, Clean-up and Fence – This project is tied to the State Division of Asset Management transfer of land known as the Saunders Recreational Facility to the Town of Tewksbury. The Town went out to bid on the project in the Spring of 2017 and RAD Sports was awarded the contract for \$134,020. Work is near completion and the contractor will be back in the Spring of 2018 to complete the remaining items.
- Bay Circuit Trail Wetland Boardwalks—2016 ATM approved \$12,000 for boardwalks. The project was completed by staff and volunteers.
- Long Pond Water Quality Improvements—2016 and 2017 provided additional funding for water quality improvements which allowed for the pond to be reused for recreational purposes. The funds also allowed for hydroraking opening the viewshed of the pond at Mahoney Park on Whipple Road.
- Mico Kaufman Statues on the Town Common—2016 Fall Special Town Meeting appropriated \$6,800 for this project. The work was completed in 2017.
- TMHS Tennis Courts--- The previously CPA-funded tennis courts at the TMHS needed drainage work. The 2016 Fall Special Town Meeting appropriated \$9,500 for the work which was completed in 2017.
- Frasca Fields Fence replacement project—2017 Annual Town Meeting appropriation \$115,000 for the project and the Fall Town Meeting added an additional \$50,000. The project was completed in 2017.
- Demarcation of Open Space—2017 Annual Town Meeting appropriated \$35,000 to allow for surveying of Town-owned open space so that abutters could be informed of encroachments.
- Ella Flemings School—2017 Annual Town Meeting appropriated \$50,000 for a structural/reuse study of the facility. Consulting firm has been hired and study is underway.
- Signage for Open Space Trails—2017 Annual Town Meeting appropriated \$15,000 for trail markers. The markers were purchased in 2017 and will be installed in 2018.

The Community Preservation Committee looks forward to working on these and future proposals that contribute to the overall community benefits inherent to the Act.

Respectfully submitted,
John Deputat
Community Preservation Committee

FINANCE DEPARTMENT

Accounting Reports

Accounting Reports
Tax Collector

Board of Assessors
Computer Services

Treasurer's Cash

Auditors Reports

FY2017 REVENUES

Taxes/Interest/Penalties:

Personal Property	5,194,527.33	
Real Estate	72,707,865.41	
Supplemental Taxes	355,535.60	
Deferred Taxes Redeemed	54,702.50	
Tax Liens Redeemed	401,109.67	
Foreclosure Vacated		
Tax Possession Sold		
Gain on Sale of Town Land		
Motor Vehicle Excise	5,024,171.53	
Boat Excise	3,358.53	
Penalties/Interest/Legal:		
Tax Titles	138,300.36	
Def Tax	19,318.48	
Real/Pers/MVX/Boat	179,919.32	
Payments in Lieu of Taxes	8,003.47	
Assessor 38D		
Proforma Taxes		84,086,812.20

Charges/Fees:

Ambulance Charges	1,349,306.32
Municipal Lien Certificates	33,400.00
Collector Demands	112,036.98

RMV Releases	24,260.00	
Trailer Park Fees	22,176.00	
Constable Fees	70.00	
Sundry Rentals		
Tower Rentals	532,172.15	
Miscellaneous	11,585.59	
Premium on Bond Sales	388,897.92	2,473,904.96

From the Commonwealth:

Abatements:

Surviving Spouses/Veterans/Blind	106,423.00	
Schools:		
Chap. 70 Aid	13,012,055.00	
Transportation	37,420.00	
Charter Schools	120,255.00	
Police Incentive		
Veterans Benefits	275,740.92	
FEMA/MEMA Reimbursement	141,280.51	
Lottery	2,676,112.00	
State Election Reimbursement		
State-Owned Land	182,381.00	
Medicaid Reimbursement	307,135.32	
Municipal Relief Act		16,858,802.75

Other Revenue Sources:

Hotel Tax	1,072,822.97
FEMA Federal Reimbursement	
Investment Earnings	128,031.82
Meals Tax	632,999.51
Medicare D Reimbursement	95,559.49
Fire Medicare Reimb	34,832.00
DPW Damage Recovery	
NESWC Refunds	
Sale of Fixed Assets	1.00
Misc Reimbursements	130.00

Transfers from Special Funds
Transfers from Trust Funds

Transfers from Treasurer Revenue	345,986.66	2,310,363.45
----------------------------------	------------	--------------

Departmental Fees:

Manager/Selectmen	49.10
Cable Franchise	
Assessors	2,144.05
Treasurer/Collector	21,798.98
Clerk	52,627.65
Conservation	
Planning	23,425.54
Appeals	2,150.00
Police	4,489.93
Towing Fees	7,710.00
Special Detail Adm.- Police	68,283.70
" " " - Fire	834.25
Fire Inspections	12,225.00
Fire	2,803.00
Fire Reports	521.00
Building	23,541.00
Wiring	90,720.00
Plumbing	74,205.00
Weights/Measures	11,228.00
Demolition	2,386.00
School	24,027.10
Trash Carts	-
CRT Collections	
Hazardous Waste	
Health Miscellaneous	1,660.00
Dog Fees	
DPW	

426,829.30

Licenses/Permits:

Alcoholic Beverages	88,750.00	
Selectmen	15,755.00	
Police	8,900.00	
Fire	16,200.00	
Building	917,197.41	
Public Works		
Street & Sidewalk Openings	4,100.00	
Trench Safety	13,390.00	
Physical Alteration	8,290.00	
Health	51,880.00	1,124,462.41
Fines:		
State/Local Courts	74,763.93	
False Alarms	2,825.00	
In Lieu of Fines		
Library	14,193.82	
Parking	10,593.20	
Marijuana	400.00	
Weights & Measures		
Zoning		102,775.95
Total General Fund Revenue		107,383,951.02

General Fund Balance Sheet

GENERAL FUND BALANCE SHEET

June 30, 2017

ASSETS

16,507,585.43

COA	500.00	500.00
-----	--------	--------

Personal Property:

FY06	1,010.30	
FY07	780.41	
FY08	4,003.96	
FY09	13,140.78	
FY10	10,471.13	
FY11	15,227.34	
FY12	8,710.68	
FY13	5,889.98	
FY14	6,333.63	
FY15	5,877.62	
FY16		13,256.33
FY17	19,404.48	104,106.64

Real Estate:

FY16	11.45	
FY17		699,737.89
		699,749.34

Motor Vehicle Excise:

FY06	13,220.85	
FY07	14,627.67	
FY08	15,380.04	
FY09	14,227.74	
FY10	11,538.89	
FY11	15,172.96	
FY12	13,546.20	
FY13	20,178.49	
FY14	21,359.59	
FY15	24,343.82	
FY16	62,981.39	
FY17	267,708.83	494,286.47

Boat Excise:

FY05	169.00	
FY06	907.00	
FY07	1,251.00	
FY08	1,537.00	

FY09	1,643.00	
FY10	1,582.00	
FY11	1,587.00	
FY12	1,422.00	
FY13	1,324.00	
FY14	1,668.00	
FY15	1,643.00	
FY16	1,437.00	
FY17		16,170.00

Tax Liens/Titles/Possessions	2,268,925.51	
Taxes in Litigation		
Deferred Taxes	217,970.59	
38D		
Ambulance Services	366,229.54	
Trash Carts		
Fire	195.00	
Veterans Services	347,797.93	
Due From State		
Due From Employees	2,189.55	3,203,308.12
		21,025,706.00

LIABILITIES/RESERVES

		1,565,536.42
		474,857.00
		2,834,168.24
		629,206.52
Prior Years	1,707,525.70	
FY15	586,191.52	
FY16	905,217.08	
FY17	483,067.74	3,682,002.04
Abandoned	2,288.52	
Tax Refunds	19,622.91	
		21,911.43

Real/Personal Taxes	(2,878,146.06)	
Supplemental RE Taxes		
Tax Titles/Possessions	2,268,925.51	
Deferred Taxes	217,970.59	
Motor Vehicle Excise	494,286.47	
Boat Excise	16,170.00	
Ambulance Service	366,229.54	
Trash Carts		
Fire	195.00	
Veterans Benefits	347,797.93	833,428.98
		10,041,110.63
Encumbrance Reserve	1,654,431.65	
Reserved for Expenditures		
Teachers Pay Deferral	(519,979.00)	
Petty Cash	500.00	
Unreserved/Undesignated	9,313,890.66	
Reserved for Future Year Debt	535,752.06	
Snow/Ice Deficit		
Des for Appropriation deficit		
		10,984,595.37
		21,025,706.00

SPECIAL REVENUE FUNDS

June 30, 2017

Insurance>150K Town	11,316.83
Insurance <150K Police	7,279.33
Insurance <150k DPW	16,412.87
Insurance <150K Town of Tewksbury	38,825.00
Arts Lottery	7,592.21
Planning Sidewalks	104,661.00
Planning Consult-Existing	2,613.51
Planning Consult-New Projects	38,830.97
Conservation Consult-New Projects	22,490.66
ZBA Comprehensive	4,282.50
SASO Deposits	54,985.44
Parks & Recreation	17,303.39
Traffic Signage	758.31
Record Preservation	45,338.60
COA Revolving	44,712.30
Hoarding Response Team	20.48
BOH -Medical Vaccine	8,185.72
GIS Revolving	34,116.09

Stormwater Fund	5,001.95
Recycling Revolving	106,499.37
Election	31,097.49
Primaries	735.65
BT Response	2,309.12
Storm Damage	9,958.19
Municipal Recycling Incentive	538.36
Bulletproof Vests	4,620.91
Hazard Mitigation Grant	64,263.50
FED Equitable Sharing	36,205.11
Priority Dev. Site Chap 43D	10,934.00
FY14 State 911 Training Grant	(313.94)
DPH Substance Prevention	(11,470.45)
FY16 Safe & Sr Grant	4,988.96
FY16 Mobilization Grant	(2,496.14)
Green Community	(12,750.00)
FY15 Walmart Summer Concert Series	331.46
Rte 133 Improvements	27,366.68
Cable TV Gift	7,294.53
Fire Gifts	3,447.72
Thermal Camera Gift	350.50
Dog Pound Gift	500.00
Vicor Sewer	6,987.19
Mahoney Emergency Response	6,513.27
Homecoming Gifts	2,059.74
Library Gifts	1,406.06
Hydrant Gift	37.61
Recycling Committee	1,861.16
Police Gifts	20,299.66
DPW Gift	250.00
Tax Assistance	9,273.08
COA Gift	701.03
Town Manager Gifts	90.56
Hanover	124,378.14
Library Scholarship	24.00
Dog Gifts	82.89
Tewksbury Economic Development	6.69
Planning Brd Gifts	31,404.78
East Street Roadway Improvement	75,000.00
Shawsheen Place	961.50
Walmart-Triad	868.28
National Grid North & Livingston	50,620.00
Weights/Measures Fines	1,252.00
Drug Forfeitures	19,588.48
COA Stipends	1,170.09
Conservation Engineering	2,540.18
Wetlands Protection Fund	42,345.14
Police Special Detail	(24,968.85)
Fire Special Detail	(7,138.87)
Community Dev Sewer Design	575.36
St. Claire Sewer Escrow	40,200.00
Dog Fund	21,317.74
Sporting Fees	590.65

Fire Hazmat	2,950.48	
Recycling/Composting Bins	2,304.12	
ZBA Consulting	762.50	
Woburn Street Improvements	25,000.00	
Drainage Deposits	10,000.00	
Bond Revocation	10,000.00	
Disaster Relief	1,433.31	
Oakdale Plaza	48,000.00	
Firesetters Intervention Program	562.56	
MAPC Police Training	1,735.97	
Pl Bd Affordable Housing	40,000.00	
Code Enforcement	876.27	
Revaluation	911.35	
FY17 Underage Drinking	(641.09)	
Fire Improvements Response	4,935.00	
River Road Culvert Lining	(13,516.26)	
Shawsheen & Heathbrook	(23,834.99)	
Sewer Pump Station	(39,600.00)	
FY17 911 Training Grant	(3,239.11)	
FY17 Supp & Incentive	0.03	
FY17 High Speed Network Grant	3,583.80	
Regional Jail Diversion Program	13,919.68	
Circle Health (1st Responder)	10,000.00	
Pulte Group Gift	62,920.00	
Net Metering/Solar Credit	9,050.00	
Veterans Gifts & Donations	50.00	
		<u>1,347,599.36</u>

School Lunch	334,178.95
Athletics	23,439.02
Textbooks	3,887.98
Adult Education	102,830.11
Extended Day	179,127.80
Dewing Insurance <150K	
Heathbrook Insurance <150K	
High School Insurance <150K	263.00
Ryan School Insurance <150K	
Trahan Insurance <150K	182.87
Pre School	57,373.93
Full Day Kindergarten	16,585.47
Special Ed Circuit Breaker Reimb	1,532,002.63
H S Parking Fees	101,432.91
H S Clubs	66,837.18
H S Athletic Fees	46,986.32
Wynn Sch Athletics	13,180.56
Wynn Sch Clubs	131.52
Ryan Sch Clubs	
PSAT	9,557.42
Facilities Rental-School	187,957.94
Healthbrook Rental	1,553.93
School Rec	581.68

School rec Basketball	60,427.20
Community Ed-Rec	4,842.19
New Start Program	319.47
Team Chair	2,481.00
Project Charlie	666.60
Remedial Reading	1,341.90
Early Childhood	(9,640.84)
Sped Improvement	1,812.87
Sped 240 Grant	28,273.44
Hall of Fame	10,459.00
Preschool Extended Day	66,672.49
Academic Support	(0.46)
Enhanced Health	719.88
SPED Improve Prog #298	46.47
Academic Support #619	1.11
Academic Support FY14 625	177.89
Fuel Up to Play 60	859.28
Big Yellow School Bus	2,000.00
K12 Literacy Partnership	714.47
Crisis Intervention	196.66
Title 1 School Support	2,621.01
Title IIA-Education Quality	32,708.17
Music Drives Us	100.00
Targeted Summer Support 592	96.10
HPHC Breakfast Grant	3,108.44
After School/Summer Prog	0.30
After School/Out School Time (530C)	116.21
HB Verizon Award	2,464.04
Verizon FIOS Campaign	1,475.00
Digital Gift	2,287.00
School Technology Gift	205.08
Walmart Gift	1,625.00
DARE	441.75
School Gifts	25,986.19
Scholarship Gifts	1,500.00
Space Day	2,607.58
Lan Gift	250.00
Scholarship Fund	894.06
Education Fund	2,234.98
Tewksbury Rocks	292.69
FY15 School Library Grant	9.91
Special Ed Reserve Fund	725,000.00
E-Rate	31,687.84
HS Gifts	4,997.45
Public School Auction	9,357.01
Doug Flutie Jr for Autism	782.03
Long Range School Space Planning	3,034.20
Insurance Proceeds	20,208.86
Copy Center	7,414.83
	<u><u>3,733,967.57</u></u>

**CAPITAL PROJECTS/SPECIAL
ARTICLES
June 30, 2017**

Water Plant Expansion	8,000.01	
FY15 WTP #21	1,725,199.79	
Waterlines FY15 Art #10	154,301.92	
Wash Bay/Windows STM 10/04 #9	30,029.90	
Center Fire Improv STM 10/05 #18	10,000.00	
River Rd Water Imp ATM 5/09 #16	95,592.32	
Town Hall CPA Restoration	226,394.84	
Ella Fleming School CPA	0.47	
Long Pond 10/9 Art #12	10,938.30	
Rehab Playground	88.83	
CPA Records Preservation	177,948.96	
Rehab Wamesit Park STM Art #14 FY15	47,650.21	
Rail Trail	17,637.50	
Marshall House ATM 5/15 FY16	31,500.00	
Tennis Courts	3,077.17	
Rehab Strong Field	53,591.57	
Rehab Livingston St	5,841.80	
Bay Circuit Trail Boardwalk	8,514.12	
Long Pond Water Quality	19,830.00	
TMHS Construction STM 3/10	(95,923.77)	
FY16 Regional 911 Dev. Grant	(18,000.00)	
Rehab Mico Kaufman Memorial	6,800.00	
H.S. Tennis Court Drainage	9,500.00	
Rehab State Hosp Cemetery	125,000.00	
Replace Fresca Field Fence	115,000.00	
Demarcating Open Space	35,000.00	
Ella Fleming School Reuse	50,000.00	
Enhance Existing Trails	15,000.00	
Treating & Clearing Long Pond	23,580.00	
Restore State Hospital Cemetery	300,000.00	
FY16 Feasibility/Trahan	1,100,000.00	
		<u>4,292,093.94</u>

Town Manager

STM 10/15#5 FY16 Hazat Former Pol Stn Demo	26,772.14
STM 5/14#3 FY14 Sick Leave Buy-Back	600.30
ATM 5/15#11E FY16 Phone System	5,159.47
STM 5/16 #4 FY16 Townwide Visioning	31,852.76
STM 10/16 #2 FY17 Prior Yr Invoices	6,223.05
STM 10/16 #5 Demo 984 Main St	160,000.00
ATM 5/13 #7 FY14 Rep/Upgrade Fire & DPW	84,600.00
STM 10/14 #7 FY14 Prior Yr Invoices	6,612.17

Accounting

Computer Services

STM 10/14 Art #2 FY15 Comp Ser New Computers	7.55
--	------

Assessor

STM 5/15 Art #2 FY16 Revaluation	
----------------------------------	--

Administrative Services

ATM 5/14 Art #12 FY15 Senior Tax Relief	1,115.34
ATM 5/15#23 FY16 Senior Tax Relief	10,000.00
STM 10/16 #11 Sr/Vet Tax Relief	13,759.67

Town Clerk**Planning****Police**

STM 5/16#4 All Terrain Vehicles	2,508.24
ATM 5/15#12E FY16 Pol Promo Assess	4,388.56
STM 10/16 #5 Replace Pol Stn Roof	125,000.00

Fire

STM 5/15#2 Fire Ladder Truck	4,945.03
STM 5/15#4 Command Vehicle	46,870.84
ATM 5/13 #7 FY14 Ambulance Chassis	696.40
ATM 5/13#10 Microwave Communication	9,562.36
ATM 5/15#14A FY16 Amb Upgrade	5,017.77
ATM 5/15#14B FY16 Fire Turnout/Uniforms	7,264.00
ATM 5/15#14C FY16 New Utility Veh w/Plow	5.00
ATM 5/15#14F FY16 New Fire Hose	2,890.00
STM 10/16 #5 Fire Breathing Air Compressor	20,000.00

School

ATM 5/15#16 FY16 School Tech	1,700.00
STM 10/15#6 New Vehicles	1,586.34
STM 10/15#6 Pipe Work Dewing	8,250.00
STM 10/15#6 Ctr Sch Feas and Cond Study	4,787.50
STM 10/15#7 FY16 District Wide Furniture	12,683.87
ATM 5/13#8A School Bldg Maintenance	24,777.38
STM 10/14 #6D Wynn Replace Sidewalk	51,725.00
ATM 5/15#16A FY16 Sch Bldg & Maint	9,980.00
STM 10/16 #6 School Technology	261,769.28
STM 10/16 #6 School Bldg Maint	73,784.22
STM 10/16 #6 School Maint Utility Truck	45,000.00
STM 5/17 #9 Districtwide Utility Veh	39,100.00
STM 5/17 #9 Refrigerated Veh	34,518.00
STM 5/16 #4 Video Replay	6,886.14
STM 5/16 #4 Phone System	50,534.00
STM 5/16 #4 Ella Fleming School	20,982.86

DPW

ATM 5/13#11 FY13 Facility Upgrade	1,490.00
ATM 5/13#7A Stormwater/Drainage	40,000.00
STM 5/16 #4 FY16 Dump Body Unibody	20,000.00
STM 5/16 #4 FY16 6 Yard Sander	14,200.00
STM 10/16 #5 DPW Storm Mapping	59,057.50
ATM 5/14 #7 FY15 Stormwater Drain Mapping	41,635.00
STM 10/14 #4 2 Dump Body & Replacement	26,950.00
COA	
ATM 5/15#11B FY16 Sr Ctr Roof Repair	119.00
Library	
ATM 5/15 #11 FY16 Library Carpets	7,400.00
Parks	
STM 5/16 #4 FY16 Svc Box Livingston Fld	22,275.00
Rec Ctr & Patio Improve	3,245.00
STM 10/16 #5 Parks Tractor w/Groomer	39,996.01
STM 10/16 #5 Parks FY-350 w/Snow Plow	48,876.00

1,549,158.75

ATM 5/12#16B FY13 Inflow & Infiltration	7,351.39
ATM 5/13#14A FY14 Inflow & Infiltration	187.20
ATM 5/14#11A Portable Generator	108,884.00
ATM 5/14#11B Pump Stn Upgrade	11,400.00
ATM 5/14#11C FY15 Inflow & Infiltration	1,401.98
ATM 5/15 #22 FY16 Andover St Forgrde	112,936.84
stm 5/16 #12 FY16 Purchase Mack/Vac	421,646.74
STm 5/16 #12 FY16 Repair Vac & Rodder	18,000.00

681,808.15

ATM 5/12#17 Replace Various Water Lines	92.13
ATM 5/13#11 WPT Upgrade	114,772.55
ATM 5/13#12A FY14 Hydrant Replace	523.56
ATM 5/13#12B FY14 Distrib Sys Improv	19,281.58
STM 10/13#12 FY14 Crest Rd & Main	1,498.59
ATM 5/14#9A FY15 Hydrant Replace	1,031.95
ATM 5/14#9D FY15 Water Dis Improve	17,335.02
ATM 5/15#18A FY16 Hydrant Replace	88,694.49
ATM 5/18 #18C FY16 Astle St Tank	19,412.51
ATM 5/15 #18D FY16 Wtr Dist Design	5,558.66
ATM 5/15 #20 FY16 Wtr Dist Improv	328,214.10
STM 5/16 #11 FY16 Water Main Repair/Repl	66,036.51
STM 5/16 #11 FY16 Water Dist Master	3,000.00
STM 5/16 #11 FY16 Repair Vac & Rodder	18,000.00
STM 10/16 #10 FY17 Water Dist Improv	21,600.28

705,051.93

Chapter 90 Projects	(53,790.17)	
		<u>(53,790.17)</u>

TRUST & AGENCY FUNDS
June 30, 2017

Conservation	92,932.09	
Foster	26,821.27	
Pierce	1,770.81	
Cemetery	24,948.02	
Stabilization	1,805,725.49	
Fairgrieve	130,157.48	
Mahoney	1,639.24	
Friend's of Library Endowment	28,899.22	
Affordable Housing	3,172,475.69	
Fire Equipment Stabiliaztion		
Fire Gear Stabilization		
OPEB	1,619,143.03	
Health Insurance	10,633,943.68	
Occupational Injury	2,601.27	
Health Insurance Mitigation	27,771.00	
		<u>17,568,828.29</u>

Planning Projects	358,638.12	
Conservation Commission	162,614.76	
Sewer Installers Bonds	520,000.00	
		<u>1,041,252.88</u>

Deputy Collector	1,661.72	
Criminal History Board	5,478.00	
Parks Security Deposit	1,300.00	
Snack Bar Deposit	288.00	
Special Details		
Real Estate Deposits		
Student Activities H.S.	42,611.13	
Student Activities Dewing	7,070.67	
Student Activities Trahan	1,150.49	
Student Activities Ryan	2,564.87	
Student Activities Heathbrook	7,228.42	
Student Activities Wynn	41,863.78	
Student Activities North St	1,896.14	
ZBA Deposits	13,784.00	
Invoice Cloud	790.00	
		<u>127,687.22</u>

DEBT OUTSTANDING
June 30, 2017

Library	40,000.00
Annex Roof Repairs 10/9 #7	50,000.00
DPW Tank Removal STM 10/97 #19	5,000.00
Town Hall Annex ATM 5/98 #8	30,000.00
MWPAT 2 10/04 #6	3,960,398.00
Water Mains ATM 5/96 #18	10,000.00
WTP Expansion ATM 5/97 #7	215,000.00
WTP 12-1-15	11,875,000.00
Water Mains STM 10/98 #9	20,000.00
Swr Seneca/Master ATM 5/02 #7	175,000.00
Town Wide Sewer 5/6/08	65,000.00
Town Wide Sewer STM 10/02 #1	56,041,000.00
Ryan School STM 3/97 #4	250,000.00
Refi 8-1-12 Ryan School	1,725.00
Refi "00" Water	111,520.00
Refi "00" Bldg Remodel 8-1-12	31,160.00
Refi "00" Bldg Fire 8-1-12	182,340.00
Refi "00" Sewer One 8-1-12	46,190.00
Refi "00" Sewer Two 8-1-12	7,725.00
Refi "02" Water 8-1-12	65,730.00
Refi "02" Water Treatment	18,780.00
Refi "02" School One	446,020.00
Refi "02" School Two	774,660.00
Refi "02" Sewer Bonds	79,810.00
Refi "00" Town Hall Annex 8-1-12	14,340.00
Water Meters 5/06 #11	110,000.00
Refi "06" Water Tank 2015	130,000.00
Refi "06" Water Main BAN 2015	250,000.00
Refi "06" Sewerage BAN 2015	6,515,000.00
Refu "06" Sr Ctr BAN 2015	940,000.00
Water System Improv 5/06 #8	140,000.00
Sutton Brook Rem STM 10/15 #13	3,895,000.00
Senior Center Const	680,000.00
Repair Sewer Pumps 5/05 #15	881,000.00
Water System Improv 5/07 #9	112,000.00
Fire Hydrants 5/07 #10	10,000.00
Water Storage Expan 5/08 #12	145,500.00
Water Meters 5/08 #12	90,000.00
Water Meters 5/09 #10	177,000.00
Water Meters 5/10 #9	200,000.00
Sewer Pumps 5/07 #15	280,000.00
TMHS Study 5/08 #2	420,000.00
DPW Building 5/09 #15	58,500.00
Ames Hill Tank 5/09 #18	165,000.00
Water River Rd 5/06 #16	200,000.00
Water Mains 5 7 12 #17	500,000.00
Water Lines #10 5/14 11/18/14	1,120,000.00
Refi "04 & 05" Water 11/18/14	1,175,000.00
Refi "04 & 05" Sewer 11/18/14	2,885,000.00

TMHS STM 3-1-10 GOB 2011	21,700,000.00	
TMHS 3-1-10 11-18/14	2,700,000.00	
Town Hall (CPA Hist) 11-18/14	4,140,000.00	
Sch Tank/Asbestos STM 10/97 #5	5,000.00	
		<u>124,140,398.00</u>

Ames Hill Tank 5/18 #18	25,000.00	
Annex solar Panel 10/09 #8	85,000.00	
TMHS Construction 3/10 #1	10,766,582.00	
Road Drainage Improvements 5/10 #2	3,000,000.00	
WTP 5/15 Art #21	600,000.00	
New Center Fire Station 5/17	15,000,000.00	
		<u>29,476,582.00</u>

FY2017 DEBT SERVICE PAYMENTS

	<u>Principal</u>	<u>Interest</u>
Senior Center	170,000.00	33,467.36
DPW Building	21,500.00	2,548.61
Library	130,000.00	3,150.00
Roof Repair 2012 BAN	10,000.00	1,200.00
Fire Station	68,750.00	5,021.80
Senior Center	115,000.00	49,367.50
Ryan School	125,000.00	9,531.25
Ryan School 2012	925.00	53.00
Wynn School 2012	98,220.00	10,884.80
Wynn School 2012	170,595.00	18,905.10
Center School Tank	5,000.00	225.00
Phase 4 Town	15,000.00	225.00
Seneca/Navillus	28,000.00	7,896.61
MWPAT Sewer	378,256.45	-
Master sewer	6,456,000.00	2,390,705.81
Sewer Pump Station	20,000.00	11,050.00
Sewer Pumps	204,000.00	37,443.75
Sewerage BAN 2012	65,000.00	

		2,600.00
Sewer Fefi 04 & 05	1,335,000.00	205,637.52
Sewer Refi 06	335,000.00	291,691.71
Water System (River Rd)	50,000.00	9,500.00
Water Meters	50,000.00	9,500.00
Sewer One 2012	17,000.00	1,263.80
Sewer Two 2012	2,850.00	211.50
Sewer Green 2012	17,575.00	1,947.70
Town Hall Annex	15,000.00	1,143.76
Town Hall Annex	7,680.00	440.40
Bldg Remodel 2012	11,650.00	856.20
DPW Tank	5,000.00	225.00
Water Mains STM	30,000.00	756.26
WTP EXP Residuals 3	110,000.00	8,231.26
Water Mains STM 10/98	10,000.00	762.50
Water - Ph8	18,000.00	720.00
Water - System improvement atm 5/07	18,000.00	4,487.50
Water - Fire Hydrants #1	10,000.00	600.00
Water – Storage	54,500.00	6,356.94
Water Meters #3	90,000.00	5,400.00
Water - Water Meters #3	93,000.00	8,441.67
Water - Fire Hydrants #2	12,000.00	480.00
Water - Ames Hill Tank	35,000.00	12,899.44
Water - Water Mains 2012	100,000.00	12,000.00
Water Ref 2012 BAN	41,145.00	3,053.30
Water Ref 2012 BAN	14,475.00	1,604.10
Water Ref 2012 BAN	4,135.00	458.30
Water - MWPAT	354,200.00	82,749.96
Water - Water Meters #2	110,000.00	6,600.00
Water - Fire Hydrant #3	12,000.00	480.00

Water - Shawsheen St Water Main	6,000.00	240.00
Water - Water System Improvement	70,000.00	7,000.00
Water - System improvement atm 5/05	45,000.00	1,800.00
Water - Water Meters #1	55,000.00	2,750.00
Water - Water Interconnection	7,000.00	280.00
Water-Water Lines #10	140,000.00	57,925.00
Tewksbury High School	1,550,000.00	856,375.00
Tewksbury High School Design	30,000.00	16,575.00
Sutton Brook Landfill	205,000.00	61,411.02
Tewksbury High School	150,000.00	108,000.00
Town Hall (CPA)	230,000.00	165,600.00
Refi 04 & 05 11-18-14	165,000.00	64,168.76
Refi 06 Water Tank	10,000.00	6,630.56
Refi 06 Water Main	25,000.00	7,646.06
Water-Water Treatment Plant	625,000.00	528,372.40
Landfill	10,000.00	400.00
TMHS Construction	228,980.00	1,656.29
Totals Paid	14,596,436.45	5,149,604.50

Revenue Report

FY2017 REVENUES

Taxes/Interest/Penalties:

Personal Property	5,194,527.33	
Real Estate	72,707,865.41	
Supplemental Taxes	355,535.60	
Deferred Taxes Redeemed	54,702.50	
Tax Liens Redeemed	401,109.67	
Foreclosure Vacated		
Tax Possession Sold		
Gain on Sale of Town Land		
Motor Vehicle Excise	5,024,171.53	
Boat Excise	3,358.53	
Penalties/Interest/Legal:		
Tax Titles	138,300.36	
Def Tax	19,318.48	
Real/Pers/MVX/Boat	179,919.32	
Payments in Lieu of Taxes	8,003.47	
Assessor 38D		
Proforma Taxes		84,086,812.20

Charges/Fees:

Ambulance Charges	1,349,306.32
Municipal Lien Certificates	33,400.00
Collector Demands	112,036.98
RMV Releases	24,260.00
Trailer Park Fees	22,176.00
Constable Fees	70.00
Sundry Rentals	
Tower Rentals	532,172.15
Miscellaneous	11,585.59

Premium on Bond Sales	388,897.92	2,473,904.96
-----------------------	------------	--------------

From the Commonwealth:

Abatements:

Surviving Spouses/Veterans/Blind	106,423.00
----------------------------------	------------

Schools:

Chap. 70 Aid	13,012,055.00
--------------	---------------

Transportation	37,420.00
----------------	-----------

Charter Schools	120,255.00
-----------------	------------

Police Incentive

Veterans Benefits	275,740.92
-------------------	------------

FEMA/MEMA Reimbursement	141,280.51
-------------------------	------------

Lottery	2,676,112.00
---------	--------------

State Election Reimbursement

State-Owned Land	182,381.00
------------------	------------

Medicaid Reimbursement	307,135.32
------------------------	------------

Municipal Relief Act		16,858,802.75
----------------------	--	---------------

Other Revenue Sources:

Hotel Tax	1,072,822.97
-----------	--------------

FEMA Federal Reimbursement

Investment Earnings	128,031.82
---------------------	------------

Meals Tax	632,999.51
-----------	------------

Medicare D Reimbursement	95,559.49
--------------------------	-----------

Fire Medicare Reimb	34,832.00
---------------------	-----------

DPW Damage Recovery

NESWC Refunds

Sale of Fixed Assets	1.00
----------------------	------

Misc Reimbursements	130.00
---------------------	--------

Transfers from Special Funds

Transfers from Trust Funds

Transfers from Treasurer Revenue	345,986.66	2,310,363.45
----------------------------------	------------	--------------

Departmental Fees:

Manager/Selectmen	49.10
-------------------	-------

Cable Franchise

Assessors	2,144.05
-----------	----------

Treasurer/Collector	21,798.98	
Clerk	52,627.65	
Conservation		
Planning	23,425.54	
Appeals	2,150.00	
Police	4,489.93	
Towing Fees	7,710.00	
Special Detail Adm.- Police	68,283.70	
" " " - Fire	834.25	
Fire Inspections	12,225.00	
Fire	2,803.00	
Fire Reports	521.00	
Building	23,541.00	
Wiring	90,720.00	
Plumbing	74,205.00	
Weights/Measures	11,228.00	
Demolition	2,386.00	
School	24,027.10	
Trash Carts	-	
CRT Collections		
Hazardous Waste		
Health Miscellaneous	1,660.00	
Dog Fees		
DPW		426,829.30

Licenses/Permits:

Alcoholic Beverages	88,750.00
Selectmen	15,755.00
Police	8,900.00
Fire	16,200.00
Building	917,197.41
Public Works	
Street & Sidewalk Openings	

	4,100.00	
Trench Safety	13,390.00	
Physical Alteration	8,290.00	
Health	51,880.00	1,124,462.41
Fines:		
State/Local Courts	74,763.93	
False Alarms	2,825.00	
In Lieu of Fines		
Library	14,193.82	
Parking	10,593.20	
Marijuana	400.00	
Weights & Measures		
Zoning		102,775.95
Total General Fund Revenue		107,383,951.02

Appropriation Recap

	APPROPRIATED	EXPENDED	BALANCE
MODERATOR			
Salary	450.00	450.00	-
Operating	75.00	-	75.00
SELECTMEN			
Salaries	26,566.00	26,510.93	55.07
Operating	191,966.82	189,947.70	2,019.12
MANAGER			
Salaries	388,873.00	379,863.36	9,009.64
Operating	10,237.04	10,158.11	78.93
FINANCE COMMITTEE			
Salaries	2,515.00	1,631.96	883.04
Operating	679.00	333.00	346.00
Reserve Fund	2.00	-	2.00
ACCOUNTING			
Salaries	208,841.00	208,165.43	675.57
Operating	168,012.30	163,240.46	4,771.84
Outlay			-
COMPUTER SERVICES			
Salaries	87,318.00	87,316.78	1.22
Operating	80,438.78	79,979.43	459.35
Outlay	32,098.87	31,979.30	119.57
ASSESSORS			
Salaries	193,292.00	193,288.14	3.86
Operating	73,866.89	60,876.86	12,990.03
Outlay			-

TREASURER/COLLECTOR

Salaries	333,401.00	333,383.61	17.39
Operating	76,414.22	67,042.07	9,372.15

TOWN COUNSEL	177,942.94	177,942.94	-
---------------------	------------	------------	---

PERSONNEL REVIEW BOARD			-
-------------------------------	--	--	---

ADMIN. SERVICES

Salaries	68,744.00	68,406.55	337.45
Operating	18,859.36	17,521.00	1,338.36

CLERK

Salaries	230,631.00	229,607.41	1,023.59
Operating	14,080.00	12,901.64	1,178.36
Outlay			-

ELECTIONS

Salaries	34,079.65	34,079.65	-
Operating	20,051.35	19,502.88	548.47

REGISTRARS

Salaries	2,850.00	2,850.00	-
Operating	700.00	538.47	161.53

PLANNING

Salaries	309,408.00	305,269.96	4,138.04
Operating	112,554.33	111,810.57	743.76
Outlay	59,600.00	59,600.00	-

CABLE TV

Salaries	-	-	-
Operating	969.00	964.50	4.50

TOWN HALL

Salaries	46,945.00	46,942.01	2.99
Operating	37,386.55	37,139.37	247.18

AUXILIARY BUILDINGS

Operating	8,261.75	8,164.39	97.36
Outlay	12,500.00	12,500.00	-

TOWN UTILITIES	67,752.00	65,849.22	1,902.78
-----------------------	-----------	-----------	----------

POLICE

Salaries	6,104,390.57	6,095,635.00	8,755.57
Operating	556,107.87	550,483.26	5,624.61
Outlay	475,688.60	475,069.52	619.08

FIRE

Salaries	5,029,033.00	5,020,463.11	8,569.89
Operating	382,628.77	382,487.03	141.74
Outlay	72,252.00	72,251.40	0.60

BUILDING

Salaries	289,110.41	288,399.74	710.67
Operating	9,528.95	9,203.69	325.26
Outlay			-

EMERGENCY MANAGEMENT

Salaries	3.95		3.95
Operating	37,746.64	27,522.67	10,223.97
Outlay			-

PARKING CLERK

Salaries	4,000.00	4,000.00	-
Operating	1,200.00	180.00	1,020.00

SCHOOLS

Salaries	30,219,702.00	29,571,595.39	648,106.61
Operating	26,081,365.79	25,853,148.93	228,216.86
Outlay	478,296.54	478,296.54	-

REGIONAL VOCATIONAL

SCH.	5,724,137.00	5,723,371.96	765.04
DPW ADMINISTRATION			
Salaries	184,024.00	177,004.33	7,019.67
Operating	92,640.57	90,213.05	2,427.52
Outlay	29,226.47	29,226.47	-
DPW ENGINEERING			
Salaries	142,740.00	142,183.67	556.33
Operating	51,664.52	51,610.47	54.05
DPW HIGHWAY			
Salaries	622,641.00	589,367.08	33,273.92
Operating	289,804.28	284,591.55	5,212.73
Outlay			-
DPW FORESTRY			
Operating			-
Outlay	89,844.58	89,409.75	434.83
DPW FLEET			
Salaries	213,802.00	208,401.54	5,400.46
Operating	532,111.56	497,339.20	34,772.36
Outlay	37,000.00	37,000.00	-
DPW ELECTRIC			
Operating			-
Outlay			-
SNOW / ICE			
Salaries	195,790.82	195,790.82	-
Operating	847,102.81	840,156.84	6,945.97
STREET LIGHTING	190,100.00	190,100.00	-
CEMETERY	3,750.00	3,750.00	-
RUBBISH			

Rubbish Collection	1,330,659.25	1,330,658.35	0.90
Rubbish Disposal	700,833.95	700,740.20	93.75
Condo Trash Collection	-	-	-
Legal Services	2,253.50	2,253.50	-
Sutton Brk Remediation	81,189.00	81,189.00	-
Recycling Programs	1,281.30	1,280.75	0.55
Rubbish Stabilization			-
HEALTH			
Salaries	223,930.66	223,051.02	879.64
Operating	13,615.34	13,097.18	518.16
ELDERLY			
Salaries	195,108.10	195,108.10	-
Operating	135,395.93	134,966.79	429.14
Outlay			-
VETERANS SERVICES			
Salaries	52,025.18	52,025.18	-
Aid/Operating	381,223.72	369,781.24	11,442.48
EXCEPTIONAL CHILDREN			
Salaries			-
Operating			-
COMMUNITY EVENT	29,000.00	28,992.68	7.32
LIBRARY			
Salaries	817,549.73	817,549.73	-
Operating	299,474.29	299,474.29	-
Outlay	20,525.35	20,525.35	-
RECREATION			
Salaries	109,438.00	109,268.81	169.19
Operating	97,024.78	97,024.20	0.58

Outlay	56,226.00	55,646.00	580.00
DEBT/INTEREST			
Principal	3,824,673.00	3,824,672.93	0.07
Interest/Debt	1,780,468.85	1,632,123.96	148,344.89
Interest/Temp. Loans	1,657.00	1,656.29	0.71
EMPLOYEE BENEFITS			
Retirement	5,436,137.00	5,436,134.00	3.00
Teachers E.R.I.			-
Occup.Injury Reserve	128,870.72	128,870.72	-
Unemployment Comp.	1,500.00	1,335.00	165.00
Group Insurance	4,395,634.28	4,240,198.35	155,435.93
Medicare	231,516.00	231,497.54	18.46
FIRE /LIABILITY INSURANCE	262,921.00	261,799.25	1,121.75
STATE & COUNTY ASSESSMENT			
Operating	1,481,964.00	1,657,840.00	(175,876.00)
	104,177,892.48	102,972,771.12	1,205,121.36

Sewer Enterprise Fund Balance Sheet

SEWER ENTERPRISE FUND BALANCE

SHEET

June 30, 2017

ASSETS

Cash		4,232,733.86
Def Tax Sewer Connect		3,000.00
Def Tax Sewer Lien		1,471.29
Sewer Connections		
FY16	-	-
Sewer Rates		
FY16	2.04	
FY17	488,816.35	488,818.39
Sewer Liens		
FY16	-	
FY17	34,078.73	34,078.73
Sewer Connection Liens		
FY16	-	-
TOTAL ASSETS		4,760,102.27

LIABILITIES/RESERVES

Warrants Payable		17,200.95
Accrued Payroll		7,703.38
Bans Payable		-
Special Detail Payable		-
Deferred Revenues		
Sewer Connection	3,000.00	
Sewer Connection Lien		
Sewer Rec/Tax Liens	1,471.29	
Sewer Lien	34,078.73	
Sewer rate	488,818.39	527,368.41
TOTAL LIABILITIES		552,272.74

FUND BALANCES:

Encumbrance Reserve	77,193.61
Reserved Expenditures	11,640.98
Unreserved/Undesignated	4,118,994.94

TOTAL FUND BALANCES	4,207,829.53
----------------------------	---------------------

Total Liabilities/Fund Balances	4,760,102.27
--	---------------------

Sewer Enterprise Fund Revenue Report

FY2017 SEWER REVENUES

Sewer Enterprise Fund

Transfer In	
Bond Premiums	
Interest	46,757.24
Demand Fees	22,551.99
Connection Fees	492,490.00
Sewer Rates	6,461,473.14
Sewer Liens	322,790.99
Drainlayer Renewal Fees	4,800.00
Application Fee	9,630.00
Miscellaneous Revenue	
State Aid	8,632.00
Investment Earnings	766.29
Transfer From G/F	248,775.00

Total Sewer Enterprise Fund Revenue

7,618,666.65

Sewer Operating Recap

	APPROPRIATE D	EXPENSE D	BALANCE E
DPW SEWER			
Salaries	325,879.00	285,897.81	39,981.19
Operating	2,121,737.23	1,766,426.13	355,311.10
Outlay			-
DEBT/INTEREST			
Principal	2,301,876.00	2,301,369.82	506.18
Interest/Debt	737,782.00	737,781.12	0.88
Interest/Temp. Loans			-
RESERVE FUND	35,000.00		35,000.00
TRANSFER IN/OUT	1,817,500.00	1,817,500.00	-
EMPLOYEE BENEFITS			
Retirement	71,084.00	71,084.00	-
Group Insurance	96,609.00	92,120.00	4,489.00
Medicare	5,698.00	5,698.00	-
LIABILITY INSURANCE	9,485.00	9,485.00	-
ALLOCATED GENERAL FUND COSTS: MANAGER			
Salaries	8,099.00	8,099.00	-
Operating			-
ACCOUNTING			
Salaries	5,506.00	5,506.00	-
Operating	4,404.00	4,404.00	-

COMPUTER SERVICES

Salaries	1,350.00	1,350.00	-
Operating			-
Outlay			-

TREASURER/COLLECTOR

Salaries	24,094.00	24,094.00	-
Operating	9,916.00	8,715.00	1,201.00

ADMIN. SERVICES

Salaries	992.00	992.00	-
Operating	226.00	226.00	-

DPW

Salaries	251,144.00	249,905.14	1,238.86
Operating	104,464.00	79,464.00	25,000.00
Outlay			-

7,932,845.23 7,470,117.02 462,728.21

Sewer Capital Expenditures

Articles

ATM 5/12#16B FY13 Inflow & Infiltration	7,351.39	
ATM 5/13#14A FY14 Inflow & Infiltration	187.20	
ATM 5/13#14B FY14 Sewer Pump Stn Mod	-	
ATM 5/14#11A Portable Generators	108,884.00	
ATM 5/14#11B Pump Stn Upgrade	11,400.00	
ATM 5/14#11C FY15 Inflow & Infiltration	1,401.98	
ATM 5/15#22 FY16 Andover St Forgrde	112,936.84	
STM 10/15#4 FY16 Utility Truck w/Crane		
STM 5/16#12C Purchase Mack/Vac	421,646.74	
STM 5/16#12D Repair Vac & Rodder	18,000.00	681,808.15

Total Capital Expenditures		681,808.15
-----------------------------------	--	-------------------

Water Enterprise Fund Balance Sheet

WATER ENTERPRISE FUND BALANCE SHEET

June 30, 2017

ASSETS

Cash		5,600,339.86
Def Tax Water Lien	6,501.09	
Cross Connection		
Refuse Access		6,501.09
Water Connections		-
Water Rates		
FY14		
FY15		
FY16	(0.38)	
FY17	658,975.52	658,975.14
Water Liens		
FY14		
FY15		
FY16		
FY17	70,131.06	70,131.06
Commercial Water Meters		800.00
TOTAL ASSETS		6,336,747.15

Warrants Payable		60,924.08
Accrued Payroll		26,899.28
Due From State		-

Deferred Revenues		
Connections		
Rec/Tax Liens	6,501.09	
Rates	658,975.14	
Refuse Access		
Liens	70,131.06	
Meter Replacement	800.00	736,407.29
TOTAL LIABILITIES		824,230.65

FUND BALANCES:		
Encumbrance Reserve	462,337.07	
Reserve for Expenditures	742,520.85	
Unreserved/Undesignated	4,307,658.58	
TOTAL FUND BALANCES		5,512,516.50
Total Liabilities/Fund Balances		6,336,747.15

Water Enterprise Fund Revenue Report

FY2017 WATER REVENUES

Water Enterprise Fund

Transfer in
Bond Premiums

Interest 51,576.92

Demand Fees 22,552.14
Cross Conn Servey

Misc Water Service 13,678.38

Connection Fees 90,641.60

Water Rates 7,691,117.25

Water Liens 525,338.26

Application Fee 10,910.00

Water Meters 47,883.00
Water Cost Recovery

Misc Revenue 1,569.44

Investment Earnings
Transfer From G/F
Nat'l Grid Utility Incentives

Total Water Enterprise Fund Revenue

8,455,266.99

Water Operating Recap

	APPROPRIATED	EXPENDED	BALANCE
WATER DISTRIBUTION			
Salaries	562,409.99	513,132.97	49,277.02
Operating	374,364.83	371,107.61	3,257.22
Outlay			-
WATER TREATMENT			
Salaries	856,330.00	846,746.87	9,583.13
Operating	1,494,082.82	1,335,335.13	158,747.69
Outlay			-
DEBT/INTEREST			
Principal	2,338,955.00	2,338,955.00	-
Interest/Debt	507,785.01	507,785.01	-
Interest/Temp. Loans			-
WATER OPERATING			
Transfer In/Out	710,000.00	710,000.00	-
EMPLOYEE BENEFITS			
Retirement	315,432.00	315,432.00	-
Group Insurance	301,081.00	281,440.00	19,641.00
Medicare	16,363.00	16,363.00	-
LIABILITY INSURANCE	55,151.00	55,151.00	-
RESERVE FUND			-
WATER ENTERPRISE			
Transfer Out			-

**ALLOCATED GENERAL FUND COSTS:
MANAGER**

Salaries	8,099.00	8,099.00	-
Operating			-

ACCOUNTING

Salaries	5,506.00	5,506.00	-
Operating	4,404.00	4,404.00	-

COMPUTER SERVICES

Salaries	1,350.00	1,350.00	-
Operating			-
Outlay			-

TREASURER/COLLECTOR

Salaries	24,094.00	24,094.00	-
Operating	8,715.00	8,715.00	-

TOWN COUNSEL -

ADMIN. SERVICES

Salaries	992.00	992.00	-
Operating	226.00	226.00	-

DPW

Salaries	258,445.00	258,445.00	-
Operating	74,291.00	74,291.00	-
Outlay			-

	7,918,076.65	7,677,570.59	240,506.06
--	---------------------	---------------------	-------------------

Water Capital Expenditures

Water Ent Articles

Replace Water Lines		
Replace Various Water Lines Art 5/12 #17	92.13	92.13
FY14 Crest & Main STM 10/13 #12	1,498.59	
FY14 Dist Sys Improve Art 5/13 #12B	19,281.58	
FY14 WTP upgrade ATM 5/13 #11	114,772.55	
FY15 Dump Truck Replace ATM 5/14 #9C		
FY16 Utility Truck w/Crane STM 10/15 #4		
FY16 Astle Tank ATM 5/4/15 #18C	19,412.51	
FY16 Water Dist Design ATM 5/4/15 #18D	5,558.66	
FY16 Wtr Dist Improve ATM 5/4/15 #20	328,214.10	
FY16 Water Main Repair ATM 5/4/15 #11B	66,036.51	
FY16 Water Dist Mstr ATM 5/4/15 #11C	3,000.00	
FY16 Repair Vac & Rodder Atm 5/4/15 #11D	18,000.00	
FY17 Water Dist Improve STM 10/4/16 #10	21,600.28	597,374.78
FY15 Dist Sys Improve Art #9		
Detail	1,944.94	
Construction-Other	671.25	
Construction	8,593.34	
Engineering	6,125.49	17,335.02
FY15 Art #9 Water Tank Mixer		-
Fire Hydrants		
ATM 5/12 #14		
ATM 5/13 #12A	523.56	
ATM 5/14 #9A	1,031.95	
ATM 5/15 #18A	88694.49	90,250.00

Total Water Capital Expenditures

705,051.93

Board of Assessors

Joanne Foley, MAA Chairman
Barbara A. Flanagan
Susan Moore

Phone: (978) 640-4330
Fax: (978) 851-4849
assessor@tewksbury-ma.gov

	FY-2017	FY-2018
Total Taxable Value of Real Property	\$4,096,629,400	\$4,319,596,700
Total Taxable Value of Personal Property	\$195,119,530	\$225,104,020
Total Taxable Value of Real and Personal Property	\$4,291,748,930	\$4,544,700,720
Total Value of Exempt Property	\$246,225,100	\$240,582,000

Tax Rates per \$1,000	Residential/Open Space	\$16.31	\$16.13
	Commercial/Industrial/Personal	\$27.82	\$27.74
	Motor Vehicle Excise	\$25.00	\$25.00

Total amount to be raised	\$133,169,741.61	\$133,980,647.39
Total estimated receipts and other revenue sources	\$54,619,225.41	\$51,588,349.95
Total real and personal tax levy	\$78,550,516.20	\$82,392,297.44
Overlay	\$ 664,160.06	\$ 769,477.23

The Assessors' Department operates under the authority of the Department of Revenue. It has a full time Chief Assessor, an office staff and a board that includes the Chief Assessor and two appointed members that serve on a part-time basis. The Board of Assessors is responsible for administering Massachusetts property tax laws equitably by estimating the fair market value of all real and personal property in Tewksbury. The office is responsible for adhering to strict certification requirements of the Department of Revenue. To meet these requirements, the assessors are obligated to revalue all properties yearly and, once every three years, undergo a state recertification audit.

Address: Town Hall Annex - 11 Town Hall Avenue - Tewksbury, MA 01876

Hours: Monday - Friday 7:30 a.m. to 4:30 p.m.

Treasurer's Cash

CASH ON HAND JUNE 30, 2016	\$ 63,971,392.27
RECEIPTS TO JUNE 30, 2017	\$150,483,846.92
	\$214,455,239.19
PAID ON WARRANTS TO JUNE 30, 2017.....	(\$147,885,217.98)
BALANCE JUNE 30, 2017.....	\$66,570,021.21

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

WATER PROJECT-GENERAL LAWS, CHAPTER 44	\$20,800,928.00
SEWER PROJECT-GENERAL LAWS, CHAPTER 44	\$65,987,000.00
	\$86,787,928.00

STATEMENT OF TOWN DEBT FISCAL YEAR BASIS

2017	14,596,436.45
2018	9,601,356.00
2019	10,728,656.00
2020	10,666,103.00
2021	10,343,701.00
2022	10,326,453.00
2023	10,164,361.00
2024	10,507,429.00
2025	10,615,660.00
2026	10,154,056.00
2027	10,117,623.00
2028	8,110,000.00
2029	6,460,000.00
2030	5,195,000.00
2031	3,910,000.00
2032	2,300,000.00
2033	2,295,000.00
2034	2,285,000.00
2035	2,280,000.00
2036	1,580,000.00
2037	750,000.00
2038	750,000.00

TOTAL: 153,736,834.45

STATEMENT OF INTEREST FISCAL YEAR BASIS

2017	5,149,604.50
2018	4,903,220.08
2019	4,747,038.09
2020	4,320,915.49
2021	3,879,967.45
2022	3,462,265.91
2023	3,019,807.77
2024	2,555,489.87
2025	2,072,258.98
2026	1,672,305.56
2027	1,342,338.77
2028	1,046,962.54
2029	839,012.54
2030	662,237.54
2031	507,087.52
2032	374,850.02
2033	305,706.26
2034	235,731.26
2035	164,881.26
2036	93,718.76
2037	45,000.00
2038	22,500.00

TOTAL: 41,422,900.17

CASH AND SECURITIES IN CUSTODY OF TOWN TREASURER AS OF JUNE 2017

AFFORDABLE HOUSING	\$ 3,084,975.69
ARTS LOTTERY	\$ 9,092.21
COMMUNITY PRESERVATION ACT	\$ 1,952,481.95
CEMETERY PERPETUAL CARE FUND	\$ 24,948.02
CONSERVATION FUND	\$ 92,703.22
EDUCATION FUND	\$ 2,234.98
FAIRGRIEVE FUND	\$ 131,879.24
FOSTER SCHOOL FUND	\$ 26,821.27
LIBRARY ENDOWMENT FUND	\$ 28,899.22
LIBRARY GIFT FUND	\$ 2,037.42
MAHONEY FUND	\$ 1,639.24
PEIRCE FUND	\$ 1,770.81
PLANNING FUND	\$ 10,182.81
SCHOLARSHIP FUND	\$ 894.06
ST CLARE FUND	\$ 40,162.71
STABILIZATION FUND	\$ 1,805,725.49
TAXATION FUND	\$ 9,273.08
HEALTH TRUST FUND	\$ 5,394,122.89
VICOR FUND	\$ 6,987.19
TOTAL TRUST FUNDS	\$12,626,831.50

PROPERTY TAX LEVIES AND COLLECTIONS

FISCAL YEAR 2017

<u>REAL ESTATE</u>	<u>F/Y 2017</u>	<u>F/Y 2016</u>	<u>F/Y 2015</u>
Commitments	\$73,968,078.20	\$ 4,550.14	-
O/S 07/01/16	-	\$ 686,554.64	\$ 4,265.16
Collections	(\$72,977,677.00)	(\$ 648,276.10)	(\$ 177.25)
Abatements	(\$ 21,361.62)	-	-
Refunds	\$ 49,984.51	\$ 11,621.19	\$ 11,118.40
Added To Tax Title	(\$ 163,291.56)	(\$ 49,500.62)	-
Deferred Taxes	(\$ 36,822.15)	-	-
Tax Possession	(\$ 59,866.75)	-	-
Misc Adjustments	(\$ 188,937.51)	(\$ 4,937.95)	(\$ 15,206.32)
BALANCE 06/30/17	\$ 570,106.12	\$ 11.30	(\$ 0.01)

WATER & SEWER

<u>SEWER CONN LIENS</u>	<u>F/Y 2017</u>	<u>F/Y 2016</u>	<u>F/Y 2015</u>
Commitments	\$14,711,914.00	-	-
O/S 07/01/16	-	\$1,942,268.33	\$ 9,862.11
Collections	(\$14,059,831.00)	(\$ 993,907.10)	(\$ 7,909.29)
Abatements	(\$ 667.23)	-	-
Refunds	\$ 22,611.53	\$ 5,831.06	\$ 8,217.32
Liened to Real Estate	(\$ 35,108.64)	(\$ 842,671.81)	
Deferred	-	-	-
Misc Adjustments	\$ 643,819.45	(\$ 111,519.13)	(\$ 10,170.14)
BALANCE 06/30/17	\$ 1,282,738.11	\$ 1.35	\$ 0.00

PERSONAL PROPERTY

<u>PERSONAL PROPERTY</u>	<u>F/Y 2017</u>	<u>F/Y 2016</u>	<u>F/Y 2015</u>
Commitments	\$ 5,432,455.00	-	-
O/S 07/01/16	-	\$ 44,035.31	\$ 9,312.73
Collections	(\$ 5,422,908.00)	(\$ 29,148.20)	(\$ 1,412.49)

Abatements	(\$ 4,229.24)	-	-
Refunds	\$ 7,443.36	-	-
Misc Adjustments	<u>\$ 6,644.07</u>	<u>(\$ 1,630.77)</u>	<u>(\$ 2,022.62)</u>
BALANCE 06/30/17	\$ 19,405.19	\$ 13,256.34	\$ 5,877.62

MOTOR VEHICLE

<u>EXCISE</u>	<u>F/Y 2017</u>	<u>F/Y 2016</u>	<u>F/Y 2015</u>
Commitments	\$ 4,560,622.00	-	-
Add'l Commitments	-	\$ 518,731.10	\$ 159.90
O/S 07/01/16	-	\$ 345,396.25	\$ 59,513.63
Collections	(\$ 4,225,506.00)	(\$ 804,573.00)	(\$ 35,602.40)
Abatements	-	-	-
Refunds	\$ 16,110.80	\$ 34,273.44	\$ 2,261.23
Misc Adjustments	<u>(\$ 83,517.79)</u>	<u>(\$ 30,846.26)</u>	<u>(\$ 1,988.59)</u>
BALANCE 06/30/17	\$ 267,709.01	\$ 62,981.53	\$ 24,343.77

<u>BOAT EXCISE</u>	<u>F/Y 2017</u>	<u>F/Y 2016</u>	<u>F/Y 2015</u>
Commitments	\$ 4,251.00	-	\$ 4,692.00
O/S 07/01/16	-	-	-
Collections	(\$ 2,386.03)	-	(\$ 3,030.60)
Abatements	-	-	-
Refunds	-	-	\$ 163.08
Misc Adjustments	<u>(\$ 38.05)</u>	<u>-</u>	<u>(\$ 224.40)</u>
BALANCE 06/30/17	\$ 1,826.92	\$ 0.00	\$ 1,600.08

Employee Earnings

Town Employee Earnings

Employee #	Last Name	First Name	MI	Location	Amount	Regular	Overtime	Detail
TOWN MODERATOR								
383	SELISSEN	JEROME	E	T114	225.00	225.00		
1452	MILLER	JAYNE	W	T114	225.00	225.00		
BOARD OF SELECTMEN								
256	MCLAUGHLIN	MARIA	L	T305	300.03	300.03		
755	GAY	DAVID	H	T122	4,500.00	4,500.00		
801	JOHNSON	TODD	R	T122	4,500.00	4,500.00		
802	STRONACH	ANNE MARIE		T122	4,500.00	4,500.00		
1224	PANILAITIS	BRUCE		T122	4,050.00	4,050.00		
1308	KRATMAN	MARK	S	T122	4,725.00	4,725.00		
1447	KELLY	JAY	J	T122	750.00	750.00		
TOWN MANAGER								
142	CHAMBERS	HELEN	M	T123	88,913.07	88,913.07		
750	TAMBOLI	JEANINE	M	T123	56,733.46	56,733.46		
790	MARCHANT	ANNETTE	M	T123	2,211.99	2,211.99		
878	CICERO	CHRISTINE	M	T123	7,225.76	7,225.76		
960	MONTUORI	RICHARD	A	T123	168,889.27	168,889.27		
FINANCE COMMITTEE								
945	JOHNSON	MELISSA	A	T131	80.65	80.65		
AUDITOR								
1043	ALFANO	PAMELA	J	T135	68,606.66	68,606.66		

1068	BARRETT	KAREN	S	T135	21,309.84	21,309.84	
1165	BREKALIS	KIMBERLY	M	T135	2,741.70	2,741.70	
1357	DOYLE	NICOLE	D	T135	35,668.23	34,154.54	1,513.69
1396	FLORINO	RONALD	J	T135	91,489.90	91,489.90	

COMPUTER SERVICES

1217	BENT	JAMES	W	T136	89,671.89	89,671.89	
------	------	-------	---	------	-----------	-----------	--

BOARD OF ASSESSORS

237	FLANAGAN	BARBARA	A	T141	1,337.40	1,337.40	
534	FOLEY	JOANNE	P	T141	76,426.48	76,426.48	
566	MOORE	SUSAN	E	T141	1,337.40	1,337.40	
1234	DULONG	LINDA	A	T141	50,409.74	50,409.74	
1272	WALSH	JENNIFER	E	T141	1,424.46	1,424.46	
1331	ORDILE	ANGELA	L	T141	37,653.73	37,653.73	
1404	RAGUCCI	STACY	R	T141	23,471.85	23,471.85	

TREASURER/COLLECTOR

5	BLAKENEY JR	WILLIAM	L	T145	77,285.08	72,482.82	4,802.26
6	GATH	DEBRA		T145	57,123.03	57,123.03	
481	EWING	LUCILLE	M	T145	37,229.61	37,229.61	
768	GILBERT	SUSAN	D	T145	45,990.22	45,990.22	
1049	ODAMS	KELLY	L	T145	87,144.60	87,144.60	
1059	METIVIER	JANICE	A	T145	73,512.84	73,512.84	
1210	MAZZAPICA	MARY	M	T145	38,417.58	38,417.58	
1272	WALSH	JENNIFER	E	T145	41,952.17	41,952.17	

ADMINISTRATIVE SERVICES

1041	BELANGER	TERESA	L	T153	70,137.17	70,137.17	
1181	MORRISSEY	DENISE	M	T153	544.50	544.50	
1265	MALLET	MARILYN	J	T153	1,000.00	1,000.00	

1271	MAHER	KATHERINE	M	T153	478.50	478.50
------	-------	-----------	---	------	--------	--------

TOWN CLERK/TOWN ELECTIONS

141	BARBEAU	SANDRA	A	T162	495.00	495.00
237	FLANAGAN	BARBARA	A	T162	159.50	159.50
339	BULLEN	SUSAN	M	T162	286.00	286.00
342	COLMAN	JUDITH	A	T162	560.00	560.00
349	GOLEN	ALICE		T162	702.00	702.00
359	MAHER	KATHERINE	M	T162	711.00	711.00
366	MCKENNA	ROSE	M	T162	434.50	434.50
372	PILCHER	MARY		T162	1,088.50	1,088.50
391	BEATTIE	ELEANOR	M	T162	1,120.00	1,120.00
526	MCGRATH	DOROTHY	E	T162	134.75	134.75
533	COVIELLO	ANNE	B	T162	203.50	203.50
534	FOLEY	JOANNE	P	T162	81.00	81.00
574	MURPHY	JANET	E	T162	569.25	569.25
605	GRAFFEO	DENISE		T161	83,270.45	83,270.45
650	HAINES	DONNA	G	T162	327.25	327.25
655	PERROTTA	TERESA	M	T162	822.50	822.50
656	COVIELLO	JOHN		T162	752.50	752.50
697	DIBELLA	MARY	P	T162	475.75	475.75
716	YARBROUGH	JUDITH	A	T162	475.75	475.75
754	IPPOLITO	JEANNETTE	C	T162	198.00	198.00
784	SHEEHAN	LINDA	D	T162	71.50	71.50
785	MAC INNIS	ROBERT	B	T162	783.00	783.00
800	BRADLEY	RUTH		T162	574.75	574.75
812	BRADY	JEAN	E	T162	165.00	165.00
813	BROTHERS	KATHLEEN	M	T162	668.50	668.50
824	GEARTY	LOUISE	A	T162	313.50	313.50

827	ARCAND	NOREEN		T162	308.00	308.00	
829	NICKERSON	DIANE	V	T162	176.00	176.00	
839	ANDERSON	CAROLYN	M	T162	495.00	495.00	
841	MORRISSEY	DENISE	M	T162	759.00	759.00	
866	QUAGLIA	P. JERRY		T162	530.75	530.75	
867	CANNISTRARO	SANDRA	A	T162	165.00	165.00	
878	CICERO	CHRISTINE	M	T161	40,039.83	38,728.35	1,311.48
883	BROTHERS	ARTHUR	T	T162	338.25	338.25	
886	HANSFORD	JOAN	P	T162	475.75	475.75	
899	SULLIVAN	MICHELE	B	T161	70,428.03	66,905.83	3,522.20
955	TEAGUE	FRANCIS	A	T163	500.00	500.00	
956	TEAGUE	RUTH	A	T163	500.00	500.00	
968	MEGENS	ANSJE		T162	247.50	247.50	
972	SARGENT	CHARLOTTE	M	T162	478.50	478.50	
1011	CASEY	ELINOR	M	T162	528.00	528.00	
1060	WINTER	DEBORAH		T161	40,065.77	39,144.53	921.24
1079	DULOCK	MARIA	A	T162	294.00	294.00	
1081	RYAN	LORETTA	A	T162	791.00	791.00	
1082	TEMPIA	JACQUELINE	R	T162	297.00	297.00	
1087	GROOM	BARBARA	J	T162	332.75	332.75	
1088	NASTASI	MURIEL	E	T162	132.00	132.00	
1100	POLI	LINDA	A	T162	141.00	141.00	
1103	MCNAMARA	CHARLENE	M	T162	687.00	687.00	
1105	LERETTE	ROSLYN	D	T162	39.00	39.00	
1106	VASSALLO	MARYANN		T162	481.25	481.25	
1134	HOLLOWAY	DANIELLE	M	T162	488.50	488.50	
1135	SHEEHAN	LOIS	A	T162	478.50	478.50	
1136	REKKBIE	LINDA		T162	564.50	564.50	
1162	JUDD	JANICE	R	T161	6,027.21	6,027.21	

1213	MAZZA	JAMES	J	T161	350.00	350.00
1218	BRANCHAUD	KARLA		T162	955.50	955.50
1219	RYSER	SHANNON	M	T162	724.50	724.50
1227	FARINATO	FLEURETTE	M	T162	338.25	338.25
1228	MORAN MURPHY	MARY	A	T162	795.00	795.00
1259	KENNEY	ELEANOR	C	T162	173.25	173.25
1261	BRADLEY	TAMMIE	R	T162	393.25	393.25
1262	ANDERSON	NANCY	L	T162	486.75	486.75
1263	PANILAITIS	SUSAN	D	T162	411.00	411.00
1273	TREMLETT	JOAN	M	T162	206.25	206.25
1277	MCFADYEN	IRENE		T162	162.25	162.25
1278	HURLEY	MARGUERITE	L	T162	74.25	74.25
1284	BEEAN	LILLIAN	K	T162	495.00	495.00
1297	KUSHMEREK	DIANE	L	T162	316.25	316.25
1299	TOPPIN	JOANNE	R	T162	459.25	459.25
1359	CARRIERE	LORRAINE	H	T162	332.75	332.75
1360	DEBAERE	ABITA	M	T162	170.50	170.50
1361	CIAMPA	KELLEY	A	T162	624.25	624.25
1362	FORLIZZI-ROCHE	DENISE		T162	550.00	550.00
1363	MACNEIL	LAUREEN	M	T162	633.00	633.00
1364	QUINTON	PRISCILLA	N	T162	580.25	580.25
1368	OLIVA	VINCENT	J	T162	310.75	310.75
1369	DIXON	DOROTHY	R	T162	473.00	473.00
1381	DEMERS	ROBERT	F	T163	500.00	500.00
1397	BEY-ALLEN	GEORGIA	L	T162	372.00	372.00
1398	STRATIS	PATRICIA	I	T162	195.25	195.25
1399	TRUDEAU	JACOB	A	T162	159.50	159.50
1400	VIEIRA	PHYLLIS	A	T162	371.25	371.25
1401	FERRY	CAROL	K	T162	368.50	368.50

1402	HOUGHTON	ROSEMARY	L	T162	387.75	387.75
1407	CUNNINGHAM	LAUREN	T	T162	99.00	99.00
1412	CHAMBERS	MAUREEN	E	T162	247.50	247.50
1413	COREY	MILDRED	F	T162	310.75	310.75
1414	GRAHAM	JOAN	Z	T162	236.50	236.50
1417	MIRANDA	MARLENE	M	T162	79.75	79.75
1418	OLIVA	SANDRA	A	T162	272.25	272.25
1419	POTHIER	SANDRA	M	T162	60.50	60.50
1420	TORRO	AMY	L	T162	75.00	75.00
1424	BYRNES	ANTOINETTE	M	T162	167.75	167.75
1442	KOSMALA	RUPERT	M	T162	71.50	71.50
1460	ANDELLA	BRIANA	L	T161	196.75	196.75
1461	COVIELLO	COURTNEY	L	T161	196.75	196.75
1462	HOLLIS	MOLLY	C	T161	196.75	196.75

CONSERVATION COMMISSION

945	JOHNSON	MELISSA	A	T175	2,525.22	2,525.22
1202	DEACKOFF	STEPHEN	D	T171	1,000.00	1,000.00
1203	IPPOLITO	ANTHONY	J	T171	1,000.00	1,000.00
1205	SHEEHAN	DENNIS	J	T171	1,000.00	1,000.00
1403	HOLLAND	PATRICK		T171	1,000.00	1,000.00
1405	MERCER	NICOLE	W	T171	1,000.00	1,000.00

PLANNING BOARD

205	DIPRIMIO	LINDA	A	T175	35,110.84	35,110.84
236	DELANEY	JEREMIAH		T175	382.50	382.50
254	CATHCART	DAWN	E	T175	2,716.77	2,716.77
490	SADWICK	STEVEN	J	T175	119,974.71	119,974.71

538	REED	NANCY	L	T175	382.50	382.50
945	JOHNSON	MELISSA	A	T175	3,768.99	3,768.99
973	JOHNSON	STEPHEN	G	T175	922.50	922.50
1092	BOYD	KYLE	J	T175	64,138.09	64,138.09
1245	FRATALIA	VINCENT	S	T175	765.00	765.00
1304	ANDERSON	KEITH	E	T175	765.00	765.00
1322	FOWLER	ROBERT		T175	922.50	922.50
1383	MORRIS	CAITLIN	E	T175	42,434.85	42,434.85
1425	GALLO	STEFANIA	R	T175	32,725.89	32,725.89

TOWN HALL

599	RAY	SANDRA	M	T192	47,063.44	46,765.37	298.07
-----	-----	--------	---	------	-----------	-----------	--------

POLICE

26	DOHERTY	PATRICK	S	T210	768.00			768.00
33	COOKE	THOMAS	M	T210	86,839.43	78,049.47	7,829.96	960.00
34	COVIELLO	CHRISTOPHER	J	T210	147,296.92	104,156.86	29,058.84	14,081.22
41	FIELD	ROBERT	D	T210	145,912.07	94,730.04	16,265.99	34,916.04
45	GAYNOR	SCOTT	P	T210	119,392.32	105,682.29	11,422.39	2,287.64
47	GONZALEZ	ANDRE		T210	105,267.97	76,562.60	19,417.37	9,288.00
50	HOLLIS	JAMES	H	T210	121,612.82	78,698.23	17,271.59	25,643.00
55	KELLY	TIMOTHY	W	T210	114,202.39	92,733.85	10,524.54	10,944.00
67	MCKENNA	JAMES		T210	150,669.16	117,004.75	23,234.49	10,429.92
68	MCLEOD	KATHRYN	Q	T210	26,827.92	26,827.92		
75	PERRY	MARK		T210	121,289.86	96,764.11	7,443.47	17,082.28
77	POISSON	KAREN	A	T210	68,372.98	55,407.05	12,965.93	
79	REESE	KEVIN		T210	64,730.95	30,704.07	1,043.50	32,983.38
80	RINGWOOD	PAUL		T210	26,900.64			26,900.64
81	SCHWALB JR	WILLIAM	L	T210	46,600.00			46,600.00
84	SHEEHAN	TIMOTHY	B	T210	177,241.71	175,991.20	1,250.51	

85	SMALL	MATTHEW	L	T210	102,211.39	72,604.28	29,607.11	
89	STEPHENS	ROBERT	A	T210	134,185.65	104,633.51	13,199.22	16,352.92
91	SULLIVAN	EDWARD	M	T210	68,913.38	64,694.67	4,218.71	
95	VOTO	JOHN	S	T210	133,591.95	128,139.15		5,452.80
96	WARREN	BRIAN		T210	2,103.92		2,103.92	
98	WILLIAMS JR	JAMES	F	T210	139,348.66	112,162.22	22,770.44	4,416.00
99	WORTH	GARIN	F	T210	62,862.12	53,628.58	9,233.54	
102	KENNEDY	ALICE	M	T210	65,375.44	64,604.03	771.41	
103	NEWTON	EILEEN		T210	52,951.57	50,720.36	2,231.21	
104	STOTIK	PATRICIA	J	T210	69,548.64	59,550.93	9,997.71	
121	SITAR	DANIEL	J	T210	3,805.76			3,805.76
140	KEDDIE	SCOTT	A	T210	8,809.44			8,809.44
184	CROWE	JOHN	J	T210	55,058.28	54,979.08	79.20	
298	JOP III	WALTER	J	T210	116,276.79	88,142.98	14,225.01	13,908.80
301	JAREK	JOHN		T210	43,662.67			43,662.67
305	CASEY	THOMAS	M	T210	118,344.43	93,925.78	14,806.65	9,612.00
308	MCCLAFFERTY	SHARON	J	T210	12,983.73	9,335.73		3,648.00
309	DONOGHUE	JOHN		T210	28,988.38		258.95	28,729.43
326	LUMSDEN	RICHARD	S	T210	960.00			960.00
327	EVANS	DEBORA	E	T210	9,124.00			9,124.00
332	GRIFFIN	KIMBERLY	A	T210	66,223.35	53,452.53	12,770.82	
334	TORRES	STEVEN	M	T210	117,470.71	103,717.78	12,492.93	1,260.00
416	WELCH	JENNIE	A	T210	83,468.18	76,541.84	6,926.34	
426	MORRIS	PAUL	E	T210	77,650.76	62,840.08	6,674.68	8,136.00
435	MCMAHON	MARKUS	E	T210	97,923.96	74,323.62	2,133.30	21,467.04
437	PRATT JR	DOUGLAS	E	T210	61,917.85	61,233.50	684.35	
440	COLUMBUS	RYAN	M	T210	119,199.09	108,526.06	9,533.03	1,140.00
493	FORTUNATO	JOSEPH	C	T210	2,793.80			2,793.80
496	BYRNE	CHRISTOPHER	A	T210	101,215.95	74,709.74	13,358.54	13,147.67

497	DUFFY	DAVID	J	T210	130,850.57	70,868.90	19,762.71	40,218.96
514	JAREK	MATTHEW	J	T210	30,386.04	5,589.99	251.05	24,545.00
522	O'NEILL	BRIAN	R	T210	113,544.63	97,076.98	7,185.65	9,282.00
536	HARRINGTON	PATRICK	J	T210	100,673.55	87,000.89	8,083.46	5,589.20
554	PICCOLO JR	ALBERT	A	T210	107,390.46	69,779.74	12,986.08	24,624.64
559	O'KEEFE	KIMBERLY	A	T210	71,970.38	67,356.52	4,613.86	
560	PICCOLO	ARTHUR	M	T210	69,609.16	63,436.71	3,618.85	2,553.60
561	HANLEY	ERIC	E	T210	78,145.20	68,940.98	9,012.22	192.00
571	SCOTT	CHRISTOPHER	M	T210	83,578.07	67,356.56	5,949.51	10,272.00
595	CAPUANO	KAREN	M	T210	75,084.61	61,572.45	7,955.96	5,556.20
596	REGAN	PETER	L	T210	77,139.30	64,034.18	8,886.72	4,218.40
607	CASEY	JOHN	M	T210	84,564.85	63,097.81	6,710.84	14,756.20
625	BJORKGREN	ROBERT	M	T210	118,108.25	77,248.93	13,385.00	27,474.32
639	KELLEY	JOSEPH	C	T210	125,571.69	88,397.59	16,634.20	20,539.90
641	PETERSON JR	DENNIS	J	T210	122,430.20	76,721.20	17,480.20	28,228.80
660	MIANO	DAVID	M	T210	77,128.56	65,639.44	6,977.12	4,512.00
680	FARNUM	BRIAN	J	T210	118,825.39	76,721.23	27,292.16	14,812.00
684	WOOD	MARK	P	T210	16,433.80			16,433.80
703	FOWLER	ROBERT		T210	9,695.20			9,695.20
727	HILDEBRAND	MARK		T210	10,685.80			10,685.80
765	PELRINE	STEPHEN		T210	16,655.30		388.42	16,266.88
779	LEVY	DAVID	W	T210	19,727.92			19,727.92
787	GATH	LEE	A	T210	4,896.00			4,896.00
788	WHITEHOUSE	JACK	L	T210	23,557.39			23,557.39
838	MCNAMARA	JASON	R	T210	63,669.55	52,590.66	3,410.89	7,668.00
842	NICOSIA	PAUL	J	T210	95,456.29	60,641.72	14,504.53	20,310.04
862	COLUMBUS	ALYSIA	M	T210	87,905.23	84,741.83	3,163.40	
863	DONOVAN	MICHAEL	A	T210	102,076.43	75,985.69	10,778.74	15,312.00
865	RYSER	JAMES	T	T210	75,641.29	72,769.98	2,151.31	720.00

877	HAZEL	GEORGE	W	T210	5,466.88			5,466.88
889	GATH	PHILIP	M	T210	2,932.00			2,932.00
896	POWERS	JOHN	R	T210	35,211.63			35,211.63
976	TARPEY	WILLIAM	B	T210	1,936.25	1,549.00	387.25	
977	VOZZELLA	ERICA	G	T210	679.00	344.27	334.73	
978	JOYCE	ROBERT	F	T210	64,963.38	51,874.07	3,460.27	9,629.04
980	TRELEGAN	COLIN	L	T210	126,011.84	66,544.96	15,538.64	43,928.24
981	NEWCOMB	MICHAEL	S	T210	121,173.36	87,217.62	14,424.26	19,531.48
984	CONNOR	PATRICK	M	T210	115,041.01	70,539.41	32,615.20	11,886.40
986	LEFEBVRE	CHRISTOPHER	A	T210	107,043.88	72,564.72	21,255.16	13,224.00
1030	RICHARDSON	ANDREW	J	T210	88,890.11	63,421.12	4,740.67	20,728.32
1031	JACKMAN	EDWARD	D	T210	90,400.59	63,421.10	12,543.49	14,436.00
1065	MCLAUGHLIN	MICHAEL	J	T210	106,880.41	75,308.00	27,672.41	3,900.00
1095	HOLMES	MICHAEL	J	T210	2,401.43	2,401.43		
1153	VASCONCELLOS	MICHAEL	J	T210	78,392.23	62,950.42	7,314.41	8,127.40
1157	SULLIVAN	KAITLIN	M	T210	73,604.67	63,419.79	5,021.48	5,163.40
1162	JUDD	JANICE	R	T210	49,734.13	42,827.86	6,906.27	
1212	GALLAGHER	SHANE	Q	T210	138,069.63	76,009.60	22,547.15	39,512.88
1241	ROWE	MATTHEW	S	T210	78,407.49	62,409.95	6,677.18	9,320.36
1285	QUINN	STEPHEN	J	T210	68,508.16	61,180.55	6,031.61	1,296.00
1293	POWERS	STEPHEN	M	T210	19,267.84			19,267.84
1306	LINDAHL	JUSTIN	A	T210	5,785.53			5,785.53
1311	PELRINE	MATTHEW	S	T210	83,404.15	54,935.99	6,642.71	21,825.45
1312	ADAMS	CHRISTOPHER	R	T210	98,345.80	60,027.92	9,646.92	28,670.96
1317	SARRO	MARK	J	T210	21,877.95	19,312.69	2,565.26	
1333	RUGGIERO	MARIA	F	T210	50,465.96	43,665.22	6,800.74	
1348	BYERS	BRIANNA	C	T210	45,465.20	41,420.30	4,044.90	
1350	JOUVELIS	JOHN	T	T210	28,574.75	22,369.42	6,205.33	
1351	THOMAS	COURTNEY	M	T210	2,491.31	2,039.42	451.89	

1375	MENDONCA	JOE	R	T210	58,633.26	46,104.17	4,825.09	7,704.00
1406	MACCARIO	MICHAEL	A	T210	80,187.13	56,783.28	7,795.69	15,608.16
1421	SILVA	COURTNEY	L	T210	6,358.61	6,358.61		
1433	CONNORS	BARTHOLOME	B	T210	2,112.00			2,112.00
1434	DONAHUE	MICHAEL	W	T210	1,473.44			1,473.44
1436	MACLEOD JR	THOMAS	M	T210	744.00			744.00
1439	ABERLE	JOSEPH	C	T210	13,505.74	11,783.39	1,722.35	
1440	CASINO	STEPHANIE	P	T210	2,267.79	2,267.79		
1448	LAPOINTE	DANA	T	T210	19,045.65	12,662.10	2,495.55	3,888.00

FIRE

12	BROTHERS	PATRICK	M	T220	78,210.97	67,475.13	10,312.84	423.00
13	BROTHERS	WILLIAM	P	T220	84,744.11	78,947.62	5,796.49	
14	BRUCE	JAMES	W	T220	74,314.38	69,401.76	4,912.62	
16	CALISTRO	ROBERT	B	T220	92,275.39	87,372.66	4,902.73	
17	CALLAHAN	MICHAEL	P	T220	112,424.42	91,338.59	20,874.33	211.50
18	CARNEY	DAVID	A	T220	99,092.29	81,503.85	17,588.44	
24	DOGHERTY	JOSEPH	S	T220	91,060.45	88,944.62	2,115.83	
26	DOHERTY	PATRICK	S	T220	88,120.09	70,519.00	17,295.59	305.50
32	GIASULLO	JEFFREY		T220	90,490.12	75,481.65	15,008.47	
44	FOWLER	JOHN	R	T220	77,471.30	65,877.05	11,594.25	
105	GIASULLO JR	JAMES	A	T220	118,709.11	93,606.89	24,679.22	423.00
107	KERR	GARY	O	T220	130,733.57	99,430.81	31,114.76	188.00
109	LEVY JR	DAVID	W	T220	75,461.18	65,387.50	9,697.68	376.00
111	LITTLE	ROBERT		T220	94,730.89	90,565.05	4,165.84	
113	MCGLAUFN	RUSSELL	J	T220	103,868.45	81,348.33	21,885.62	634.50
114	NIVEN	TIMOTHY		T220	106,911.33	100,375.82	6,535.51	
118	ROSEMOND	ALAN	L	T220	88,193.06	72,130.24	16,062.82	
121	SITAR	DANIEL	J	T220	84,296.28	72,902.25	11,206.03	188.00

123	SMALL	DANIEL	T	T220	74,830.54	68,671.84	6,158.70	
124	VASAS	ALBERT	J	T220	128,778.32	114,510.95	14,267.37	
125	VISCIONE	JON		T220	112,162.60	110,804.13	1,358.47	
129	GOSSE	WILLIAM	R	T220	73,036.26	66,661.89	6,374.37	
132	GREER JR	DONALD		T220	113,096.67	86,168.31	26,105.86	822.50
133	GUTTADAURO	PAUL	F	T220	91,292.19	80,075.60	11,028.59	188.00
134	HAMM	RICHARD	E	T220	90,950.88	83,872.35	7,078.53	
135	HAZEL	MICHAEL	A	T220	150,908.24	150,908.24		
136	HOLDEN	TIMOTHY	J	T220	86,766.58	70,965.91	15,800.67	
137	HURLEY	BRIAN	J	T220	90,687.08	76,214.78	14,237.30	235.00
139	KEARNS	JOSEPH	W	T220	97,670.55	82,559.59	15,110.96	
140	KEDDIE	SCOTT	A	T220	131,711.56	91,946.69	39,529.87	235.00
438	SPENCER	STEVEN	M	T220	77,368.95	66,867.76	9,631.69	869.50
465	KARLBERG	DAVID	R	T220	89,438.43	74,382.74	14,632.69	423.00
493	FORTUNATO	JOSEPH	C	T220	89,948.55	72,504.96	16,926.59	517.00
604	SANDBERG	KENNETH	J	T220	98,289.37	80,427.62	17,861.75	
629	AUSTIN	SCOTT	D	T220	88,513.36	71,149.00	16,941.36	423.00
630	MERRILL MORGADO	CHRISTINA	M	T220	77,868.31	65,542.10	12,326.21	
637	MERRILL	MICHAEL	B	T220	71,906.03	65,979.22	5,715.31	211.50
681	MURPHY IV	THOMAS	J	T220	81,859.65	65,680.29	15,991.36	188.00
682	SAWICKI	DANIEL	D	T220	87,474.33	68,945.05	17,685.28	844.00
683	YOST	DANIEL	W	T220	70,874.27	64,571.60	6,114.67	188.00
766	ELLIOTT	TODD	E	T220	70,128.16	65,750.25	4,377.91	
894	MACKEY	BRIAN	R	T220	75,038.48	69,191.19	5,847.29	
1061	GIASULLO	MICHAEL	J	T220	81,702.35	68,110.60	11,852.75	1,739.00
1062	KEDDIE	ROBERT	P	T220	79,214.74	68,127.64	10,499.60	587.50
1063	FITZPATRICK	JAMES	E	T220	77,490.22	69,381.33	7,873.89	235.00
1099	GIASULLO	DAVID	J	T220	84,737.88	69,466.97	15,270.91	

1166	BOURDON	MARC	B	T220	72,222.86	66,906.71	4,893.15	423.00
1168	KASPRZAK	DANIEL	M	T220	66,927.71	62,748.49	4,179.22	
1236	BIELECKI	PETER	J	T220	78,053.99	62,912.71	14,835.78	305.50
1237	IRVING	CHRISTIAN	B	T220	73,367.61	62,544.08	10,823.53	
1242	ALTAVESTA	JOEL	R	T220	79,728.42	68,026.37	11,702.05	
1243	MANCUSI	TIMOTHY	M	T220	73,229.62	68,612.70	4,616.92	
1283	WELCH	TYLER	J	T220	67,337.00	62,748.49	4,588.51	
1291	MARTIN	JEANNE	M	T220	48,310.08	48,310.08		
1327	BRADLEY	SHAWN	M	T220	73,735.72	66,170.85	7,564.87	
1347	LAMOUREUX	JUSTIN	A	T220	68,562.65	63,386.41	5,176.24	
1422	FRAZIER	MICHAEL	J	T220	35,304.37	30,560.16	4,744.21	
1423	WELCH	DEREK	W	T220	35,775.14	30,319.42	4,472.72	983.00
1437	TEIXEIRA	CHRISTOPHER	J	T220	27,305.96	22,496.00	4,809.96	
1444	O'LEARY	JOHN	H	T220	13,401.34	11,898.87	1,502.47	
1445	SMITH	PETER	C	T220	12,360.77	10,981.99	1,049.78	329.00

BUILDING

218	JOHNSON	EDWARD	P	T241	83,018.93	83,018.93		
254	CATHCART	DAWN	E	T241	57,713.83	57,713.83		
570	SULLIVAN	HAROLD	J	T241	21,731.84	21,731.84		
688	O'KEEFE	NANCY	A	T241	56,624.88	56,624.88		
794	WILD	PAUL	A	T241	21,731.84	21,731.84		
1358	GYNAN	JOEL	C	T241	46,622.57	45,558.51	1,064.06	

DPW

147	BELIDA	ROBERT	A	T400	110,428.56	84,833.80	25,594.76	
149	CHANDLER	KENNETH		T400	80,355.44	66,904.75	13,450.69	
151	CONLON	KEVIN	M	T400	104,594.19	80,583.70	24,010.49	
154	DONOVAN	MICHAEL	B	T400	78,534.24	71,770.24	6,764.00	
157	GIANNETTI	FRANK	P	T400	72,722.80	72,722.80		

166	MINER JR	ROBERT	H	T400	83,581.63	72,597.20	10,984.43
172	SALERNO	JOHN	M	T400	85,187.45	73,630.92	11,556.53
175	STODDARD	RICHARD	E	T400	101,443.60	79,192.36	22,251.24
176	STRONACH	TIMOTHY		T400	100,236.39	74,661.16	25,575.23
178	VIEWEG JR	EDWARD	L	T400	84,002.63	78,393.38	5,609.25
179	WARD	JACK	W	T400	53,256.72	53,256.72	
182	ZEDIANA	LEWIS	W	T400	107,718.05	107,718.05	
183	CAREY	PATRICK	R	T400	81,749.73	71,263.17	10,486.56
214	ROBINSON	CHRISTINE		T400	55,299.44	55,299.44	
229	GILBERT	LAWRENCE	J	T400	42,184.42	42,184.42	
321	MARION	BERNARD	H	T400	71,373.09	65,300.80	6,072.29
464	LAYNE	KENNETH	W	T400	80,223.81	67,286.26	12,937.55
505	PATTERSON	SUSAN	M	T400	57,008.07	57,008.07	
577	MARION II	LOUIS	E	T400	76,154.76	67,070.99	9,083.77
578	HIRTLE	MATHEW	T	T400	72,920.42	69,451.54	3,468.88
663	LADDERBUSH	MARLENE	M	T400	78,059.31	72,550.17	5,509.14
666	DESHLER JR	MICHAEL	T	T400	92,853.81	69,835.84	23,017.97
685	BROTHERS	MICHAEL	S	T400	74,642.33	69,451.48	5,190.85
701	MCCARTHY	WILLIAM	J	T400	99,410.10	70,212.64	29,197.46
850	GILBERT	BRIAN	M	T400	116,497.83	116,497.83	
1067	SPINALE	RICHARD	J	T400	90,589.23	90,589.23	
1075	MUDARRIE	NICHOLAS	F	T400	70,723.25	61,843.87	8,879.38
1109	GIULIANO	JOSEPH	A	T400	70,457.98	70,457.98	
1186	BEEBE	CHRISTOPHER	M	T400	69,812.29	56,750.12	13,062.17
1189	TRUSCELLO	JASON	R	T400	73,184.16	57,923.98	15,260.18
1191	CASEY	SHON	J	T400	78,510.31	60,566.96	17,943.35
1223	HARDIMAN	KEVIN	T	T400	84,829.24	84,829.24	
1253	WHELAN	SHAWN	P	T400	75,029.03	56,082.48	18,946.55
1254	ALLARD	THOMAS	A	T400	64,414.89	55,029.99	9,384.90

1268	CHENG	CHESTER	J	T400	61,955.91	61,955.91		
1282	SCHOFIELD	CHERYL	A	T400	39,781.75	39,781.75		
1293	POWERS	STEPHEN	M	T400	4,172.40	4,172.40		
1310	BYRNES	AMY	T	T400	2,492.19	2,492.19		
1328	FOLEY	RORY	P	T400	2,354.07	2,354.07		
1329	BOZEK	JOHN	B	T400	61,210.25	49,250.41	11,959.84	
1346	BURLEY	RANDALL	K	T400	67,001.07	67,001.07		
1352	WALSH	MARK	S	T400	19,227.02	16,855.80	2,371.22	
1355	MARKOS	ARTHUR	G	T400	64,137.33	64,137.33		
1366	BECK	JEFF		T400	3,502.17	3,502.17		
1377	DEVITO	JOHN	P	T400	3,984.76	3,984.76		
1378	WILD JR	PAUL	A	T400	6,804.55	6,804.55		
1379	SINGLETON	ERIC	R	T400	3,138.77	3,138.77		
1380	DOHERTY	ADAM	J	T400	3,138.76	3,138.76		
1391	PENA	BRIAN	A	T400	76,855.38	76,855.38		
1408	ALFONSI	SEAN	G	T400	41,088.48	32,590.17	8,152.15	346.16
1409	CAREY	JONATHAN	U	T400	48,476.05	36,935.81	11,540.24	
1416	MCNAMARA	PATRICK	M	T400	36,297.65	28,449.46	7,848.19	
1426	KELLEY	CAITLIN	A	T400	4,813.86	4,813.86		
1427	MARTINEZ	RAFAEL	E	T400	30,413.14	19,813.04	10,600.10	
1428	DRAKOULAKOS	ALEC	P	T400	32,433.78	24,979.08	7,454.70	
1441	VALDEZ	OMAR	E	T400	9,545.81	8,113.26	1,158.37	274.18
1453	LINDSEY III	DAVID	A	T400	2,844.32	2,844.32		
1454	ROSA	STEPHEN	R	T400	2,844.32	2,844.32		
1455	FISHER	BRAD	M	T400	2,353.92	2,353.92		
1458	CALLAHAN	CONNOR	M	T400	1,471.20	1,471.20		

BOARD OF HEALTH

251	THOMAS	PAMELA	J	T510	4,111.08	4,111.08		
-----	--------	--------	---	------	----------	----------	--	--

813	BROTHER	KATHLEEN	M	T510	157.50	157.50
945	JOHNSON	MELISSA	A	T510	100.81	100.81
1023	ROUX	CHARLES	J	T510	315.00	315.00
1155	BARRY	RAYMOND	M	T510	405.00	405.00
1164	KINGHORN	SARAH	B	T510	38,609.24	38,609.24
1288	SULLIVAN	SHANNON	L	T510	58,392.46	58,392.46
1305	DIJULIO-COOK	CHRISTINA	A	T510	15,681.48	15,681.48
1354	SAWYER	SUSAN	Y	T510	83,670.08	83,670.08
1370	FERDINAND	GEORGE	H	T510	315.00	315.00
1373	BOSCHETTI	ANTHONY	M	T510	315.00	315.00
1432	HADGE	LISA	M	T510	19,436.80	19,436.80
1438	SCARANO	ROBERT	J	T510	157.50	157.50

COUNCIL ON AGING

471	NOEL	ROBERT	S	T541	57,487.95	55,151.55	2,336.40
1096	CONOLE	JANICE	E	T541	48,052.79	42,545.42	5,507.37
1222	SPRINGMAN	ASHLEY	M	T541	59,452.56	59,452.56	
1324	HUTCHEON	NICOLE	B	T541	35,578.68	35,578.68	
1345	DUNLEVY	DIANE		T541	31,004.46	30,861.47	142.99
1376	MCCARTHY	NANCY	M	T541	8,777.25	8,777.25	

VETERAN SERVICES

1251	DOWNEY	LISA	M	T543	51,829.53	51,829.53
------	--------	------	---	------	-----------	-----------

LIBRARY

189	HOLLAND	GAIL	M	T610	45,918.42	43,908.78	2,009.64
195	SALVATO	JOYCE		T610	49,907.51	49,907.51	
512	BOC	NOELLE	E	T610	65,804.60	63,582.86	2,221.74
706	BURKE	JENNIFER	L	T610	44,980.09	43,410.64	1,569.45
840	HAYES	ROBERT	L	T610	62,626.71	59,819.76	2,806.95
994	GIARRUSSO	DIANE	M	T610	78,302.64	78,302.64	

1019	BRILEY	JEANNINE	L	T610	49,885.70	49,885.70	
1098	STEELE	RACHEL	E	T610	52,132.36	50,108.76	2,023.60
1197	FIUMARA	JOSEPH	F	T610	48,642.94	46,098.95	2,543.99
1199	DRISCOLL	DANIELLE	M	T610	38,115.29	36,206.32	1,908.97
1292	FLAHERTY	CORINN	B	T610	9,544.39	9,464.40	79.99
1309	MAGANZINI	HEATHER	R	T610	39,281.22	37,497.85	1,783.37
1316	HOLLIS	CHRISTINE		T610	38,644.81	38,089.15	555.66
1330	COLLINS	MOLLY	M	T610	32,849.87	32,419.50	430.37
1332	SWARTZ	JEANNE	E	T610	39,936.29	39,936.29	
1344	TERRY	LUKE	A	T610	35,757.80	34,183.50	1,574.30
1387	ARDIZZONI	CAROLE	A	T610	4,039.75	4,039.75	
1388	IMPINK	ROSALYN		T610	3,775.75	3,775.75	
1389	HAMM	MARIA	C	T610	8,048.25	8,048.25	
1390	SAFFORD	ELIZABETH	J	T610	9,723.25	7,193.25	2,530.00
1393	SHARBROUGH	CHRISTINE	L	T610	44,029.48	42,789.74	1,239.74
1446	VILLET	AIMEE	A	T610	14,039.38	13,996.32	43.06

PARKS/RECREATION

1069	CALLISON	PATRICK	S	T630	66,960.51	62,757.97	4,202.54
1352	WALSH	MARK	S	T630	33,172.76	31,385.86	1,786.90
1449	GENDRON	JAMIE	D	T630	14,184.37	12,998.04	1,186.33

School Employee Earnings

TEWKSBURY SCHOOL DEPARTMENT			
Employee Salary Summary - Calendar Year 2017			
Name	Regular	Other	Total
ABBOTT, MARY	\$ 25,711.23	\$ 20,340.40	\$ 46,051.63
ABIS, JENNIFER	\$ 1,100.00	\$ -	\$ 1,100.00
ABRAHIM, LESLEY	\$ 3,786.98	\$ -	\$ 3,786.98
ACCONCIA, HALEY	\$ 3,406.32	\$ -	\$ 3,406.32
ADAMS, MARY LOUISE	\$ 7,135.02	\$ -	\$ 7,135.02
ADAMS, ROBIN	\$ 18,831.93	\$ 1,681.30	\$ 20,513.23
ADELSBERGER, DANIEL	\$ 818.73	\$ -	\$ 818.73
AGUIAR, LUCIE	\$ 3,914.15	\$ -	\$ 3,914.15
AGUILAR, SUSANA	\$ 1,856.27	\$ -	\$ 1,856.27
AIELLO, MARY BETH	\$ 44,800.27	\$ 6,329.89	\$ 51,130.16
ALBRECHT, VIRGINIA	\$ 1,250.00	\$ -	\$ 1,250.00
ALLARD, JUDITH	\$ 54,117.18	\$ 10,692.64	\$ 64,809.82
ALLISON, COLLEEN	\$ 61,024.29	\$ 1,762.20	\$ 62,786.49
ALONZO, GABRIEL	\$ 54,248.26	\$ -	\$ 54,248.26
ALUKONIS, LINDA	\$ 19,201.29	\$ 1,230.25	\$ 20,431.54
AMARAL, BRIAN	\$ 710.23	\$ -	\$ 710.23
AMARAL, EMILY	\$ 1,331.27	\$ -	\$ 1,331.27
AMATO, NICHOLAS	\$ 67,520.14	\$ 772.14	\$ 68,292.28
ANDERSON, CAROLYN	\$ 2,517.50	\$ -	\$ 2,517.50
ANDERSON, KATHLEEN	\$ 78,607.26	\$ 2,249.00	\$ 80,856.26
ANDERSON, WAYNE	\$ 5,184.84	\$ -	\$ 5,184.84
ANGELO, LAURIE	\$ 25,711.23	\$ 179.26	\$ 25,890.49
ANNESE, AMBER	\$ 6,766.92	\$ 935.00	\$ 7,701.92
APPLEBY, LINDSAY	\$ 55,257.00	\$ 12,378.52	\$ 67,635.52
AQUILINA, DAVID	\$ 2,225.00	\$ -	\$ 2,225.00
ARBOGAST, SANFORD	\$ 19,980.00	\$ -	\$ 19,980.00
ARCHIBOLD, CHRISTA	\$ 69,053.89	\$ 384.48	\$ 69,438.37
ARNOLD, JENNIFER	\$ 80,053.03	\$ 1,283.81	\$ 81,336.84
ARSENEAULT, MICHAEL	\$ 18,891.08	\$ 3,439.07	\$ 22,330.15
ASHLEY, MEGHAN	\$ 14,265.52	\$ 10,578.48	\$ 24,844.00
AUCIELLO, LAUREN	\$ 70,282.99	\$ 64.08	\$ 70,347.07
AYLWARD, BRIAN	\$ 78,516.94	\$ 17,593.46	\$ 96,110.40
BAILEY, LISA	\$ 78,107.28	\$ 1,846.22	\$ 79,953.50
BAIN, DONALD	\$ 80.00	\$ -	\$ 80.00
BAKER OBRIEN, KAREN	\$ 81,343.05	\$ 8,227.24	\$ 89,570.29
BALBONI, JULIA	\$ 60.00	\$ -	\$ 60.00
BANCROFT, KAREN	\$ 79,769.84	\$ 48.06	\$ 79,817.90
BAPTISTA, SARAH	\$ 2,938.21	\$ -	\$ 2,938.21

BARBATI, JENNIFER	\$ 66,049.71	\$ 1,039.64	\$ 67,089.35
BARBOZA, ANNA	\$ 695.00	\$ -	\$ 695.00
BARBOZA, RAQUEL	\$ 1,738.00	\$ -	\$ 1,738.00
BARLETTA, ANNE	\$ 2,738.33	\$ -	\$ 2,738.33
BARNES, CHERYL	\$ 5,486.35	\$ -	\$ 5,486.35
BARNETT, SUSAN	\$ 80,053.03	\$ 15,777.76	\$ 95,830.79
BARRILE, LINDA	\$ 464.58	\$ -	\$ 464.58
BARRY, KERI	\$ 450.00	\$ -	\$ 450.00
BARTRUM, SUSAN	\$ 169.20	\$ -	\$ 169.20
BASILIERE, MARCO	\$ 81,169.98	\$ 1,564.02	\$ 82,734.00
BASTERI, CYNTHIA	\$ 58,503.26	\$ 1,746.18	\$ 60,249.44
BEATRICE, NICOLE	\$ 974.16	\$ -	\$ 974.16
BEAUCHESNE, BETHANY	\$ 64,880.88	\$ 2,944.84	\$ 67,825.72
BEAUREGARD, ANNE	\$ 31,657.91	\$ 303.00	\$ 31,960.91
BEDARD, MAUREEN	\$ 16,499.62	\$ 473.34	\$ 16,972.96
BEEAN, LILLIAN	\$ 650.00	\$ -	\$ 650.00
BEECHER, ERIN	\$ 1,589.00	\$ -	\$ 1,589.00
BELLISTRI, ANDREW	\$ 78,055.14	\$ 11,735.97	\$ 89,791.11
BENNETT, ARATI	\$ 2,499.96	\$ -	\$ 2,499.96
BENNETT, DEBORAH	\$ 19,577.98	\$ 5,889.21	\$ 25,467.19
BENNETT, ELAINE	\$ 20,706.66	\$ 1,434.11	\$ 22,140.77
BENNETT, RYAN	\$ 2,889.81	\$ -	\$ 2,889.81
BENOIT, CONNER	\$ 1,201.50	\$ -	\$ 1,201.50
BENVENUTO, KATHLEEN	\$ 11,279.80	\$ -	\$ 11,279.80
BENVENUTO, KAYLA	\$ 240.00	\$ -	\$ 240.00
BERNARD, BRENDAN	\$ 50,759.33	\$ 639.42	\$ 51,398.75
BERNSTEIN, DAVID	\$ 76,235.65	\$ -	\$ 76,235.65
BEVILACQUA, LISA	\$ 14,878.49	\$ 229.52	\$ 15,108.01
BEVILACQUA, STEVEN	\$ 666.00	\$ -	\$ 666.00
BIEDERMANN, KELLEY	\$ 8,329.68	\$ 227.49	\$ 8,557.17
BILODEAU, CATHLEEN	\$ 85,078.99	\$ 10,843.82	\$ 95,922.81
BILODEAU, JOSHUA	\$ 56,411.68	\$ 3,726.36	\$ 60,138.04
BISHOP, PAUL	\$ 40,244.74	\$ 392.64	\$ 40,637.38
BISHOP, SARAH	\$ 4,540.20	\$ -	\$ 4,540.20
BLACKWELL, KELLY	\$ 450.00	\$ -	\$ 450.00
BLACKWELL, SUZANNE	\$ 7,723.01	\$ 200.00	\$ 7,923.01
BLASH, ELLEN	\$ 6,766.92	\$ 127.41	\$ 6,894.33
BLISS, GAIL	\$ 82,255.00	\$ 96.12	\$ 82,351.12
BLONIGEN, GARY	\$ 29,090.80	\$ 6,649.63	\$ 35,740.43
BOLAND, JESSICA	\$ 36,819.45	\$ 32.04	\$ 36,851.49
BONGIORNO, LINDA	\$ 3,505.15	\$ -	\$ 3,505.15
BORGES, JOANNE	\$ 13,903.25	\$ 1,083.87	\$ 14,987.12
BOSWORTH, ALEXIS	\$ 90,766.88	\$ -	\$ 90,766.88
BOUCHER, AMANDA	\$ 74,460.75	\$ 1,663.26	\$ 76,124.01
BOUDREAU, MARILYN	\$ 11,515.91	\$ -	\$ 11,515.91
BOUDREAU, OLIVIA	\$ 640.00	\$ -	\$ 640.00
BOUDREAU, SUSAN	\$ 9,698.37	\$ -	\$ 9,698.37
BOUDREAU-HILL, DONNA	\$ 91,699.10	\$ 4,261.13	\$ 95,960.23

BOURGEOIS, CHRISTINE	\$ 5,601.33	\$ -	\$ 5,601.33
BOURGEOIS, MARIE	\$ 19,581.37	\$ 2,245.25	\$ 21,826.62
BOURGOIN, CONNER	\$ 17,485.29	\$ 275.04	\$ 17,760.33
BOWDEN, DONNA	\$ 83,288.12	\$ 72.09	\$ 83,360.21
BOWDEN, LINDSEY	\$ 47,319.21	\$ 6,030.56	\$ 53,349.77
BOYLE, NANCY	\$ 8,750.00	\$ -	\$ 8,750.00
BOYSON, JUDITH	\$ 313.50	\$ -	\$ 313.50
BRACE, CHARLOTTE	\$ 1,352.80	\$ -	\$ 1,352.80
BRACE, JOANN	\$ 4,543.16	\$ -	\$ 4,543.16
BRADLEY, MARK	\$ 10,579.00	\$ -	\$ 10,579.00
BRADLEY, SHANNON	\$ 9,602.80	\$ 229.10	\$ 9,831.90
BRADLEY, THOMAS	\$ 600.00	\$ -	\$ 600.00
BRADLEY, THOMAS	\$ 10,749.00	\$ -	\$ 10,749.00
BRANCHAUD, KARLA	\$ 4,673.79	\$ -	\$ 4,673.79
BRANNAN, ELIZABETH	\$ 65,753.84	\$ -	\$ 65,753.84
BREKALIS, KRISTIN	\$ 6,064.52	\$ -	\$ 6,064.52
BRENNAN, ANNE	\$ 25,842.13	\$ 1,840.94	\$ 27,683.07
BRENNER, PATRICIA	\$ 564.00	\$ -	\$ 564.00
BRETON, ALENA	\$ 17,178.93	\$ 250.87	\$ 17,429.80
BREWIN, DEBORAH	\$ 80,226.10	\$ -	\$ 80,226.10
BRIDGFORD, GAYLE	\$ 77,555.08	\$ -	\$ 77,555.08
BRIGGS, JULANN	\$ 3,637.50	\$ -	\$ 3,637.50
BRIGGS, ROBERT	\$ 3,180.00	\$ -	\$ 3,180.00
BRIGIDA, ROBERT	\$ 70,390.91	\$ 192.24	\$ 70,583.15
BRINCKLOW, CONNOR	\$ 120.00	\$ -	\$ 120.00
BRODERICK, LISA	\$ 597.19	\$ -	\$ 597.19
BRODERICK, NICOLE	\$ 71.50	\$ -	\$ 71.50
BROOKS, HEIDI	\$ 2,002.00	\$ -	\$ 2,002.00
BROWN, ALYSSA	\$ 300.00	\$ -	\$ 300.00
BRUFF, KIMBERLY	\$ 77,896.39	\$ 1,002.42	\$ 78,898.81
BUCK, KATHRYN	\$ 7,690.72	\$ 526.70	\$ 8,217.42
BUCKLEY, WILLIAM	\$ 4,273.40	\$ -	\$ 4,273.40
BUCZYNSKI, SARA	\$ 6,479.80	\$ -	\$ 6,479.80
BUEHLER, DEBORAH	\$ 80,670.00	\$ -	\$ 80,670.00
BURKE, DARLENE	\$ 15,195.26	\$ 489.64	\$ 15,684.90
BURKE, JOSEPH	\$ 43,813.48	\$ 275.65	\$ 44,089.13
BURNS, CHRISTOPHER	\$ 5,661.00	\$ -	\$ 5,661.00
BURTON, JESSICA	\$ 25,517.79	\$ -	\$ 25,517.79
BYRNES, JOHN	\$ 78,434.19	\$ 9,591.28	\$ 88,025.47
CAHILL, LINDSAY	\$ 9,864.59	\$ 363.82	\$ 10,228.41
CALIENDO, ANDREW	\$ 750.00	\$ -	\$ 750.00
CALIENDO, SUZANNE	\$ 8,926.94	\$ -	\$ 8,926.94
CALLAHAN, CHLOE	\$ 81,169.98	\$ 1,057.32	\$ 82,227.30
CALLAHAN, MICHELLE	\$ 3,407.50	\$ -	\$ 3,407.50
CALLANAN, SCOTT	\$ 69,731.56	\$ 2,587.95	\$ 72,319.51
CAMERON, ALLISON	\$ 78,107.28	\$ 96.12	\$ 78,203.40
CAMIRE, RICHARD	\$ 80,053.03	\$ 1,467.62	\$ 81,520.65
CAMPBELL, COURTNEY	\$ 77,434.23	\$ -	\$ 77,434.23

CANAVAN, ASHLEY	\$ 61,304.48	\$ 236.12	\$ 61,540.60
CAPPIELLO, NANCY	\$ 6,884.87	\$ -	\$ 6,884.87
CAREW, ANGELINA	\$ 759.00	\$ -	\$ 759.00
CAREW, LISA	\$ 8,009.54	\$ -	\$ 8,009.54
CAREY, CAMERON	\$ 54,541.73	\$ -	\$ 54,541.73
CAREY, KEVIN	\$ 25,789.93	\$ 2,182.32	\$ 27,972.25
CAREY, MICHAEL	\$ 48,527.83	\$ 8,957.71	\$ 57,485.54
CAREY, TYLER	\$ 16,417.57	\$ -	\$ 16,417.57
CARLETON, KATHRYN	\$ 82,788.14	\$ 3,686.42	\$ 86,474.56
CARLINO, LOREN	\$ 83,288.12	\$ -	\$ 83,288.12
CARMODY, JESSICA	\$ 7,115.00	\$ -	\$ 7,115.00
CARON, ERIN	\$ 82,479.69	\$ 262.06	\$ 82,741.75
CARRILLO, MARY	\$ 35,731.68	\$ -	\$ 35,731.68
CARROLL, PATRICIA	\$ 11,431.19	\$ -	\$ 11,431.19
CARTER, DANIEL	\$ 5,027.69	\$ -	\$ 5,027.69
CARTER, DANIEL	\$ 52,827.68	\$ 19,998.72	\$ 72,826.40
CARVER, NORMAN	\$ 49,704.62	\$ 577.44	\$ 50,282.06
CASEY, KATHLEEN	\$ 36,496.30	\$ 2,087.50	\$ 38,583.80
CASHMAN, BETH	\$ 6,432.23	\$ 200.00	\$ 6,632.23
CASSIDY, NANCY	\$ 12,585.11	\$ 780.00	\$ 13,365.11
CASSIDY, PATRICK	\$ 58,547.96	\$ 303.00	\$ 58,850.96
CASTADORO, DIANA	\$ 101.52	\$ -	\$ 101.52
CASTIGLIONE, MAUREEN	\$ 3,180.75	\$ -	\$ 3,180.75
CASTONGUAY, MATTHEW	\$ 107,556.02	\$ 100.00	\$ 107,656.02
CATHCART, CAMERON	\$ 374.50	\$ -	\$ 374.50
CATTOGGIO-NELSON, CARLY	\$ 2,475.00	\$ -	\$ 2,475.00
CECERE, GRETCHEN	\$ 1,825.00	\$ -	\$ 1,825.00
CHAN, MARJORIE	\$ 89,056.58	\$ 1,615.35	\$ 90,671.93
CHASAN, LISA	\$ 84,855.30	\$ 5,624.12	\$ 90,479.42
CHELLA, SARA	\$ 56,857.31	\$ 266.65	\$ 57,123.96
CHHIM, SOKORNTEAR	\$ 8,500.00	\$ -	\$ 8,500.00
CHIOS, HEATHER	\$ 5,577.00	\$ -	\$ 5,577.00
CIAMPA, GIOVANNI	\$ 696.00	\$ -	\$ 696.00
CLARK, DANIELLE	\$ 145.00	\$ -	\$ 145.00
CLARK, SUSAN	\$ 82,461.23	\$ 368.46	\$ 82,829.69
CLARKE, AMANDA	\$ 3,468.00	\$ -	\$ 3,468.00
CLASBY, BENJAMIN	\$ 6,766.92	\$ 3,434.53	\$ 10,201.45
COCHRANE, JACQUELINE	\$ 6,820.00	\$ -	\$ 6,820.00
COLLINS, GEORGE	\$ 43,398.59	\$ 11,793.23	\$ 55,191.82
COLLINS, MAUREEN	\$ 3,104.04	\$ -	\$ 3,104.04
CONLON, THOMAS	\$ 300.00	\$ -	\$ 300.00
CONNELL, AMY	\$ 60,028.56	\$ -	\$ 60,028.56
CONNORS, COURTNEY	\$ 1,001.00	\$ -	\$ 1,001.00
CONNORS, STACEY	\$ 1,790.25	\$ -	\$ 1,790.25
CONRAD, KATHLEEN	\$ 76,278.23	\$ -	\$ 76,278.23
CONSTANTINO, KELLY	\$ 50,174.84	\$ 1,290.59	\$ 51,465.43
CONWAY, STACY	\$ 5,926.25	\$ -	\$ 5,926.25
COSTA, LISA	\$ 27,238.50	\$ -	\$ 27,238.50

COSTAGLIOLA, KRISTIN	\$ 31,657.91	\$ 1,584.60	\$ 33,242.51
COTE, CHRISTINE	\$ 26,042.07	\$ 140.00	\$ 26,182.07
COTE, JENNIFER	\$ 80,053.03	\$ 545.85	\$ 80,598.88
COUGHLAN, LIAM	\$ 5,391.52	\$ -	\$ 5,391.52
COUGHLAN, ROSEMARY	\$ 77,607.30	\$ 7,922.10	\$ 85,529.40
COURNOYER, LISA	\$ 82,343.01	\$ 32.04	\$ 82,375.05
COYE, CAITILYN	\$ 12,470.18	\$ 3,224.79	\$ 15,694.97
CRAFT, LESLEY	\$ 946.96	\$ -	\$ 946.96
CREMIN, CHRISTINE	\$ 81,669.96	\$ -	\$ 81,669.96
CREMINS, EDWARD	\$ 3,562.00	\$ -	\$ 3,562.00
CRONIN, KAREN	\$ 54,500.03	\$ -	\$ 54,500.03
CROSS, ALLISON	\$ 2,500.00	\$ -	\$ 2,500.00
CROWLEY, EVAN	\$ 5,594.40	\$ -	\$ 5,594.40
CROWLEY, HEATHER	\$ 7,702.03	\$ 200.00	\$ 7,902.03
CROWLEY, KYLE	\$ 4,650.89	\$ -	\$ 4,650.89
CRUMB, CHERYL	\$ 81,048.50	\$ 1,676.48	\$ 82,724.98
CSIZMESIA, JADE	\$ 10,380.96	\$ -	\$ 10,380.96
CUMMINGS, GERALDINE	\$ 22,500.00	\$ -	\$ 22,500.00
CUNNINGHAM-ALLARD, JENNIFER	\$ 7,329.59	\$ -	\$ 7,329.59
CURLEY, ROSE	\$ 77,434.23	\$ -	\$ 77,434.23
CURRERI, JENNIFER	\$ 140.00	\$ -	\$ 140.00
CURTIN, BARBARA	\$ 12,498.00	\$ -	\$ 12,498.00
CURTIN, PAULA	\$ 17,018.36	\$ 20,909.57	\$ 37,927.93
CURTIN, RACHEL	\$ 6,011.88	\$ 160.00	\$ 6,171.88
CUSICK, FRANCIS	\$ 60,390.88	\$ 10,941.24	\$ 71,332.12
CUTELIS, JAMES	\$ 2,499.96	\$ -	\$ 2,499.96
DALEY, ELIZABETH	\$ 78,434.19	\$ -	\$ 78,434.19
DALEY, KAREN	\$ 650.00	\$ -	\$ 650.00
DALEY, PAUL	\$ 7,139.44	\$ -	\$ 7,139.44
DANIEL, KENNAN	\$ 77,434.23	\$ -	\$ 77,434.23
DANSKIN, STEPHANIE	\$ 3,757.35	\$ -	\$ 3,757.35
D'ATTILIO, MARCIA	\$ 9,131.95	\$ 200.00	\$ 9,331.95
DAVIS, CONOR	\$ 280.00	\$ -	\$ 280.00
DAVIS, JANET	\$ 78,434.19	\$ -	\$ 78,434.19
DAVIS, MICHAEL	\$ 5,238.00	\$ -	\$ 5,238.00
DE LOS SANTOS, ROSA	\$ 4,806.00	\$ -	\$ 4,806.00
DEARING, MAURA	\$ 83,288.12	\$ -	\$ 83,288.12
DECAROLIS, BRANDI	\$ 78,434.19	\$ 1,055.08	\$ 79,489.27
DECHELLIS, JILLIAN	\$ 1,598.74	\$ -	\$ 1,598.74
DECKER, PAUL	\$ 46,015.26	\$ 479.97	\$ 46,495.23
DEFRANCESCO, STEPHEN	\$ 4,980.73	\$ -	\$ 4,980.73
DEIGNAN, LINDA	\$ 223.00	\$ -	\$ 223.00
DELEON, NANCY	\$ 33.00	\$ -	\$ 33.00
DELLORFANO, CATHERINE	\$ 6,772.03	\$ 200.00	\$ 6,972.03
DELUCIA, FRANCES	\$ 46,241.87	\$ 10,912.90	\$ 57,154.77
DEMATTIA, DEBRA	\$ 9,064.00	\$ -	\$ 9,064.00
DEMERS, MARC	\$ 80,923.34	\$ 2,001.83	\$ 82,925.17
DEMOS, EMMA	\$ 532.95	\$ -	\$ 532.95

DEMOS, SHANNON	\$ 50,849.55	\$ 5,273.01	\$ 56,122.56
DEPIERRO, DONNA	\$ 19,708.71	\$ 1,742.61	\$ 21,451.32
DERMODY, JOSEPH	\$ 67,789.51	\$ 5,970.88	\$ 73,760.39
DESHLER, MARYANN	\$ 26,042.07	\$ -	\$ 26,042.07
DESISTO, KERRI	\$ 7,021.23	\$ 200.00	\$ 7,221.23
DESJARDINS, BRYAN	\$ 77,934.21	\$ 3,755.07	\$ 81,689.28
DESROCHERS, LISA	\$ 80,553.01	\$ 112.14	\$ 80,665.15
DEVEAU, KATHERINE	\$ 77,934.21	\$ 5,554.24	\$ 83,488.45
DEVINCENTIS, NICOLETTA	\$ 80,670.00	\$ 1,893.54	\$ 82,563.54
DICK, BRIAN	\$ 833.32	\$ -	\$ 833.32
DICK, CHRISTINA	\$ 18,696.05	\$ 1,310.00	\$ 20,006.05
DICK, KEVIN	\$ 150.00	\$ -	\$ 150.00
DICK, KIRSTEN	\$ 1,217.26	\$ -	\$ 1,217.26
DICK, MICHELLE	\$ 74,067.77	\$ 3,120.18	\$ 77,187.95
DIFELICE, ALLISON	\$ 19,720.92	\$ 784.73	\$ 20,505.65
DILEMME, MICHELLE	\$ 13,807.91	\$ 240.00	\$ 14,047.91
DIMASCIO, DIANA	\$ 4,112.50	\$ -	\$ 4,112.50
DIMODICA, CAROLE	\$ 1,936.00	\$ -	\$ 1,936.00
DIPRIMA, JONATHAN	\$ 61,024.29	\$ 15,215.70	\$ 76,239.99
DIRK, MELISSA	\$ 13,239.07	\$ -	\$ 13,239.07
DIROCCO, BONNIE	\$ 3,647.50	\$ -	\$ 3,647.50
DIROCCO, LEO	\$ 7,191.00	\$ -	\$ 7,191.00
DIROCCO, TODD	\$ 3,730.00	\$ -	\$ 3,730.00
DOBBIN, TRAVIS	\$ 44,394.62	\$ 4,543.36	\$ 48,937.98
DOHERTY, DEREK	\$ 6,506.00	\$ -	\$ 6,506.00
DOHERTY, ERIN	\$ 846.00	\$ -	\$ 846.00
DOHERTY, KIMBERLY	\$ 61,024.29	\$ 1,699.77	\$ 62,724.06
DOHERTY, LAURIE	\$ 25,842.13	\$ 1,060.00	\$ 26,902.13
DOHERTY, MARIA	\$ 36,323.22	\$ 8,900.00	\$ 45,223.22
DOHERTY, TIMOTHY	\$ 3,683.28	\$ -	\$ 3,683.28
DOHERTY-FRONDUTO, CHRISTINE	\$ 32,122.99	\$ 2,200.00	\$ 34,322.99
DONAHUE, LISA	\$ 24,942.01	\$ 2,871.04	\$ 27,813.05
DONOVAN, ERIN	\$ 50,759.33	\$ 2,497.74	\$ 53,257.07
DOOLAN, ROBERT	\$ 50,849.55	\$ 13,602.02	\$ 64,451.57
DOOLEY, CAROLYN	\$ 78,107.28	\$ 96.12	\$ 78,203.40
DOWNING, NICOLE	\$ 891.00	\$ -	\$ 891.00
DOYLE, FREDERICK	\$ 6,996.00	\$ -	\$ 6,996.00
DROUIN, ALYSSA	\$ 850.00	\$ -	\$ 850.00
DROUIN, RONALD	\$ 102,825.10	\$ 2,999.88	\$ 105,824.98
DRUM, SUSAN	\$ 79,622.40	\$ 132.62	\$ 79,755.02
DUBE, HEIDI	\$ 1,340.55	\$ -	\$ 1,340.55
DUFFTY, SHANNON	\$ 24,906.24	\$ -	\$ 24,906.24
DUGGAN, TAMMY	\$ 14,498.01	\$ 273.92	\$ 14,771.93
DUNCAN, ANNE	\$ 340.00	\$ -	\$ 340.00
DUNN, JEANNE	\$ 840.00	\$ -	\$ 840.00
DUNN, NICOLE	\$ 53,302.17	\$ 2,126.40	\$ 55,428.57
DWYER, AMY	\$ 8,025.38	\$ -	\$ 8,025.38
DWYER, JENNIFER	\$ 37,834.86	\$ -	\$ 37,834.86

EARLEY, MICHAEL	\$ 120.00	\$ -	\$ 120.00
EARLY, PAUL	\$ 78,107.28	\$ 5,415.01	\$ 83,522.29
EDGERTON, EAMON	\$ 79,553.05	\$ 5,492.06	\$ 85,045.11
ELDRINGHOFF, MARY	\$ 91,872.17	\$ 2,064.08	\$ 93,936.25
ELLIOTT-MONTGOMERY, CYNTHIA	\$ 240.00	\$ -	\$ 240.00
ELWELL, JOANNE	\$ 25,974.66	\$ 9,756.20	\$ 35,730.86
ENAX, MIKAELA	\$ 1,770.45	\$ -	\$ 1,770.45
ENGELKEN, MELISSA	\$ 39,849.77	\$ 1,706.47	\$ 41,556.24
ENOS, BIANCA	\$ 6,616.26	\$ 620.00	\$ 7,236.26
ENOS, TERESA	\$ 70,390.91	\$ 96.12	\$ 70,487.03
ESKENAS, BETH	\$ 3,459.50	\$ -	\$ 3,459.50
EVANGELISTA, JOANNA	\$ 11,859.35	\$ 4,915.67	\$ 16,775.02
EWALD, GERALDINE	\$ 1,639.00	\$ -	\$ 1,639.00
FABIANO, JULIA	\$ 64,880.88	\$ 9,110.42	\$ 73,991.30
FABIANO, WILLIAM	\$ 75,466.07	\$ 7,015.98	\$ 82,482.05
FAGAN, ELIZABETH	\$ 58,662.99	\$ 2,515.14	\$ 61,178.13
FAGAN, JUNE	\$ 77,434.23	\$ 1,599.46	\$ 79,033.69
FALASCA, STEPHANIE	\$ 6,766.92	\$ 401.12	\$ 7,168.04
FALLON, SUSAN	\$ 11,184.48	\$ -	\$ 11,184.48
FARNHAM, JAYNE	\$ 91,699.10	\$ -	\$ 91,699.10
FAY, DIANE	\$ 625.00	\$ -	\$ 625.00
FEELEY, TIMOTHY	\$ 19,547.40	\$ 20.00	\$ 19,567.40
FEITOR, JOHN	\$ 1,040.00	\$ -	\$ 1,040.00
FELKER, MELANIE	\$ 61,527.84	\$ 513.00	\$ 62,040.84
FERRARA, SANDRA	\$ 79,003.62	\$ 320.40	\$ 79,324.02
FERREIRA, ELENA	\$ 6,065.21	\$ 200.00	\$ 6,265.21
FERREIRA, KAREN	\$ 81,669.96	\$ 9,432.69	\$ 91,102.65
FERRY, CAROL	\$ 2,013.00	\$ -	\$ 2,013.00
FILIBERTO, SARAH	\$ 70,115.22	\$ 4,138.80	\$ 74,254.02
FINN, BRIAN	\$ 20,659.66	\$ -	\$ 20,659.66
FINNEGAN, STACEY	\$ 5,171.85	\$ 2,984.38	\$ 8,156.23
FINNERAN, EDWARD	\$ 69,731.56	\$ 2,739.42	\$ 72,470.98
FINNIH, TITIOPE	\$ 890.00	\$ -	\$ 890.00
FIORI, MARIE	\$ 25,517.79	\$ -	\$ 25,517.79
FITZGERALD, JUDITH	\$ 5,025.00	\$ -	\$ 5,025.00
FLAGG, BREANNA	\$ 1,153.44	\$ -	\$ 1,153.44
FLAMMIA, SUZANNE	\$ 4,963.35	\$ -	\$ 4,963.35
FLANAGAN, CONOR	\$ 40,669.69	\$ 5,306.01	\$ 45,975.70
FLORES, JASMIN	\$ 2,794.00	\$ -	\$ 2,794.00
FLYNN, DARLENE	\$ 966.04	\$ -	\$ 966.04
FLYNN, KELLY	\$ 231.50	\$ -	\$ 231.50
FOLLETT, THERESA	\$ 8,090.10	\$ -	\$ 8,090.10
FOLTA, CHRISTINE	\$ 863.00	\$ -	\$ 863.00
FORAN, ROBIN	\$ 25,420.54	\$ 2,472.15	\$ 27,892.69
FORTI, MELANIE	\$ 9,684.38	\$ 2,758.46	\$ 12,442.84
FORTUNATO, PETER	\$ 69,731.56	\$ 17,099.10	\$ 86,830.66
FOSTER, MICHAEL	\$ 2,097.75	\$ -	\$ 2,097.75
FOWLER, ANNE	\$ 80.00	\$ -	\$ 80.00

FOWLER, JUNE	\$ 26,404.70	\$ 19,474.36	\$ 45,879.06
FOX, KELLY	\$ 6,766.92	\$ -	\$ 6,766.92
FOYE, BRANDON	\$ 76,078.16	\$ 1,316.78	\$ 77,394.94
FRANCIS, CATHERINE	\$ 19,710.68	\$ 11,284.00	\$ 30,994.68
FRANCIS, DENNIS	\$ 2,499.96	\$ -	\$ 2,499.96
FRANK, JOSEPH	\$ 68,841.52	\$ 901.59	\$ 69,743.11
FRISELLA, LEONARDO	\$ 2,200.88	\$ -	\$ 2,200.88
FROIO, CASSANDRA	\$ 500.00	\$ -	\$ 500.00
FROIO, CHERYL	\$ 21,556.19	\$ 1,701.20	\$ 23,257.39
FROST, SANDRA	\$ 79,306.13	\$ 16.02	\$ 79,322.15
FULLER, JAN	\$ 121,233.58	\$ 2,100.00	\$ 123,333.58
FULLER, JENNIFER	\$ 651.72	\$ -	\$ 651.72
FULLERTON, JUNE	\$ 88.00	\$ -	\$ 88.00
GAFFNEY, MARY ELIZABETH	\$ 1,241.55	\$ -	\$ 1,241.55
GAGNE, CATHERINE	\$ 81,669.96	\$ 64.08	\$ 81,734.04
GAGNON, CHRISTOPHER	\$ 89,056.58	\$ 5,077.23	\$ 94,133.81
GALE, PATRICIA	\$ 19,508.77	\$ 33,192.65	\$ 52,701.42
GALLIGAN, PATRICK	\$ 78,434.19	\$ -	\$ 78,434.19
GALLO, CAROLE	\$ 61,122.08	\$ 18,468.96	\$ 79,591.04
GALUSHA, SHELLY	\$ 77,434.23	\$ 1,031.05	\$ 78,465.28
GANNEM, JASMINE	\$ 537.50	\$ -	\$ 537.50
GARABEDIAN, BRIDGET	\$ 800.00	\$ -	\$ 800.00
GARCIA, GENEVA	\$ 1,893.76	\$ -	\$ 1,893.76
GARIEPY, MICHAEL	\$ 7,988.00	\$ -	\$ 7,988.00
GARVEY, JOANNE	\$ 26,272.80	\$ 2,002.50	\$ 28,275.30
GAUDETTE, ANNA	\$ 16,496.95	\$ 16,217.14	\$ 32,714.09
GENDRON, JAMIE	\$ 15,066.08	\$ 2,911.36	\$ 17,977.44
GEORGOPOULOS, MARTHA	\$ 24.75	\$ -	\$ 24.75
GEORGOPOULOS, SANDRA	\$ 3,647.66	\$ -	\$ 3,647.66
GERENZ, CATHERINE	\$ 77,434.23	\$ -	\$ 77,434.23
GERMAIN, HOLLY	\$ 77,434.23	\$ 3,405.02	\$ 80,839.25
GERRISH, MARY	\$ 107,556.02	\$ -	\$ 107,556.02
GERRY, AMANDA	\$ 8,563.47	\$ 1,537.92	\$ 10,101.39
GIBSON, KERRY	\$ 1,460.50	\$ -	\$ 1,460.50
GIBSON, KEVIN	\$ 80,053.03	\$ -	\$ 80,053.03
GILES, ALLISON	\$ 551.50	\$ -	\$ 551.50
GILLESPIE, JENNIFER	\$ 77,934.21	\$ 694.58	\$ 78,628.79
GILLESPIE, MICHAEL	\$ 72,826.55	\$ 1,646.72	\$ 74,473.27
GILLETTE MANNA, BARBARA	\$ 9,810.00	\$ -	\$ 9,810.00
GILLIGAN, OWEN	\$ 767.14	\$ -	\$ 767.14
GILLILAND, JESSICA	\$ 25,955.53	\$ -	\$ 25,955.53
GILLOTTE, KAREN	\$ 19,377.87	\$ 1,946.74	\$ 21,324.61
GILLOTTE, SARAH	\$ 82,461.23	\$ 608.76	\$ 83,069.99
GISETTO, LUIGI	\$ 47,457.94	\$ 22,132.97	\$ 69,590.91
GIULIANO, PAIGE	\$ 200.00	\$ -	\$ 200.00
GLASS, DEBRA	\$ 70,217.84	\$ 3,755.28	\$ 73,973.12
GLIDDEN, BRIAN	\$ 43,398.54	\$ 3,791.91	\$ 47,190.45
GODIN-SMALL, HEATHER	\$ 6,766.92	\$ 467.50	\$ 7,234.42

GOLDMAN-DUNHAM, LINDSAY	\$ 5,259.50	\$ -	\$ 5,259.50
GOMEZ, ELIZABETH	\$ 690.00	\$ -	\$ 690.00
GOODWIN, JILLIAN	\$ 20,664.45	\$ -	\$ 20,664.45
GOODWIN, MELANIE	\$ 1,044.12	\$ -	\$ 1,044.12
GORDON, JANET	\$ 79,726.12	\$ 5,927.17	\$ 85,653.29
GORMAN, MELISSA	\$ 23,992.65	\$ -	\$ 23,992.65
GOSSE, WILLIAM	\$ 3,550.00	\$ -	\$ 3,550.00
GOUTHRO, BRIAN	\$ 78,434.19	\$ 449.71	\$ 78,883.90
GOYTIZOLO, YVONNE	\$ 1,311.00	\$ -	\$ 1,311.00
GRAASKAMP, DOROTHY	\$ 91,699.10	\$ 1,339.68	\$ 93,038.78
GRACE, HEATHER	\$ 77,934.21	\$ 2,406.18	\$ 80,340.39
GRAFFEO, COURTNEY	\$ 7,009.58	\$ -	\$ 7,009.58
GRAFFEO, DEAN	\$ 795.00	\$ -	\$ 795.00
GRAFFEO, DEREK	\$ 552.00	\$ -	\$ 552.00
GRAFFEO, STEPHANIE	\$ 1,880.72	\$ -	\$ 1,880.72
GRANT, JANE	\$ 9,577.94	\$ -	\$ 9,577.94
GRAVALLESE, ANTHONY	\$ 10,329.80	\$ -	\$ 10,329.80
GRAVES, GLORIA	\$ 85,536.87	\$ 2,200.00	\$ 87,736.87
GRAZIANO, ANDREA	\$ 1,319.76	\$ -	\$ 1,319.76
GREAVES, SAMANTHA	\$ 14,396.60	\$ 8,415.00	\$ 22,811.60
GREGOIRE, SHAWN	\$ 3,655.50	\$ -	\$ 3,655.50
GRIFFIN, JENNIFER	\$ 5,790.49	\$ 200.00	\$ 5,990.49
GUIDA, ALYSSA	\$ 5,000.00	\$ -	\$ 5,000.00
GUIDA, MARIE	\$ 15,924.60	\$ 2,434.57	\$ 18,359.17
GUY, JENIFER	\$ 22.00	\$ -	\$ 22.00
HAKALA, ROBYN	\$ 71,326.22	\$ 96.12	\$ 71,422.34
HALLORAN, GAIL	\$ 223.00	\$ -	\$ 223.00
HAMILTON, GAIL	\$ 26,464.14	\$ -	\$ 26,464.14
HAMLIN, MARK	\$ 47,277.73	\$ 22,401.70	\$ 69,679.43
HANCOCK, MICHAEL	\$ 25,517.79	\$ -	\$ 25,517.79
HANKINS, JENNIFER	\$ 375.00	\$ -	\$ 375.00
HAQUE, BUSHRA	\$ 21,446.09	\$ -	\$ 21,446.09
HARCOURT, PRISCILLA	\$ 2,349.00	\$ -	\$ 2,349.00
HARDACRE, LYNNE	\$ 84,405.94	\$ 7,826.74	\$ 92,232.68
HARNE, DAVID	\$ 66,445.96	\$ -	\$ 66,445.96
HARRINGTON, DAVID	\$ 44,398.56	\$ 2,126.68	\$ 46,525.24
HARRINGTON, JULIA	\$ 2,883.60	\$ -	\$ 2,883.60
HART, WILLIAM	\$ 102,999.52	\$ 1,500.00	\$ 104,499.52
HARTNETT, MARTHA	\$ 69,582.25	\$ -	\$ 69,582.25
HAYES, ALLISON	\$ 85,522.89	\$ -	\$ 85,522.89
HAYES, SEAN	\$ 2,659.32	\$ -	\$ 2,659.32
HEALY, JENNIFER	\$ 2,883.60	\$ -	\$ 2,883.60
HEARTQUIST, TAMMIE	\$ 74,460.75	\$ 303.00	\$ 74,763.75
HENDSBEE, ELIZABETH	\$ 54,366.92	\$ 9,427.44	\$ 63,794.36
HENRY, KATHLEEN	\$ 79,053.07	\$ 536.71	\$ 79,589.78
HERNANDEZ, MARINA	\$ 280.00	\$ -	\$ 280.00
HESSION, JOANNE	\$ 44,800.27	\$ 11,934.39	\$ 56,734.66
HEWICK, CLAIRE	\$ 704.00	\$ -	\$ 704.00

HICKEY, BRIAN	\$ 4,918.00	\$ -	\$ 4,918.00
HICKEY, DIANE	\$ 15,766.17	\$ 248.81	\$ 16,014.98
HIGGINS, CHRISTINE	\$ 99.00	\$ -	\$ 99.00
HIGGINS, JENNIFER	\$ 6,140.56	\$ 525.61	\$ 6,666.17
HIGGINS, JODI	\$ 78,434.19	\$ -	\$ 78,434.19
HIGGINS, NOLAN	\$ 1,304.05	\$ -	\$ 1,304.05
HILL, THERESA	\$ 1,968.09	\$ -	\$ 1,968.09
HILLSON, KIMBERLY	\$ 80,053.03	\$ 224.28	\$ 80,277.31
HIMMEL, CATHERINE	\$ 80,053.03	\$ -	\$ 80,053.03
HINES, ADAM	\$ 2,062.50	\$ -	\$ 2,062.50
HINES, MARIE	\$ 21,314.40	\$ -	\$ 21,314.40
HINES, ZACHARY	\$ 1,190.86	\$ -	\$ 1,190.86
HIRTLE, MARYELLEN	\$ 78,434.19	\$ 592.74	\$ 79,026.93
HODGSON, KAREN	\$ 79,621.78	\$ 4,343.77	\$ 83,965.55
HOGAN, KAITLIN	\$ 4,806.00	\$ -	\$ 4,806.00
HOGAN, SUSAN	\$ 81,912.48	\$ 2,792.15	\$ 84,704.63
HONYOTSKI, CAROLELISA	\$ 406.25	\$ -	\$ 406.25
HORVITZ, JACOB	\$ 17,178.93	\$ -	\$ 17,178.93
HOYT-PAULDING, TYLER	\$ 1,904.02	\$ -	\$ 1,904.02
HUNNELL, LEONARD	\$ 1,665.00	\$ -	\$ 1,665.00
HUNT, PATRICK	\$ 3,270.04	\$ -	\$ 3,270.04
HUNT, RYAN	\$ 966.57	\$ -	\$ 966.57
HYLAND, LORI	\$ 89,556.56	\$ 1,329.66	\$ 90,886.22
HYNES, KIM	\$ 80,226.10	\$ 208.26	\$ 80,434.36
HYNES, SCOTT	\$ 21,556.19	\$ 15,627.00	\$ 37,183.19
IANDOLI, AMY	\$ 6,736.88	\$ -	\$ 6,736.88
IANNACCI, JENNIFER	\$ 284.38	\$ -	\$ 284.38
IANNACCI, LYNN	\$ 23,723.15	\$ -	\$ 23,723.15
IANNACCI, VINCENT	\$ 2,731.39	\$ -	\$ 2,731.39
IMPERILLO, KRISTIN	\$ 42,695.25	\$ 2,543.62	\$ 45,238.87
IMPINK, PAIGE	\$ 3,887.56	\$ -	\$ 3,887.56
IMPINK, ROSALYN	\$ 2,029.50	\$ -	\$ 2,029.50
IRELAND, VIKKI	\$ 80,053.03	\$ 192.24	\$ 80,245.27
JACKSON, JANAI	\$ 1,120.00	\$ -	\$ 1,120.00
JACOBS, SHARON	\$ 36,590.60	\$ 10,064.11	\$ 46,654.71
JAGLA, BARBARA	\$ 1,896.18	\$ -	\$ 1,896.18
JENNINGS, KATHRYNE	\$ 12,222.12	\$ -	\$ 12,222.12
JENNINGS, MICHELLE	\$ 35,323.25	\$ -	\$ 35,323.25
JOHNSON, ANDREE	\$ 86,062.04	\$ 1,262.50	\$ 87,324.54
JOHNSON, DAVID	\$ 1,276.00	\$ -	\$ 1,276.00
JOHNSON, DEANNA	\$ 2,268.75	\$ -	\$ 2,268.75
JOHNSON, GAIL	\$ 60,137.40	\$ 6,488.26	\$ 66,625.66
JOHNSON, SHAUN	\$ 3,024.00	\$ -	\$ 3,024.00
JOHNSTON, KIMBERLY	\$ 84,905.92	\$ 6,054.20	\$ 90,960.12
JONES, MARCUS	\$ 3,498.00	\$ -	\$ 3,498.00
JOYCE, BARBARA	\$ 53,419.24	\$ 96.12	\$ 53,515.36
JOYCE, JOSEPHINE	\$ 3,603.17	\$ -	\$ 3,603.17
JOYCE, KELLY	\$ 15,398.25	\$ 2,578.73	\$ 17,976.98

KALAJIAN, NANCY	\$ 91,840.56	\$ -	\$ 91,840.56
KAPLAN, JULIETTE	\$ 3,270.68	\$ -	\$ 3,270.68
KAPUST, MARY	\$ 25,711.23	\$ 185.54	\$ 25,896.77
KARABATSOS, JANE	\$ 921.27	\$ -	\$ 921.27
KARAMOURTOPOULOS, MARY	\$ 14,506.11	\$ -	\$ 14,506.11
KARLBERG, ROSEANN	\$ 3,767.50	\$ -	\$ 3,767.50
KASPRZAK, STEVEN	\$ 20,937.96	\$ 15,889.43	\$ 36,827.39
KASSNER, DANIEL	\$ 22,187.79	\$ -	\$ 22,187.79
KAWALSKI, PATRICIA	\$ 332.87	\$ -	\$ 332.87
KEARNS, JOANNE	\$ 46,255.30	\$ -	\$ 46,255.30
KEARNS, PATRICIA	\$ 48,240.87	\$ -	\$ 48,240.87
KEARNS, REBECCA	\$ 350.50	\$ -	\$ 350.50
KEEFE, CHERYL	\$ 150.00	\$ -	\$ 150.00
KEELEY, BONNIE	\$ 6,450.48	\$ -	\$ 6,450.48
KEENE, RICHARD	\$ 3,498.00	\$ -	\$ 3,498.00
KELLEHER, MARY	\$ 82,961.21	\$ 6,345.60	\$ 89,306.81
KELLOGG, TAYLOR	\$ 1,217.52	\$ -	\$ 1,217.52
KELLY, JENNIFER	\$ 83,121.05	\$ 1,414.96	\$ 84,536.01
KENDALL, VICTORIA	\$ 25,854.54	\$ 6,450.00	\$ 32,304.54
KENNEY, ELEANOR	\$ 4,015.00	\$ -	\$ 4,015.00
KHAN, KIMBERLY	\$ 28,318.86	\$ -	\$ 28,318.86
KIMBLE, ANGELA	\$ 50,769.55	\$ 100.00	\$ 50,869.55
KING, DONNA	\$ 7,046.94	\$ 200.00	\$ 7,246.94
KINGSTON, GARRETT	\$ 1,463.99	\$ -	\$ 1,463.99
KINNON, STEPHANIE	\$ 2,299.00	\$ -	\$ 2,299.00
KISTNER, HANNAH	\$ 481.94	\$ -	\$ 481.94
KLING, JOYCE	\$ 16,580.94	\$ 259.04	\$ 16,839.98
KORSLUND, KATHY	\$ 61,332.40	\$ -	\$ 61,332.40
KOSIBA, KRISTEN	\$ 83,452.55	\$ 1,084.12	\$ 84,536.67
KRAYTENBERG, DEBRA	\$ 61,540.12	\$ 4,500.00	\$ 66,040.12
KRUSPER, SARA	\$ 1,552.67	\$ -	\$ 1,552.67
KUCHAR, LAURA	\$ 50,759.33	\$ 3,042.42	\$ 53,801.75
KULAS, MATTHEW	\$ 943.00	\$ -	\$ 943.00
KULESZA, DAVID	\$ 9,471.28	\$ -	\$ 9,471.28
LABROSSIERE, CALEIGH	\$ 3,550.00	\$ -	\$ 3,550.00
LADDERBUSH, MARISSA	\$ 1,206.83	\$ -	\$ 1,206.83
LAMARCHE, PATRICK	\$ 36,539.06	\$ 8,319.82	\$ 44,858.88
LAMBERT, MEREDITH	\$ 7,300.81	\$ -	\$ 7,300.81
LAMOUREUX, KATELYN	\$ 19,980.00	\$ -	\$ 19,980.00
LANE, JAIME	\$ 84,905.92	\$ 2,549.97	\$ 87,455.89
LANE, MELISSA	\$ 50,587.00	\$ 2,365.22	\$ 52,952.22
LANGHAM, DONELL	\$ 39,062.31	\$ 12,181.15	\$ 51,243.46
LANGLAIS, RENEE	\$ 80,053.03	\$ -	\$ 80,053.03
LANGONE, DEBRA	\$ 17,470.70	\$ -	\$ 17,470.70
LANGONE, EMILY	\$ 1,992.87	\$ -	\$ 1,992.87
LANGONE, RACHAEL	\$ 1,661.66	\$ -	\$ 1,661.66
LAPERRIERE, LISA	\$ 13,076.17	\$ 225.66	\$ 13,301.83
LAPIERRE, NICOLE	\$ 86,022.87	\$ 4,337.31	\$ 90,360.18

LARKIN, KATHLEEN	\$ 836.00	\$ -	\$ 836.00
LAROCQUE, JANICE	\$ 60,766.52	\$ -	\$ 60,766.52
LAZZARA, MARY	\$ 87,022.83	\$ 11,545.02	\$ 98,567.85
LE, BRENDEN	\$ 64,698.80	\$ 1,172.21	\$ 65,871.01
LEALDINI-DUDLEY, MARIA	\$ 79,053.07	\$ 2,794.74	\$ 81,847.81
LEE, KATHLEEN	\$ 550.00	\$ -	\$ 550.00
LEFEBVRE, ALAN	\$ 22,299.35	\$ 2,332.49	\$ 24,631.84
LEGVOLD, CHARITY	\$ 69,731.56	\$ 352.44	\$ 70,084.00
LEMKE, LAURA	\$ 76,218.22	\$ 2,974.28	\$ 79,192.50
LENKAUSKAS, AMANDA	\$ 6,928.50	\$ -	\$ 6,928.50
LENNON, CAROL	\$ 4,212.67	\$ -	\$ 4,212.67
LESTER, JUSTYN	\$ 896.61	\$ -	\$ 896.61
LEVINS, SHELBY	\$ 1,315.98	\$ -	\$ 1,315.98
LEVY, LAUREN	\$ 50,759.33	\$ 527.28	\$ 51,286.61
LEWIS, LEANN	\$ 77,434.23	\$ 495.24	\$ 77,929.47
LIBBY, DAVID	\$ 114,456.91	\$ 3,225.00	\$ 117,681.91
LIBBY, JULIA	\$ 1,022.00	\$ -	\$ 1,022.00
LIBBY, SAMUEL	\$ 332.00	\$ -	\$ 332.00
LIGGIERO, JESSICA	\$ 1,176.00	\$ -	\$ 1,176.00
LIGGIERO, NICOLE	\$ 1,242.00	\$ -	\$ 1,242.00
LINDSEY, EILEEN	\$ 83,288.12	\$ 5,708.24	\$ 88,996.36
LINSKEY, JOANNE	\$ 5,225.00	\$ -	\$ 5,225.00
LISIECKI, JESSICA	\$ 1,098.00	\$ -	\$ 1,098.00
LONG, ANDREW	\$ 104,010.92	\$ 5,421.00	\$ 109,431.92
LOOSEN, MARY	\$ 51,898.96	\$ 13,992.46	\$ 65,891.42
LUPPI, ALLISON	\$ 5,661.00	\$ -	\$ 5,661.00
LUPPI, DIANE	\$ 6,388.23	\$ -	\$ 6,388.23
LYNCH, JOAN	\$ 91,699.10	\$ 961.20	\$ 92,660.30
LYONS, JOHN	\$ 79,012.52	\$ 6,901.14	\$ 85,913.66
MACDONALD, DAVID	\$ 2,046.00	\$ -	\$ 2,046.00
MACDONALD, KATHLEEN	\$ 6,178.67	\$ -	\$ 6,178.67
MACDONALD, MARY	\$ 6,211.00	\$ -	\$ 6,211.00
MACFARLANE, NATASHA	\$ 64,880.88	\$ 6,580.40	\$ 71,461.28
MACHANE, JANA	\$ 6,401.77	\$ 200.00	\$ 6,601.77
MACKEEN, JESSICA	\$ 9,319.10	\$ 200.00	\$ 9,519.10
MACKENZIE, FRANK	\$ 19,263.98	\$ 5,226.35	\$ 24,490.33
MACLEOD, KATHLEEN	\$ 69,844.88	\$ -	\$ 69,844.88
MACMULLIN, ANDREA	\$ 78,176.73	\$ 2,050.28	\$ 80,227.01
MACMULLIN, JOHN	\$ 99.00	\$ -	\$ 99.00
MACMULLIN, MADELINE	\$ 1,094.17	\$ -	\$ 1,094.17
MACNEIL, COLLEEN	\$ 2,472.00	\$ -	\$ 2,472.00
MADDALENI, ASHLEY	\$ 4,772.00	\$ -	\$ 4,772.00
MADDEN, ELISA	\$ 490.40	\$ -	\$ 490.40
MAGSARILI, KAITLIN	\$ 57,894.03	\$ 8,812.39	\$ 66,706.42
MAHONEY, ALBERT	\$ 5,919.08	\$ -	\$ 5,919.08
MAHONEY, BAILEY	\$ 57,894.03	\$ 2,491.71	\$ 60,385.74
MAHONEY, EILEEN	\$ 3,348.29	\$ -	\$ 3,348.29

MAIA, PATRICIA	\$ 24,942.01	\$ 2,615.45	\$ 27,557.46
MAILEY, JACQUELYN	\$ 58,739.15	\$ 1,007.88	\$ 59,747.03
MALDONIS, CATHY	\$ 1,897.39	\$ -	\$ 1,897.39
MALFA, PAULA	\$ 12,962.27	\$ 224.82	\$ 13,187.09
MALLETT, MARILYN	\$ 22.00	\$ -	\$ 22.00
MALONE, CHRISTOPHER	\$ 171,448.48	\$ 6,000.02	\$ 177,448.50
MANCHESTER, SARAH	\$ 418.00	\$ -	\$ 418.00
MANLEY, JAMES	\$ 71,708.55	\$ -	\$ 71,708.55
MANNETTA, STEPHANIE	\$ 15,930.00	\$ -	\$ 15,930.00
MANNION, BRIDGET	\$ 3,461.12	\$ -	\$ 3,461.12
MANSOUR, MICHAEL	\$ 3,808.00	\$ -	\$ 3,808.00
MARAZZI, MICHELE	\$ 2,250.63	\$ -	\$ 2,250.63
MARCHAND, JARED	\$ 1,073.71	\$ -	\$ 1,073.71
MARCHAND, JON	\$ 78,948.43	\$ 38,709.67	\$ 117,658.10
MARCHAND, JONATHAN	\$ 6,563.04	\$ -	\$ 6,563.04
MARCHANT, JACQUELYN	\$ 797.28	\$ -	\$ 797.28
MARKWARTH, ELIZABETH	\$ 1,476.00	\$ -	\$ 1,476.00
MARSH, TIFFANIE	\$ 2,488.33	\$ -	\$ 2,488.33
MARSHALL, GREGORY	\$ 225.00	\$ -	\$ 225.00
MARTEL, GRETCHEN	\$ 83,288.12	\$ 288.36	\$ 83,576.48
MARTEL, PATRICIA	\$ 71,326.22	\$ 14,195.70	\$ 85,521.92
MARTEL, TAYLOR	\$ 5,700.05	\$ -	\$ 5,700.05
MARTIN, AMY	\$ 600.00	\$ -	\$ 600.00
MARTIN, DANIEL	\$ 54,510.43	\$ 13,689.05	\$ 68,199.48
MASTONE, ANDREW	\$ 6,556.89	\$ 8,247.37	\$ 14,804.26
MATHEWS, SARAH	\$ 3,019.77	\$ -	\$ 3,019.77
MATTHEWS, SHERI	\$ 125,108.84	\$ 3,300.26	\$ 128,409.10
MAUSER, GARY	\$ 160.00	\$ -	\$ 160.00
MAZZAPICA, SCOTT	\$ 1,551.00	\$ -	\$ 1,551.00
MCANDREWS, PATRICK	\$ 78,607.26	\$ -	\$ 78,607.26
MCARDLE, KEVIN	\$ 350.00	\$ -	\$ 350.00
MCCABE, ROBERT	\$ 7,237.06	\$ 8,535.00	\$ 15,772.06
MCCARTHY, AMANDA	\$ 46,787.34	\$ 783.60	\$ 47,570.94
MCCLELLAN, JESSICA	\$ 61,332.40	\$ 386.35	\$ 61,718.75
MCCORMICK, ANNMARIE	\$ 45,930.34	\$ 13,562.55	\$ 59,492.89
MCCULLOCK, BRIAN	\$ 2,386.00	\$ -	\$ 2,386.00
MCDERMOTT, APRIL	\$ 2,353.00	\$ -	\$ 2,353.00
MCDERMOTT, BETH	\$ 12,651.40	\$ 4,975.83	\$ 17,627.23
MCGAFFIGAN, DEREK	\$ 1,338.00	\$ -	\$ 1,338.00
MCGINN, MARYBETH	\$ 83,288.12	\$ 2,578.26	\$ 85,866.38
MCGRATH, DANIEL	\$ 12,470.18	\$ -	\$ 12,470.18
MCGRATH, MICHELLE	\$ 80,053.03	\$ -	\$ 80,053.03
MCGREGOR FAY, ANNE	\$ 69,102.34	\$ -	\$ 69,102.34
MCHENRY, TIFFANY	\$ 55,180.54	\$ 1,087.98	\$ 56,268.52
MCILWRATH, KAILEY	\$ 710.23	\$ -	\$ 710.23
MCINNES, JUDI	\$ 111,061.60	\$ 100.00	\$ 111,161.60
MCINTYRE, DENISE	\$ 9,376.92	\$ -	\$ 9,376.92
MCKENNA, JOEL	\$ 44,773.36	\$ -	\$ 44,773.36

MCKENNA, JOHN	\$ 1,783.00	\$ -	\$ 1,783.00
MCLAUGHLIN, KAYLA	\$ 23,063.25	\$ 1,435.00	\$ 24,498.25
MCLAUGHLIN, MARIA	\$ 45,599.09	\$ -	\$ 45,599.09
MCNEIL, SUSAN	\$ 3,030.50	\$ -	\$ 3,030.50
MEDEIROS, ASHLEY	\$ 360.00	\$ -	\$ 360.00
MEEKER, ALEXANDRA	\$ 83,288.12	\$ -	\$ 83,288.12
MELLO, MARGARET	\$ 5,985.50	\$ -	\$ 5,985.50
MELLONI, MARY JO	\$ 13,740.00	\$ -	\$ 13,740.00
MELLY, CHARLAINE	\$ 77,934.21	\$ 2,247.96	\$ 80,182.17
MELO, SARA	\$ 33.00	\$ -	\$ 33.00
MERCIER, KELLY	\$ 36,823.21	\$ 2,288.06	\$ 39,111.27
MERRILL, CONNOR	\$ 1,707.91	\$ -	\$ 1,707.91
MERRILL, JENNIFER	\$ 68,807.33	\$ 3,932.50	\$ 72,739.83
MERRILL, KAILEIGH	\$ 11,386.41	\$ -	\$ 11,386.41
MERRILL, REBECCA	\$ 1,014.60	\$ -	\$ 1,014.60
MERRY, DANIEL	\$ 77,434.23	\$ -	\$ 77,434.23
MEUSE, BRENDA	\$ 77,434.23	\$ -	\$ 77,434.23
MEUSE, DONNA	\$ 726.00	\$ -	\$ 726.00
MEUSE, PATRICIA	\$ 61,566.54	\$ -	\$ 61,566.54
MEUSE, SUSAN	\$ 54,757.12	\$ 6,665.00	\$ 61,422.12
MEZIANE, JOANNE	\$ 77,434.23	\$ 192.24	\$ 77,626.47
MIDDLETON, JUDITH	\$ 80,053.03	\$ 232.29	\$ 80,285.32
MILLER, SANDRA	\$ 53,131.86	\$ 1,067.51	\$ 54,199.37
MILLIGAN, JENNIFER	\$ 57,894.03	\$ 303.00	\$ 58,197.03
MIRANDA, SHANNON	\$ 81,343.05	\$ 825.03	\$ 82,168.08
MITCHELL, CHRISTINE	\$ 6,766.92	\$ 200.00	\$ 6,966.92
MOFFAT, DAVID	\$ 78,107.28	\$ 9,940.56	\$ 88,047.84
MOLEA, TERESA	\$ 57,894.03	\$ 96.12	\$ 57,990.15
MOLLOY, PETER	\$ 78,107.28	\$ 15,520.58	\$ 93,627.86
MONAHAN, MICHAEL	\$ 148.50	\$ -	\$ 148.50
MONBLEAU, KIRK	\$ 77,434.23	\$ 5,964.00	\$ 83,398.23
MONTEIRO, DIEGO	\$ 1,454.75	\$ -	\$ 1,454.75
MOONEY, DONNA	\$ 3,289.00	\$ -	\$ 3,289.00
MORIN, GABRIELLE	\$ 59,908.88	\$ 798.06	\$ 60,706.94
MORRILL, BRIAN	\$ 1,312.20	\$ -	\$ 1,312.20
MORRILL, KATHLEEN	\$ 79,726.12	\$ 22,246.73	\$ 101,972.85
MORRILL, THOMAS	\$ 83,288.12	\$ 20,621.58	\$ 103,909.70
MORRIS, CHRISTINA	\$ 160.00	\$ -	\$ 160.00
MORRISSEY, ERIN	\$ 4,080.53	\$ -	\$ 4,080.53
MOYETTE, TAYLOR	\$ 20,937.96	\$ 11,351.84	\$ 32,289.80
MROZOWSKI, JENNIFER	\$ 89,556.56	\$ 5,825.60	\$ 95,382.16
MUGFORD, DEBRALEE	\$ 77,759.11	\$ -	\$ 77,759.11
MUISE, KEVIN	\$ 79,553.05	\$ 192.24	\$ 79,745.29
MULLOY, ALYSON	\$ 3,424.70	\$ -	\$ 3,424.70
MULLOY, SHERI	\$ 78,434.19	\$ 1,017.27	\$ 79,451.46
MULNO, SUSAN	\$ 80,053.03	\$ 288.36	\$ 80,341.39
MUNN GRIFFIN, BETH	\$ 1,145.43	\$ -	\$ 1,145.43
MURCHIE, ADAM	\$ 25,108.84	\$ 2,603.92	\$ 27,712.76

MURPHY, ERIN	\$ 46,987.34	\$ 11,104.72	\$ 58,092.06
MURPHY, JACLYN	\$ 80,083.43	\$ 224.28	\$ 80,307.71
MURRAY, KARA	\$ 78,434.19	\$ 2,874.04	\$ 81,308.23
MUSCOLINO, ELIZABETH	\$ 3,332.16	\$ -	\$ 3,332.16
MUSINSKI, JEAN	\$ 13,835.44	\$ -	\$ 13,835.44
MUSTO, JOSEPH	\$ 6,806.50	\$ -	\$ 6,806.50
MYSLIWY, SARAH	\$ 24,230.79	\$ -	\$ 24,230.79
NAHLIK, STEVEN	\$ 77,434.23	\$ -	\$ 77,434.23
NAPOLI, PATRICIA	\$ 24,205.32	\$ 19,023.84	\$ 43,229.16
NASTARI, LAUREN	\$ 17,178.93	\$ -	\$ 17,178.93
NASTASI, MARIELLEN	\$ 85,405.90	\$ 1,815.06	\$ 87,220.96
NAVETTA, CAROL	\$ 84,905.92	\$ 6,947.73	\$ 91,853.65
NELSON, ALYSSA	\$ 46,787.34	\$ 351.06	\$ 47,138.40
NELSON, JEFFREY	\$ 1,825.00	\$ -	\$ 1,825.00
NELSON, TYLER	\$ 750.00	\$ -	\$ 750.00
NEWELL, JAMIE	\$ 50,587.00	\$ 4,428.00	\$ 55,015.00
NICKERSON, DIANE	\$ 8,188.02	\$ 200.00	\$ 8,388.02
NILES, EMILY	\$ 61,024.29	\$ 12,002.26	\$ 73,026.55
NILES, MILDRED	\$ 2,691.26	\$ -	\$ 2,691.26
NOBERINI, JAIME	\$ 77,434.23	\$ 408.78	\$ 77,843.01
NOEL, EMILY	\$ 50,587.00	\$ 216.27	\$ 50,803.27
NORTON, ALEXANDER	\$ 21,109.50	\$ -	\$ 21,109.50
NORTON, PAUL	\$ 4,918.00	\$ -	\$ 4,918.00
NOWAK, MICHELE	\$ 7,756.90	\$ 315.30	\$ 8,072.20
NOYES, CHRISTINA	\$ 815.32	\$ -	\$ 815.32
OBERG, TERESA	\$ 25,842.13	\$ 1,166.42	\$ 27,008.55
O'BRIEN, CHRISTIAN	\$ 50,032.64	\$ 38,495.02	\$ 88,527.66
OCONNOR, JOHN	\$ 5,146.81	\$ -	\$ 5,146.81
OHARE, NANCY	\$ 36,323.23	\$ 6,953.06	\$ 43,276.29
OHARE, RACHEL	\$ 480.00	\$ -	\$ 480.00
OKEEFE, STEPHEN	\$ 5,661.00	\$ -	\$ 5,661.00
OLEARY, SEAN	\$ 47,751.47	\$ -	\$ 47,751.47
OLEARY, SHANNON	\$ 8,252.66	\$ -	\$ 8,252.66
OLEVSKY, TIMOTHY	\$ 74,820.68	\$ 3,214.11	\$ 78,034.79
OLIVER, HANNAH	\$ 1,504.99	\$ -	\$ 1,504.99
OMEARA, VICTORIA	\$ 17,178.93	\$ -	\$ 17,178.93
ONG, DENNIS	\$ 4,510.28	\$ -	\$ 4,510.28
OSBORNE, M EILEEN	\$ 109,549.70	\$ 3,562.00	\$ 113,111.70
OSTERBERG, ROY	\$ 45,848.54	\$ 199.32	\$ 46,047.86
OTERI, SARAH	\$ 5,661.00	\$ -	\$ 5,661.00
OTIS, JAMES	\$ 76,278.23	\$ 224.28	\$ 76,502.51
PAGE, RONALD	\$ 43,423.78	\$ 7,873.21	\$ 51,296.99
PALANGE, ALISSA	\$ 61,468.20	\$ 3,588.48	\$ 65,056.68
PALLADINO, KATHRYN	\$ 52,186.77	\$ 1,213.78	\$ 53,400.55
PALMER, JARYD	\$ 8,604.76	\$ -	\$ 8,604.76
PALUMBO, PILAR	\$ 1,916.75	\$ -	\$ 1,916.75
PAOLINI, ROBERT	\$ 13,235.20	\$ 420.00	\$ 13,655.20

PAPA, MATTHEW	\$ 552.00	\$ -	\$ 552.00
PAPAGEORGIOU, JEANNE	\$ 3,261.50	\$ -	\$ 3,261.50
PAQUETTE, KAITLYN	\$ 45,782.45	\$ -	\$ 45,782.45
PARADIS, STACEY	\$ 69,731.56	\$ 616.74	\$ 70,348.30
PARENT, LORI	\$ 4,328.32	\$ -	\$ 4,328.32
PARISI, ELIZABETH	\$ 30,974.89	\$ 11,368.72	\$ 42,343.61
PARKER, STEPHEN	\$ 315.00	\$ -	\$ 315.00
PARSONS, NICHOLAS	\$ 895.00	\$ -	\$ 895.00
PATTERSON, ROLAND	\$ 48,327.88	\$ 44,520.59	\$ 92,848.47
PAUL, GEORGE	\$ 8,000.00	\$ -	\$ 8,000.00
PAULA, EMILY	\$ 3,845.98	\$ -	\$ 3,845.98
PELLETIER, RICHARD	\$ 127,300.10	\$ 4,063.58	\$ 131,363.68
PELOQUIN, CYNTHIA	\$ 84,905.92	\$ 3,946.62	\$ 88,852.54
PENA, ELIZABETH	\$ 9,325.00	\$ -	\$ 9,325.00
PENNEY, KATHLEEN	\$ 2,190.00	\$ -	\$ 2,190.00
PENZA, FREDERICK	\$ 1,535.00	\$ -	\$ 1,535.00
PEREIRA, JOANNE	\$ 788.13	\$ -	\$ 788.13
PERKINS, MARGARET	\$ 66,445.96	\$ 2,554.15	\$ 69,000.11
PETERSON, ASHLEY	\$ 74,601.61	\$ -	\$ 74,601.61
PETHERBRIDGE, AURELIE	\$ 2,410.21	\$ -	\$ 2,410.21
PETHERBRIDGE, WILLIAM	\$ 3,680.80	\$ -	\$ 3,680.80
PETRIE, KRISTINA	\$ 8,440.74	\$ -	\$ 8,440.74
PETRIE, MARY	\$ 69,731.56	\$ 1,666.08	\$ 71,397.64
PHELAN, MELISSA	\$ 11,015.32	\$ 4,528.94	\$ 15,544.26
PICANCO, LISA	\$ 3,783.89	\$ -	\$ 3,783.89
PIERCE, SHARON	\$ 9,392.27	\$ -	\$ 9,392.27
PODZYCKI, DENISE	\$ 2,272.38	\$ -	\$ 2,272.38
POLIMENO, KRISTEN	\$ 3,000.00	\$ -	\$ 3,000.00
PONTE, CINDY	\$ 5,975.95	\$ -	\$ 5,975.95
PONTES, SARAH	\$ 1,164.00	\$ -	\$ 1,164.00
PORCARO, CHELSEE	\$ 2,510.34	\$ -	\$ 2,510.34
PORCARO, CHERYL	\$ 80,553.01	\$ 2,874.04	\$ 83,427.05
POULIN, MARTHA	\$ 3,220.00	\$ -	\$ 3,220.00
PRENDABLE, CORYANA	\$ 11,483.46	\$ 14,117.34	\$ 25,600.80
PRICE, JENNIFER	\$ 81,343.05	\$ 945.18	\$ 82,288.23
PRIEST, DANIEL	\$ 966.00	\$ -	\$ 966.00
PRINGLE, JAMES	\$ 80,053.03	\$ -	\$ 80,053.03
PULEO, SHAYLEE	\$ 1,547.15	\$ -	\$ 1,547.15
PULLO, JOSEPHINE	\$ 2,381.50	\$ -	\$ 2,381.50
PUMA, DUSTINE	\$ 82,844.74	\$ 3,562.00	\$ 86,406.74
QUIGLEY, PAUL	\$ 114.70	\$ -	\$ 114.70
QUINN, TARA	\$ 75,055.37	\$ 1,680.13	\$ 76,735.50
RAFIQ, FAUZIA	\$ 15,836.27	\$ -	\$ 15,836.27
RAMASKA, CINDY	\$ 84,905.92	\$ 697.14	\$ 85,603.06
RANDALL, ERICA	\$ 11,553.29	\$ 2,372.20	\$ 13,925.49
RASO, OLIVIA	\$ 2,150.50	\$ -	\$ 2,150.50
RAUCCI, ELENA	\$ 2,198.30	\$ -	\$ 2,198.30
RAUSEO, BENJAMIN	\$ 8,437.86	\$ -	\$ 8,437.86

RAUSEO, MATTHEW	\$ 4,343.16	\$ 4,438.60	\$ 8,781.76
RAUSEO, MAURA	\$ 47,642.12	\$ 756.41	\$ 48,398.53
RAY, JAMES	\$ 250.00	\$ -	\$ 250.00
READING, EMMA	\$ 710.23	\$ -	\$ 710.23
READING, ROBIN	\$ 80,226.10	\$ 1,730.16	\$ 81,956.26
READING, TESSA	\$ 2,127.30	\$ -	\$ 2,127.30
REANEY, ANGELA	\$ 61,332.40	\$ -	\$ 61,332.40
REARDON, AMANDA	\$ 55,059.33	\$ 448.56	\$ 55,507.89
RECCHIA, DOMENICO	\$ 250.00	\$ -	\$ 250.00
REDDY, BRYANNA	\$ 6,321.25	\$ -	\$ 6,321.25
REES, LAUREN	\$ 11,375.00	\$ -	\$ 11,375.00
REGAN, JULIE	\$ 20,835.82	\$ 4,549.86	\$ 25,385.68
REGAN, SAMANTHA	\$ 6,192.39	\$ -	\$ 6,192.39
REGO, ERIN	\$ 951.50	\$ -	\$ 951.50
REINHART, HEIDI	\$ 77,934.21	\$ 730.52	\$ 78,664.73
REKKBIE, LINDA	\$ 11,231.73	\$ 4,805.66	\$ 16,037.39
REPPUCCI, DIANE	\$ 14,539.52	\$ -	\$ 14,539.52
REYES, JANET	\$ 78,434.19	\$ 2,114.64	\$ 80,548.83
RICHARD, LISA	\$ 77,434.23	\$ 648.16	\$ 78,082.39
RICK, KRYSTA	\$ 5,877.60	\$ 700.50	\$ 6,578.10
RIEGER, JUDE	\$ 76,235.65	\$ 333.21	\$ 76,568.86
RING, KELSEY	\$ 50,759.33	\$ 5,206.32	\$ 55,965.65
RIVERA, MICHELE	\$ 54,641.81	\$ -	\$ 54,641.81
ROBERTS, BRITTANY	\$ 71,297.72	\$ 224.28	\$ 71,522.00
ROBINSON, ELIZABETH	\$ 5,680.00	\$ -	\$ 5,680.00
ROBINSON, MEGAN	\$ 79,453.50	\$ 128.16	\$ 79,581.66
RODGERS, KRISTI	\$ 78,434.19	\$ 56.07	\$ 78,490.26
ROGERS, ROBERT	\$ 83,121.05	\$ 3,577.62	\$ 86,698.67
ROMANO, KRISTIN	\$ 79,003.62	\$ -	\$ 79,003.62
ROMANSKI, MARYANN	\$ 18,744.34	\$ 12,503.90	\$ 31,248.24
ROONEY, CORINNE	\$ 44,482.66	\$ 12,014.60	\$ 56,497.26
ROSADO, DOMINIC	\$ 160.00	\$ -	\$ 160.00
ROSMARINOWSKI, DOMINIC	\$ 303.00	\$ -	\$ 303.00
ROSSI, KAREN	\$ 3,163.40	\$ -	\$ 3,163.40
ROUFF, FRANCESCA	\$ 91,699.10	\$ 4,125.32	\$ 95,824.42
ROWE, KIMBERLEY	\$ 13,682.61	\$ 21,931.66	\$ 35,614.27
ROY, CONSTANCE	\$ 4,692.19	\$ -	\$ 4,692.19
RUDERMAN, DANIELLE	\$ 19,980.00	\$ -	\$ 19,980.00
RUEST, SALLY	\$ 4,400.00	\$ -	\$ 4,400.00
RUSSELL, JORDAN	\$ 3,498.00	\$ -	\$ 3,498.00
RUSSO, KIMBERLY	\$ 82,961.21	\$ 865.08	\$ 83,826.29
RYAN, JESSICA	\$ 5,729.52	\$ 200.00	\$ 5,929.52
RYAN, JULIEANN	\$ 20,835.82	\$ 800.00	\$ 21,635.82
RYAN, LISA	\$ 2,315.50	\$ -	\$ 2,315.50
RYAN, MELANIE	\$ 76,278.23	\$ 495.24	\$ 76,773.47
RYAN, SANDRA	\$ 43,868.66	\$ 2,783.69	\$ 46,652.35
RYAN, SHELLI-AN	\$ 79,553.05	\$ 14,137.42	\$ 93,690.47
RYSER, PATRICIA	\$ 69,275.41	\$ 12,337.69	\$ 81,613.10

RZEPKA, LAURIE	\$ 2,639.39	\$ -	\$ 2,639.39
SAAD, NICOLE	\$ 84,366.89	\$ 1,032.73	\$ 85,399.62
SACRAMONE-GREENE, DONNA	\$ 69,102.34	\$ 72.09	\$ 69,174.43
SADLER, SHEILA	\$ 81,343.05	\$ 352.44	\$ 81,695.49
SAMLER, LINDA	\$ 1,158.90	\$ -	\$ 1,158.90
SANTOS, CHRISTINE	\$ 971.85	\$ -	\$ 971.85
SARCIONE, KRISTI	\$ 80,053.03	\$ 9,002.75	\$ 89,055.78
SAUNDERS, PAUL	\$ 4,918.00	\$ -	\$ 4,918.00
SAWYER DOOLING, LISA	\$ 1,133.18	\$ -	\$ 1,133.18
SCARPA, JADE	\$ 57,894.03	\$ 3,658.24	\$ 61,552.27
SCHILLE, VICTORIA	\$ 982.74	\$ -	\$ 982.74
SCIALDONE, KELLY	\$ 79,726.12	\$ 128.16	\$ 79,854.28
SCOTT, GINGER	\$ 11,273.01	\$ 95.02	\$ 11,368.03
SCOTT, SHAWN	\$ 5,139.00	\$ -	\$ 5,139.00
SELISSEN, JEANNE	\$ 81,669.96	\$ 545.85	\$ 82,215.81
SEMENZA, SHANNON	\$ 7,352.84	\$ -	\$ 7,352.84
SENCABAUGH, GREGORY	\$ 741.73	\$ -	\$ 741.73
SENCABAUGH, JEREMY	\$ 556.60	\$ -	\$ 556.60
SETEMENTES, STEVE	\$ 405.00	\$ -	\$ 405.00
SERINO, JULIE	\$ 79,053.07	\$ 1,031.05	\$ 80,084.12
SHAO, DAN	\$ 82,288.16	\$ 663.79	\$ 82,951.95
SHEA, KERRY	\$ 518.76	\$ -	\$ 518.76
SHEAHAN, KRISTINA	\$ 80,843.07	\$ -	\$ 80,843.07
SHEEHAN, ANN	\$ 3,697.25	\$ -	\$ 3,697.25
SHEEHY, LAUREN	\$ 76,235.65	\$ -	\$ 76,235.65
SHERMAN, THERESA	\$ 1,513.76	\$ -	\$ 1,513.76
SHIKLES, MELISSA	\$ 7,168.00	\$ -	\$ 7,168.00
SHIMKUS, JAMES	\$ 44,229.01	\$ 3,793.59	\$ 48,022.60
SHIRKOFF, PAMELA	\$ 91,853.10	\$ 19,213.25	\$ 111,066.35
SHIRKOFF, ROBERT	\$ 87,087.30	\$ 1,680.29	\$ 88,767.59
SHOLL, KATHLEEN	\$ 12,802.26	\$ 1,275.29	\$ 14,077.55
SILVA, BARBARA	\$ 9,207.52	\$ -	\$ 9,207.52
SILVA, CHERYL	\$ 31,242.07	\$ 208.89	\$ 31,450.96
SILVERIO, MICHELLE	\$ 55,111.23	\$ 4,548.20	\$ 59,659.43
SILVERMAN, JESSICA	\$ 23,653.84	\$ 36.31	\$ 23,690.15
SIMPSON, JESSICA	\$ 53,677.74	\$ 72.62	\$ 53,750.36
SINCLAIR, ELAINE	\$ 81,169.98	\$ 2,922.10	\$ 84,092.08
SKAALAND, CARINA	\$ 20,835.82	\$ 560.00	\$ 21,395.82
SMALLIDGE, NICOLE	\$ 84,905.92	\$ 5,416.78	\$ 90,322.70
SMITH, CHRISTINE	\$ 32,190.93	\$ -	\$ 32,190.93
SMITH, JESSICA	\$ 120.00	\$ -	\$ 120.00
SMITH, MICHELLE	\$ 20,387.31	\$ 8,085.00	\$ 28,472.31
SMITH-DOCKHAM, ALISSA	\$ 77,434.23	\$ 136.17	\$ 77,570.40
SNOOK, SAVANAH	\$ 2,805.00	\$ -	\$ 2,805.00
SOARES, DIANA	\$ 1,450.00	\$ -	\$ 1,450.00
SOKOL, SUSAN	\$ 9,866.77	\$ 814.60	\$ 10,681.37
SOKOLOWSKI, DENISE	\$ 77,434.23	\$ 431.16	\$ 77,865.39
SORDILLO, DENISE	\$ 9,500.90	\$ -	\$ 9,500.90

SOUZA, FLORENCE	\$ 82,169.94	\$ 53.18	\$ 82,223.12
SOUZA, KERRY	\$ 19,841.52	\$ 9,066.35	\$ 28,907.87
SPATOLA, ASHLEY	\$ 48,100.59	\$ -	\$ 48,100.59
SPENCER, RICHARD	\$ 75.00	\$ -	\$ 75.00
SPEROS, ELAINE	\$ 89,556.56	\$ 224.28	\$ 89,780.84
SPEZZANO, LORI	\$ 21,556.19	\$ 5,867.00	\$ 27,423.19
SPEZZANO, TAYLA	\$ 1,834.68	\$ -	\$ 1,834.68
SPINALE, RENEE	\$ 60.00	\$ -	\$ 60.00
SPINELLI, COURTNEY	\$ 50.00	\$ -	\$ 50.00
SPOLLEN, SUSAN	\$ 79,053.07	\$ 198.06	\$ 79,251.13
SPONZO, JODI	\$ 55,180.54	\$ 2,335.99	\$ 57,516.53
SPRINGER, KRISTEN	\$ 5,873.41	\$ 200.00	\$ 6,073.41
ST GEORGE, SAMANTHA	\$ 322.24	\$ -	\$ 322.24
STACK, CATHERINE	\$ 78,434.19	\$ 64.08	\$ 78,498.27
STAMP, JASON	\$ 107,408.21	\$ -	\$ 107,408.21
STANIEICH, CATHERINE	\$ 6,766.92	\$ 1,719.97	\$ 8,486.89
STAPLES, RICHARD	\$ 82,288.16	\$ -	\$ 82,288.16
STARLING, KATHLEEN	\$ 26,092.77	\$ 1,231.24	\$ 27,324.01
STOKES, KAITLYN	\$ 3,498.00	\$ -	\$ 3,498.00
STONE, KEITH	\$ 5,661.00	\$ -	\$ 5,661.00
STONE, KIMBERLY	\$ 83,288.12	\$ 224.28	\$ 83,512.40
STRATIS, PATRICIA	\$ 2,854.50	\$ -	\$ 2,854.50
STRICKLER, CHRISTINE	\$ 64,880.88	\$ 160.20	\$ 65,041.08
STRONACH, RICHARD	\$ 48,277.72	\$ 16,957.67	\$ 65,235.39
SULLIVAN, ASHLEY	\$ 61,575.00	\$ 3,718.46	\$ 65,293.46
SULLIVAN, BARRY	\$ 44,148.65	\$ 276.62	\$ 44,425.27
SULLIVAN, CHARLENE	\$ 8,208.07	\$ 200.00	\$ 8,408.07
SULLIVAN, JACQUELINE	\$ 524.26	\$ -	\$ 524.26
SULLIVAN, JAMES	\$ 78,434.19	\$ 10,247.69	\$ 88,681.88
SULLIVAN, KEITH	\$ 1,874.97	\$ -	\$ 1,874.97
SULLIVAN, LAURA	\$ 21,814.66	\$ 2,172.39	\$ 23,987.05
SULLIVAN, SUSAN	\$ 83,620.98	\$ 9,155.94	\$ 92,776.92
SURETTE, DAWN MARIE	\$ 39,062.30	\$ 7,904.36	\$ 46,966.66
SUSMAN, SUSAN	\$ 10,767.68	\$ 53.19	\$ 10,820.87
SUVARNA, LATHIKA	\$ 1,040.00	\$ -	\$ 1,040.00
SVENDSEN, MICHAELA	\$ 1,693.67	\$ -	\$ 1,693.67
SYLVESTER, LINDA	\$ 9,334.50	\$ -	\$ 9,334.50
TAGGART, ELIZABETH	\$ 2,250.11	\$ -	\$ 2,250.11
TAGGART, JULIE	\$ 73,066.41	\$ 1,932.00	\$ 74,998.41
TARPEY, DEREK	\$ 3,498.00	\$ -	\$ 3,498.00
TAVANTZIS, SAMANTHA	\$ 53,302.17	\$ 12,902.59	\$ 66,204.76
TAYLOR, ALICIA	\$ 1,804.00	\$ -	\$ 1,804.00
TELLIER, HOLLY	\$ 4,075.00	\$ -	\$ 4,075.00
TERRY, KIM	\$ 78,003.66	\$ 736.92	\$ 78,740.58
TETRAULT, LAURA	\$ 7,995.15	\$ -	\$ 7,995.15
THARRETT, CANDACE	\$ 79,684.23	\$ 3,993.91	\$ 83,678.14
THEISEN, ANNE	\$ 19,136.38	\$ 8,594.74	\$ 27,731.12
THERIAULT, GINA	\$ 471.25	\$ -	\$ 471.25

THERIAULT-REGAN, BRENDA	\$ 138,483.98	\$ 2,600.00	\$ 141,083.98
THIBAUT, MAUREEN	\$ 9,441.50	\$ -	\$ 9,441.50
THOMAS, SCOTT	\$ 960.00	\$ -	\$ 960.00
THUILLIER, PETER	\$ 49,027.83	\$ 13,068.10	\$ 62,095.93
TIERNEY, MARYBETH	\$ 25,842.13	\$ -	\$ 25,842.13
TIRABASSI, MELANIE	\$ 26,042.07	\$ 8,811.00	\$ 34,853.07
TOLAND, NANCY	\$ 1,250.00	\$ -	\$ 1,250.00
TOPPIN, JOANNE	\$ 1,893.60	\$ -	\$ 1,893.60
TORNAME, NANCY	\$ 45,755.35	\$ -	\$ 45,755.35
TOUPIN, STEPHANIE	\$ 1,014.60	\$ -	\$ 1,014.60
TOVEY, JEANNETTE	\$ 1,204.50	\$ -	\$ 1,204.50
TRAMONTE, LISA	\$ 69,569.80	\$ 320.40	\$ 69,890.20
TRANT, TEAGAN	\$ 4,362.00	\$ -	\$ 4,362.00
TRANT, TIFFANY	\$ 82,288.16	\$ -	\$ 82,288.16
TREMBLAY, ABIGAIL	\$ 795.00	\$ -	\$ 795.00
TREVOR, ALYSE	\$ 34,641.87	\$ 10,363.62	\$ 45,005.49
TREVOR, DENISE	\$ 31,374.60	\$ 6,476.19	\$ 37,850.79
TSAKALAKOS, SARAH	\$ 79,553.05	\$ 485.73	\$ 80,038.78
TUCCINARDI, BRIANNA	\$ 18,927.09	\$ -	\$ 18,927.09
TULLY, MICHELLE	\$ 22,500.88	\$ 4,690.40	\$ 27,191.28
TUMMINELLI, CORY	\$ 2,954.75	\$ -	\$ 2,954.75
TURNER, JOAN	\$ 75.00	\$ -	\$ 75.00
VALCOURT, KRISTINA	\$ 17,178.93	\$ -	\$ 17,178.93
VANDERMOLLEN, SCOTT	\$ 7,351.00	\$ -	\$ 7,351.00
VELOZO, EMILY	\$ 398.42	\$ -	\$ 398.42
VENTURA, CATHERINE	\$ 87,914.19	\$ 9,078.69	\$ 96,992.88
VERSACKAS, JOSEPH	\$ 759.00	\$ -	\$ 759.00
VIEIRA, BARBARA	\$ 3,622.50	\$ -	\$ 3,622.50
VILLALPANDO, ABIGAYLE	\$ 1,245.95	\$ -	\$ 1,245.95
VOGEL, ANNE	\$ 23.52	\$ -	\$ 23.52
VOGEL, KRISTEN	\$ 133,723.46	\$ 100.00	\$ 133,823.46
VOTO, BRIGID	\$ 714.01	\$ -	\$ 714.01
WAGNER, MATTHEW	\$ 625.90	\$ -	\$ 625.90
WAHL, KRISTIN	\$ 5,169.55	\$ 496.62	\$ 5,666.17
WAITE, BRENDA	\$ 18,286.07	\$ -	\$ 18,286.07
WALDRIP, ROBERTA	\$ 16,516.03	\$ 1,410.42	\$ 17,926.45
WALKER, EMILY	\$ 1,558.70	\$ -	\$ 1,558.70
WALKER, JAMES	\$ 25,641.93	\$ -	\$ 25,641.93
WALLACE, JOY	\$ 36,323.24	\$ -	\$ 36,323.24
WALLACE, KATHRYN	\$ 9,712.32	\$ -	\$ 9,712.32
WALSH, ELAINE	\$ 66,993.38	\$ 115.12	\$ 67,108.50
WALSH, KERI	\$ 1,859.00	\$ -	\$ 1,859.00
WALSH, SARA	\$ 22,187.79	\$ -	\$ 22,187.79
WALSH, THOMAS	\$ 2,704.87	\$ -	\$ 2,704.87
WANEK, MOLLY	\$ 1,352.80	\$ -	\$ 1,352.80
WARD, TAMARA	\$ 551.50	\$ -	\$ 551.50
WARE, HEATHER	\$ 58,892.04	\$ 8,248.01	\$ 67,140.05
WATKINS, CAROLYN	\$ 418.00	\$ -	\$ 418.00

WAUGH, KENDRA	\$ 1,326.00	\$ -	\$ 1,326.00
WEBB, AMANDA	\$ 66,445.96	\$ 3,119.32	\$ 69,565.28
WEBBER, KRISTEN	\$ 1,192.00	\$ -	\$ 1,192.00
WEESE, BRET	\$ 46,259.08	\$ 8,425.79	\$ 54,684.87
WEIDKNECHT, MARGUERITE	\$ 79,479.79	\$ 4,090.00	\$ 83,569.79
WEIR, JOHN	\$ 114,223.59	\$ 337.50	\$ 114,561.09
WEISS, EILEEN	\$ 19,432.26	\$ 425.05	\$ 19,857.31
WEITZ, MICHAEL	\$ 9,082.26	\$ -	\$ 9,082.26
WELCH, CHRISTINE	\$ 77,434.23	\$ 106.37	\$ 77,540.60
WELCH, DANIELLE	\$ 15,728.60	\$ -	\$ 15,728.60
WELCH, DARLENE	\$ 14,634.78	\$ -	\$ 14,634.78
WELCH, DENISE	\$ 581.13	\$ -	\$ 581.13
WELCH, KELLYN	\$ 65,521.41	\$ 1,019.28	\$ 66,540.69
WELCH, PATRICIA	\$ 45,155.27	\$ 1,000.00	\$ 46,155.27
WENZ, LAURANCE	\$ 3,180.00	\$ -	\$ 3,180.00
WEST, ERIC	\$ 40,318.43	\$ 7,124.60	\$ 47,443.03
WETTSTONE, FELICIA	\$ 107,556.02	\$ 100.00	\$ 107,656.02
WHITEHOUSE, AARON	\$ 1,062.52	\$ -	\$ 1,062.52
WHITEHOUSE, JUSTIN	\$ 490.63	\$ -	\$ 490.63
WHITEHOUSE, PATRICIA	\$ 36,048.34	\$ 2,244.25	\$ 38,292.59
WHYNOT-PARTHUM, ANN	\$ 82,739.37	\$ 552.69	\$ 83,292.06
WIDOMSKI, MICHELE	\$ 150.00	\$ -	\$ 150.00
WILKEY, JESSICA	\$ 3,498.00	\$ -	\$ 3,498.00
WILLIAMS, CARRIE-ANN	\$ 5,900.53	\$ -	\$ 5,900.53
WILLIAMS, KEITH	\$ 74,601.61	\$ 2,083.17	\$ 76,684.78
WILLIAMS, LAURA	\$ 73,066.41	\$ -	\$ 73,066.41
WILSON, COLBY	\$ 264.00	\$ -	\$ 264.00
WILSON, TYLER	\$ 228.00	\$ -	\$ 228.00
WINN, DENNIS	\$ 6,783.50	\$ -	\$ 6,783.50
WOLOTSCHAJ, LORI	\$ 11,342.80	\$ -	\$ 11,342.80
WOOD, EVAN	\$ 1,347.17	\$ -	\$ 1,347.17
WOODMAN, JANICE	\$ 2,070.71	\$ -	\$ 2,070.71
WOODMAN, MORGAN	\$ 607.75	\$ -	\$ 607.75
WROBEL, SHELLEY	\$ 78,434.19	\$ -	\$ 78,434.19
YORE, SARAH	\$ 83,288.12	\$ 576.72	\$ 83,864.84
YOUNG, KEITH	\$ 93,449.86	\$ -	\$ 93,449.86
YOUNG, PATTI-ANN	\$ 20,129.02	\$ 560.00	\$ 20,689.02
ZABBO, DANIEL	\$ 1,783.00	\$ -	\$ 1,783.00
ZAJAC, MICHAEL	\$ 1,910.00	\$ -	\$ 1,910.00
ZAKI, NANCY	\$ 64,155.53	\$ -	\$ 64,155.53
ZAREMBA, SHARON	\$ 36,323.23	\$ 1,739.29	\$ 38,062.52
ZBIEG, RICHARD	\$ 41,935.54	\$ -	\$ 41,935.54
ZIER, MARY ELLEN	\$ 15,924.60	\$ 12,938.88	\$ 28,863.48
ZUCCO, ERNEST	\$ 77,434.23	\$ 2,874.04	\$ 80,308.27
ZULLO, LISA	\$ 79,003.62	\$ -	\$ 79,003.62
ZUNIGA, JULIE	\$ 368.46	\$ -	\$ 368.46
ZWIREK, NICOLE	\$ 81,669.96	\$ 788.36	\$ 82,458.32

At Your Service

(AREA CODE 978)

GENERAL INFORMATION.....	640-4300
AMBULANCE.....	911
Administrative Services, Town Hall.....	640-4488
Assessors, 11 Town Hall Ave.....	640-4330
Auditor, 11 Town Hall Ave.....	640-4320
Board of Registrars (Voter Information).....	640-4355
Building Commissioner, DPW Building.....	640-4430
Community Development, DPW Building.....	640-4370
Computer Services, 11 Town Hall Ave.	640-4351
Conservation Commission, DPW Building.....	640-4370
FIRE DEPARTMENT, 21 Town Hall Ave.	
EMERGENCY.....	911
Other Fire Information.....	640-4410
Health Board.....	640-4470
Housing Authority, Saunders Circle.....	851-7392
Library (300 Chandler St.).....	640-4490
Parking Clerk, Town Hall.....	640-4355
Planning Board, DPW Building.....	640-4370
Plumbing/Electrical Inspector, DPW Building	640-4435
POLICE DEPARTMENT, 918 Main Street	
EMERGENCY.....	911
Administrative-Non Emergency.....	640-4381
Detectives.....	640-4380
Dog Officer.....	640-4395
Records.....	640-4385
PUBLIC WORKS (DPW) 999 Whipple Rd.	
Superintendent/Administration Office.....	640-4440
Engineering Division.....	640-4440
Highway Division.....	640-4440
Sewer Division.....	640-4440
Snow & Ice Emergency.....	640-4443
Tree Division	640-4440
Water Division	
(Emergencies-Phone Police Dept).....	640-4448
Water Treatment Plant.....	858-0345
Water Billing Division, 11 Town Hall Ave.....	640-4350
Road Runner Transportation.....	459-0152
Rubbish Disposal.....	1-800-442-9006
Northern Middlesex Registry of Deeds.....	978-458-8474
SCHOOL DEPARTMENT	
Athletic Director.....	640-7834
Loella Dewing School, 1469 Andover St.....	640-7858
Heath Brook School, 165 Shawsheen St.....	640-7865

Memorial High School, 320 Pleasant St.....	640-7825
North Street School, 133 North St.....	640-7875
Louise Trahan School, 12 Salem Rd.....	640-7870
John Ryan Elem School, 135 Pleasant St.....	640-7880
John Wynn Middle School, 1 Griffin Way.....	640-7846
Shawsheen Tech. Region. H.S. (Billerica).....	667-2111
Superintendent of Schools, 139 Pleasant St....	640-7801
Business Admin. Office, 139 Pleasant St.....	640-7805
Sealer of Weights & Measurers.....	640-4430
Selectmen, Town Hall.....	640-4300
Senior Center, 175 Chandler St.....	640-4480
Cable TV: Channel 10.....	640-4300
Channel 22.....	640-7825
Town Clerk, Town Hall.....	640-4355
Town Manager, Town Hall.....	640-4310
Treasurer/Tax Collector, 11 Town Hall Ave....	640-4340
Veterans Agent, Senior Center.....	640-4485
Voter Information, Town Hall.....	640-4355
Welfare Department.....	446-2400
Historical Society	978-863-9989
Web Site – www.tewksburyhistoricalsociety.org	
Tewksbury Cemetery, 172 East St.....	978-851-4165
Tewksbury Community Pantry.....	978-858-2273
Town's Web Site.....	www.tewksbury-ma.gov
CITIZENS INFORMATION SERVICE	
Secretary of the Commonwealth.....	1-800-392-6090
Web Site – www.wheredoivotema.com	
Senator Elizabeth Warren (Boston).....	617-565-3170
Senator Edward Markey (Boston).....	617-565-8519
Congressman Seth Moulton.....	202-225-8020
State Senator Barbara L'Italien.....	617-722-1612
State Representative James Miceli.....	617-722-2305
State Representative James J. Lyons, Jr.....	617-722-2460